



**City of Madison**  
**Agenda – Approved**

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

**Madison Police Department Policy and Procedure  
Review Ad Hoc Comm.**

Wednesday, November 18, 2015

7:00 p.m.

Madison Police Dept. Community Room (GR-27)  
211 S. Carroll St (City-County Bldg.)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

Mike Miller, Community  
Development Division - 266-6520

**CALL TO ORDER / ROLL CALL**

**PUBLIC COMMENT**

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**INTRODUCTIONS**

**BUSINESS ITEMS**

1. **ELECTION OF TWO CO-CHAIRS**
2. Presentation by Alder DeMarb and Alder Bidar-Seilaff of Overview of the Council Resolution Establishing the Madison Police Department Police Policy and Procedure Review Ad Hoc Committee and the Committee's Charge
3. Scheduling of Future Meetings

**ADJOURNMENT**



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## Master

**File Number: 37863**

**File ID:** 37863

**File Type:** Resolution

**Status:** Passed

**Version:** 7

**Reference:**

**Controlling Body:** COMMON  
COUNCIL  
ORGANIZATIONAL  
COMMITTEE

**File Created Date :** 03/27/2015

**File Name:** SUBSTITUTE Declaring the City of Madison's intention to review policies, procedures, culture and training of the Madison Police Department by hiring an expert(s) in community policing, law, problem oriented policing, racial disparities and implicit bias a

**Final Action:** 05/19/2015

**Title:** AMENDED SUBSTITUTE - Declaring the City of Madison's intention to review policies, procedures, culture and training of the Madison Police Department by hiring an expert(s) in community policing, law, problem oriented policing, racial disparities, restorative justice and implicit bias and the creation of an ad hoc committee and amending the 2015 Budget to appropriate up to \$50,000 from the Contingent Reserve.

### Notes:

**Sponsors:** Paul R. Soglin, Denise DeMarb, Maurice S. Cheeks, Shiva Bidar-Sielaff, Matthew J. Phair, Steve King, Sara Eskrich, Ledell Zellers, Michael E. Verveer, Zach Wood, Marsha A. Rummel, Chris Schmidt, Rebecca Kemble and Sheri Carter

**Effective Date:** 05/21/2015

**Attachments:** 37863 By Title Only.pdf, Original Resolution 37863.pdf, 37863 Ver 3.pdf, 37863 Ver 5.pdf, 37863 Ver 6.pdf, 37863 Alternate-Second Sub.pdf, 5/19/15 ULGM Letter.pdf

**Enactment Number:** RES-15-00477

**Author:** Gloria Reyes, Mayoral Assistant

**Hearing Date:**

**Entered by:** lveldran@cityofmadison.com

**Published Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	03/27/2015	Referred for Introduction				
	<b>Notes:</b> Common Council Meeting 4/21/15						
1	COMMON COUNCIL	03/31/2015	Refer to a future Meeting to Adopt	COMMON COUNCIL		05/19/2015	Pass
	<b>Notes:</b> Adopt 4-21-15						

1	COMMON COUNCIL	05/05/2015	Refer	COMMON COUNCIL ORGANIZATIONAL COMMITTEE	05/19/2015	Pass
<b>Notes:</b>						
2	COMMON COUNCIL ORGANIZATIONAL COMMITTEE	05/19/2015	RECOMMEND TO COUNCIL WITH THE FOLLOWING RECOMMENDATION S - REPORT OF OFFICER			Pass
2	COMMON COUNCIL	05/19/2015				
3	COMMON COUNCIL	05/19/2015				
3	COMMON COUNCIL	05/19/2015				
3	COMMON COUNCIL	05/19/2015	Re-refer	COMMON COUNCIL ORGANIZATIONAL COMMITTEE		Fail
<b>Notes:</b> Additional referral to Public Safety Review Committee						
		Noes: 20	Barbara Harrington-McKinney; Ledell Zellers; Amanda Hall; Michael E. Verveer; Shiva Bidar-Sielaff; Marsha A. Rummel; Steve King; Zach Wood; Paul E. Skidmore; Maurice S. Cheeks; Chris Schmidt; Larry Palm; Sara Eskrich; Sheri Carter; David Ahrens; Denise DeMarb; Samba Baldeh; Rebecca Kemble; Mark Clear and Matthew J. Phair			
		Non Voting: 1	Paul R. Soglin			
3	COMMON COUNCIL	05/19/2015	A vote was taken on the motion to adopt.			Fail
		Ayes: 9	Barbara Harrington-McKinney; Ledell Zellers; Michael E. Verveer; Marsha A. Rummel; Zach Wood; Sheri Carter; David Ahrens; Samba Baldeh and Rebecca Kemble			
		Noes: 11	Amanda Hall; Shiva Bidar-Sielaff; Steve King; Paul E. Skidmore; Maurice S. Cheeks; Chris Schmidt; Larry Palm; Sara Eskrich; Denise DeMarb; Mark Clear and Matthew J. Phair			
		Non Voting: 1	Paul R. Soglin			
3	COMMON COUNCIL	05/19/2015				
5	COMMON COUNCIL	05/19/2015	Amend the Substitutue			Pass
<b>Notes:</b>						
6	COMMON COUNCIL	05/19/2015	Amend the Substitutue			Pass
<b>Notes:</b>						
7	COMMON COUNCIL	05/19/2015	Substitute as Amended And Make the Main Motion			Pass
7	COMMON COUNCIL	05/19/2015	Adopt Substitute As Amended			Pass
		Ayes: 20	Ledell Zellers; Amanda Hall; Michael E. Verveer; Shiva Bidar-Sielaff; Marsha A. Rummel; Steve King; Zach Wood; Paul E. Skidmore; Maurice S. Cheeks; Chris Schmidt; Larry Palm; Sara Eskrich; Sheri Carter; David Ahrens; Denise DeMarb; Samba Baldeh; Rebecca Kemble; Mark Clear; Matthew J. Phair and Barbara Harrington-McKinney			
		Non Voting: 1	Paul R. Soglin			

## Text of Legislative File 37863

### Fiscal Note

It is anticipated this review will be accomplished with existing staff resources and by appropriating \$50,000 from the Contingent Reserve to the Mayor's Office Budget to hire an expert(s) with the fore mentioned qualifications. Funding was adopted in 2015 of \$1,200,000 for the Contingent Reserve and the current uncommitted balance is \$843,381. If this resolution is approved, the balance in the Contingent Reserve will be \$793,381. There is no net impact on the levy.

### Title

AMENDED SUBSTITUTE - Declaring the City of Madison's intention to review policies, procedures, culture and training of the Madison Police Department by hiring an expert(s) in community policing, law, problem oriented policing, racial disparities, restorative justice and implicit bias and the creation of an ad hoc committee and amending the 2015 Budget to appropriate up to \$50,000 from the Contingent Reserve.

### Body

WHEREAS, the City of Madison is committed to be an exemplary participant in the national and local dialogue on the role of law enforcement in the community; and,

WHEREAS, the City of Madison understands a community should participate in defining how it wants to be policed and the community then has an obligation to review culture, practices, and procedures and then has an obligation to support the police department in fulfilling its responsibility; and,

WHEREAS, the City of Madison is committed to involving the community in advising and making recommendations to the Mayor, the Common Council, the Police and Fire Commission and the Madison Police Chief on matters of setting policies and procedures that reflect our city's longstanding tradition of community policing; and,

WHEREAS, the City of Madison is committed to transparency of policies, procedures, culture and training within the Madison Police Department; and,

WHEREAS, a comprehensive review of Madison Police Department's culture, training, policies and procedures, is critical to understanding the current status of our police department and identifying if there are areas for improvement, particularly in the areas of racial disparity, implicit bias, of use of force, dealing with people with mental health problems or who are under the influence of alcohol or other drugs, the rights of civilian witnesses, disproportionate contact with youth of color, culturally-related behavioral variations, and other areas,

NOW, THEREFORE, BE IT RESOLVED that the City will allocate up to \$50,000 from the Contingent Reserve in the 2015 Budget to hire an expert(s) in community policing, law, problem oriented policing, racial disparities, restorative justice and implicit bias to thoroughly review the Madison Police Department policies, procedures, culture and training. ~~A citizen committee of 3 will be appointed by the Mayor and approved by the Common Council to work with the Mayor's office to review the applications/RFP of the fore mentioned expert(s), these citizens will be paid a stipend for their time and effort. The contract with the recommended expert(s) will be subject to approval by the Common Council. The expert(s) will provide a report of findings, including recommended improvements to the ad hoc committee for further review and proposed action;~~ and,

BE IT FURTHER RESOLVED that the City ~~will~~ may create an ad hoc committee to

- Complete a thorough review of the Madison Police Department's policies, procedures, culture and training using the report, other resources and testimony and,
- The ad hoc committee will work with staff to establish criteria, issue an RFP, review applications and make recommendations to the Common Council. The contract with the recommended expert(s) will be subject to approval by the Common Council.
- Make final recommendations to the Mayor, the Common Council, Police and Fire Commission and the Madison Police Chief, by July 2016 with interim recommendations when deemed necessary; and,

BE IT FINALLY RESOLVED that the ad hoc committee members will be a diverse body composed of City of Madison residents appointed by the Mayor, including the appointments of two co-chairs, and will include but not be limited to representatives of the African American, Asian, Latino, Native American and LGBTQ communities as well as a diversity of ages, socioeconomic status, and work experiences and organizations in the fields of mental health, youth advocacy and AODA. The appointments by the Mayor to the ad hoc committee will be submitted to the Common Council for approval. Upon completion of this work and the Common Council receiving the recommendations of the ad hoc committee the committee will be dissolved.