

## Affirmative Action

Agency Number: **09**  
Budget Function: **Administration**

The mission of the Affirmative Action Division is to ensure that the City of Madison takes pro-active steps to provide equal opportunity for all employees and citizens seeking access to employment, service and/or business opportunities, without regard to their race, religion, color, age, disability, sex, national origin or sexual orientation. The Affirmative Action Division will strive to ensure that appropriate action is taken to eliminate policies, procedures and/or practices which in effect may create an adverse impact on any protected group.

<u>Major Service</u>	<u>2006 Actual</u>	<u>2007 Budget</u>	<u>2007 Projected</u>	<u>2008 Request</u>	<u>2008 Executive</u>	<u>2008 Adopted</u>
Affirmative Action	541,110	0	0	0	0	0
<b>Agency Total</b>	<b>\$ 541,110</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>

### **Executive Budget Highlights**

The Budget includes:

1. In 2007, the budget of the Affirmative Action Division was incorporated into the Department of Civil Rights. Historical information is presented here for reconciliation purposes.

**Affirmative Action**

**Budget Service Descriptions:**

**Affirmative Action**

See Department of Civil Rights for service descriptions.

<b>Service Summary</b>			
	<b>2006 Actual</b>	<b>2007 Budget</b>	<b>2008 Executive</b>
Total Expenditures	\$ 604,860	\$ 0	\$ 0
Less Inter-Agency Billings	63,750	0	0
Net Total	<u>\$ 541,110</u>	<u>\$ 0</u>	<u>\$ 0</u>

**Affirmative Action  
Summary by Major Object of Expenditure**

	<b>2006 Actual</b>	<b>2007 Budget</b>	<b>2007 Projected</b>	<b>2008 Request</b>	<b>2008 Executive</b>	<b>2008 Adopted</b>
Permanent Salaries	\$ 349,377	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Hourly Employee Pay	11,701	0	0	0	0	0
Overtime Pay	(115)	0	0	0	0	0
Fringe Benefits	120,113	0	0	0	0	0
Purchased Services	22,190	0	0	0	0	0
Supplies	9,422	0	0	0	0	0
Inter-Departmental Charges	92,173	0	0	0	0	0
Debt/Other Financing Uses	0	0	0	0	0	0
Capital Assets	0	0	0	0	0	0
Total Expenditures	<u>\$ 604,860</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Inter-Agency Billings	<u>63,750</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Budget	<u>\$ 541,110</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>