

Equal Opportunity

Agency Number: **42**
Budget Function: **Administration**

The mission of the Division of Equal Opportunity is to enable individuals to live and work free of discrimination. The agency is the primary City entity that has the responsibility for the remedy of discrimination complaints brought by individuals. Any remedy pursued by the Division will be based on the enforcement authority of the Equal Opportunities Ordinance which provides a fair and impartial process for resolving charges of discrimination. The Division has the responsibility to provide community education and technical assistance in order for people to know and understand their rights and responsibilities under the law.

<u>Major Service</u>	<u>2005 Actual</u>	<u>2006 Budget</u>	<u>2006 Projected</u>	<u>2007 Request</u>	<u>2007 Executive</u>	<u>2007 Adopted</u>
Complaint Processing	\$ 342,492	\$ 352,098	\$ 352,098	\$ 0	\$ 0	\$ 0
Education and Outreach	206,411	253,383	253,383	0	0	0
Agency Total	<u>\$ 548,903</u>	<u>\$ 605,481</u>	<u>\$ 605,481</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

Executive Budget Highlights

The Budget includes:

1. The formal inclusion of the agency into the Department of Civil Rights (Agency 04) budget. Previous years' budget and actuals are presented here, but the funding in the 2007 budget has been moved to the Department of Civil Rights.

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Budget Service Descriptions:

Complaint Processing

See Department of Civil Rights (Agency 04) for service descriptions.

Service Summary			
	2005 Actual	2006 Budget	2007 Executive
Total Expenditures	\$ 363,858	\$ 376,363	\$ 0
Less Inter-Agency Billings	21,366	24,265	0
Net Total	<u>\$ 342,492</u>	<u>\$ 352,098</u>	<u>\$ 0</u>

Education and Outreach

See Department of Civil Rights (Agency 04) for service descriptions.

Service Summary			
	2005 Actual	2006 Budget	2007 Executive
Total Expenditures	\$ 219,523	\$ 267,986	\$ 0
Less Inter-Agency Billings	13,112	14,603	0
Net Total	<u>\$ 206,411</u>	<u>\$ 253,383</u>	<u>\$ 0</u>

**Equal Opportunity
Summary by Major Object of Expenditure**

	<u>2005 Actual</u>	<u>2006 Budget</u>	<u>2006 Projected</u>	<u>2007 Request</u>	<u>2007 Executive</u>	<u>2007 Adopted</u>
Permanent Salaries	\$ 400,829	\$ 410,483	\$ 410,483	\$ 0	\$ 0	\$ 0
Hourly Employee Pay	11,932	7,235	7,235	0	0	0
Overtime Pay	0	0	0	0	0	0
Fringe Benefits	121,614	155,166	155,166	0	0	0
Purchased Services	30,086	52,948	52,948	0	0	0
Supplies	18,513	17,390	17,390	0	0	0
Inter-Departmental Charges	407	1,127	1,127	0	0	0
Debt/Other Financing Uses	0	0	0	0	0	0
Capital Assets	0	0	0	0	0	0
Total Expenditures	<u>\$ 583,382</u>	<u>\$ 644,349</u>	<u>\$ 644,349</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Inter-Agency Billings	<u>34,478</u>	<u>38,868</u>	<u>38,868</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Budget	<u>\$ 548,903</u>	<u>\$ 605,481</u>	<u>\$ 605,481</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>