

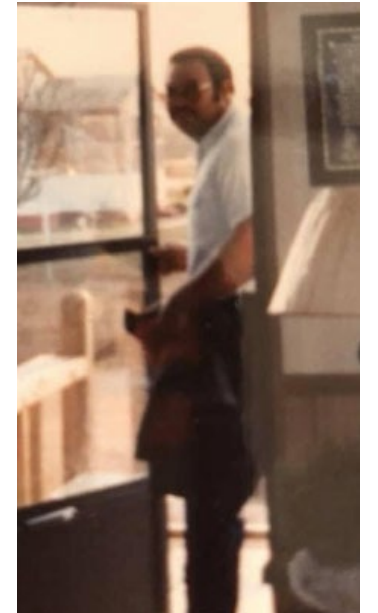


The First 100 Days

Chief Shon F. Barnes



Behind the Badge





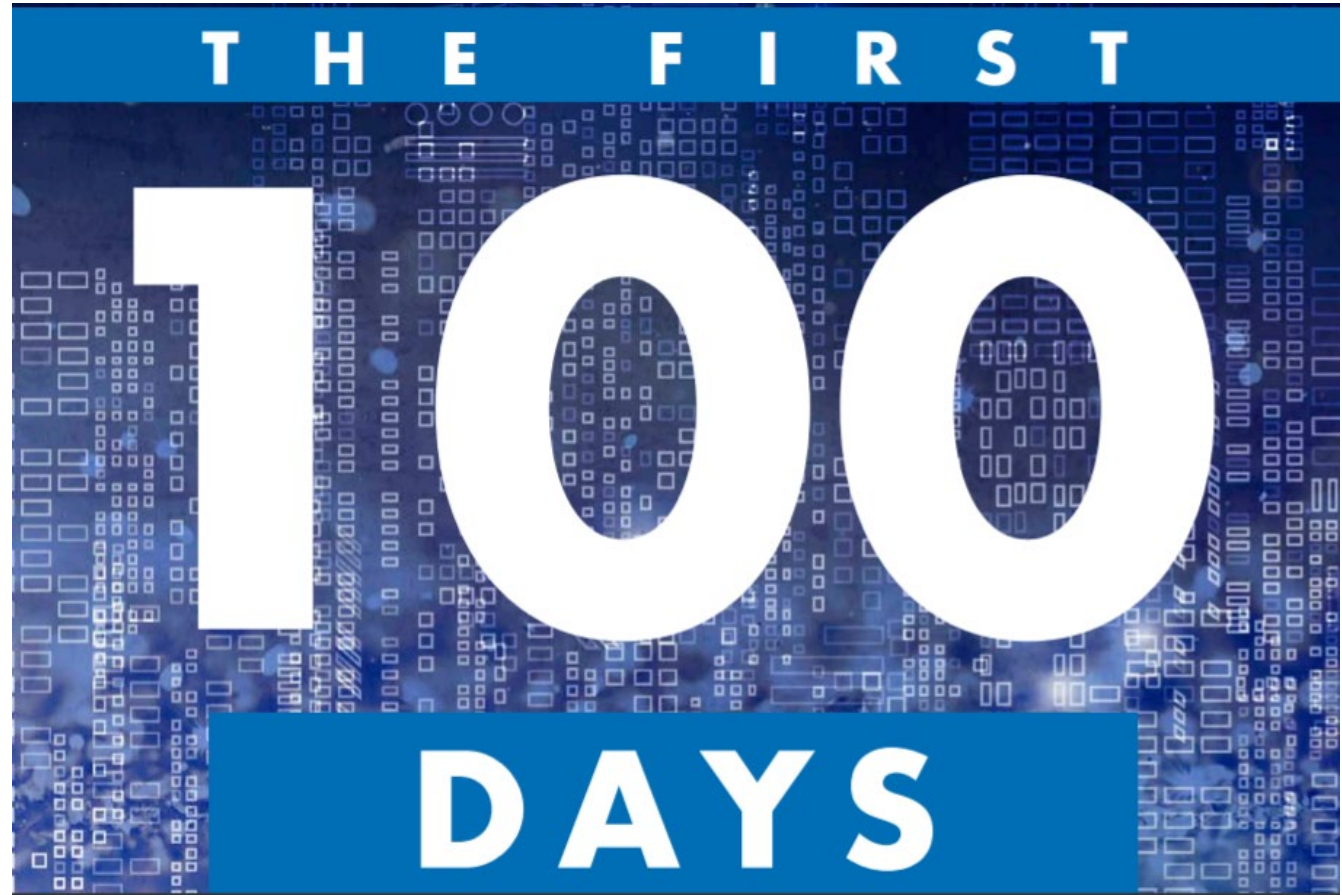
Introduction

- **Neighborhood Oriented Policing:** *“Every Officer has a Neighborhood, and Every Neighborhood has an Officer”.*
- **Action Listening:** Action listening is a commitment to results oriented communication.
- **Partnership Policing:** Expand the ways our community can become involved with the Department.
- **Technology Innovations:** Lead the way.



Strategic Priorities

- Crime Prevention
- Community Engagement
- Employee/Officer Safety and Wellness





Strategic Priority 1 | Crime Prevention

- Ensure Patrol Beats and Sectors reflect neighborhood (business and residential) boundaries.
- Implement Stratified Policing which creates neighborhood accountability.
- Reorganize the department under new and exciting leadership to support patrol's mission of crime prevention.
- Leadership development.

Crime	2020 Avg/Week YTD	2021 Avg/Week YTD	Previous Week 2020	Current Week 2021	Week % Change	MTD 2020	MTD 2021	MTD % Change	QTD 2020	QTD 2021	QTD % Change	YTD 2020	YTD 2021	YTD % Change	3 YTD Avg	3 YTD % Change
Homicide	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2	1	-50.0	4	1	-75.0	2.0	-50.0
Sexual Assault	3.7	4.0	2.0	3.0	50.0	2.0	3.0	50.0	26	41	57.7	81	88	8.6	100.0	-12.0
Robbery	3.6	2.6	4.0	1.0	-75.0	2.0	0.0	-100.0	27	23	-14.8	79	58	-26.6	87.7	-33.9
Aggravated Assault	10.9	9.3	14.0	9.0	-35.7	13.0	9.0	-30.8	97	86	-11.3	240	205	-14.6	251.3	-18.4
TOTAL VIOLENT	18.4	16.0	20.0	13.0	-35.0	17.0	12.0	-29.4	152	151	-0.7	404	352	-12.9	441.0	-20.2
Burglary: Res	17.0	11.1	9.0	11.0	22.2	6.0	9.0	50.0	156	107	-31.4	375	245	-34.7	309.3	-20.8
Burglary: Non-Res	7.4	2.2	83.0	1.0	-98.8	58.0	1.0	-98.3	118	23	-80.5	162	48	-70.4	115.3	-58.4
Stolen Auto	12.4	14.3	11.0	12.0	9.1	10.0	10.0	0.0	91	110	20.9	273	315	15.4	250.0	26.0
Larceny	34.0	36.9	30.0	28.0	-6.7	26.0	25.0	-3.8	306	324	5.9	747	812	8.7	846.3	-4.1
Theft from Auto	25.3	16.7	39.0	21.0	-46.2	35.0	19.0	-45.7	331	173	-47.7	556	368	-33.8	422.3	-12.9
Retail Theft	31.0	28.5	21.0	21.0	0.0	19.0	18.0	-5.3	234	238	1.7	683	628	-8.1	690.3	-9.0
TOTAL PROPERTY	127.1	109.8	193.0	94.0	-51.3	154.0	82.0	-46.8	1236	975	-21.1	2796	2416	-13.6	2633.7	-8.3
TOTAL CRIMES	145.5	125.8	213.0	107.0	-49.8	171.0	94.0	-45.0	1388	1126	-18.9	3200	2768	-13.5	3074.7	-10.0



Strategic Priority 2 | Community Policing

- Create facilitated forums, and community meetings to resolve protest and demonstrations protocols and build community trust and accountability.
- Implement a Chief's Youth Advisory Board
- **Implement Child Development-Community Policing Model**





Strategic Priority 3 | Employee Wellness

- Reorganize the department to ensure support for non-commissioned staff
- Create listening sessions
- Support wellness checks
- Allow multiple modes for expression





POLICING FORWARD | Next Steps

Present

- 90-day summer strategic plans
- Energizing our neighborhood foot patrols
- Quattrone Center Case Study
- Promotional recommendation for 2 Captains and 1 Assistant Chief

Future

- Police Reform and Innovation Bureau
- Community Lead Strategic Plan
- Implement Child Development-Community Policing Model
- BWC implementation

