Stormwater

Budget Overivew

Agency Budget by Fund

	2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request
Stormwater Utility	13,901,185	13,948,858	11,813,346	16,527,826	20,265,762	23,623,600
TOTAL	\$ 13,901,185	\$ 13,948,858	\$ 11,813,346	\$ 16,527,826	\$ 20,265,762	\$ 23,623,600
Agency Budget by Service						
	2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request
Recycling	-	-	-	-	935,039	-

Street Sweeping	-	-	-	-	1,871,257	-
Stormwater Engineering & Admin	10,469,515	10,452,446	5,335,061	12,637,805	13,423,713	16,628,963
Stormwater Operations	3,431,670	3,496,412	6,478,285	3,890,021	4,035,753	6,994,637
TOTAL	\$ 13,901,185	\$ 13,948,858	\$ 11,813,346	\$ 16,527,826	\$ 20,265,762	\$ 23,623,600

Agency Budget by Major-Revenue

	2018 Actual	2019 Adopted	2019 Actuals	2020 Adopted	2021 C2C	2021 Request
Intergov Revenues	(28,613)	(18,440)	(23,402)	(5,190)	(5,190)	-
Charges For Services	(12,877,587)	(14,533,103)	(17,252,937)	(19,205,160)	(19,444,640)	(22,737,800)
Licenses & Permits	(3,500)	(5 <i>,</i> 000)	(4,500)	(5,000)	(5,000)	(4,500)
Fine & Forfeiture	(683 <i>,</i> 265)	(198,000)	122,553	(190,000)	(190,000)	(540,000)
Investments & Other Contributions	(256,333)	(175,000)	(305,667)	(175,000)	(175,000)	(280,000)
Misc Revenue	(1,397)	(640)	(1,851)	(640)	(640)	(700)
Other Financing Source	(47,662)	(55 <i>,</i> 000)	6,024,478	(156,970)	(445,292)	(60,600)
Transfer In	(2,828)	-	(372,020)	-	-	-
TOTAL	(13,901,185)	(14,985,183)	(11,813,346)	(19,737,960)	(20,265,762)	(23,623,600)

Agency Budget by Major-Expenses

	2018 Actual	2019 Adopted	2019 Actuals	2020 Adopted	2021 C2C	2021 Request
Salaries	2,864,629	3,112,255	4,615,614	3,360,805	5,370,695	5,345,545
Benefits	909,382	982,612	1,757,384	1,083,980	1,710,293	1,948,619
Supplies	493,614	401,640	574,266	523,630	612,250	609,220
Purchased Services	1,424,629	1,335,650	2,204,967	2,369,522	3,147,667	2,752,473
Debt & Other Financing	7,648,553	7,209,021	1,241,414	8,358,978	8,358,978	11,047,597
Inter Depart Charges	855,578	1,111,680	1,788,466	1,142,411	1,387,379	1,738,646
Inter Depart Billing	(305,201)	(321,500)	(368,764)	(321,500)	(321,500)	(318,500)
Transfer Out	10,000	117,500	0	10,000	-	500,000
TOTAL	\$ 13,901,185	\$ 13,948,858	\$ 11,813,346	\$ 16,527,826	\$ 20,265,762	\$ 23,623,600



To:

Department of Public Works
Engineering Division

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Facilities & Sustainability Bryan Cooper, Principal Architect Mapping Section Manager Eric T. Pederson, P.S. Financial Manager Steven B. Danner-Rivers

From: Robert F Phillips P.E., City Engineer

Date: July 10, 2020

Subject: Storm Water Utility 2021 Operating Budget

Mayor Satya Rhodes-Conway

Dave Schmiedicke, Finance Director

The Engineering Division is pleased to submit our 2021 Operating Budget for the Storm Water Utility (SWU), a utility funded entirely through user fees.

Major Goals

The primary objective of the City of Madison's SWU is to safely convey storm water, reduce flooding and improve the quality of our lakes and streams. Catch basins and specialized treatment devices are cleaned on a regular basis and ponds, rain gardens, and other best management practices are constructed to reduce total suspended solids (TSS) and phosphorus entering the receiving waters. Greenways are constructed and reconstructed and shorelines are repaired to reduce erosion. Pollinator habitat is created through better greenway and pond maintenance.

In 2021 the SWU will continue the watershed studies to address repeated flooding. The studies are intended to identify deficiencies in the current drainage system and identify potential solutions. Currently there are 10 studies that are being conducted both by City staff and consultants. The first rounds of studies and recommendations are planned to be completed in late 2020 or early 2021. Goals for the program are to complete the majority of the modeling for the City within the next 4-5 years, which will be vital for informing future development and for budgeting and prioritizing the stormwater facility improvements for the next 10-15 years.

The Storm Water Utility is also planning to continue our alternative vegetative maintenance program which uses native prairie plants to promote the growth of pollinator friendly habitat and control of noxious weeds and invasive species. To date in 2020, the SWU added approximately 5,000 native plants, trees and shrubs to raingardens, ponds and shoreline restorations. In 2021, the goal is to meet similar efforts as 2020. Currently the SWU manages approximately 720 acres of prairie and managed meadows. In 2021 approximately 3.3 acres of mowed turf will be converted to low mow pollinator or low mow fescue seed mix. Staff and Operation Fresh Start (OFS) will be collecting native seeds to offset the cost to purchase seeds with approximately 800 hours of collection scheduled.

The Greenway Ecology Restoration internship program will continue in 2021. The program hires two recent graduates with environmental management backgrounds as summer interns to assist with managing our greenspaces. These staff have the technical knowledge of plant species and control methods to take on projects in an independent manner. This program has been an unqualified success both at providing significant benefit to the SWU but also in providing an internship to recent graduates looking to move forward in their careers.

We are also continuing our efforts to measure sediment deposition in ponds. Knowing how fast sediment accumulates over time will help us to better manage a pond dredging program. The increased work foad

associated with the flood studies has prevented our progress in this area but we plan to continue the work in 2021 with the continued collection of data that will be used for planning and budgeting dredge projects in the future, and to meet our EPA and WDNR MS4 permit requirements.

COVID Response & Recovery

The SWU has not been significantly impacted by the pandemic. Top management staff have worked on the response in 2020 and can be available in 2021 if needed.

2021 Request & Equity

The equity tool is being used to inform our watershed study work and to prioritize improvements. Two separate RESJ analysis have been completed for the Citywide Flood Mitigation Program in the past and a third analysis will be completed to ensure equitable prioritization is being used for flood relief efforts.

Work on the alternative vegetative maintenance program is performed by Operation Fresh Start (OFS) trainees who work with our Greenway Manager to complete enhancement projects on lands operated by the SWU including ponds, greenways, bio-retention basins, rain gardens and swales along bike paths. The work these young people do includes hand weed removal, cutting volunteer invasive shrubs and painting stumps with herbicide to prevent regrowth, planting rain gardens/bio-basins and general clean-up of some of these area. This program is a big win for the City. In addition to the direct benefits of this program, the partnership with OFS has provided Engineering an opportunity to expand its recruitment efforts for new hires and provided a more diverse pool of candidates.

We will continue working to increase the diversity of our workforce by actively recruiting women and people of color. This includes a variety of activities including, but not limited to, using the Equitable Hiring Tool; developing an individual outreach and recruitment plan for external hiring processes; participating in targeted job and career fairs, outreach activities at local schools and community events; and filling positions at the trainee level.

2021 Request & Sustainability

Much of the work of the Storm Water Utility is geared toward sustainability and resilience. The watershed studies are intended to mitigate the effects of climate change. Vegetation within our greenways and around our ponds is being managed to promote habitat for pollinators through our alternative vegetative maintenance program.

Major Changes in the 2021 Operating Budget

No major changes are proposed in the 2021 Operating Budget

Summary of Reductions

None

Impact on rates

The SWU expects to raise rates 12% due to funding of the watershed studies and debt service needed to fund the flood mitigation projects.

 C.C. Laura Larsen, Budget and Program Evaluation Manager Stephanie Mabrey, Budget Analyst Christie Baumel, Deputy Mayor Steve Danner-Rivers, Engineering Finance Manager Kathy Cryan, Deputy Division Manager
 2021 Operating Budget: Agency Reugests

2021 Operating Budget

Service Budget Proposal

IDENTIFYING INFORMATION

SELECT YOUR AGENCY:

Stormwater Utility

SELECT YOUR AGENCY'S SERVICE:

Stormwater Engineering and Administration

SERVICE NUMBER:

841

SERVICE DESCRIPTION:

The Stormwater Utility provides services for design, review, construction, and maintenance of a storm system including storm sewer pipe, open channel systems and ponds which are responsible for reducing flooding, improving the water quality of the lakes and waterways, and complying with the Wisconsin Pollutant Discharge Elimination System (WPDES) discharge permit. The goals of the agency include the implementation of flood mitigation plans, and the reduction of total suspended solids (TSS) and total phosphorous (TP) within the City's stormwater runoff by working with neighboring municipalities, regulatory agencies, and public watershed organizations.

Part 1: Base Budget Proposal

BUDGET INFORMATION

	2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request	
Budget by Fund							
General-Net	\$0	\$0	\$0	\$0	\$0	\$0	
Other-Expenditure	\$\$\$,955,994	\$10,469,575	\$5,335,060	\$12,637,805	\$13,423,713	\$16,628,963	
Total	\$8,955,994	\$10,469,575	\$5,335,060	\$12,637,805	\$13,423,713	\$16,628,963	
Budget by Major	andget by Major						
Revenue	(\$8,955,994)	(\$10,469,575)	(\$5,335,060)	(\$12,637,805)	(\$13,423,713)	(\$16,628,963)	
Personnel	\$1,744,641	\$2,127,451	\$2,099,903	\$2,328,342	\$2,494,256	\$2,619,937	
Non-Personnel	\$7,048,346	\$8,119,387	\$2,928,899	\$10,149,395	\$10,814,360	\$13,622,757	
Agency Billings	\$163,007	\$222,737	\$306,258	\$160,068	\$115,097	\$386,269	
Total	\$0	\$0	\$0	\$0	\$0	\$0	
FTEs		17.64		20.11	20.11	20.11	

PRIORITY

Citywide Element Green and Resilient

Describe how this service advances the Citywide Element:

Green & Resilient - The Stormwater Utility is a leader in stewardship of our water resources. We have adopted a watershed management strategy in which green infrastructure plays an integral role in our flood mitigation and resiliency efforts while improving water quality.

Effective Government - The Stormwater Utility provides efficient and reliable service that supports all Madison residents and businesses. We are a member of the Madison Area Stormwater Partnership (MAMSWaP). This group, comprised of 21 central Dane County municipalities, Dane County, and UW-Madision, works together to promote practices that reduce and improve stormwater runoff into Dane County lakes, rivers, and streams.

ACTIVITIES PERFORMED BY THIS SERVICE

Activity	% of Effort	Description
Utility Management and Administration	20	Plan, direct, and implement stormwater infrastructure design, construction, operations, and maintenance. Provide technical engineering advice and recommendations to City officials. Oversee Utility personnel, budgeting, financial management,
2021 Operating Budget: Agency R	eurests	asset management, permitting, public information and community engagement, interdepartmental 461

				planning and coordination, Board and Commission support, and related administrative and technical activities.
Flood Mitigation and Resiliency	40			Watershed study management including data collection, modeling, and the development and prioritization of engineering solutions. Green infrastructure research, design, and management. Public information and outreach to engage community members.
Design - Reconstruction	10			Planning, design, and project management for replacement and rehabilitation of aging storm sewer infrastructure.
Construction Inspection	20			Manage Public works storm sewer construction to assure construction complies with plans and specifications. Oversee day-to-day construction activities from pre-bid meeting to warranty closeout. Review and respond to RFIs and change order requests. Track quantities and authorize partial and final payments. Prepare as-builts. Perform preliminary surveys, construction staking, and as-built surveys.
GIS	10			Create and maintain stormwater infrastructure assets (e.g. pipes, structures, specialized treatment devices, greenways and ponds, rain gardens, etc.) ir GIS for modeling, asset management and work order management. Create and maintain impervious layer for billing and modeling.
	energy funding the			
No anticipated service level impacts Personnel-Permanent Positions Are you proposing an allocation change	to the FTEs for thi	s service? No		
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Explain the	assumptions behind the	e requested f	unding.		
What is the	justification behind the	e increased fu	inding?		
enue	posing a change to the	convico's hus			
Ale you pro	Yes	Service's Duc	igeted revenue:		
Are you pro	posing an increase or a Increase	a decrease to	the budgeted revenue?		
	Fund	Majo	or Amount		Description
	2120	4xx	xx \$3,205,2	250	Customer Revenue; Assessment Payments; Interest Earnings
Explain the	e assumptions behind th	he change to	budgeted revenue.		
Based on p	past experience and the	e needs of the	e utility		
What is the	e justification behind th	ie proposed c	hange?		
					water Utility has a sizable capital budget and needs to use cash reserv 4.46 million cash on hand.
n-Personnel					
Are you ree	questing additional non Yes	i-personnel fu	anding for this service?		
	Fund	Majo	r Amount	Desci	ription
	2120	56xx	x \$420,000	Princ	ipal and Interest
Explain the	e assumptions behind th	ne requested	funding.		
Early proje	ctions of what 2020 bo	rrowing will b	0e		
What is the	e justification behind th	e increased f	unding?		
			the capital budget. Since s the overall debt service		er borrows along with the City's GO debt, one year of debt service
2: Proposed	d Budget Reductio	n			
What is 5% c	of the agency's net budg	get?			\$0
What is the p	What is the proposed reduction to this service's budget?				\$0
	you would change the a tified above. Add a sepa			esult of im	plementing the funding decrease to this service. List changes by servi
	Activity		\$Amount		Description
	-				

Explain the changes by major expenditure category that your agency would implement as a result of the funding decrease to this service.

\$0

Total

Name	\$ Amount	Description	
Personnel			
Non-Personnel 2021 Operating I	Budget: Agency Reuge	ts 463	

Agency Billings			
Total	\$0		
	ed to perform the activiti rforming these activities.	es of this service? If so, explain the manda	te and mandated service level. If not, are there other local organizations
Has this reduction	been proposed in prior y	ears?	Select
Does the proposed	d reduction result in elimi If yes, what is the de	nating permanent positions? crease in FTEs:	Select
Does the proposed	l reduction impact other If yes, which agencie	agencies (i.e. Fleet Services)?	Select
Describe why the p	proposed reduction was o	hosen.	
Explain the impact	s of the proposed reduct	on on the end user of the service. How ca	n impacts of this reduction be mitigated?
			v. 06-1

2021 Operating Budget

Service Budget Proposal

IDENTIFYING INFORMATION

SELECT YOUR AGENCY:

Stormwater Utility

SELECT YOUR AGENCY'S SERVICE:

Stormwater Operations

SERVICE NUMBER:

842

SERVICE DESCRIPTION:

This service is responsible for the operation and maintenance of Stormwater Utility system infrastructure of storm sewer system including 500+ miles of pipe, 40,000+ structures and 1,300+ acres of stormwater management lands. The goal of the service is to maintain, repair, rehabilitate, and construct stormwater system infrastructure to reduce flooding while improving the water quality of our lakes and waterways.

Part 1: Base Budget Proposal

BUDGET INFORMATION

		2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request			
Bud	udget by Fund									
	General-Net	\$0	\$0	\$0	\$0	\$0	\$0			
	Other-Expenditures	\$6,528,101	\$6,877,664	\$6,478,285	\$3,890,021	\$4,035,753	\$6,994,637			
Tota	l I	\$6,528,101	\$6,877,664	\$6,478,285	\$3,890,021	\$4,035,753	\$6,994,637			
Bud	Budget by Major									
	Revenue	(\$6,528,101)	(\$6,877,664)	(\$6,478,285)	(\$3,890,021)	(\$4,035,753)	(\$6,994,637)			
	Personnel	\$4,357,445	\$4,517,257	\$4,273,094	\$2,116,443	\$2,262,175	\$4,674,227			
	Non-Personnel	\$1,183,758	\$1,131,718	\$1,091,748	\$1,112,735	\$1,112,735	\$1,286,533			
	Agency Billings	\$986,898	\$1,228,689	\$1,113,443	\$660,843	\$660,843	\$1,033,877			
Tot	al	\$0	\$0	\$0	\$0	\$0	\$0			
	FTEs		51.81		49.70	49.70	49.70			

PRIORITY

Citywide Element Green and Resilient

Describe how this service advances the Citywide Element:

• Reduce total suspended solids (TSS) and phosphorous in the City's stormwater runoff prior to discharge to our surface waters.

• Control growth and proliferation of invasive species and noxious weeds.

• Provide habitat for ground nesting birds and pollinators.

ACTIVITIES PERFORMED BY THIS SERVICE

Activity	% of Effort	Description
Storm Sewer Cleaning	22	Scheduled pipe and structure cleaning to maintain existing storm capacity and prevent sediment from reaching surface waters.
Emergency Response	17	Respond to reports of flooding, spills, missing covers, plugged inlets. Stock sandbag sites.
New Construction, Upgrades, and Retrofits	17	Construct new stormwater infrastructure to address local drainage issues. Upgrade and retrofit existing infrastructure with BMPs to improve water quality.

Image during excavation. Spectron and Condition Assessment Image during excavation. Internal pipe and structure CCTV inspection and condition assessments. Dry weather inspections and condition dassessments. Dry weather inspections and condition dassessments. Dry weather inspections and condition excaves to determine sediment level and program dreging. Internal pipe and structure CCTV inspection and condition inspection excaves and inspection excaves and inspection excaves and inspection. Internal pipe and structure CCTV inspection and condition excessment. Dry weather inspections and condition excaves and inding changes? Internal pipe and structure CCTV inspection excaves and inding changes? Internal pipe and excave and inding changes? Internal pipe and excave and inding changes. Internal pipe and excave and inding cha				built survey activities.
	orm Sewer Renair	15		Pine and structure repair to maintain suicting
Ittil Uocating and Marking Respond to Digger's Holine requests to locate and mark undireground stormwater utilities to preven damage during excavation. Respond to Digger's Holine requests to locate and mark undireground stormwater utilities to preven damage during excavation. eerway & Poind Maintenance and Repair 10 Vegetation maintenance - scheduled and spot moving, there emoved. Small scale drenging, counter down and used break to the scheduled and spot moving, there emoved. Small scale drenging, counter down and work. eerway & Poind Maintenance and Repair 8 Internal pipe and structure CTV inspection and condition assessments. Dry wethin inspections and condition Assessment erection and Condition Assessment 8 Internal pipe and structure CTV inspection and condition assessments. Dry wethin inspections and condition assessments. Dry wethin inspections and condition assessments. Dry wethin inspection and condition assessments. Dry wethink is the proposed funding changes? Note level impacts are anticipated sonnel-Permanent Positions Sonnel-Perma Wages Fund Amount Description				
envery & Pond Maintenance and Repair Sequation maintenance - scheduled and spot mowing, tree removal. Smowing, tree removal. Smow rem	ility Locating and Marking	11		Respond to Digger's Hotline requests tp locate ar mark underground stormwater utilities to preven damage during excavation.
	reenway & Pond Maintenance and Repair	10		Vegetation maintenance - scheduled and
				dredging. Cunette cleaning and repair. Post-storm
vice Impact What is the proposed change to the service's budget from cost to continue to agency request? -\$202,950 What are the service level impacts of the proposed funding changes? No service level impacts are anticipated rsonnel-Permanent Positions Are you proposing an allocation change to the FTEs for this service? No Type Fund Amount Description Perm Wages Benefits Total So Sonnel-Other Personnel Spending Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? You requesting additional personnel spending for non-annualized pay? You requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized pay? Yes Are you requesting additional personnel spending for non-annualized p	spection and Condition Assessment	8		condition assessments. Dry weather inspections t
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Overtime 2120 \$60,000 Premium Pay Overtime Wages for Permanent Staff Hourly Image: State Stat	What is the justification behind the alloca	tion change?	alized pay? Yes	
Hourly Total Selo,000 Explain the assumptions behind the requested funding. Expect overtime to be consistent with prior years	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s	tion change?		Description
Hourly Total \$60,000 Explain the assumptions behind the requested funding. Expect overtime to be consistent with prior years	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s <i>Type</i>	tion change? pending for non-annu Fund	Amount	
Total \$60,000 Explain the assumptions behind the requested funding. Expect overtime to be consistent with prior years	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s <i>Type</i> Overtime	tion change? pending for non-annu Fund	Amount	
Explain the assumptions behind the requested funding. Expect overtime to be consistent with prior years	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s <i>Type</i> Overtime Premium Pay	tion change? pending for non-annu Fund	Amount	
	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s <i>Type</i> Overtime Premium Pay Hourly	tion change? pending for non-annu Fund	Amount \$60,000	
What is the justification behind the increased funding?	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s <i>Type</i> Overtime Premium Pay Hourly <i>Total</i>	tion change? pending for non-annu <i>Fund</i> 2120	Amount \$60,000	
	What is the justification behind the alloca rsonnel-Other Personnel Spending Are you requesting additional personnel s <i>Type</i> Overtime Premium Pay Hourly <i>Total</i> Explain the assumptions behind the reque	tion change? pending for non-annu <i>Fund</i> 2120 ested funding.	Amount \$60,000	

re you proposing an increase o	r a decrease to the budge	eted revenue?	
Increase			
Fund	Major	Amount	Description
2120	4xxxx	\$152,588	Customer Revenue and Billings from billable workorders
Explain the assumptions behind	the change to budgeted	revenue.	
Sufficient revenues to cover pro	jected expenses		
What is the justification behind	the proposed change?		
Customer Revenue needs to be	increased to cover the e	xpected expenses for	r the service
rsonnel			
Are you requesting additional ne	on-personnel funding for	this service?	
Yes			
Fund	Major	Amount	Description
Fund 2120	Major 53xxx	<i>Amount</i> \$64,000	
			Description Primarily Work Supplies and Equipment Supplies
2120	53xxx		
2120 Explain the assumptions behind	53xxx		
2120 Explain the assumptions behind	53xxx		
2120 Explain the assumptions behind Based on past experience	53xxx the requested funding.		
2120 Explain the assumptions behind Based on past experience What is the justification behind	53xxx the requested funding. the increased funding?		
2120 Explain the assumptions behind Based on past experience	53xxx the requested funding. the increased funding?		
2120 Explain the assumptions behind Based on past experience What is the justification behind	53xxx the requested funding. the increased funding?		
2120 Explain the assumptions behind Based on past experience What is the justification behind More reflective of recent experi	53xxx the requested funding. the increased funding? ence		
2120 Explain the assumptions behind Based on past experience What is the justification behind	53xxx the requested funding. the increased funding? ence		
2120 Explain the assumptions behind Based on past experience What is the justification behind More reflective of recent experi Proposed Budget Reductio	53xxx the requested funding. the increased funding? ence on		Primarily Work Supplies and Equipment Supplies
2120 Explain the assumptions behind Based on past experience What is the justification behind More reflective of recent experi	53xxx the requested funding. the increased funding? ence on		
2120 Explain the assumptions behind Based on past experience What is the justification behind More reflective of recent experi Proposed Budget Reductio	53xxx the requested funding. the increased funding? ence on		Primarily Work Supplies and Equipment Supplies

Explain how you would change the activities and the level of service as a result of implementing the funding decrease to this service. List changes by service activity identified above. Add a separate line for each reduction.

Activity	\$Amount	Description
Total	\$0	
10001	ŞU	

Explain the changes by major expenditure category that your agency would implement as a result of the funding decrease to this service.

Name	\$ Amount	Description
Personnel		
Non-Personnel		
Agency Billings		
Total	\$0	

Is the City mandated to perform the activities of this service? If so, explain the mandate and mandated service level. If not, are there other local organizations also involved in performing these activities.

Does the proposed reduction result in eliminating permanent positions? If yes, what is the decrease in FTEs:	Select
Does the proposed reduction impact other agencies (i.e. Fleet Services)? If yes, which agencies:	Select
Describe why the proposed reduction was chosen.	
Explain the impacts of the proposed reduction on the end user of the service. How can impac	cts of this reduction be mitigated?
	v. 06-01-20