



City of Madison

Agenda

City of Madison
Madison, WI 53703
www.cityofmadison.com

Common Council Training: Communicating About Race & Using Racial Equity Evaluation Tool

Saturday, February 6, 2016

12 noon – 5:00 pm

**Goodman Community Center
Evjue Room
149 Waubesa Street
Madison WI**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Contact: Heather Allen, Common Council Legislative Analyst, 266-4511 or hallen@cityofmadison.com

Presenters: Erin Stenson, Human Resources Department
Toriana Pettaway, Department of Civil Rights
Jordan Bingham, Public Health Madison & Dane County

1. Review learning goals and set ground rules
 2. Review basic concepts related to racial equity
 3. Practice responding to real conversations about race Alders have encountered in individual and group settings
 4. Explore strategies to build a unifying narrative, counteract problematic narratives, and create trust and a shared vision
 5. Discuss effective responses to difficult situations within the context of race and power dynamics
 6. Learn about the equity tools and discuss our framework for inclusive decision making, including discussion of potential barriers
 7. Practice analyzing issue/project using an equity tool
 8. Discuss learning outcomes and a path forward
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