

2016 ANNUAL REPORT

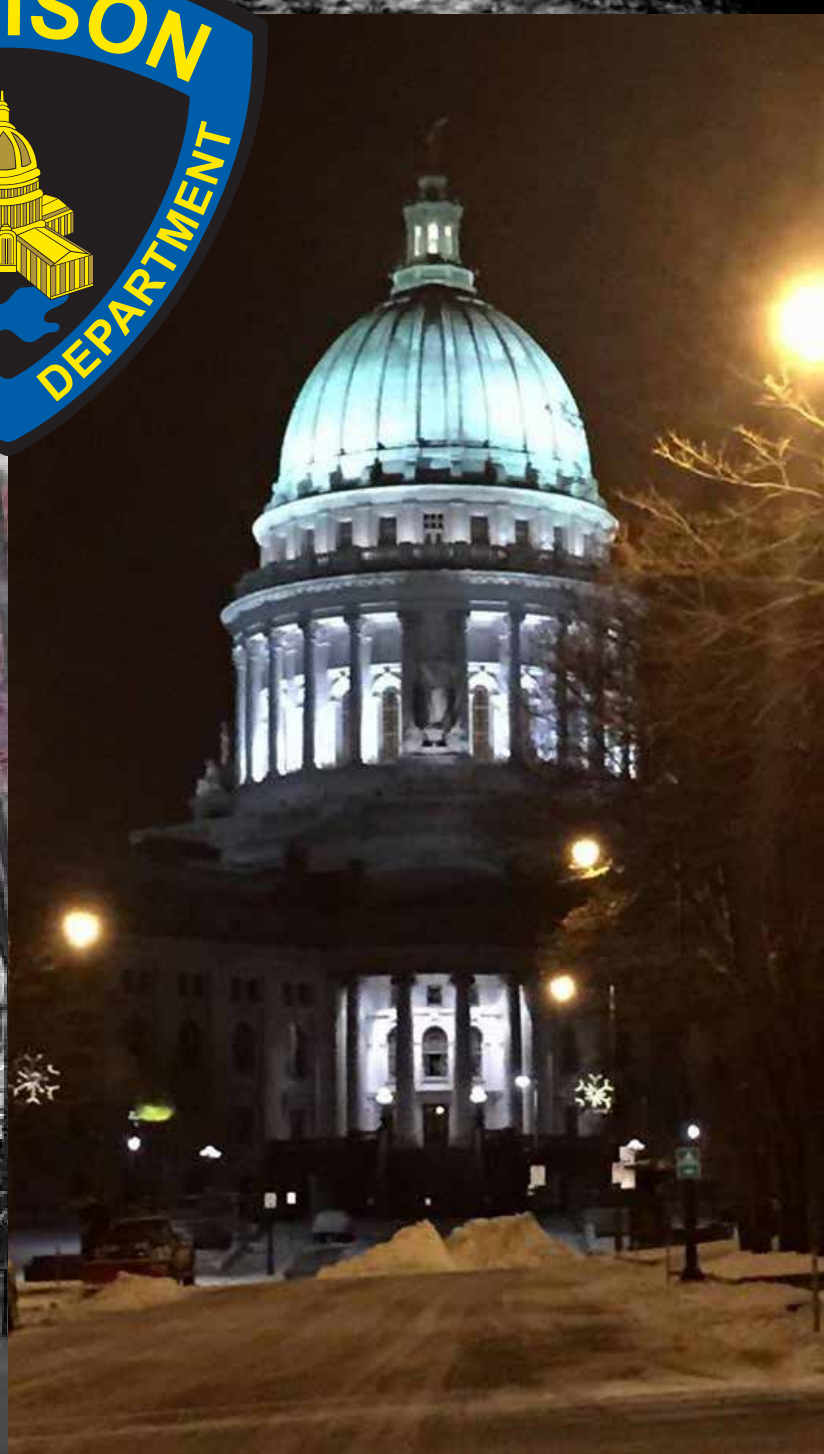


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Due to the dynamic nature of data, this report is a snapshot in time as of the date this report was generated. Information is continually added and updated within the records management system.

Mission Statement

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

Core Values

HUMAN DIGNITY

We acknowledge the value of all people and carry out our duties with dignity, respect, and fairness to all.

SERVICE

We strive to deliver a high degree of service in an unbiased manner.

COMMUNITY PARTNERSHIP

We believe that the police can only be successful in improving safety and the quality of life the community enjoys when police and members of the public work together to address issues directly.

INTEGRITY

We are committed to performing our work with the highest degree of honesty, integrity and professionalism.

PROFICIENCY & CONTINUOUS IMPROVEMENT

We seek to continually improve ourselves, and the quality of our service to the community.

DIVERSITY

We engage in continuous learning about different cultures, values and people. We promote mutual acceptance and inclusion of all.

LEADERSHIP

All employees are leaders. We value the talents, creativity, and contributions of all employees.

Madison Police Department Overview

In 2016, the Madison Police Department (MPD) was authorized: 461 commissioned personnel and 114.8 F.T.E. civilian personnel. In order to accomplish its mission, the Department was organized into functional work units as depicted in the organizational chart. The staffing and responsibilities of each organizational unit follow:

CHIEF OF POLICE

The Chief of Police was responsible for the overall direction and operation of the Department.

- Chief Michael C. Koval



Chief Michael C. Koval

Professional Standards

Professional Standards reported directly to the Chief of Police. This section was staffed by one Lieutenant and one Sergeant. Professional Standards was responsible for the investigation of alleged misconduct and/or non-minor violations of Departmental policies by employees. Professional Standards also delegated other, mostly minor, complaints to district command staff for investigation.



Sergeant Erik Fuhremann and Lieutenant Amy Chamberlin

Public Information Office (PIO)

The Public Information Officer is a civilian position in charge of both internal and external communications. The PIO disseminates information to the community through a host of social media channels, including website news releases, Twitter, Facebook, and YouTube. The communication specialist is in charge of news conferences, intern and ride-along programs, and the MPD's Awards Ceremony. The PIO works with other governmental agencies coordinating responses to timely issues. He or she is also called upon to speak to a variety of groups and to conduct training seminars.



Joel DeSpain, PIO

ASSISTANT CHIEFS OF POLICE

The Assistant Chiefs reported directly to the Chief of Police and were responsible for administrative and functional matters of operations and support within the Department on a twenty-four hour basis. The Assistant Chiefs, while each having a primary area of responsibility, provided support and backup to one another during excessively busy periods and/or the absence of the other.

- Assistant Chief John Davenport, Field Operations
- Assistant Chief Randall J. Gaber, Field Operations
- Assistant Chief Sue Williams, Support



Assistant Chief
John Davenport



Assistant Chief
Randall J. Gaber



Assistant Chief
Sue Williams

Operations

ASSISTANT CHIEF OF FIELD OPERATIONS (2)

Reporting directly to the Chief of Police, the Assistant Chiefs of Field Operations were responsible for administrative and functional matters of operations within the Department on a twenty-four hour basis.



Assistant Chief
John Davenport



Assistant Chief
Randall J. Gaber

CAPTAIN OF CENTRALIZED PATROL SERVICES

This position reported directly to the Assistant Chiefs of Field Operations. The primary responsibilities for this position included, but were not limited to: Citywide oversight and continuity of patrol operations; patrol resources allocation planning; monitoring daily patrol staffing, overtime, and staffing trends; overseeing the staffing contingency plan; oversight of the Domestic Abuse Intervention Services LEAP referral program and supervising a civilian Master Scheduler position. The Captain of Centralized Patrol Services has oversight of the citywide Educational Resource Officers (ERO) and participated in the negotiations with the Madison Metropolitan School District on the renewal of the ERO contract for services. In addition to the above responsibilities, the Captain of Centralized Patrol Services had direct supervision of three Lieutenants assigned to the Officer in Charge position; the Forensic Services Unit and the MPD Property Unit.



Captain Brian Ackeret

FORENSIC SERVICES UNIT (FSU) AND COMPUTER FORENSICS UNIT (CFU)

The Forensic Services Unit was staffed by one Lieutenant, thirteen Investigators (two of which are Computer Forensics Investigators), and one Police Lab Technician. The main purpose of the Madison Police Department Forensic Services Unit is the application of modern sciences to the investigation of criminal cases. Investigators are primarily tasked with the retrieval, preservation, documentation, and processing of physical evidence present at crime scenes. Investigators also perform a number of laboratory functions as well. These tasks include photography, video analysis and examination, diagramming major crime and crash scenes, and comparing/recording latent fingerprints. The expertise of the investigators extends to a wide range of other specialized services as well, including assistance in death investigations, shooting reconstructions, bloodstain pattern analysis, traffic fatalities, and crash reconstruction in cases involving possible criminal charges. The Computer Forensics Unit is responsible for the investigation and retrieval of evidence and data from cell phones, smart phones, computers, and other data storage devices utilized in criminal activity.



PROPERTY SECTION

The Property Section was staffed by one Property Room Supervisor, five Property Clerks, and one Bicycle Recovery Specialist. The Property Section was responsible for intake, storage, tracking, maintaining, and the eventual disposition of all property and evidence collected or turned into the Department. The property section was responsible for the storage and tracking of approximately 126,000 pieces of evidence and property with approximately 11,790 square feet of storage space. The property room collected approximately 19,000 items of property and disposed of 24,000 items. The property room sent approximately 350 lost and unclaimed items to auction and generated approximately \$22,000 for the city's General Fund.



DISTRICT SERVICES

Reporting to the Assistant Chiefs of Field Operations, District Services, is divided into five Police Districts—East, West, North, South, and Central. Each District was led by a Captain and two primary services (patrol, Detective) Lieutenants. An additional field Lieutenant was assigned to the Central and West Districts. In addition to the command staff, Sergeants and Police Officers (including Neighborhood Officers, Educational Resource Officers, and a Neighborhood Resource Officer) were responsible for initial police responses on a twenty-four-hour/seven-day-per-week basis. Each District also had District assigned Detectives, who were responsible for follow-up investigations. The total resource allocation to the five Districts in 2016 was: 5 Captains, 10 primary services Lieutenants, 2 Field Lieutenants, 29 Sergeants, 11 Neighborhood Officers, 4 Educational Resource Officers, 5 Neighborhood Resource Officers, and approximately 190 Patrol Officers (dependent on existing vacancies resulting from turnover). District allocations for follow-up responsibilities included 45 Detectives.

Also working in District Services were five Community Policing Teams (CPTs). These five teams were composed of a Sergeant and 4 Police Officers on each team, working out of each district station (the West district was assigned 6 CPT officers, one of those being a K9 officer). The overall function of these teams was very dynamic in nature as they served to support and enhance district police services delivered to the community. The primary emphasis for these teams continued to be proactive traffic enforcement, collaborative problem solving, community policing initiatives and response to significant or emerging issues in the districts.

Central District Station and MPD Administrative Offices

City-County Building, 211 South Carroll Street

The Central Police District encompasses the central area of the city and is bounded to the west and south by U.W. Hospitals, Campus Drive, Old University Avenue, Breese Terrace, and Regent Street. The east boundaries are Fordem Avenue, First Street, East Washington Avenue, Winnebago Street, and Atwood Avenue. The Central District includes aldermanic districts 2, 4, 5, 6 and 8.

The Administrative Offices for the Madison Police Department are also located in the City-County Building. The Administrative Offices include the Executive, Finance, Investigative Services, Records, and Traffic/Specialized Services Sections.



East District Station

809 South Thompson Drive

The East District encompasses the area South and East of East Washington Avenue, inbound to Division Street. The border travels along Lake Monona, to the City of Monona. The southern boundary is a jagged border with the Village of McFarland at Siggelkow Rd. The district then extends east until the irregular boundary meets the Town of Cottage Grove, Town of Blooming Grove, and Town of Burke. The East District includes aldermanic districts 3, 15 and 16; with portions of 6 and 17.



Captain Carl Gloede



Captain Mary Schauf

North District Station
2033 Londonderry Drive

The North District is bounded by Lake Mendota and Maple Bluff to the West, East Washington Avenue to Sun Prairie to the South, Sun Prairie to the East and Anderson Road to the North. The North District includes aldermanic districts 12, 17 and 18.



Captain Jay Lengfeld

South District Station
825 Hughes Place

The South Police District encompasses the areas of the City of Madison which are south of the south shoreline of Lake Mendota, and the areas south of Regent Street and Speedway. The South District is bounded to the east by Monona Avenue, and on the West by Seminole Highway. The South District includes aldermanic districts 5, 13 and 14.



Captain John Patterson

West District Station

1710 McKenna Boulevard

The West District borders the north along: Shorewood, Lake Mendota and Middleton; the south along: Cross Country Road; the east along: Franklin Ave/ Glenway St/Seminole Hwy; and the West: beyond South Pointe Road. The West District includes all or part of aldermanic districts 1, 5, 7, 9, 10, 11, 19 and 20.



Captain Vic Wahl

INVESTIGATIVE SERVICES

The Investigative Services Section was under the command of a Captain who reported directly to an Assistant Chief of Operations. The units within this section included:

- Gang Unit
- Criminal Intake Unit
- Dane County Narcotics Task Force
- Special Investigations Unit
- Pawn Program
- Criminal Intelligence Section
- Crime Analysis Unit
- Violent Crime Unit
- Burglary Crime Unit



Captain James Wheeler

Gang Unit

The Gang Unit was staffed by a Sergeant and five officers. Each officer was assigned to a district. The Gang Unit was responsible for the collection and dissemination of information regarding gang activity in the city and also assists in gang involved crimes. The unit also worked collaboratively with local, state and federal law enforcement agencies, social services providers, school officials, correctional officers, and community leaders to not only provide gang training but to also assist in making decisions about multi-agency responses for prevention and intervention strategies to gang crime in the Madison area.



Criminal Intake Unit

The Criminal Intake Unit was staffed by four Detectives. The unit was responsible for detective court activities including processing criminal complaints for arrests made by primary services personnel officers.

Dane County Narcotics Task Force

The Dane County Narcotics Task Force is a multi-jurisdictional Drug Task Force that has been in existence since 1972. The members of the unit are comprised of officers, detectives, administrative support staff and supervisors from the Madison Police Department, Dane County Sheriff's Office, and the University of Wisconsin-Madison Police Department. The Dane County Narcotics Task Force's primary mission is to focus on the investigation of middle to upper level drug dealers and their organizations and to disrupt or dismantle drug trafficking organizations.

Special Investigations Unit

The Special Investigations Unit was staffed by four Detectives, one Intelligence Officer and a Lieutenant. The unit implements a focused deterrence model which is an evidence-based policing approach that identifies the most prolific repeat violent offenders in our community. Offenders are directly confronted and informed that continued violent criminal behavior will not be tolerated. By the end of 2016, 110 offenders had been notified. These offenders were responsible for a disproportionate amount of crime and disorder and they were selected for notification by a committee consisting of citizens, service providers and law enforcement professionals. When notified, offenders are offered resource assistance from providers and community members designed to help them with quality of life issues such as substance abuse, education, employment, housing and mental health assistance. They are also told by a diverse law enforcement panel that they will receive extra attention and will see swift action if they reoffend. Both the law enforcement and community strive to send the same message to the offenders that their violence will no longer be tolerated and they will be treated differently.

Pawn Program

The Pawn Program was staffed by a civilian employee directly supervised by the Gang Unit Sergeant. The Pawn Administrator was responsible for creating and managing the still evolving position, system and process for the secondhand and scrap/recycling industries. This is achieved by working effectively and efficiently with the LeadsOnline program to ensure business and agency compliance. Investigation support and intelligence gathering assisted to identify both internal and county-wide property crime trends which then also fosters good working relationships and partnerships along with open communication between the law enforcement and the business communities.

Criminal Intelligence Section

The Criminal Intelligence Section (CIS) was staffed by three officers under the direct supervision of a Sergeant. CIS was responsible for the analysis and dissemination of crime information in an effort to proactively deter criminal activity. CIS also gathered information regarding specific criminal events that could be used immediately by operational units to further a criminal investigation, plan tactical operations and provide for office safety.

Crime Analysis Unit

The Crime Analysis Unit (CAU) was staffed by three civilians who reports directly to a Sergeant. The CAU provided information concerning existing patterns or emerging trends of criminal activity designed to assist in criminal apprehension and crime control strategies, for both short and long-term law enforcement goals.

Violent Crime Unit

The Violent Crime Unit or VCU was staffed by six Detectives, one Intelligence Officer, one Crime Analyst and a Detective Sergeant. The mission of the VCU was to reduce violent crimes against persons and hold accountable those offenders who have committed acts of violence within our community. The VCU investigates all serious violent crime in the City of Madison such as:

- Homicides
- Attempted Homicides
- Armed Home Invasions
- Kidnapping
- Violent Pattern Felonies - Armed Robberies, Strong Armed Robberies, Weapon Offenses, etc.

The VCU was a proactive, intelligence-based investigative unit that brings the strength of collaboration, teamwork and communication to positively impact the investigations of individuals committing violent crimes.

Burglary Crime Unit

The Burglary Crime Unit or BCU was staffed by five Detectives, one Intelligence Officer, one Crime Analyst, a Pawn Program Administrator and a Detective Sergeant. The BCU was responsible for the investigations of all residential and non-residential burglaries within the City of Madison. The mission of the BCU was to identify and hold accountable those offenders responsible for committing burglaries our community. The BCU was a proactive, intelligence-based investigative unit that brings the strength of teamwork, collaboration and communication to positively impact the investigations of individuals committing burglaries.

The Pawn Program Administrator is responsible for monitoring the pawn process for the secondhand and scrap/recycling industries. The Pawn Administrator works with the LeadsOnline program to ensure business and agency compliance. This position provides investigation support and intelligence to the BCU.

TRAFFIC & SPECIALIZED SERVICES

Reporting to an Assistant Chief of Operations, Traffic & Specialized Services was staffed by one Captain, one Lieutenant, one Sergeant, one Police Records Service Clerk, one Auto Services Worker and one hourly Auto Services Worker. Traffic & Specialized Services had responsibility for: centralized traffic and parking enforcement, K9 and Mounted Units, traffic grant administration, crossing guard services, the planning and coordination of special events and Parade/Street Use Permits with other city agencies, staff to the Alcohol License Review Committee and 911 Center Advisory Committee, as well as oversight of Taxi Operator License applications. This section also was responsible for management of the Department's motor vehicle fleet.



Captain Richard Bach

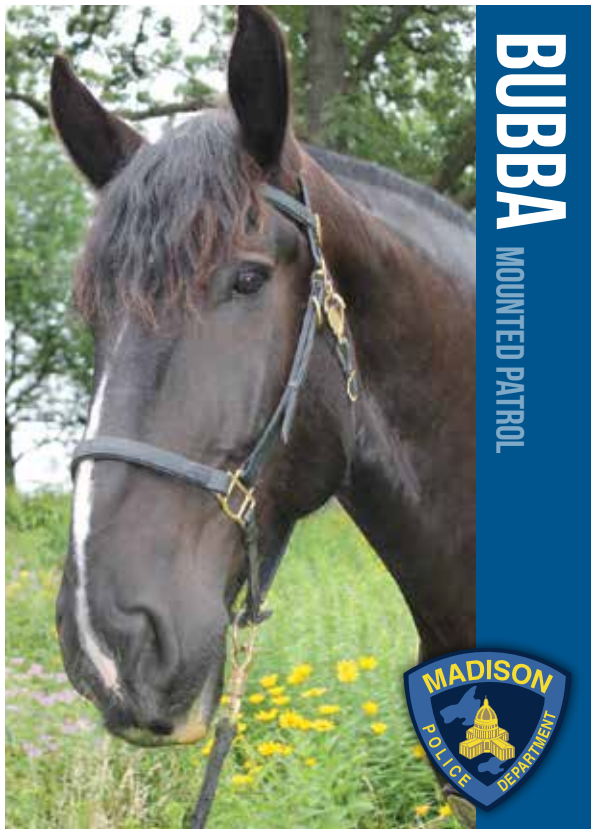
Mounted Patrol

In 2016, two of our horses officially retired from their duties with the MPD. After 10 years of service, “Beau” retired from the unit. “Luna” was returned to her original owners whom had donated a free lease of her use in our program after providing us with 6 wonderful years of service.

The MPD currently has 5 horses on our roster. All of our horses are sponsored by community members/ organizations. “Doc” is sponsored by Indigo Trails – Stacey Bean, owner. “Bubba Munz” is sponsored by the Munz Corporation. “Scarlett Grace” is sponsored by the Carlson Company. “Torres” was newly sponsored in 2016 by Laura Callahan of First Weber Realty. “Cooper” was also newly sponsored in 2016 by Mary and John Sheehan.

All sponsorships are managed by our non-profit organization, Friends of the Madison Mounted Horse Patrol. Sponsorships of our horses are crucial to the success of our program and helps maintain the horses care needs.

Our Mounted Patrol Unit was made up of two full-time riders and four part-time riders. The unit was involved in 85 public demonstrations, 5 search and rescue operations, 11 community corral events and thousands of contacts with the public in 2016.



BUBBA “BUBBA MUNZ”

BREED: **Percheron/Clydesdale Gelding**

BORN: **2002**

HEIGHT: **18.2 HH** | WEIGHT: **1,900 lbs**

STARTED WITH UNIT: **2010**

Madison's police horses are supported by the *Friends of Madison Mounted Horse Patrol*, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701.

MADISONMOUNTED.ORG | [JOIN US ON FACEBOOK](#) 



Bubba is proudly sponsored by Munz Corporation.





DOCTOR B

MOUNTED PATROL



DOCTOR B "DOC"



OWNER: **City of Madison**
BREED: **Shire**
BORN: **2010** | HEIGHT: **16.3 HH** | WEIGHT: **1,400 lbs**
STARTED WITH UNIT: **2015**

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Doc is proudly sponsored by **Indigo Trails Coaching** in loving memory of **Dr. Darren Bean.**



SCARLETT

MOUNTED PATROL



SCARLETT "GRACE"



BREED: **Percheron/Friesian Mare**
BORN: **2005**
HEIGHT: **17.2 HH** | WEIGHT: **1,600 lbs**
STARTED WITH UNIT: **2011**

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Scarlett is proudly sponsored by the employees, families and friends of The Carlson Company in honor of the selfless commitment to others exhibited by animal and human alike.



TORRES

MOUNTED PATROL



TORRES "MR T"



BREED: **Friesian Gelding**

BORN: **2006**

HEIGHT: **17 HH** | WEIGHT: **1,400 lbs**

STARTED WITH UNIT: **2014**

Madison's police horses are supported by the *Friends of Madison Mounted Horse Patrol*, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701.



Torres is proudly sponsored by Susan Wester.



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COOPER

MOUNTED PATROL



COOPER



BREED: **Percheron**

BORN: **2012**

HEIGHT: **17.3 HH** | WEIGHT: **1,700 lbs**

STARTED WITH UNIT: **2016**

Madison's police horses are supported by the *Friends of Madison Mounted Horse Patrol*, a non-profit organization. You can make a tax-deductible donation to Madison Mounted via the website or by sending a check to PO Box 2367, Madison, WI 53701.



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Proudly sponsored by Mary and John Sheehan

K9 Unit

The Captain of Traffic and Specialized Services oversees the K9 Unit. This unit is directly supervised by a Sergeant. The K9 Unit consisted of 1 Sergeant, 7 Police Officers and their canine partners. Seven officers were assigned to patrol services and one officer was assigned to the West District Community Policing Team. The unit provided canine capabilities (narcotics detection, building searches, tracking, suspect apprehensions, evidence searches, bomb detection, etc.) to the entire department and a number of outlying agencies when K9 mutual aid was requested. The K9 unit was deployed to over 1,000 incidents in 2016 and participated in more than 100 community events. The K9 Unit is entirely funded by the non-profit organization Capital K9s (www.capitalk9s.org). The K9 Unit is grateful to all of our sponsors for their commitment and ongoing support to our team.

Sergeant Felt joined the Madison Police Department in 1998. He served as a patrol officer working the night shift in the South District for 8 years. During that time, he was also a Field Training Officer (FTO), a member of the Special Events Team (SET) and a member of the Special Weapons and Tactics (SWAT) team. In 2006, he was selected to be a canine officer and was paired with K9 Gildon. Gildon, a German Shepherd, was a dual purpose patrol dog sponsored by a generous donation from Veridian Homes. The two handled nearly 2000 K9 calls for service before Gildon retired December 1, 2013.

Sergeant Felt was promoted after Gildon's retirement and left the K9 unit for patrol operations. He returned to the K9 unit in July, 2015 when Sergeant Chris Boyd retired. Sergeant Felt has been paired with K9 Carl, another German Shepherd, since May of 2016. Carl is the City of Madison Police Department's first bomb detection canine. Carl is sponsored by a generous donation from Mary Morton and named after her beloved German Shepherd.

Sergeant Felt supervises a canine unit that has grown to 7 dual purpose patrol dogs and one single purpose bomb detector. The unit is funded almost entirely by the non-profit Capital K9s (www.capitalk9s.org). For more information on how you can help support the team, please contact Capital K9s or Sergeant Felt (jfelt@cityofmadison.com).



Jeffrey Felt and K9 Carl

Officer Jim Donnell has been a police officer since 1992 and began working for the Madison Police Department in 1998. Prior to joining MPD, he worked for both the Town of Madison PD and Maple Bluff PD. His experiences prior to joining the K9 unit include the Gang and Drug unit and nights patrol, primarily in the South District.

He had always expressed an interest in canine training and once the Madison Police Department officially started the K9 Unit, he immediately applied. He was teamed up with K9 Johnny in January 2005. K9 Johnny is a Belgian Malinois, who at the time they were partnered, was just under two years old. He was purchased with generous donations from Midwest Family Broadcast and WJJO radio station. His namesake is that of Johnny Danger of the WJJO morning show. K9 Johnny was trained through Northern Michigan K9 and was originally imported from the Netherlands. Officer Donnell and K9 Johnny successfully worked the streets of Madison until K9 Johnny retired in 2015.

In March of 2013, MPD acquired K9 Krahn. K9 Krahn is a full-blooded female German Shepherd born in July of 2011. K9 Krahn is named after MPD Sergeant Karen Krahn who lost her valiant battle with cancer in 2013. To honor Sergeant Krahn's distinguished career with MPD, K9 Krahn took on Sergeant Krahn's nickname "Krahn." K9 Krahn came to MPD as a "Green" dog, meaning she had no previous training in police work prior to joining MPD. K9 Krahn is the only female on the K9 team, and the only K9 on the Unit to be trained exclusively by MPD's K9 Team.

Police Officer Henry Wilson has been an officer with the Madison Police Department since October, 1984. In addition to regular patrol duties, Officer Wilson has worked in the following positions: Allied Drive Neighborhood Officer, Middle School Educational Resource Officer, Special Weapons and Tactics team, and the Drug and Gang Task Force Team. PO Wilson was drawn to the Canine Unit by the prospect of working with a K9 partner.

He was initially partnered with Ivan "The Delightful" in February 2007. K9 Ivan was purchased through the generous donation to Capital K9 by Mary Jane Ming. She passed away shortly after donating the money and did not get to meet Ivan, though some of her family members have.

He is currently working with "Boris" named after one of the board members of the Capital K9 nonprofit organization, Boris Frank. Boris was born on 10-08-12 and completed a four week handler course with Officer Wilson at Tarheel Kennels in Sanford, North Carolina.

Officer Wilson and K9 Boris' favorite jobs? Public demonstrations—"you can't beat having public contacts" and tracking, Wilson states "Regardless if it's a bad guy or a lost person, helping to resolve the issue is the payoff."



James Donnell and K9 Krahn



Henry Wilson and K9 Boris

Police Officer Carren Corcoran has been a Madison Police Officer since May of 1990. Some of the positions she has held within the Department include: Patrol Officer, Allied Neighborhood Officer, Field Training Officer, Dane County Narcotics and Gang Task Force, and Community Policing Team Officer.

She had worked Human Remains Detection dogs for 10 years and saw firsthand the incredible potential of a dog's nose in assisting Law Enforcement and attributes the fact as to why she was interested in the K9 Unit. Officer Corcoran began her assignment on January 30, 2010 when she was partnered with K9 Slim. They completed a four week handler course at Tarheel Kennels in Sanford, North Carolina.

K9 Slim is named in honor of Lori Rappe, who passed away in February of 2010. Lori was one of the original board members for Capital K9, the nonprofit organization that raises funds to support the MPD K9 Unit. Slim was her childhood nickname and the name of her first dog.

Her favorite part of being a K9 handler is when K9 Slim can provide some information to an investigation. She states "Slim loves tracking, so I love tracking. When he gets out of the squad at a call he immediately jumps up on the trunk to see if his harness is there—if it is, he bites it and begins to carry it around."

K9 Slim's vet, Dr. Tom describes him as "a very down to earth stud." Corcoran describes him as an "incredibly kind spirit and is a social butterfly."

Police Officer Rose Mansavage has been with the Madison Police Department since 2005. Her interest in the K9 unit stems from her biology background and desire to work with animals since she was a kid. Officer Mansavage started getting involved with the K9 unit as a decoy and when an opening was available, jumped at the opportunity.

In 2009, she was matched with her first partner; a Belgian Malinois from the Czech Republic named K9 Martie (sponsored by Animart Pet Store). Officer Mansavage and Martie worked together for about 4 years until it was determined that K9 Martie was losing his eyesight. He was diagnosed as "day blind" and currently maintains annual certification as a narcotics detecting dog.

In 2012, Officer Mansavage started training a new partner, K9 Falko, a German Shepherd/Belgian Malinois mix also from the Czech Republic. K9 Falko and K9 Martie had a few initial/minor skirmishes, but have developed to be the best of friends. (They take turns being the "big dog" for the day and both respond to work each and every day with Mansavage).

Officer Mansavage says that her favorite part of being a K9 handler is that you get to take your "best friend" to work with you every day and they serve in a very therapeutic way, in addition to being such a great tool on the streets. K9s Martie and Falko enjoy their time off hanging out at the farm where they like to corral chickens and goats and run around like lunatics.



Carren Corcoran and K9 Slim



Rose Mansavage with K9 Falko and K9 Martie

Police Officer Nick Eull has been with the Madison Police Department since May 2005. Prior to joining the K9 unit, Officer Eull held a variety of positions within the Department to include: patrol officer, community policing team officer, field training officer, SWAT Tactical Team member and Special Events Team member.

In June 2014, Officer Eull was partnered with a male German Shepherd named Frees. K9 Frees was born in October 2012 and imported from Slovakia. Officer Eull and K9 Frees completed a four-week handler's course at Tarheel Canine Training in Sanford, North Carolina before returning to Madison together.

K9 Frees is a dual-purpose police dog trained in both narcotics detection and patrol work. He was purchased through a generous donation made by Mid-West Family Broadcasting to the K9 Unit's non-profit known as Capital K9s. When K9 Frees isn't hard at work, he lives with Officer Eull and his family much like the other dogs in the unit.



Nicholas Eull and K9 Frees

Police Officer Eric Disch has been a police officer since 2003 and began working for the Madison Police Department in 2010. Prior to working in Madison he worked for the City of Fitchburg and City of Whitewater Police Departments. Before becoming a K9 handler, he was a Field Training Officer (FTO), Professional Communications Instructor and Standardized Field Sobriety Test (SFST) Instructor.

Officer Disch served as a decoy with the MPD K9 Unit before becoming a handler. He has always had a passion for dogs and quickly understood the impact they can have on serving the community. Officer Disch was teamed with K9 Jagger in February 2015. K9 Jagger is a Belgian Malinois/German Shepherd who was born in October 2013 and imported from Slovakia. Officer Disch and K9 Jagger completed a four-week training course at Tarheel Kennels in North Carolina.

K9 Jagger was purchased with a generous donation from the BerbeeWalsh Foundation who picked the name "Jagger," after the Rolling Stones lead singer, Mick Jagger.



Eric Disch and K9 Jagger

Officer Jason Baumgart has been a police officer since 2003 and has been with the Madison Police Department since 2005. During his time with MPD, he has worked night shift patrol. Between 2008 and 2016, Officer Baumgart patrolled the West side of Madison.

In March 2016, Officer Baumgart began his six week K9 Handler Course at Shallow Creek Kennels, in Sharpville, PA. During his time there, he was paired with K9 Allied. K9 Allied is a Belgian Malinois that was born in 2015. K9 Allied was imported from the Netherlands and speaks Dutch. He is a dual purpose dog that is trained in narcotics detection and patrol functions.

K9 Allied was purchased with a generous donation from Laura Harrington. K9 Allied was named after the Allied Drive neighborhood, where Laura is the coordinator of the Allied Drive Learning Center. Officer Baumgart patrolled the Allied Drive neighborhood for eight years before becoming a K9 handler. K9 Allied's veterinary care is generously donated by Dr. Shawn Hook at Arbor Ridge Pet Clinic.



Jason Baumgart and K9 Allied

Traffic Crash Investigation Specialists

The Traffic section was staffed by two Police Officers that served as traffic crash investigation specialists who were responsible for conducting investigations and follow-up of serious injury and fatality traffic crashes, working closely with the District Attorney's Office and other partner agencies. These officers are also Drug Recognition Experts (DRE's).

Traffic Enforcement Safety Team (TEST)

TEST was staffed by one Sergeant and eight Police Officers. This unit was responsible for coordinating traffic safety awareness in partnership with Safe Communities, the media and other community groups. This included traffic law education and enforcement initiatives, working closely with the five police districts.



Parking Enforcement

The Parking Enforcement section was staffed by 2 Parking Enforcement Supervisors, 1 Parking Enforcement Leadworker and 28 Parking Enforcement Officers (PEO's). Additionally, there were hourly PEO's hired in November for enforcement of alternate side parking regulations.



Crossing Guards

This section was responsible for school crossing services. It was staffed by 2 crossing guard supervisors, and 57 hourly crossing guards.



Support

ASSISTANT CHIEF OF SUPPORT OPERATIONS

Reporting directly to the Chief of Police, the Assistant Chief of Support Operations was responsible for administrative and functional matters of support within the Department on a twenty-four hour basis.

- Assistant Chief Sue Williams



Assistant Chief
Sue Williams

TRAINING

Reporting to the Assistant Chief of Support Operations, Training was staffed by one Captain, one Lieutenant, three Sergeants, six Police Officers, four Police Officers who serve as Safety Education officers, one Program Assistant, and one hourly Administrative Clerk. This unit was responsible for the recruiting, hiring, and training of new officers. It was also responsible for the provision of promotional training and for coordinating the Department's promotional processes. Training was responsible for the coordination of specialized training for Departmental personnel, and for ensuring that all commissioned personnel met Law Enforcement Training and Standards Board annual in-service training requirements. Since the opening of the Madison Police Department Training Center in 2012, Training Staff have taken on responsibility for providing and coordinating specialized training to external police agencies. This section is also responsible for staffing and maintaining facilities within the Police Training Center. The Unit's Safety Education Officers are primarily responsible for teaching Classes on Personal Safety (C.O.P.S.) to 4th and 5th grade students throughout the city's public and private elementary schools. In 2016, following a pilot program a year earlier, Safety Education Officers began to incorporate the GREAT Program in five Madison middle schools. GREAT stands for Gang Resistance and Education Training. Police Officers who instruct these classes provide real world problems and solutions in their lessons which require students to think about the consequences of their actions not only in school, but the community as well.



Captain Thomas Snyder

COMMUNITY OUTREACH SECTION

The Community Outreach Section is under the command of a Captain who reports directly to the Assistant Chief of Support Operations. The Community Outreach Section encompasses a broad range of programs and services that focus on community engagement, education, connecting people to available community services, and enhancing public safety through relationship building. The Captain of Community Outreach serves as Department liaison for all area hospitals, Journey Mental Health Center, Detox facilities, Madison Metropolitan School District, and other partner agencies and community stakeholders. In addition, the Captain of Community Outreach oversees the Mental Health Officer Team, the Mental Health Liaison Officer Program, and the Crime Prevention Officer. Other outreach programs within this section include the Citizen Academy, Black Youth Academy, Latino Youth Academy, Amigos en Azul, the Explorer Post 911, and the Retired Officer Advisor and Resource (ROAR) Team.



Captain Kristen Roman

Community Outreach and Resource Education (CORE) Program

Program description is covered later in this report.

Mental Health Officer Team

The Mental Health Officer Team was staffed by five officers who report directly to the Captain of Community Outreach. The Mental Health Officers work to address both district-specific and city-wide mental health systems issues and conduct outreach to individuals within their district areas of responsibility who are generating or are likely to generate police calls for service related to their mental illness. Aside from best serving these individuals, a primary goal is to consistently and comprehensively address mental health issues in our community and by doing so, mitigate the increasing demands on patrol resources most often tasked with providing services to people with mental illness.



Mental Health Liaison Officer Program

These volunteer officers—who total over twenty in number across our five districts—are regularly assigned patrol officers that take on the added responsibility of working proactively in their respective districts (when the calls for service volume permits) to supplement the full time Mental Health Officers in providing subject matter expertise to better assist their fellow patrol officers, mental health service providers, and individuals with mental illness. They are coordinated by a volunteer Sergeant and are overseen by the Captain of Community Outreach.

Crime Prevention/Crime Stoppers

The Crime Prevention and Crime Stoppers Coordinator position is supervised by the Captain of Community Outreach. The Crime Prevention Coordinator's responsibilities involve providing training in areas of Personal Safety, Crime Prevention Through Environmental Design, Security Audits, Workplace Violence, Scam Prevention, Neighborhood Watch, and Active Shooter. The Crime Stoppers Coordinator also responds to calls and emails from community members with questions ranging from crime trends to safety concerns. The responsibilities of the Crime Stoppers Coordinator include providing the community with weekly information concerning current crimes and wanted suspects, update social media accounts, monitor confidential tips and direct those tips to the correct agency or case detective, document tip status, and update the Crime Stoppers board of directors.

Amigos en Azul

Amigos en Azul is a volunteer community engagement team led by a volunteer Sergeant under the supervision of the Captain of Community Outreach. In addition to Department volunteer officers, officers from various law enforcement agencies throughout Dane County also participate. These officers work to dissolve cultural barriers, build partnerships, and improve lines of communication between police and the Latino community. This group participates in many programs such as the Latino Youth Academy, translation of safety and crime bulletins, "Chat with a Cop" events, and the South Side Soccer Series.



Explorer Post 911

Police Exploring is a subset of the national Learning for Life Exploring program, which facilitates career mentorship in a variety of fields to include law enforcement. Exploring is open to young adults ages 14-20 who have completed 8th grade. Through this program, Explorers are trained in a variety of subjects that will allow each youth to develop their skills, leadership abilities, and learn about the police profession from MPD officers. This program is coordinated by volunteer officers under the supervision of the Captain of Community Outreach.



Retired Officer Advisory and Resource (ROAR) Team

The ROAR Team consists of retired Madison Police Officers who continue their service to the City in a volunteer capacity under the supervision of the Captain of Community Outreach. These volunteers provide unparalleled expertise and wisdom that can only be gained from decades of police service.

Citizen Academy

Program description is covered later in this report.

Youth Academies

Program description is covered later in this report.

RECORDS SECTION

Reporting to the Assistant Chief of Support Operations, this organizational section was under the command of one Records Manager. The Records Section was made up of the Police Report Typist Unit, the Court Services Unit, the Records Unit and the Information Management and Technology Unit. This section had responsibility for: maintenance of official Departmental records and the Department's reporting systems, coordination of Departmental planning efforts, development of technology strategic planning and initiatives, and overseeing the implementation of those planned initiatives. The Records Manager also supervised the Records Custodian.



Sue Fichtel, Records Manager

Police Report Typist Unit (PRTs)

This unit was staffed by one Police Report Supervisor, one Police Report Leadworker, 15.5 Police Report Typists and two hourly Police Report Typists. This section provided 24/7 admin support to several units within the Police Department and was responsible for both the transcription of all dictated police reports and the processing/merging of field reports.



Court Services

Court Services was staffed by one Court Services Supervisor, one Administrative Clerk, and eight Police Records Service Clerks. Court Services was responsible for all municipal court case processing related to traffic, non-traffic ordinance, juvenile, and parking citations. The unit was likewise responsible for the processing of state charges related to criminal traffic violations and the referral of qualifying repeat juvenile offenses. In addition to conventional court case processing, Court Services also oversaw the administrative component of the juvenile restorative justice pathway, a process that offered an alternative to the traditional municipal court. This section provided liaisons to prepare cases and maintain communication with district, municipal and restorative justice staffs. Staff from this section provided initial point of contact for all in-person customer service needs via GR-10. Additionally, this unit worked to ensure that bail schedules were up-to-date and accurate.



Records

The Records Section was staffed by one Police Records Services Supervisor, two Administrative Clerks and thirteen Clerk Typists. The principal responsibilities of this section included: indexing all police reports so they may be later relocated and retrieved; entering articles, stolen license plates, violent persons and guns into the TIME/NCIC database, compiling required statistical reports; processing Public Records requests for insurance companies, attorneys, businesses, internal and external government agencies and for citizens; processing landlord-tenant requests; photographing and fingerprinting all sex offender registrations; conducting background checks on taxi driver applicants and issuing permits to cab drivers; conduct background checks for City-issued bartender and solicitor permits; conduct background checks for employment for the military, government agencies, law enforcement, city housing, public employers, and individuals; and providing fingerprinting and police records services for persons seeking Visas, and Immigration and Naturalization status.



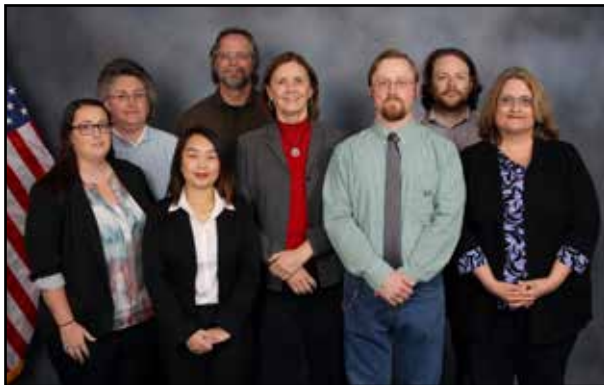
Information Management and Technology

The Information Systems Coordinator was responsible for directing the operational support and management of various technology applications, systems and projects, as well as the strategic planning of the department's technology initiatives. This person also served as a liaison to City Information Technology and to numerous internal and external agencies on a wide variety of technology projects and initiatives. This section was staffed by four Management Information Specialists and one Crime Analyst.



FINANCE

The Finance Section reported to the Assistant Chief of Support Services. It was staffed by one Finance Manager, one Grants Administrator, one Account Technician, two Program Assistants and two Administrative Clerks. This section had four key areas of responsibility. The first area was developing and managing the annual budget, the second was payroll, the third was purchasing and the final area was grant management.



Terri Genin, Finance Manager

Retirements

In 2016, the following members of our Department decided it was time for a new adventure – retirement! We thank them all for their service to our community and Department. Congratulations to them all!

Assistant Chief John Davenport	41 years
Captain Joseph Balles	32 years
Lieutenant Stephanie Bradley Wilson.....	31 years
Lieutenant Carl Strasburg.....	30 years
Lieutenant Timothy Strassman	30 years
Lieutenant Thomas Woodmansee.....	26 years
Sergeant Ann Lehner.....	26 years
Detective Julie Rortvedt.....	26 years
Police Officer William Brendel	26 years
Police Officer Susan Carnell.....	26 years
Detective Cynthia Murphy	25 years
Detective Dorothy Rietzler.....	22 years
Police Officer Rodolfo Natara	22 years
Police Officer Paul Fleischauer (<i>in loving memory</i>).....	21 years
Crossing Guard Supervisor Robert Olson	20 years
Police Officer Michael Brennan	19 years
Clerk Typist Patricia Miller	11 years



Promotions

In 2016, the Chief was proud to select and recommend to the Police and Fire Commission the promotions of the below listed employees. We thank each of them for their dedication and commitment to our community and Department.

Promoted to:

CAPTAIN

- John Patterson

LIEUTENANT

- Paige Valenta
- Brian Austin
- Matthew Tye
- Anthony Fiore

SERGEANT

- Kipp Hartman
- Michael Richardson
- Jennifer Ryan
- Michael Alvarez
- Eugene Woehrle

DETECTIVE

- Norra Stachel
- Caleb Johnson
- James McDermott
- Kimberly Meyer
- Nicholas Ryan
- Lisa Fahrenbruch

INVESTIGATOR

- Clint Spade

PARKING ENFORCEMENT FIELD SUPERVISOR

- Justin Lubben



Capt. Patterson and Chief



Chief and Det. McDermott



Lt. Austin and Chief



Det. Stachel and Chief



Lt. Valenta and Chief



Chief and Sgt. Alvarez



Chief and Inv. Spade



Sgt. Hartman and Chief



Chief and Det. Johnson



Chief and Sgt. Woehrle



PFC and Lt. Fiore



PFC and Det. Ryan



PFC and Lt. Tye



PFC and Sgt. Richardson



PFC and Det. Fahrenbruch



PFC and Sgt. Ryan



PFC and Det. Meyer

Congratulations to them all!

Pre-Service Academies

The recruit class of 24 officers, who started their training in 2015, hit the streets officially on February 29, 2016 as part of their next phase of training. They participated in 14 weeks of field training which consisted of 5 separate and distinct phases, each one requiring the new officers to perform additional duties and responsibilities. The recruits graduated on July 8, 2016, and were assigned to a specific district and beat within their district.

640 applicants competed for 23 police officer positions in 2016. The 2016 Pre-Service Academy class took the oath-of-office on September 12, 2016. The class profile reflects a group that has an average age of approximately 27 years old. 67% have obtained a master's or bachelor's degree, with the remaining candidates all holding associate degrees or significant college credits. Of note, 43% of our class is comprised of women and 30% are people of color. All have significant life, work and community service experiences. The recruits complete over 864 hours of a comprehensive Pre-Service Academy followed by three months of practical application street training with a veteran officer.

The Madison Police Department strives to recruit the "best of the best" for our citizens, our profession, our City and the Madison Police Department. We believe we achieve this goal and we look forward to the community getting to know all of our new officers.



Anniversaries

We find that it is pretty rare that individuals stay with the same company/agency for long periods of time these days. We are truly blessed that these members of our Department have dedicated so many years (and decades) to the betterment of our community and Department. These individuals hit milestone anniversaries with our Department in 2016 and we wish to thank them all!

Jay Lengfeld, Captain	35 years of service
Donald Zwettler, Parking Enforcement Officer	35 years of service
Randall Gaber, Assistant Chief	30 years of service
Brian Ackeret, Captain	30 years of service
Carl Strasburg, Lieutenant	30 years of service
Timothy Strassman, Lieutenant	30 years of service
Eric Tripke, Sergeant	30 years of service
Charles Weiss, Sergeant	30 years of service
Sheila Monroe, Investigator	30 years of service
Victor Wahl, Captain	25 years of service
James Wheeler, Captain	25 years of service
Amy Chamberlin, Lieutenant.....	25 years of service
Anthony Bitterman, Lieutenant.....	25 years of service
Marianne Flynn Statz, Lieutenant	25 years of service
David McCaw, Lieutenant	25 years of service
David Compton, Sergeant.....	25 years of service
David McClurg, Sergeant.....	25 years of service
George Chavez, Detective	25 years of service
Thomas Helgren, Detective	25 years of service
Cynthia Murphy, Detective	25 years of service
Shari Nitzsche, Detective.....	25 years of service
Rodney Wilson, Officer	25 years of service
Bee Xiong, Officer.....	25 years of service
James Morovic, Officer	25 years of service
Tara Boldebuck, Officer.....	25 years of service
Christine Daniel-Nordin, Parking Enforcement Officer.....	25 years of service

New Civilian Hires

In addition to our commissioned recruit class that we hired in 2016, we were thrilled to welcome to our MPD family the following civilian employees who are a key component to our day-to-day operations.

Jill Mathison	Records Clerk Typist
Adam Bohn	Parking Enforcement Officer
Bryn Cory	Police Report Typist
Donald Postler	Property Clerk
Rose Polachek	Police Report Typist
Carolyn Voeck	Court Services Administrative Clerk
Patricia Miller	Crossing Guard
David Williams	Crossing Guard
Ann Recob	Crossing Guard
James Pombier	Crossing Guard
Frederick Dabel	Crossing Guard
Sarah Dill	Crossing Guard
Todd Taylor	Crossing Guard
Terry Fillner	Crossing Guard
Richard Lowe	Crossing Guard
Kathleen Rutlin	Crossing Guard
Kathleen Moran	Crossing Guard
Terry Henning	Crossing Guard
Karen Dowling	Crossing Guard
Brian Hendrickson	Crossing Guard
Kris VanDort	Crossing Guard
Robert Rettammel	Crossing Guard

We also hired multiple alternate side parking enforcement officers for the winter months.

Awards Ceremony

We held our annual Awards Ceremony in May of 2016, which is an event which recognizes community members and employees of our Department who have displayed extraordinary acts.

Members of our community received awards for identifying a bank robbery suspect, stepping in to help a stranger who was being battered, for providing information which led to the identification and apprehension of a dangerous subject who was targeting juvenile girls in our community, for saving the life of a child, for saving the life of adults, notifying the police of a burglary in progress which led to the apprehension and arrest of the suspects, and several other incidents where citizens went above and beyond to do the right thing.

Members of our Department, both civilian and commissioned, were also recognized for their life-saving efforts, amazing problem-solving initiatives, for their vital roles that they play within our Department, community engagement initiatives and numerous other circumstances.

It was a night we can all be proud of and a night dedicated to recognize and appreciate the good works being done throughout our community.





Community Outreach and Resource Education (CORE)

CORE is a grant funded team currently composed of 1 Sergeant and 2 Police Officers, but will be expanded through a second and subsequent grant award to provide an additional three officers in June of 2017.

Team objectives include:

- Enhance departments efforts to reduce arrest racial disparities and improve trust through procedural justice, community outreach, and problem solving
- Build relationships with youth to foster mutual trust and positive police interactions, resolve conflicts, and better understand the criminal justice system
- Break down barriers between youth and police through mentoring and leadership building
- Create opportunities to engage with communities of color in a non-enforcement capacity and facilitate conversation about the role of police and its impact on these communities
- Create and expand programs to divert youth from the criminal justice system
- Encourage the involvement of parents

Working collaboratively across districts and with outside agencies, CORE develops programming primarily for middle school youth that creates opportunities to engage with the community in a non-enforcement capacity and facilitate conversation about the role of police and its impact on communities. The CORE team can be contacted at core@cityofmadison.com.

CORE Programming

MMSD/MSCR

CORE collaborates with MMSD/MSCR throughout the academic year and summer months to host programming for middle school youth. This collaboration allows MPD to connect with youth to break down barriers through mentorship and help build relationships to foster mutual trust and positive police interactions. Programming focuses on what police do and why and career exploration. Activities include the Mobile Mini Police Academy and “See It To Be It” tours where youth visit local Madison businesses.



“SEE IT TO BE IT”

“See It To Be It” is a grassroots initiative where CORE partners with area businesses to plan and facilitate tours that provide youth the opportunity to visit local businesses and gain insight into many different career choices. These tours provide an all-encompassing plan for future success where children see it to believe it. Tours have included visits to Dane County Airport, MG&E, UW-Health, MFD Stations, MPD Stations, MATC, and WMTV.



BIGS IN BLUE

The Madison Police Department has developed a new partnership with Big Brothers Big Sisters of Dane County with a unique program called “Bigs in Blue.” MPD is one of the first departments in the nation to start this type of program in which an officer is partnered with a “Little.” This is a long-term mentoring program where Bigs and Littles meet once a week inside school. Current partnering schools are Lakeview, Randall, and Emerson.



LIFTING TO INSPIRE FUTURE TRAINERS (LIFT) AT CARBON WORLD HEALTH

The Madison Police Department has partnered with Carbon World Health to develop an incredible new mentoring program that focuses on highly marginalized youth. LIFT offers youth an alternative way of achieving their dreams by inspiring them to achieve greatness and success through health and wellness.



EXPLORERS

The Madison Police Explorer program offers young adults the unique experience of working “hands-on” with officers to develop a personal awareness of the criminal justice system through training, practical experiences, competition, and other activities. Explorers experience comprehensive career focused training, character development, improved physical and mental fitness, and interpersonal growth through self-discipline, teamwork, challenging experiences, and high standards of performance and personal conduct. The Explorer program is an excellent way for youth to gain insight on law enforcement careers, network with various individuals throughout the nation, and serve their community by assisting in a supplementary law enforcement and liaison capacity. MPD’s Explorer Post 911 meets at our state of the art training facility twice a month. Youth who are between the ages of 14 and 21 and maintain an GPA of 2.0 are encouraged to join. For more information, please contact explorerpost911@cityofmadison.com.



Youth Academies

These academies originally started as two day events. Due to their popularity, and at the request of the students, additional days have been added as the years have passed.

Each year the MPD, along with other law enforcement agencies, community-based organizations and volunteers, join together to host the Black and Latino Youth Academies. These academies are open to all youth, but primarily focus on building relationships with Black and Latino youth.

These youth academies share the same goals:

- Build a relationship of trust with community youth, their families, and neighborhoods.
- Educate and interest youth on the role and work of law enforcement.
- Instill and nurture leadership knowledge and qualities in these youth to take back into their homes and communities.

With the re-charter of the MPD Explorer Post, we hope that students that attend the youth academy before their 8th grade year will consider joining the Explorers upon completion of their 8th grade year. This is a natural progression for those with a continued interest in a leadership role in their community and furthering their knowledge in policing and community outreach.





Citizen Academy

The Madison Police Department offers a yearly Citizen Police Academy. The program is designed to give the public a working knowledge and understanding of the values, goals, and operations of the City of Madison Police Department. The objective of the Academy is to improve the lines of communication and help build a positive relationship between the Madison Police Department and the community members we serve. This experience will afford citizens an opportunity to gain a deeper understanding of their police department while allowing police to continue our mission of community engagement.

The Madison Police Department believes that by working together with the public, we are better able to solve problems that face our community and ultimately improve the quality of life in the City of Madison.

During the Academy, citizens are exposed to subject matter relating to the duties and responsibilities of police officers. The Academy is instructed by police officers and supervisors from the Madison Police Department with expertise in various areas of law enforcement. Past topics have included drugs and gangs, a basic primer on the law affecting citizen's rights, use of force decision-making, OWI and traffic enforcement, K9's and mounted patrol programs, unconscious bias, internal affairs, SWAT, SET, MPD's mental health program and professional communications. Academy participants are given the opportunity to go on a ride-along with a MPD police officer. Academy topics may be subject to change from year to year.

During classes, participants are encouraged to ask questions and give feedback concerning the operations of the Madison Police Department. Additionally, citizens bring a wealth of knowledge about their community, particularly the problems unique to their neighborhoods. In this way, members of the Department learn firsthand of the concerns of its citizens by interacting with them in a positive, non-confrontational setting. It is our sincere hope that the well-informed graduates will become partners with us in identifying problems and providing solutions to quality of life issues that face our community.

For information on how you can attend our Citizen Academy please visit:
www.cityofmadison.com/police/jointeam/academy.





Become
partners
with us!

Citizen Recognitions of MPD Employees

We consider our officers to be guardians to our community. These guardians are committed to ensuring they provide the best possible service to members in our community so that we can live, work and play in a safe city. We don't like to refer to a police officer's day as a "job" but instead we have guardians who are privileged to serve as defenders of the voiceless and vulnerable, protectors of rights and caretakers of our mission and values. They do all this without the need or want for recognition. Daily, we receive recognition however from the community about the good works our officers and civilian employees are doing. We appreciate the feedback and are happy to share a few of these recognitions with you all.

An email was sent from a citizen to an officer regarding a citation and questions. The email also stated the following "I also would like to thank you for your *kindness* and professionalism during our interaction. Not even an hour before the incident, I was sharing with my girlfriend my thoughts on police officers and how they do not receive the respect they deserve." The citizen also stated he could tell that the officer cares about his work and that he makes a difference.

A citizen wrote a letter thanking a parking enforcement officer for her help in guiding him to the nearest urgent care after he became lightheaded and was experiencing an extended bout of arrhythmia. The citizen stated the parking enforcement officer then followed him to make sure he arrived safely. The citizen was very *grateful*.

An email was sent from a citizen thanking an officer who assisted her through a domestic violence incident she was going through. The citizen said the officer was the most *supportive* officer she has ever encountered. She described the officer as sweet, very detailed and genuinely cared about her and her safety. She went on to say that the officer made her feel comfortable and reassured her that the domestic actions would be stopped. She believes the officer should be named officer of the year for how she helped her.

A citizen called to give recognition for a sergeant who had pulled him over recently. He described the sergeant as caring, professional, kind, thoughtful, compassionate and a special person. The citizen went on to describe how he was at a time in his life when he felt like the negative was really piling up on him and his interaction with the sergeant was like an intervention to him. The citizen apologized that more citizens do not *appreciate* what a difficult job the police have and how dangerous it is. The citizen wanted to thank the sergeant for changing how he felt today.

A letter was sent with recognition and appreciation for two officers who responded to her home to assist with her eighteen year old daughter who was using drugs. The officers were *professional* and made every effort to reach out to her daughter. One of the officers even followed through on her promise to conduct a follow-up call. The citizen was very impressed and appreciative of the officers efforts.

An email from a citizen with recognition for an officer was received. The email stated that she was pulled over for speeding and the officer asked her if she was in a hurry. The citizen explained that she had not been feeling well lately and was on her way to an appointment. The citizen advised that the officer issued her a warning and offered to call an ambulance as he noticed her breathing was labored and that she may be in distress. The ambulance was called and the citizen was safely taken to the hospital. The email continued to state that she wanted to thank the officer for his kindness, compassion and understanding. She stated that as an African American woman she would have normally panicked over being pulled over but the moment she saw the officer approach her vehicle she had no worries. She continued by stating the officer treated her with respect, genuine kindness and *concern* for her safety and well-being. The citizen also thanked the officer for being there that day and obtaining the ambulance for her as if this had not happened the results could have been disastrous and life threatening to her.

An email from a citizen was received thanking three officers for their service and assistance. The email stated that two officers responded to an overdose call of a close friend and met them at the hospital. He went on to state that the officers provided the most *exceptional* service he has witnessed of officers and he interacts with law enforcement routinely as he is a volunteer medic. He described the officers as kind, compassionate, caring, understanding and incredibly respectful. Their patience in explaining the situation, providing guidance on next steps, as well as tips on how to navigate the process were exceptional. The officers deserve significant praise and recognition per the citizen. The citizen also commended a third officer who assisted him on the phone. He said her exceptional demeanor, calm and reassuring tone helped to calm him in trying to navigate a very difficult to understand process and procedure. He said the officer was knowledgeable and caring and went above-and-beyond to answer his likely routine questions.

A citizen called to express her appreciation and gratitude for two officers who came to check on her welfare. The citizen explained that she suffers from psychological disorders and was having an episode which caused her to sit in the shower for four hours, making her miss an appointment. The officers arrived to check on her welfare and had to break down the door to her apartment to do so. The citizen talked about how much she appreciated the way the officers handled the call and treated her with *respect*.

A citizen wrote an email to an officer thanking him for attending a neighborhood meeting. The email stated that two people who attended the meeting had just moved into their neighborhood from New York and they were very impressed with the officer. They *appreciated* the officer's openness, approachability and professionalism. They walked away with a very good impression of the MPD.

A citizen left a voicemail with recognition and appreciation for an officer who assisted him when he was involved in a car accident. The citizen stated the officer was a complete joy, professional and he was very impressed with the *service* our Department provided to him. He said the officer made a bad situation a little better and even gave him a ride to work. The citizen wanted the officer to know how much he appreciated his help.

A letter was received from a citizen with recognition for an officer. The letter stated that the officer responded to her home regarding a domestic dispute that had occurred between herself and her husband. She said she cannot express enough how calm, *understanding* and helpful the officer was with her during one of the worst days she has ever had. She went on to say that it was because of the officer that she was able to keep her emotions in control and get through the ordeal.

A parent sent an email with thanks and appreciation for an officer who responded to the scene when her teenage son was in a minor car accident. The parent was very *impressed* with how the officer handled the situation and talked with her son. He said the officer had a very positive impact on his son and he wants the officer to know what a great job he did.

An email was sent from a local college thanking two officers for taking part in a lecture and educating them about community mental health and the role of MPD in mental health crises. The email stated that all of the students and faculty reported that they have learned a lot from the presentation and they stated that the presentation was one of the most interesting presentation they have seen. The knowledge that was shared will help immensely in the development of the students and *understanding* the role of police officers in mental health crises.

An email was sent from a citizen thanking an officer for his kindness. The citizen said that a fire alarm went off at her building which led to her and her two little girls sitting outside in the cold waiting for the fire department to clear the building. The officer offered for her and her children to sit in the back of his car to keep warm. The citizen said that too often, the everyday kindness of people to one another goes overlooked. The citizen wanted the officer to know he made a *difference* and it was appreciated.

A citizen sent a letter to the Department thanking an officer for the *compassionate* and caring help he provided in getting his elderly father to his residence following the admission of his wife to the hospital. The citizen was very appreciative that the officer made sure his father got home safe and sound. The letter stated the officer came across his father as he was upset, confused and having some problems in getting home. The officer assisted him in getting him home safe and the family of the father was very grateful.

An officer received a letter from a citizen thanking her for making a difference in her life. The letter described how the arrestee (citizen) was treated with *dignity* and respect which is one of the Department's core values. The letter states that the citizen was pulled over and arrested for drunk driving. The citizen wished to thank the officer for being respectful, tactful, firm and yet sympathetic with her during her arrest. Due to how the officer treated her, the citizen was set on the right course to make many improvements in her life. The letter went on to state that she has not had one drop of alcohol, one hit of pot or even a sleeping pill since that day she was arrested. The citizen said the officer saved her life and her two children's lives as they now have their mother back in one piece which gives them a better life overall.

A family sent an email to the Chief with recognition and *praise* for officers who assisted them when they discovered their daughter was addicted to heroin. The parents stated they received a phone call from their daughter asking for help so they came to Madison, after not hearing from their daughter in years, and when they arrived they could not find their daughter. The parents spoke in their letter about their appreciation for the police in all that they did to offer guidance, help to find their daughter and eventually get their daughter into treatment. They stated their daughter has been clean for a year, has a job and recently had a baby. They stated that the outcome may have been very different if not for all the help from the MPD. The email stated we have several heroes working for MPD and they are respected/appreciated by their family.

A mother of a 15 year old called to give her praise and recognition for a detective who worked the case involving her daughter and concerns of sexual assault at school. The citizen had nothing but praise for the detective who she described as thoughtful, *sensitive*, caring, honest and supportive. She further explained that the Detective was very thorough with them by explaining likely outcomes, discussing possible legal actions, keeping them updated along the way of the investigation and being very open throughout the entire case. The mother of the 15 year old said the Detective informed them of their possible next steps and let them make the decisions. She said he put her daughter back in control of the situation (with the help of her parents) which she found to be profound. The citizen was very appreciative and grateful for everything the Detective did for her daughter and their family.

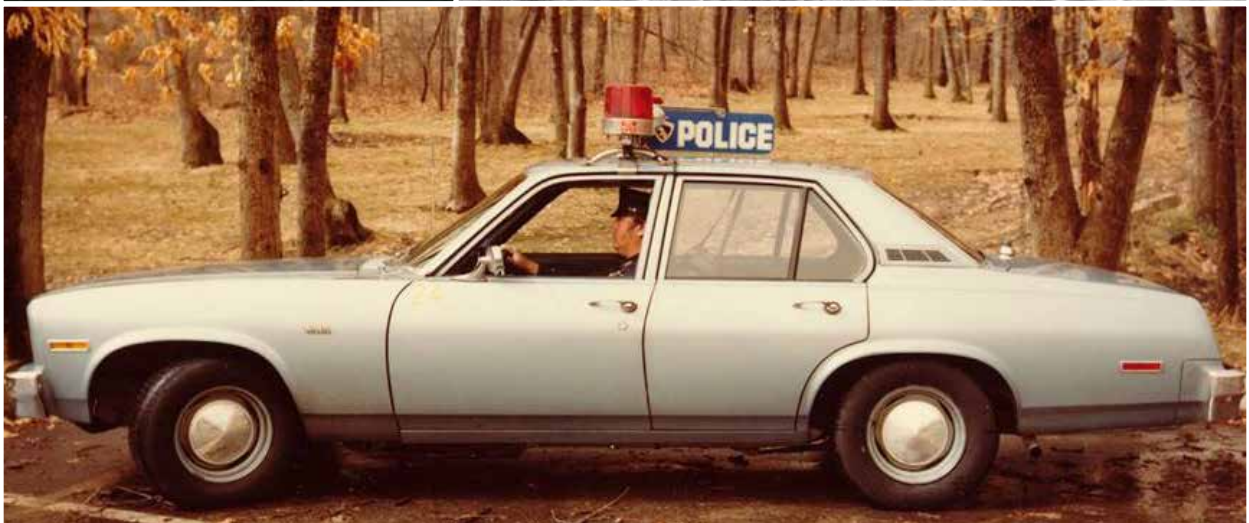
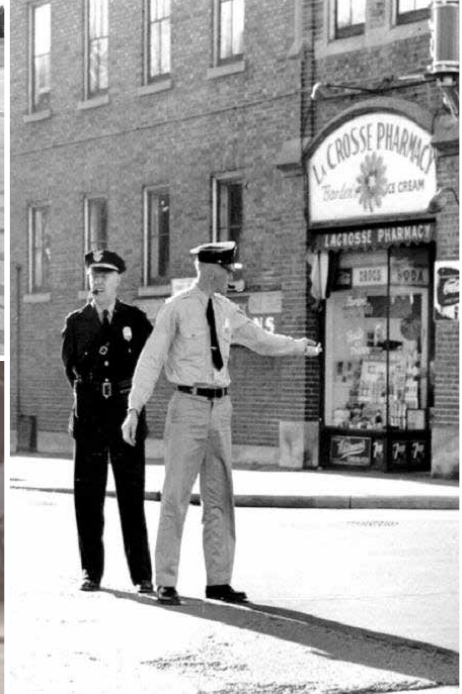
MPD - Throughout the Year





Historical Photos from MPD





Statistics

Offenses Known to Police

Against	Category	2015	2016
Person Crime		2,112	2,066
	Aggravated Assault	569	491
	Assault	1,208	1,228
	Homicide	6	8
	Sex Offenses-Forcible	247	262
	Sex Offenses-Non-Forcible	82	77
Property Crime		10,594	10,324
	Burglary	1,208	999
	Damage to Property	1,711	1,690
	Fraud	1,549	1,335
	Motor Vehicle Theft	262	381
	Robbery	222	235
	Theft	5,642	5,684
Society Crime		1,559	1,267
	Drug/Narcotics	1,363	1,125
	Weapons Violation	196	142
TOTAL		14,265	13,657

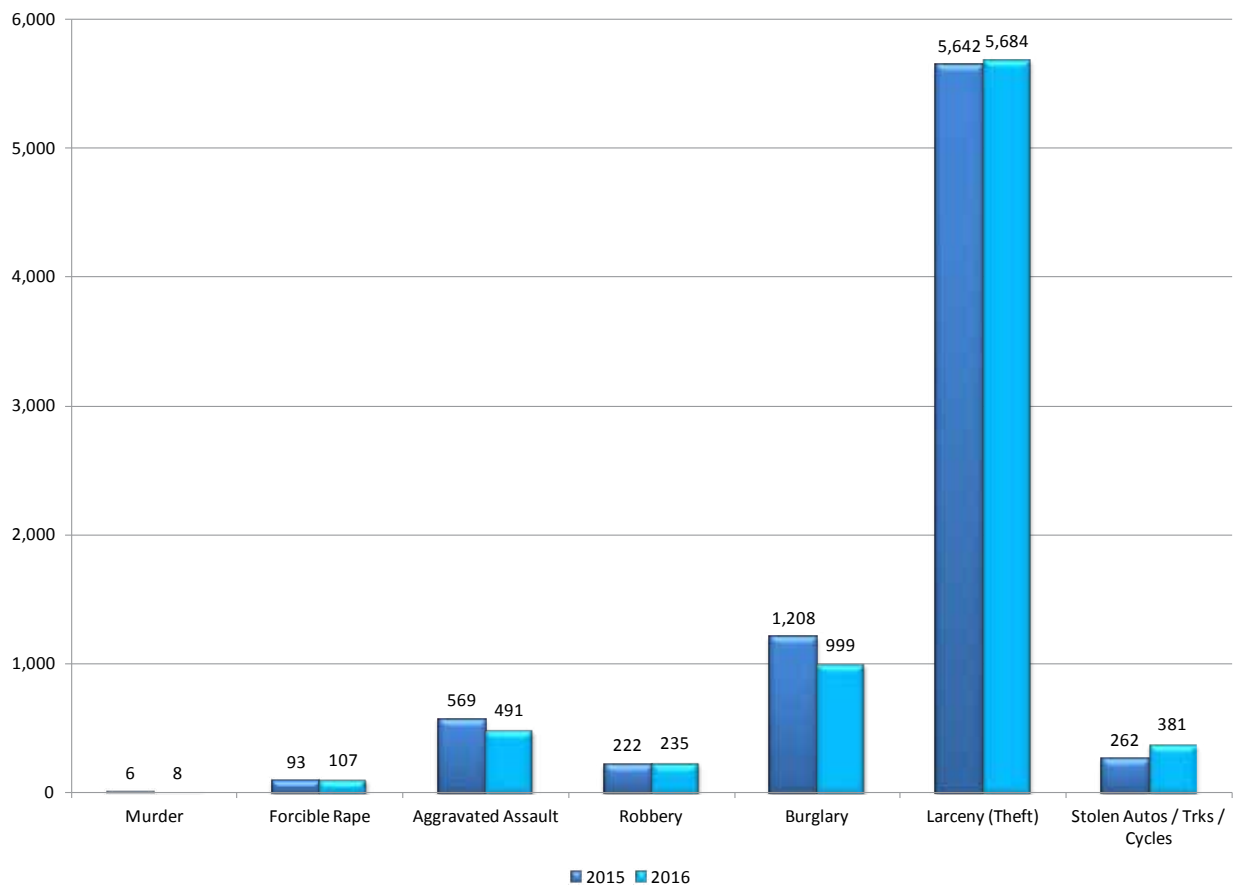
Community Surveys

A comprehensive survey of all the police districts is performed every year to assess satisfaction with police services and perceptions of safety. The survey data is available to all through our website, and can be found at www.cityofmadison.com/police/data.

Clearance Rates by Part I Offense

Against	Category	2015	2016	% Change	2016 Crimes Cleared	2016 Clearance Rate*
Violent Crime		890	841	-6%	458	54%
	Murder	6	8	33%	7	88%
	Forcible Rape	93	107	15%	36	34%
	Aggravated Assault	569	491	-14%	350	71%
	Robbery	222	235	6%	65	28%
Property Crime		7,112	7,064	-1%	1,416	20%
	Burglary	1,208	999	-17%	70	7%
	Larceny (Theft)	5,642	5,684	1%	1,286	23%
	Stolen Autos/Trks/Cycles	262	381	45%	60	16%

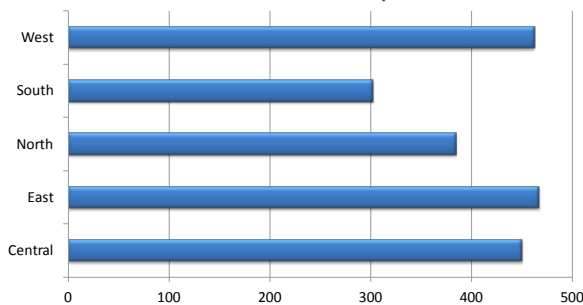
*Clearance rate is calculated by dividing the number of crimes that are "cleared" by the total number of crimes recorded.



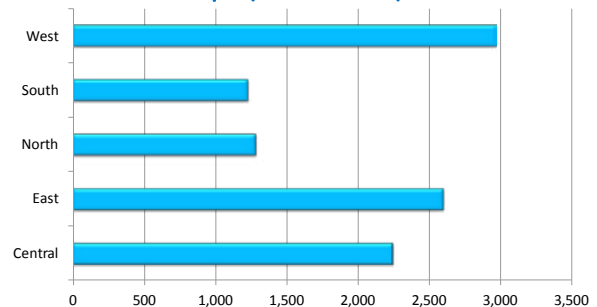
Incident Based Reporting Totals by District

Against	Category	District					Grand Total
		Central	East	North	South	West	
Person Crime		450	467	385	302	462	2,066
	Aggravated Assault	102	98	96	84	111	491
	Assault	269	290	238	162	269	1,228
	Homicide	0	3	2	1	2	8
	Sex Offenses-Forcible	63	62	34	47	56	262
	Sex Offenses-Non-Forcible	16	14	15	8	24	77
Property Crime		2,246	2,598	1,284	1,229	2,967	10,324
	Burglary	273	191	122	140	273	999
	Damage to Property	376	417	264	247	386	1,690
	Fraud	284	278	156	146	471	1,335
	Motor Vehicle Theft	59	80	68	53	121	381
	Robbery	42	62	41	34	56	235
	Theft	1,212	1,570	633	609	1,660	5,684
Society Crime		371	290	225	144	237	1,267
	Drug/Narcotics	341	256	199	129	200	1,125
	Weapons Violation	30	34	26	15	37	142
TOTAL		3,067	3,355	1,894	1,675	3,666	13,657

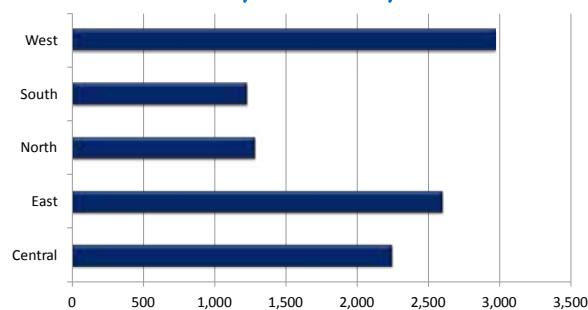
2016 Person Crime Totals by District



2016 Property Crime Totals by District



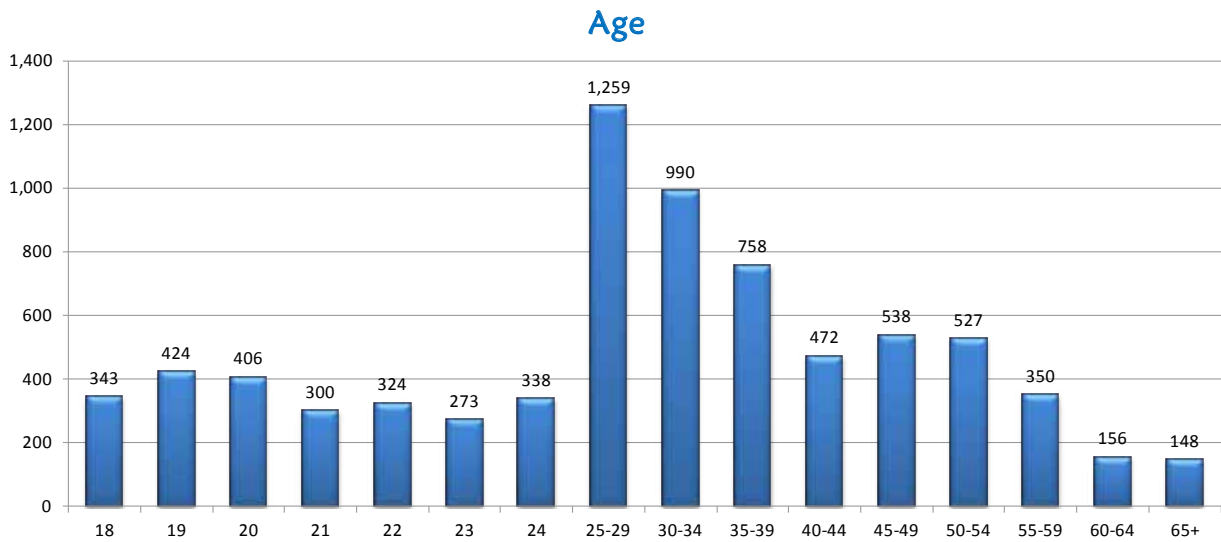
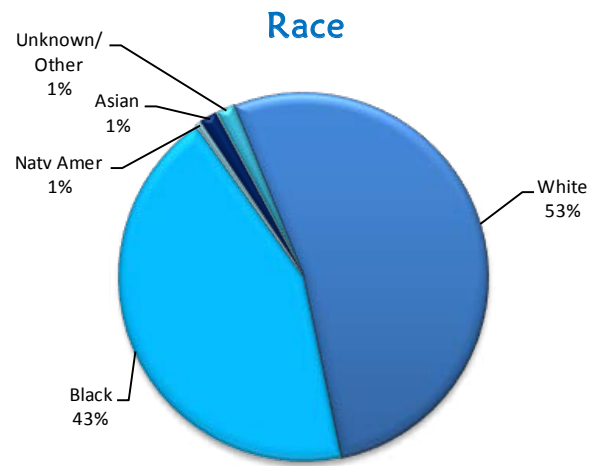
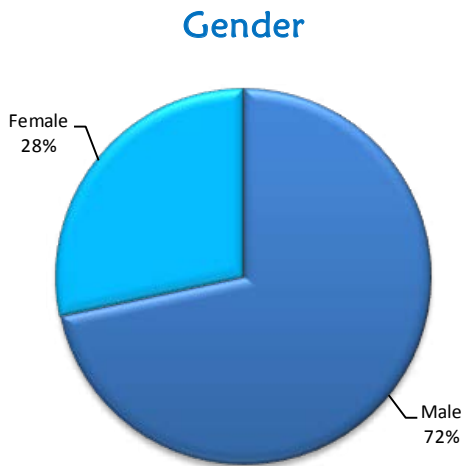
2016 Society Crime Totals by District



Persons Arrested: Gender

Against	Category	Adults			Juveniles		
		Males	Females	Total	Males	Females	Total
Person Crime		846	246	1,092	59	70	129
	Aggravated Assault	238	63	301	13	10	23
	Forcible Rape	32	0	32	3	0	3
	Murder	5	0	5	0	0	0
	Negligent Manslaughter	1	0	1	0	0	0
	Other Assaults	562	180	742	43	60	103
	Sex Offenses	8	3	11	0	0	0
Property Crime		1,094	706	1,800	208	183	391
	Burglary	39	2	41	18	1	19
	Embezzlement	9	15	24	3	1	4
	Forgery	15	4	19	0	0	0
	Fraud	76	36	112	5	0	5
	Motor Vehicle Theft	28	6	34	24	8	32
	Robbery	50	10	60	12	2	14
	Stolen Property	26	7	33	6	1	7
	Theft	572	551	1,123	105	145	250
	Vandalism	279	75	354	35	25	60
Society Crime		5,935	1,842	7,777	434	346	780
	Curfew and Loitering	0	0	0	7	7	14
	Disorderly Conduct	1,385	441	1,826	132	146	278
	Driving While Intoxicated	302	117	419	2	2	4
	Drug Violations	671	173	844	39	16	55
	Drunkenness	0	0	0	0	0	0
	Family Offenses	0	0	0	0	0	0
	Gambling	1	0	1	0	0	0
	Liquor Laws	466	157	623	9	11	20
	Prostitution	2	1	3	0	0	0
	Vagrancy	0	0	0	0	0	0
	Weapons	72	10	82	26	4	30
	All Other (Except Traffic)	3,036	943	3,979	219	160	379
TOTAL		7,875	2,794	10,669	701	599	1,300

Persons Arrested: Gender, Race and Age



Persons Arrested: Race

ADULTS

Against	Category	Adults				
		White	Black	Natv Amer	Asian	Unk/Oth
Person Crime		475	569	6	25	17
	Aggravated Assault	105	182	3	7	4
	Forcible Rape	21	9	0	1	1
	Murder	2	2	0	0	1
	Negligent Manslaughter	0	1	0	0	0
	Other Assaults	341	370	3	17	11
	Sex Offenses	6	5	0	0	0
Property Crime		1,045	700	13	22	20
	Burglary	22	18	0	1	0
	Embezzlement	15	8	0	1	0
	Forgery	12	6	0	0	1
	Fraud	61	48	1	2	0
	Motor Vehicle Theft	14	18	0	2	0
	Robbery	19	40	0	1	0
	Stolen Property	7	25	1	0	0
	Theft	705	385	8	13	12
	Vandalism	190	152	3	2	7
Society Crime		4,425	3,060	45	124	123
	Curfew and Loitering	0	0	0	0	0
	Disorderly Conduct	932	807	6	34	47
	Driving While Intoxicated	316	87	5	9	2
	Drug Violations	532	296	2	9	5
	Drunkenness	0	0	0	0	0
	Family Offenses	0	0	0	0	0
	Gambling	0	1	0	0	0
	Liquor Laws	477	113	8	8	17
	Prostitution	3	0	0	0	0
	Vagrancy	0	0	0	0	0
	Weapons	27	54	0	0	1
	All Other (Except Traffic)	2,138	1,702	24	64	51
TOTAL		5,945	4,329	64	171	160

PERSONS ARRESTED: RACE CONT.

JUVENILES

Against	Category	Juveniles				
		White	Black	Natv Amer	Asian	Unk/Oth
Person Crime		27	96	2	0	4
	Aggravated Assault	1	21	1	0	0
	Forcible Rape	2	1	0	0	0
	Murder	0	0	0	0	0
	Negligent Manslaughter	0	0	0	0	0
	Other Assaults	24	74	1	0	4
	Sex Offenses	0	0	0	0	0
Property Crime		138	243	0	2	8
	Burglary	6	11	0	0	2
	Embezzlement	1	2	0	1	0
	Forgery	0	0	0	0	0
	Fraud	0	5	0	0	0
	Motor Vehicle Theft	6	26	0	0	0
	Robbery	1	13	0	0	0
	Stolen Property	0	7	0	0	0
	Theft	104	143	0	1	2
	Vandalism	20	36	0	0	4
Society Crime		213	533	2	7	26
	Curfew and Loitering	2	12	0	0	0
	Disorderly Conduct	62	207	0	1	8
	Driving While Intoxicated	3	1	0	0	0
	Drug Violations	32	20	0	2	1
	Drunkenness	0	0	0	0	0
	Family Offenses	0	0	0	0	0
	Gambling	0	0	0	0	0
	Liquor Laws	14	4	0	1	1
	Prostitution	0	0	0	0	0
	Vagrancy	0	0	0	0	0
	Weapons	6	23	0	0	2
	All Other (Except Traffic)	94	266	2	3	14
TOTAL		378	872	4	9	38

Calls for Service

Calls for service has been a longstanding measure of demands on MPD resources. While this measure is convenient, it is a very imprecise measure of MPD workload or community safety. Counting calls for service does not take into account the actual work put into any given call. MPD employee work time on an individual call can range from no time (for informational broadcasts, etc.) to thousands of work hours (for significant crimes/incidents).

Calls for service totals also do not reflect other measures relevant to MPD service, such as response time or the actual level of investigation/service provided on an individual call. For example, many lower level incidents are referred to MPD's Self Reporting Unit (SRU). These calls do not result in a officer response, but are instead handled by having the citizen complete a self report (online or handwritten), or by having an MPD civilian employee speak to the citizen on the phone. Citizens would generally prefer that these incidents be handled by an officer in person, but workload volume has required the department to handle them in a more efficient manner. This reduced level of service is not reflected in a calls of service measure.

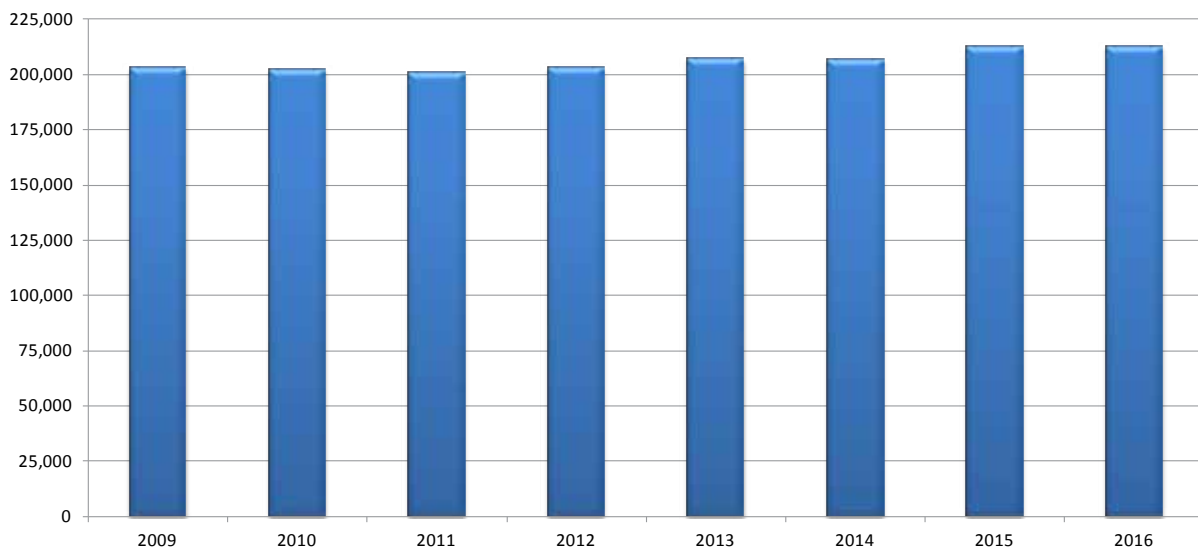
An MPD call for service—whether generated by a citizen complaint or proactively by an officer—originates in the Dane County 911 Center. An incident is created in the Computer Aided Dispatch (CAD) system, which is owned/maintained by the Dane County 911 Center. Call for service data is then transferred from the CAD to MPD's records management system (RMS). This incident type typically reflects what is entered by the 911 Center at the time the call is received, and this might not always accurately reflect the actual situation.

During the 2012-2013 time period, MPD transitioned to a new records management system and Dane County transitioned to a new CAD system. These changes, and the manner in which data is transferred between the two systems, can sometimes make it difficult to accurately compare data pre- and post-transition.

Data

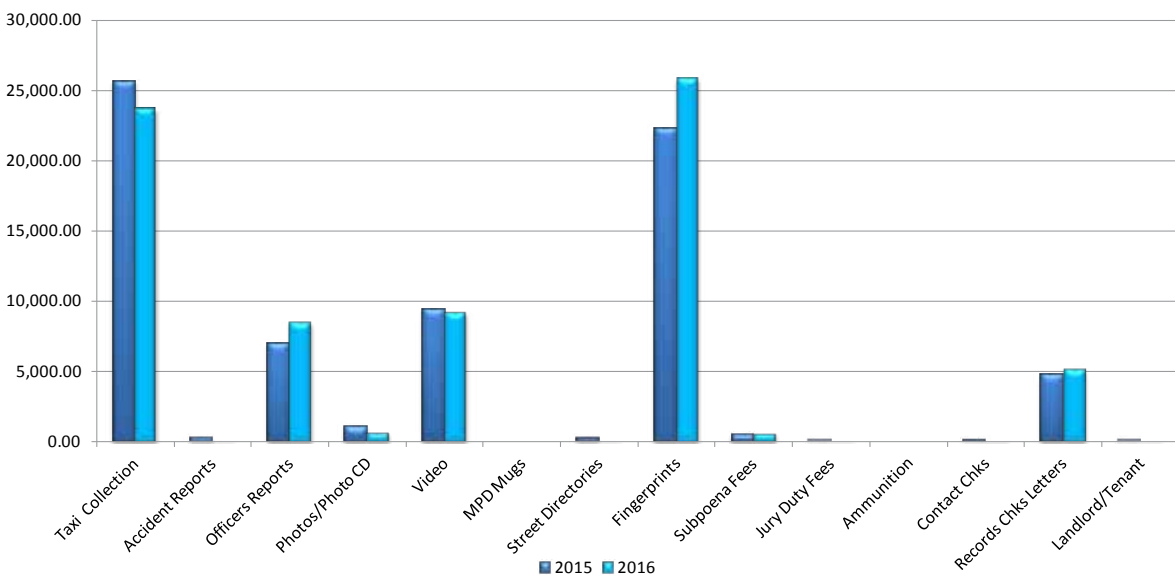
2009	203,031
2010	202,392
2011	200,907
2012	203,087
2013	206,931
2014	206,648
2015	212,376
2016	212,601

Number of Calls for Service



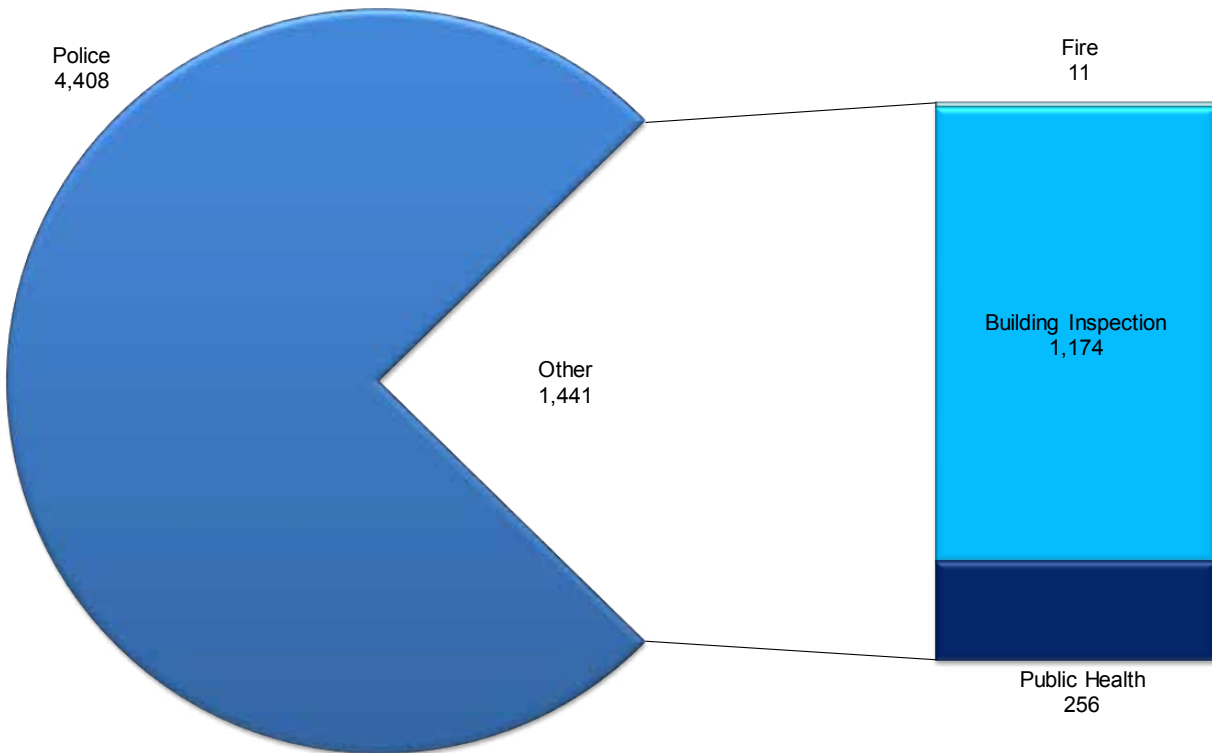
Monthly Support Services (Records) Cash Receipts

	2015	2016
TAXI COUNT	1,040	949
Cash Receipts	2015	2016
Taxi Collection	25,655.00	23,720.00
Accident Reports	223.25	79.70
Officers Reports	7,019.25	8,527.29
Photos/Photo CD	1,060.20	664.00
Video	9,454.62	9,194.65
MPD Mugs	0.00	0.00
Street Directories	240.39	33.68
Fingerprints	22,295.00	25,881.00
Subpoena Fees	484.86	564.20
Jury Duty Fees	60.00	15.00
Ammunition	0.00	0.00
Contact Chks	94.25	103.40
Records Chks Letters	4,703.25	5,158.50
Landlord/Tenant	61.00	16.00
Sales Tax	13.19	1.70
TOTAL	\$71,364.26	\$73,959.12



City Ordinances Citation Arrests

The Court Services Section of the Madison Police Department processes all city ordinance citations issued to those found in violation of Madison General Ordinances. In addition to those citations issued by Madison police officers, the Court Services Section also processes and prepares for Madison Municipal Court city ordinance citations issued by enforcement officers in the Madison Fire Department, Building Inspection Unit, and Public Health Madison & Dane County. The below graph illustrates the breakdown in citations issued by department/agency.



CITY ORDINANCES CITATION ARRESTS CONT.

Violation	2015					2016				
	Adults	Juveniles	Building	Other	Total	Adults	Juveniles	Building	Other	Total
Alarms	1	0	7	0	8	0	0	15	0	15
Alcohol Violations	430	1	0	3	434	88	0	0	0	88
Broad Band Communications	0	0	0	0	0	0	0	0	0	0
Building Code Violations	5	0	26	0	31	8	0	14	0	22
Electrical Code Violations	3	0	2	0	5	1	0	0	0	1
Fire Code/Prevention Violations	8	3	2	0	13	20	6	1	0	27
Landlord/Tenant Violations	3	0	0	0	3	2	0	0	0	2
License-Permits Violations	56	0	0	0	56	45	0	0	0	45
License-Taxis (Public Utilities)	26	0	0	0	26	9	1	0	0	10
Minimum Housing	245	0	118	0	363	179	0	101	0	280
Peace and Quiet	1,232	215	1	0	1,448	817	183	23	0	1,023
Public Health	138	4	5	0	147	143	0	10	0	153
Public Morals	30	1	0	0	31	11	0	0	0	11
Public Policy (except 23.07)	2,104	634	30	1	2,769	1,898	557	36	3	2,494
Public Property	70	2	0	0	72	85	1	0	0	86
Public Safety	41	19	0	0	60	25	20	0	0	45
Resisting/Obstructing/Flr to Aid	185	36	0	1	222	126	35	0	0	161
Streets	531	9	202	0	742	529	2	286	0	817
Street Graphics Control	1	0	8	0	9	1	0	28	0	29
Trespass Violations	646	77	0	0	723	424	65	0	1	490
Zoning Code Violations	28	11	2	0	41	37	14	1	0	52
Erosion Control	0	0	0	0	0	0	0	0	0	0
TOTAL	5,783	1,012	403	5	7,203	4,448	884	515	4	5,851

Parking Ticket Revenue

	2015	2016
Court Services Payments	767,218.30	683,345.00
City Treasurer Payments/Online Payments	4,608,097.89	4,327,595.00
TOTAL	\$5,375,316.19	\$5,010,940.00

Stolen and Recovered Property

Category	2016 Stolen	Value Recovered	% Recovered
Aircraft Parts/Accessories	100.00	75.00	75.0%
Alcohol	17,580.84	4,305.93	24.5%
Artistic Supplies/Accessories	3,940.00	270.00	6.9%
BB/Pellet Guns	362.00	137.00	37.8%
Biological	710.00	0.00	0.0%
Building Materials	5,281.00	1,265.00	24.0%
Camp/Hunt/Fish Equip/Supp	10,260.55	750.00	7.3%
CD/DVD/Tapes/Discs	23,528.00	3,075.00	13.1%
Cell Phone-PDA-iPhone	389,524.95	65,752.00	16.9%
Chemical	60.00	0.00	0.0%
Clothes/Furs/Accessories	514,226.13	73,335.19	14.3%
Collections/Collectibles	36,645.00	398.00	1.1%
Computer-Laptop-Game Systems	534,118.73	49,595.20	9.3%
Consumable Goods	100,686.65	23,844.73	23.7%
Credit/Debit Cards	6,085.38	41.00	0.7%
Currency-Cash	1,762,341.69	13,267.46	0.8%
Documents	0.00	0.00	0.0%
Documents/Personal or Business	0.02	0.00	0.0%
Drug/Narcotic Equipment	390.00	0.00	0.0%
Drugs/Narcotics	46,959.50	619.00	1.3%
Explosives	80.00	1.00	1.3%
Farm Equipment	60.00	0.00	0.0%

STOLEN AND RECOVERED PROPERTY CONT.

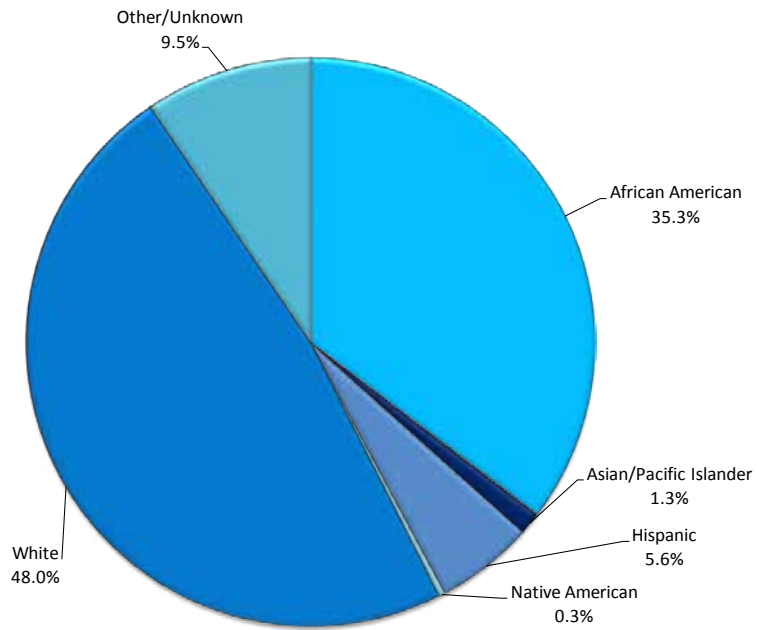
Category	2016 Stolen	Value Recovered	% Recovered
Firearm Accessories	4,968.00	562.00	11.3%
Fuel	840.00	0.00	0.0%
Gambling Equipment	0.00	0.00	0.0%
Heavy Const/Industrial Equip	25,000.00	0.00	0.0%
Household Goods	77,818.32	8,431.63	10.8%
Identify Documents	190.00	71.00	37.4%
Identify-Intangible	0.00	0.00	0.0%
Jewelry/Precious Metals	843,893.27	27,437.29	3.3%
Law Enforcement Equipment	0.00	100.00	0.0%
Lawn/Yard/Garden Equipment	9,733.00	696.00	7.2%
Medical/Medical Lab Equipment	32,114.00	500.00	1.6%
Merchandise	86,085.42	29,951.12	34.8%
Metals - Non Precious-Copper	33,937.00	317.00	0.9%
Musical Instruments	55,645.76	5,538.00	10.0%
Negotiable Instruments	117,277.00	1,430.00	1.2%
Non-IBR Property	0.00	0.00	0.0%
Nonnegotiable Instruments	0.00	0.00	0.0%
Office-type Equipment	10,807.00	288.00	2.7%
Other	165,645.98	47,170.47	28.5%
Pets	495.00	175.00	35.4%
Photographic (Optical Equip)	132,549.00	10,289.00	7.8%
Purses/Backpacks/Wallets	98,929.99	14,176.99	14.3%
Radios/TVs/VCRs/iPod	144,623.98	12,925.00	8.9%
Special Category - Blank	400.00	200.00	50.0%
Sporting Equipment	50,432.75	5,395.99	10.7%
Structures - Other	1,500.00	1,500.00	100.0%
Structures - Storage	200.00	0.00	0.0%
Tools	209,403.83	6,029.07	2.9%
Trailers	20,600.00	0.00	0.0%
Vehicle Parts/Accessories	100,479.92	4,774.00	4.8%
Watercraft Equip/Parts/Acc	3,770.00	0.00	0.0%
Weapons - Other	7,284.00	251.00	3.4%
TOTAL	\$5,687,563.66	\$414,940.07	7.3%

Traffic Enforcement Activity

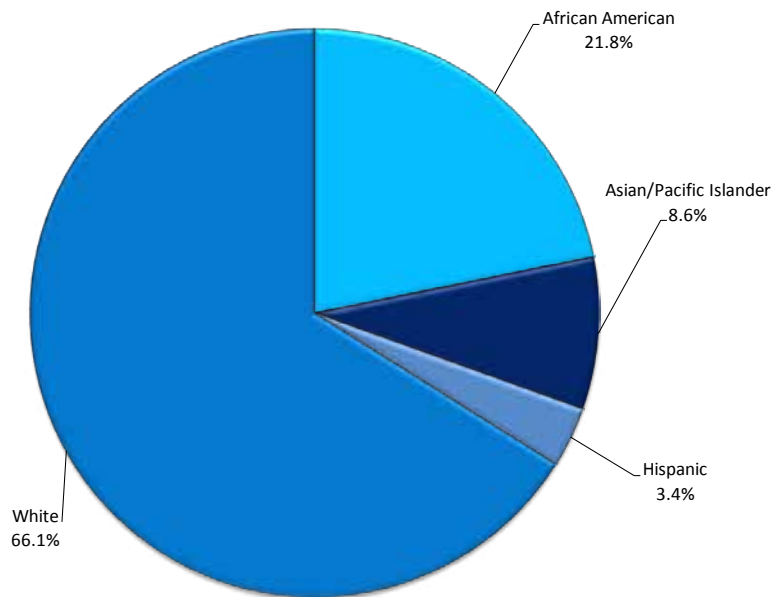
Hazardous Violations	2015	2016
Operation of a Motor Vehicle While Intoxicated (A)	485	485
Operation of a Motor Vehicle While Intoxicated (B)	259	236
Reckless Use of a Motor Vehicle	45	47
Speeding	7,574	6,190
Stop & Go	721	517
Arterial	208	153
Passing/Turning Movement	600	501
Deviating	428	364
Wrong Way	329	169
All Others	161	122
Right of Way (Motor Vehicle)	946	806
Right of Way (Pedestrian)	484	311
Failure to Control	345	324
Following Too Close	951	990
Inattentive Driving	722	817
Unsafe Backing	118	103
Drivers Signal	2	19
Bike/Pedestrian	36	0
TOTAL	14,414	12,154
Non-Hazardous Violations	2015	2016
Drivers License/Vehicle Registration	7,391	6,057
Vehicle Equipment	1,086	2,364
Hit and Run	348	342
All Others	77	49
TOTAL	8,902	8,812
TOTAL VIOLATIONS	23,316	20,966
Traffic Crash Information	2015	2016
Crashes	6138	6297
Crashes with Injuries	1436	1481
Crashes with Fatalities	10	8

Traffic Stops

CITATIONS ISSUED



NO CITATIONS ISSUED



Confiscated & Recovered Firearms

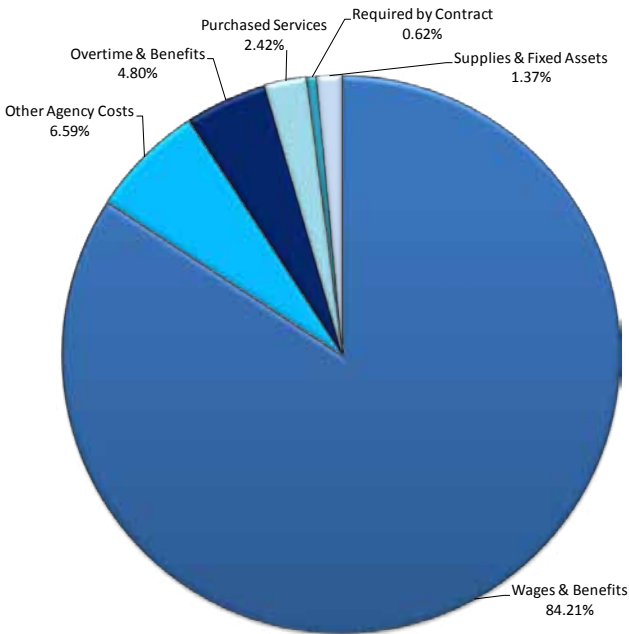
		2011	2012	2013	2014	2015	2016
Handguns	.22 cal.	33	28	35	20	24	27
	.25 cal	4	13	2	4	2	10
	.32 cal	3	4	5	5	0	5
	.357 Mag.	6	13	11	10	8	10
	.38 cal.	11	12	5	14	18	11
	.380 cal.	16	21	14	24	29	20
	9mm auto.	29	37	41	41	51	82
	.40 cal auto	10	16	11	20	30	32
	.41 Magnum	1	0	0	0	0	0
	.44 Magnum	3	5	1	3	1	8
	.45 cal. auto	14	18	21	11	24	26
	Handguns-Misc	4	18	5	9	10	16
	Total Handguns		134	185	151	161	197
Total Shotguns		46	34	54	44	39	37
Total Black Powder Rifle		2	3	0	0	0	0
Rifles	.22 cal. rifle	16	24	24	10	22	14
	223	0	0	0	0	3	4
	243	0	0	0	0	1	0
	270	0	0	0	0	2	3
	308	0	0	0	0	2	5
	375	0	0	0	0	1	0
	5.56	0	0	0	0	1	2
	6.35 semi.	0	2	0	0	0	0
	7mm rifle	3	2	0	1	0	1
	7.62	0	0	0	0	3	6
	30-06 rifle	7	5	5	3	2	5
	30-30 rifle	4	3	5	6	4	2
	Mod. 700	1	0	0	0	0	0
	M-1 Military rifle	0	0	2	1	0	0
	Rifles-Misc.	18	12	9	12	8	15
	Total Rifles		49	48	45	33	49
Assault Rifles	AK-47 (7.62)	5	2	8	3	0	2
	Mini-14 (.223)	0	2	0	0	0	0
	AR-15 (.223)	8	6	5	9	1	1
	M-4 (.223)	0	0	0	0	0	0
	MK II	0	1	0	0	0	0
	Mac 10	0	2	0	0	0	0
	Misc.	0	0	0	0	2	0
Total Assault Rifles		13	13	13	12	3	3
Other/Unknown		0	0	0	0	20	14
TOTAL FIREARMS		244	283	263	250	308	358

There are various ways that MPD takes control over firearms. Some of the common reasons include:

- Firearms used in the commission of a crime are confiscated.
- Firearms are taken control of for safekeeping. This is often the case when a weapon is located when a person is in crisis or during a domestic violence incident.
- Firearms are found by police or citizens who turn them into the police.
- Firearms are turned in to the police department requesting that they be destroyed.

Budgeted Expenses

Description	Budget	% of Total
Wages & Benefits	\$ 57,650,098	84.21%
Other Agency Costs	\$ 4,510,218	6.59%
Overtime & Benefits	\$ 3,289,492	4.80%
Purchased Services	\$ 1,656,101	2.42%
Required by Contract	\$ 421,318	0.62%
Supplies & Fixed Assets	\$ 936,091	1.37%
TOTAL	\$ 68,463,318	100.00%



Wages & Benefits, Other Agency Costs and Required by Contract are all non-negotiable expenses set by either labor contracts, the City budget process or other mandates from outside of the Police Department. **These total 92% of MPD budgeted expenses.**

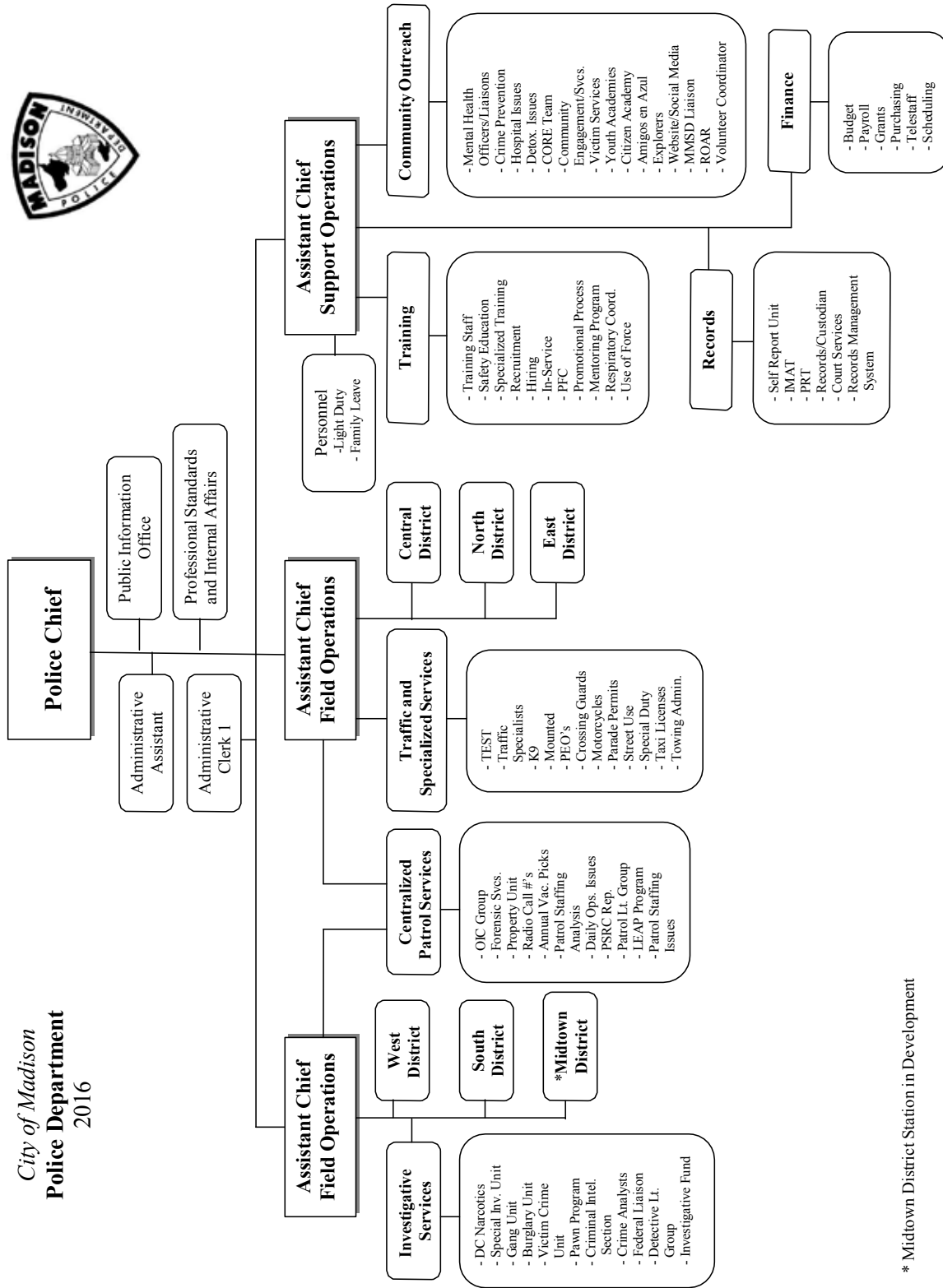
EXPLANATION OF CATEGORIES

- Wages & Benefits: Permanent and hourly wages and benefits.
- Other Agency Costs: CCB Use, Workers Comp, Insurance, Fleet Services, City Attorney, etc.
- Purchased Services: Utilities for district stations, phone costs, service agreements on equipment, training, the pre-service academy, prisoner costs for use of the Dane County Jail, costs for the sexual assault nurse, towing costs, etc.
- Required by Contract: Uniforms, clothing allowance, tuition reimbursement, etc.

Organizational Chart



City of Madison
Police Department
2016



* Midtown District Station in Development

Diversity Chart

	African American		Asian		Caucasian		Hispanic		Native American		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Sworn	Assistant Chief	0	0	0	0	1	2	0	0	0	3
	Captain	0	1	0	0	2	7	0	0	0	10
	Chief	0	0	0	0	0	1	0	0	0	1
	Detective	2	3	0	0	28	32	0	2	1	68
	Detective Sergeant	0	0	0	0	1	1	0	0	0	2
	Investigator	0	0	0	0	4	9	0	0	0	13
	Lieutenant	0	1	0	0	8	12	0	1	0	23
	Officer	3	31	3	8	73	165	5	18	3	311
	Sergeant	0	6	0	1	4	30	0	2	1	45
	Sworn Total	5	42	3	9	121	259	5	23	5	4
02 Professionals	Analyst	0	0	0	0	0	4	0	0	0	4
	Grants Administrator	0	0	0	0	0	1	0	0	0	1
	IMAT Coordinator	0	0	0	0	0	1	0	0	0	1
	Management Info	0	0	0	1	0	2	0	1	0	4
	Manager	0	0	0	0	2	0	0	0	0	2
	PIO	0	0	0	0	0	1	0	0	0	1
	Supervisor	0	0	0	0	6	0	0	0	0	6
03 Technicians	Auto Service Worker	0	0	0	0	0	1	0	0	0	1
	Forensic Lab Tech	0	0	0	0	1	0	0	0	0	1
04 Protective Sworn and Non	PEO	0	1	0	0	8	19	0	0	0	28
	PEO Leadworker	0	0	0	0	1	0	0	0	0	1
	Admin Assistant	0	0	0	0	1	0	0	0	0	1
	Admin Clerk	0	0	0	0	4	2	0	0	0	6
	Clerk Typist	1	0	0	0	9	1	0	0	0	11
05 Paraprofessional	Police Property Clerk	0	0	0	0	3	2	0	0	0	5
	Police Records Service	1	0	0	0	6	0	0	0	0	7
	Program Assistant	0	0	0	0	4	1	0	0	0	5
	PRT	1	0	1	0	11	2	1	0	0	16
	Police Report	0	0	0	0	1	0	0	0	0	1
	Leadworker	0	0	0	0	0	1	0	0	0	1
	Account Tech 2	0	0	0	0	0	1	0	0	0	1
	Accountant	0	0	1	0	0	0	0	0	0	1
	PEO Field Supervisor	0	0	0	0	0	1	0	0	0	1
	Crossing Guard*	0	3	0	0	17	34	1	1	0	56
PT/Hourly*	0	0	0	0	5	2	0	1	0	8	
Civilian Total	3	4	2	1	79	75	2	3	0	0	169
Grand Total	8	46	5	10	200	334	7	26	5	4	645
Civilian Total	1.78%	2.37%	1.18%	0.59%	46.75%	44.38%	1.18%	1.78%	0.00%	0.00%	100.00%
Grand Total	1.24%	7.13%	0.78%	1.55%	31.01%	51.78%	1.09%	4.03%	0.78%	0.62%	100.00%

Grand Total Female Sworn: 29% Grand Total Minority Sworn: 20%