

## Equal Opportunity

Agency Number: **42**  
Budget Function: **Administration**

The mission of the Division of Equal Opportunity is to enable individuals to live and work free of discrimination. The agency is the primary City entity that has the responsibility for the remedy of discrimination complaints brought by individuals. Any remedy pursued by the Division will be based on the enforcement authority of the Equal Opportunities Ordinance which provides a fair and impartial process for resolving charges of discrimination. The Division has the responsibility to provide community education and technical assistance in order for people to know and understand their rights and responsibilities under the law.

<u>Major Service</u>	<u>2006 Actual</u>	<u>2007 Budget</u>	<u>2007 Projected</u>	<u>2008 Request</u>	<u>2008 Executive</u>	<u>2008 Adopted</u>
Complaint Processing	\$ 573,378	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Education and Outreach	0	0	0	0	0	0
<b>Agency Total</b>	<u>\$ 573,378</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

### **Adopted Budget Highlights**

The Budget includes:

1. In 2007, the budget for the Division of Equal Opportunity was incorporated into the Department of Civil Rights. Historical information is presented here for reconciliation purposes.

## Equal Opportunity

### Budget Service Descriptions:

#### Complaint Processing

See Department of Civil Rights for service descriptions.

<b>Service Summary</b>			
	<b>2006 Actual</b>	<b>2007 Budget</b>	<b>2008 Adopted</b>
Total Expenditures	\$ 616,435	\$ 0	\$ 0
Less Inter-Agency Billings	43,057	0	0
Net Total	<u>\$ 573,378</u>	<u>\$ 0</u>	<u>\$ 0</u>

#### Education and Outreach

See Department of Civil Rights for service descriptions.

<b>Service Summary</b>			
	<b>2006 Actual</b>	<b>2007 Budget</b>	<b>2008 Adopted</b>
Total Expenditures	\$ 0	\$ 0	\$ 0
Less Inter-Agency Billings	0	0	0
Net Total	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

**Equal Opportunity  
Summary by Major Object of Expenditure**

	<b>2006 Actual</b>	<b>2007 Budget</b>	<b>2007 Projected</b>	<b>2008 Request</b>	<b>2008 Executive</b>	<b>2008 Adopted</b>
Permanent Salaries	\$ 408,868	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Hourly Employee Pay	8,449	0	0	0	0	0
Overtime Pay	415	0	0	0	0	0
Fringe Benefits	128,275	0	0	0	0	0
Purchased Services	53,442	0	0	0	0	0
Supplies	15,858	0	0	0	0	0
Inter-Departmental Charges	1,127	0	0	0	0	0
Debt/Other Financing Uses	0	0	0	0	0	0
Capital Assets	0	0	0	0	0	0
Total Expenditures	\$ 616,435	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Inter-Agency Billings	43,057	0	0	0	0	0
Net Budget	\$ 573,378	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0