



Activities

Since its inception in 1975, MAC has initiated, supported, and addressed a variety of issues and participated in projects, programs, and actions affecting people of color.

- [Cultural Calendar](#)



Mission and Purpose

As established in the City of Madison General Ordinance sec. 33.27(2), the Multicultural Affairs Committee (MAC) is composed of employees of the City of Madison and charged with addressing issues of concern to racial and ethnic people of color employed by the City.

MAC

MAC is a resource for City of Madison employees that develops and publicizes the importance of diversity.

MAC is comprised of City of Madison employees who are internally inspired, motivated and dedicated to promoting cultural awareness and prevention of discrimination, harassment, and any other activities that detract from a comfortable work environment.

MAC is designed to provide an enriching experience that expands your knowledge, keeps you informed, and provides support and networking opportunities.

Objectives

- To provide a forum for the exchange of information and ideas among individuals engaging in all phases of diversity issues.
- To make recommendations for creating an environment that assures recruitment, fairness and retention of diverse employees.
- To coordinate activities that encourage involvement and promote awareness.
- To develop support networks and function as a resource for individuals with questions or concerns.

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome.”

~ Booker T. Washington

Membership

- MAC is composed of 20 active members.
- Any employee who chooses to attend meetings may be an associate member. An associate member is not appointed by the Mayor and does not have voting rights.
- An associate member may become an active member by attending at least two consecutive regular meetings before having his/her name submitted for active membership.
- Membership requests are submitted to the Department of Civil Rights with final confirmation by the Mayor.
- Once an employee is an active member, he/she is authorized to attend meetings on regular basis and has voting rights.
- Members of MAC must demonstrate commitment by regular attendance and participation in meetings.

Get Involved!

Meetings

Meetings are held the second Wednesday of the month, from 10:30 a.m. - 12:00 noon in Room LL130 of the Madison Municipal Building.



Paul R. Soglin, Mayor
Lucía Nuñez, Director

City of Madison Department of Civil Rights
Affirmative Action Division
608-266-4910

If you need an accommodation in order to access this service or need materials in Braille, large print or an alternate format, please contact our office.