

Madison protects more people under its Equal Opportunities Ordinance than either the state or federal laws do. We take complaints about employment, housing, public accommodations, credit and City facilities.

We are committed to reaching as many advocacy agencies, employers, property owners and managers, civic groups, etc. as possible. We believe that prevention of discrimination is preferable to processing complaints of discrimination. The EOD is an advocate for equal rights, and cannot represent the complainant or respondent.

In addition to education, we also provide one-on-one technical assistance. Call us if you need some technical assistance. We are located on the fifth floor, 210 Martin Luther King, Jr. Blvd., the City-County Building, Room 523.

Please Note: If you need an accommodation in order to access this service, please contact the Equal Opportunities Division, (608) 266-4910, (866) 704-2314 (TTY/Textnet).

CITY OF MADISON DEPARTMENT OF CIVIL RIGHTS
EQUAL OPPORTUNITIES DIVISION
210 MARTIN LUTHER KING JR BLVD RM 523
MADISON WISCONSIN 53703

Community Outreach

City of Madison Department of Civil Rights

DCR

Equal Opportunities Division

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Lucía Nuñez, Director
210 Martin Luther King, Jr. Blvd., Rm. 523
Madison, Wisconsin 53703-3346
(608) 266-4910 (Voice)
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If you need an accommodation in order to access this service or need materials in Braille, large print or an alternate format, please contact our office.

Is it illegal to refuse to rent to a prospective tenant because they receive W2 or Section 8?

If a prospective employee has been convicted, may I refuse to hire him?

How do I file a complaint, how much will it cost and do I need an attorney?

Can I require a social security number on my housing application?

If an employee tells me that she is being harassed, what should I do?

What happens if a complaint is filed against me and there is no truth to the charge?

How do I fire an incompetent employee and not have a discrimination complaint filed against me?

Can I refuse to serve students during school hours?

If I have a service animal can I be denied entrance to public places?

Have you tried to rent an apartment and believe you have been turned down because of a discriminatory reason?

Are you responsible for a harassment-free work environment and want training for your staff?

Do you provide services to protected class members and need some training for your clients?

—and there are many more questions to be asked—call the Equal Opportunities Division today with your request.

Our community outreach and training services are provided free of charge. We have developed a number of programs or can tailor a training session to your individual needs.

We can answer your questions about coverage under municipal, state and federal civil rights laws, from process to content questions.

Training programs we offer include:

- Overview of federal, state and local civil rights laws
- Fair employment practices, from hiring through termination
- Preventing harassment in the workplace
- Housing discrimination
- How to avoid retail racism
- Youth@Work
- Arrest record and conviction record
- Welcoming diversity

Call our office if you would like more information about our training programs.

**Call us today: (608) 266-4910
Ask for Annie Weatherby**

