



**City of Madison**  
**GROUP TERM LIFE INSURANCE, DEPENDENT LIFE, and**  
**ACCIDENTAL DEATH AND DISMEMBERMENT**  
**ENROLLMENT/CHANGE FORM**

Submit completed form to:  
City of Madison Human Resources Department  
215 Martin Luther King Jr Blvd Suite 261, Madison, WI 53703

Check all applicable boxes:

- Initial Enrollment\*       Reduce Coverage       Reinstate Coverage       Terminate Coverage  
 Increase Coverage\*       Information Change       Beneficiary Change

\* Enrollment beyond 31 days from date first eligible, or Increase Coverage, requires qualifying event or approved Evidence of Insurability application

**SECTION 1: *Employee Information and Coverage Elections* (COMPLETION OF THIS SECTION IS REQUIRED)**

<b>PRINT NAME</b> ( <i>Last, First, Middle Initial</i> )	<b>DATE OF BIRTH</b> ( <i>mm/dd/yyyy</i> )
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**List any Former Name(s)** (*Last, First, Middle Initial*) (Separate multiple former names with a semicolon (;))

<b>DEPARTMENT NAME</b>	<b>DATE OF PERMANENT HIRE</b>	<b>MUNIS ID #</b>
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<b>SELECT EMPLOYEE COVERAGE:</b> <input type="checkbox"/> <b>BASIC COVERAGE</b> only <input type="checkbox"/> <b>BASIC plus SUPPLEMENTAL COVERAGE:</b> <input type="checkbox"/> <b>PLUS 50%</b> <input type="checkbox"/> <b>PLUS 100%</b> <input type="checkbox"/> <b>PLUS 200%</b>	<b>SELECT DEPENDENT COVERAGE:</b> <i>(units of coverage for employee's spouse and/or child(ren))</i> <input type="checkbox"/> <b>1 UNIT</b> or <input type="checkbox"/> <b>2 UNITS</b> <i>Beneficiary for Dependent Coverage is the Employee</i>
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**SECTION 2: *Beneficiary Designation***

**BENEFICIARY DESIGNATION:** *PRINT (See reverse side for suggested wording)*

Primary: \_\_\_\_\_

Secondary: \_\_\_\_\_

**SECTION 3: *Acceptance of Coverage and/or Acknowledgment of Beneficiary Designation***

I hereby request the amount of life insurance for which I am eligible and authorize the deduction from my earnings of the amount required to cover my share of the premiums. I reserve the right to revoke this deduction authorization and thereby understand that coverage ceases at any time on written notice.

Under and subject to the terms of the Group Policy, I hereby revoke any former Designation of Beneficiary by me made, and I now designate my Beneficiary or Beneficiaries as indicated above.

Signature \_\_\_\_\_

Date Signed \_\_\_\_\_

**SECTION 4: *Waive or Cancel Coverage* (COMPLETE THIS SECTION ONLY IF WAIVING/CANCELING COVERAGE)**

I do not wish to participate in the City of Madison's Group Life Insurance, Dependent Life, and AD&D Plan.

Signature \_\_\_\_\_

Date Signed \_\_\_\_\_

**INSTRUCTIONS**

1. Complete all sections of the form that are relevant to the enrollment/change that you are making.
2. The Signature of the Insured must be in non-erasable ink.
3. If the proposed beneficiary is a married woman, fill in her own given first and middle names, not those of her husband.
4. If you have named more than one beneficiary and have not designated the share for each, the benefits will be paid equally or to the survivor.
5. If your beneficiary is a minor, benefits will not be released directly to the minor child but instead to the court-appointed guardian of the estate (or property) of the minor child. Guardianship of a minor child's "person" is not the same as guardianship of a minor child's property.

**EXAMPLE WORDING OF TYPICAL BENEFICIARY DESIGNATIONS**

1. **One beneficiary only:** Mary E. Doe, Wife. (A married woman should not be designated as Mrs. John Doe)
2. **Two beneficiaries (equal amounts):** John H. Doe, Father, and Mary E. Doe, Mother, equally or the survivor
3. **Three or more beneficiaries (equal amounts):** John H. Doe, Father, Mary E. Doe, Mother, and Stella Doe, Sister, equally or the survivor(s).
4. **Unequal amounts:** 75% to John H. Doe, Husband, 25% to Elizabeth M. Jones, Mother.
5. **Primary and Contingent beneficiaries:** John H. Doe, Husband, if living; otherwise to Jeff W. Doe, Son, and Jane M. Smith, Daughter, equally or the survivor.
6. **Partnership beneficiary:** Smith, Jones, and Brown, a partnership consisting of John A. Smith, Elizabeth M. Jones, and Henry D. Brown.
7. **Common Disaster Clause:** John H. Doe, Husband, if living on the 15<sup>th</sup> day after the death of the insured; otherwise to Jeff W. Doe, Son, and Jane M. Smith, Daughter, equally or the survivor.
8. **Estate of the Insured** (certified estate papers issued by the Court are required)
9. **Trust** (a Charitable, Living, or Testamentary trust may be named. Employees are strongly encouraged to seek professional advice to correctly provide this option.)

For additional information on this plan, visit <http://www.cityofmadison.com/human-resources/benefits/life-insurance>