

SUBJECT: PROHIBITION OF WEAPONS

Background: In light of legislation at the State level regarding concealed carry, it is important for City Employees to be informed of their rights under the State law as it relates to their employment with the City.

Policy: City employees, with the exception of commissioned police personnel, are prohibited from carrying, possessing, or transporting any weapon into any City building, into any City owned vehicle, or onto any City property, or at any time while the employee is acting within the scope of employment, with the two following exceptions required by law:

1. Employees with a valid license to carry a concealed weapon may carry a weapon in their personal vehicle onto any City owned parking lot or parking ramp. However, the weapon must remain locked in the vehicle and not be visible to the public.
2. Employees with a valid license to carry a concealed weapon may transport a weapon in their personal vehicle. Again, the weapon must remain locked in the vehicle and not be visible to the public.

This policy does not regulate activities of City employees when they are not acting within the scope of their employment.

Any violation of this policy may result in discipline up to, and including, termination of employment.

Any employee engaging in behavior that is threatening or intimidating may be subject to discipline up to, and including, termination. This behavior may include openly discussing or making comments regarding carrying, possessing, or transporting firearms or other deadly weapons which can be interpreted as threats or acts of intimidation, regardless of whether the employee is licensed to carry a weapon.



Paul R. Soglin
Mayor

APM No. 2-46
October 19, 2011