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Due to the dynamic nature of data, this report is a snapshot in time as of the date this report was generated. Information is continually added and updated within the records management system.

Mission Statement

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

Core Values

HUMAN DIGNITY

We acknowledge the value of all people and carry out our duties with dignity, respect, and fairness to all.

SERVICE

We strive to deliver a high degree of service in an unbiased manner.

COMMUNITY PARTNERSHIP

We believe that the police can only be successful in improving safety and the quality of life the community enjoys when police and members of the public work together to address issues directly.

INTEGRITY

We are committed to performing our work with the highest degree of honesty, integrity and professionalism.

PROFICIENCY & CONTINUOUS IMPROVEMENT

We seek to continually improve ourselves, and the quality of our service to the community.

DIVERSITY

We engage in continuous learning about different cultures, values and people. We promote mutual acceptance and inclusion of all.

LEADERSHIP

All employees are leaders. We value the talents, creativity, and contributions of all employees.

Madison Police Department Overview

In 2017, the Madison Police Department (MPD) was authorized: 468 commissioned personnel and 115.5 F.T.E. civilian personnel. In order to accomplish its mission, the Department was organized into functional work units as depicted in the organizational chart. The staffing and responsibilities of each organizational unit follow:

CHIEF OF POLICE

The Chief of Police was responsible for the overall direction and operation of the Department.

· Chief Michael C. Koval



Chief Michael C. Koval

Public Information Office (PIO)

The Public Information Officer is a civilian position in charge of both internal and external communications. The PIO disseminates information to the community through a host of social media channels, including website news releases, Twitter, Facebook, and YouTube. The communication specialist is in charge of news conferences, intern and ride-along programs, and the MPD's Awards Ceremony. The PIO works with other governmental agencies coordinating responses to timely issues. He or she is also called upon to speak to a variety of groups and to conduct training seminars.



Joel DeSpain, PIO

ASSISTANT CHIEFS OF POLICE

The Assistant Chiefs reported directly to the Chief of Police and were responsible for administrative and functional matters of operations, investigative/specialized services, and support within the Department on a twenty-four hour basis. The Assistant Chiefs, while each having a primary area of responsibility, provided support and backup to one another during excessively busy periods and/or the absence of the other.

- Assistant Chief Randall J. Gaber, Field Operations
- Assistant Chief Victor Wahl, Investigative and Specialized Services
- Assistant Chief Sue Williams, Support and Community Outreach



Assistant Chief Randall J. Gaber



Assistant Chief Victor Wahl



Assistant Chief Sue Williams

Operations

ASSISTANT CHIEF OF FIELD OPERATIONS

Reporting directly to the Chief of Police, the Assistant Chief of Field Operations was responsible for administrative and functional matters of operations within the Department on a twenty-four hour basis.



Assistant Chief Randall J. Gaber

CAPTAIN OF CENTRALIZED PATROL SERVICES

This position reported directly to the Assistant Chief of Field Operations. The primary responsibilities for this position included, but were not limited to: Citywide oversight and continuity of patrol operations; patrol resources allocation planning; monitoring daily patrol staffing, overtime, and staffing trends; overseeing the staffing contingency plan; oversight of the Domestic Abuse Intervention Services LEAP referral program and supervising a civilian Master Scheduler position. The Captain of Centralized Patrol Services has oversight of the citywide Educational Resource Officers (ERO) and co-chairs the MPD/MMSD internal ERO workgroup. In addition to the above responsibilities, the Captain of Centralized Patrol Services had direct supervision of three Lieutenants assigned to the Officer in Charge position; the Canine Unit and the Mounted Patrol Unit.



Captain Brian Ackeret

Mounted Patrol

We had 6 horses officially on our roster throughout 2017—Bubba, Cooper, Doc, Leo, Mr. T and Scarlett. Late in the year a decision was made to retire Scarlett, after 6 years on the police force. Scarlett was a very loyal partner for our Department and met thousands of people at various events in our community. The decision was bittersweet, but Scarlett is loving her new home and family!

Because of Scarlett's retirement, a new horse was secured—Chevy! Chevy is a 10 year old Percheron-Friesian gelding from lowa and he has already been proving himself to be a great fit for our mounted patrol team.

Each of our 6 horses have sponsors from our community. Each horse is sponsored at \$5,000 a year. The funds help ensure that each horse is properly taken care of throughout the year. We want to thank our sponsors from 2017.

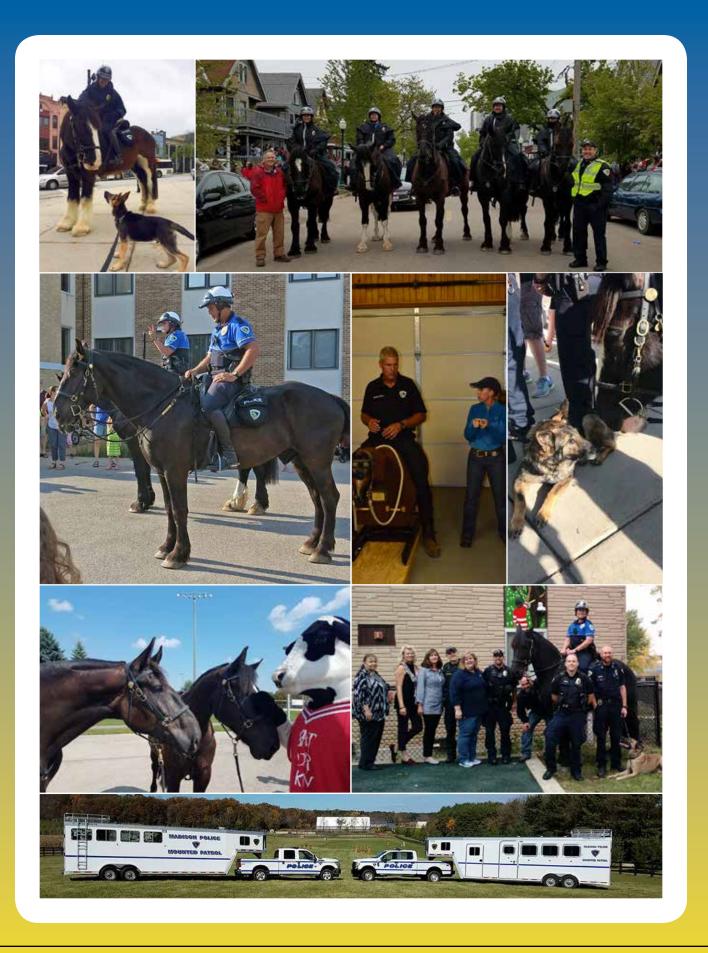
- Bubba was sponsored by the Munz Corporation
- · Chevy was sponsored by Laura Harrington
- Cooper was sponsored by John and Mary Sheehan
- · Doc was sponsored by Indigo Trails and Stacey Bean
- Mr. T was sponsored by Laura Callahan of First Weber Realty
- Leo was sponsored by Susan Wester

Casey Wahl

The Mounted Patrol Unit continues to have 2 full-time police officer riders and 4 part-time police officer riders (who work in other police officer capacities full-time when not riding).

Our Mounted Patrol Unit would not be possible without the non-profit, The Friends of the Madison Mounted Horse Patrol. Their organization is made up of citizen volunteers whose primary role is to assist the team through financial support generated through community outreach. We thank them for their continued commitment and support of our mounted patrol unit!







K9 Unit

This unit is directly supervised by a Sergeant. The K9 Unit consisted of 1 Sergeant, 7 Police Officers and their canine partners. Seven officers were assigned to patrol services and one officer was assigned to the West District Community Policing Team. The unit provided canine capabilities (narcotics detection, building searches, tracking, suspect apprehensions, evidence searches, bomb detection, etc.) to the entire department and a number of outlying agencies when K9 mutual aid was requested. The K9 Unit was deployed to over 1,300 incidents in 2017 and participated in more than 100 community events. The K9 Unit is entirely funded by the non-profit organization Capital K9s (www.capitalk9s.org). The K9 Unit is grateful to all of our sponsors for their commitment and ongoing support to our team.

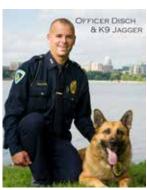










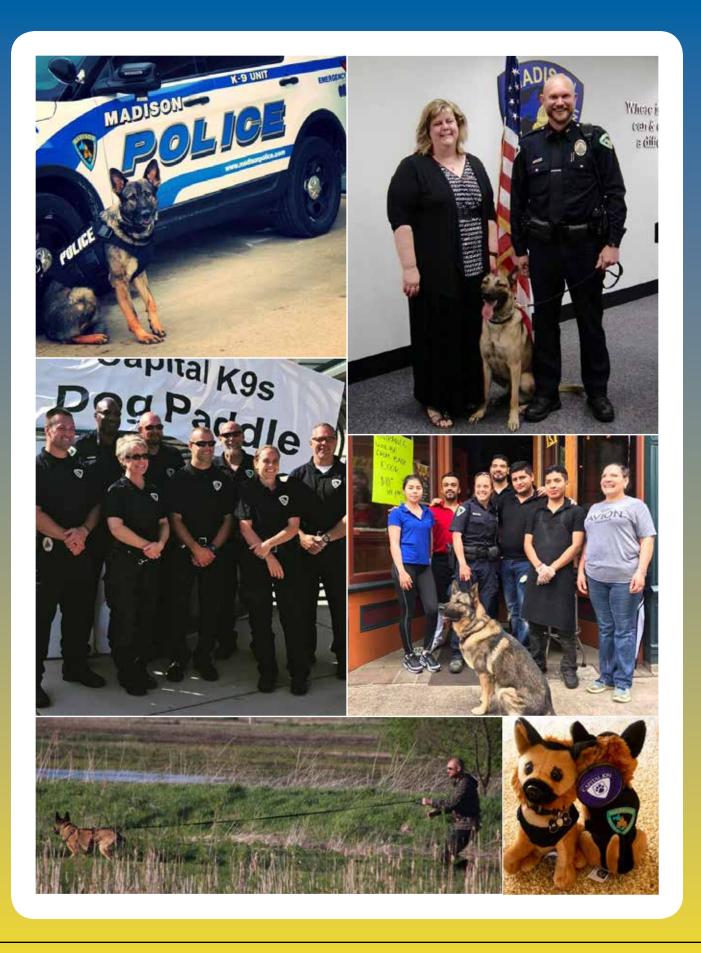














DISTRICT SERVICES

Reporting to the Assistant Chief of Field Operations, District Services, is divided into five Police Districts—East, West, North, South, and Central. Each District was led by a Captain and two primary services (patrol, Detective) Lieutenants. An additional field Lieutenant was assigned to the Central and West Districts. In addition to the command staff, Sergeants and Police Officers (including Neighborhood Officers, Educational Resource Officers, and a Neighborhood Resource Officer) were responsible for initial police responses on a twenty-four-hour/seven-day-per-week basis. Each District also had District assigned Detectives, who were responsible for follow-up investigations. The total resource allocation to the five Districts in 2017 was: 5 Captains, 10 primary services Lieutenants, 2 Field Lieutenants, 29 Sergeants, 11 Neighborhood Officers, 4 Educational Resource Officers, 5 Neighborhood Resource Officers, and approximately 190 Patrol Officers (dependent on existing vacancies resulting from turnover). District allocations for follow-up responsibilities included 34 Detectives.

Also working in District Services were five Community Policing Teams (CPTs). These five teams were composed of a Sergeant and 4 Police Officers on each team, working out of each district station (the West district was assigned 6 CPT officers, one of those being a K9 officer). The overall function of these teams was very dynamic in nature as they served to support and enhance district police services delivered to the community. The primary emphasis for these teams continued to be proactive traffic enforcement, collaborative problem solving, community policing initiatives and response to significant or emerging issues in the districts.

Central District Station and MPD Administrative Offices

City-County Building, 211 South Carroll Street

The Central Police District encompasses the central area of the city and is bounded to the west and south by U.W. Hospitals, Campus Drive, Old University Avenue, Breese Terrace, and Regent Street. The east boundaries are Fordem Avenue, First Street, East Washington Avenue, Winnebago Street, and Atwood Avenue. The Central District includes aldermanic districts 2, 4, 5, 6 and 8.

The Administrative Offices for the Madison Police Department are also located in the City-County Building. The Administrative Offices include the Executive, Finance, Investigative Services, Records, and Traffic/Specialized Services Sections.





Captain Jason Freedman

East District Station

809 South Thompson Drive

The East District encompasses the area South and East of East Washington Avenue, inbound to Division Street. The border travels along Lake Monona, to the City of Monona. The southern boundary is a jagged border with the Village of McFarland at Siggelkow Rd. The district then extends east until the irregular boundary meets the Town of Cottage Grove, Town of Blooming Grove, and Town of Burke. The East District includes aldermanic districts 3, 15 and 16; with portions of 6 and 17.

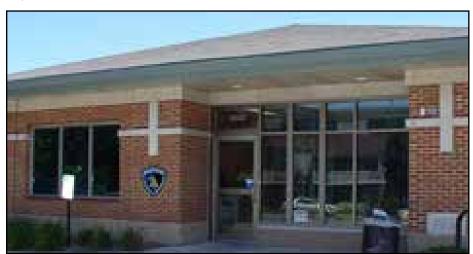




Captain Thomas Snyder

North District Station 2033 Londonderry Drive

The North District is bounded by Lake Mendota and Maple Bluff to the West, East Washington Avenue to Sun Prairie to the South, Sun Prairie to the East and Anderson Road to the North. The North District includes aldermanic districts 12, 17 and 18.





Captain Jay Lengfeld

South District Station

825 Hughes Place

The South Police District encompasses the areas of the City of Madison which are south of the south shoreline of Lake Mendota, and the areas south of Regent Street and Speedway. The South District is bounded to the east by Monona Avenue, and on the West by Seminole Highway. The South District includes aldermanic districts 5, 13 and 14.





Captain John Patterson

West District Station 1710 McKenna Boulevard

The West District borders the north along: Shorewood, Lake Mendota and Middleton; the south along: Cross Country Road; the east along: Franklin Ave/Glenway St/Seminole Hwy; and the West: beyond South Pointe Road. The West District includes all or part of aldermanic districts 1, 5, 7, 9, 10, 11, 19 and 20.





Captain Cory Nelson

INVESTIGATIVE SERVICES

Assistant Chief of Investigative and Specialized Services

Reporting directly to the Chief of Police, the Assistant Chief of Investigative and Specialized Services was responsible for administrative and functional matters of investigative and specialized services within the Department on a twenty-four hour basis. The areas within our Department covered under this section included our Investigative Services Section, Traffic and Parking Enforcement, Property Room, SWAT and Professional Standards and Internal Affairs (see below for more information on each of these areas).



Assistant Chief Victor Wahl

The Investigative Services Section was under the command of a Captain who reported directly to the Assistant Chief of Investigative and Specialized Services. The units within this section included:

- Gang Unit
- Criminal Intake Unit
- Dane County Narcotics Task Force
- Special Investigations Unit
- Criminal Intelligence Section
- Crime Analysis Unit
- Violent Crime Unit
- Burglary Crime Unit
- Special Victims Unit
- Pawn Program



Captain Jennifer Krueger Favour

Gang Unit

The Gang Unit was staffed by a Sergeant and five officers. Each officer was assigned to a district. The Gang Unit was responsible for the collection and dissemination of information regarding gang activity in the city and also assisted in gang involved crimes. The unit also worked collaboratively with local, state and federal law enforcement agencies, social services providers, school officials, correctional officers, and community leaders to not only provide gang training but to also assist in making decisions about multi-agency responses for prevention and intervention strategies to gang crime in the Madison area.

Criminal Intake Unit

The Criminal Intake Unit was staffed by four Detectives. The unit was responsible for detective court activities including processing criminal complaints for arrests made by primary services personnel officers.

Dane County Narcotics Task Force

The Dane County Narcotics Task Force is a multi-jurisdictional Drug Task Force that has been in existence since 1972. The members of the unit are comprised of officers, detectives, administrative support staff and supervisors from the Madison Police Department, Dane County Sheriff's Office, and the University of Wisconsin-Madison Police Department. The Dane County Narcotics Task Force's primary mission is to focus on the investigation of middle to upper level drug dealers and their organizations and to disrupt or dismantle drug trafficking organizations.

The opioid crisis continues to affect the Dane County Narcotics Task Force. Most often, seized Heroin is a mixture of substances to include Fentanyl. Fentanyl and its synthetic derivatives are typically 20 to 40 times more potent than Heroin. These synthetics are much cheaper to produce than traditional Heroin and create a drug that is more deadly and more profitable.

The DCNTF 2017 annual summary is available here:

www.cityofmadison.com/police/documents/TF2017AR.pdf.

Special Investigations Unit

The Special Investigations Unit was staffed by two Detectives, one Intelligence Officer and a Lieutenant. The unit implements a focused deterrence model, which is an evidence-based approach that identifies the most prolific repeat violent offenders in our community. In 2017, the Special Investigations Unit shifted its focus slightly to those who have had recent involvement with guns. All candidates had at least one conviction for a violent felony and have had a gun or been involved in a shooting. Over half of the candidates selected were under 30 years old and two had never been to prison. Over 120 offenders have been notified since the inception of the Special Investigations Unit. The offenders were selected for notification by a committee consisting of citizens, service providers and law enforcement professionals. When notified, offenders are offered resource assistance from providers and community members designed to help them with quality of life issues such as substance abuse, education, employment, housing and mental health assistance. They are also told by a diverse law enforcement panel they will receive extra attention and will see swift action if they reoffend. Both the law enforcement and community strive to send the same message to the offenders that their violence will no longer be tolerated and they will be treated differently.

Criminal Intelligence Section

The Criminal Intelligence Section (CIS) was staffed by three officers under the direct supervision of a Sergeant. CIS was responsible for the analysis and dissemination of crime information in an effort to proactively deter criminal activity. CIS also gathered information regarding specific criminal events that could be used immediately by operational units to further a criminal investigation, plan tactical operations and provide for office safety.

Crime Analysis Unit

The Crime Analysis Unit (CAU) was staffed by three civilians who reported directly to a Sergeant. The CAU provided information concerning existing patterns or emerging trends of criminal activity designed to assist in criminal apprehension and crime control strategies, for both short and long-term law enforcement goals.

Violent Crime Unit

The Violent Crime Unit (VCU) was staffed by twelve Detectives, one Intelligence Officer, one Crime Analyst and two Detective Sergeants, split into an AM and PM shift. The mission of the VCU was to reduce violent crimes against persons and hold accountable those offenders who have committed acts of violence within our community. The VCU investigates all serious violent crime in the City of Madison such as:

- Homicides
- Attempted Homicides
- Armed Home Invasions
- Kidnapping

- Violent Pattern Felonies Armed Robberies, Strong Armed Robberies, Weapon Offenses, etc.
- · Shots Fired Cases

The VCU was a proactive, intelligence-based investigative unit that brings the strength of collaboration, teamwork and communication to positively impact the investigations of individuals committing violent crimes.

Burglary Crime Unit

The Burglary Crime Unit (BCU) was staffed by five Detectives, one Intelligence Officer, one Crime Analyst, a Pawn Program Administrator and a Detective Sergeant. The BCU was responsible for the investigations of all residential and non-residential burglaries within the City of Madison. The mission of the BCU was to identify and hold accountable those offenders responsible for committing burglaries in our community. The BCU was a proactive, intelligence-based investigative unit that brings the strength of teamwork, collaboration and communication to positively impact the investigations of individuals committing burglaries.

Special Victims Unit

The Special Victims Unit (SVU) was staffed by six Detectives. These six detectives worked primarily during the day shift, but often worked evenings and weekends based on the needs of their investigations. The mission of the Special Victims Unit was to respond to, and investigate crimes against children. SVU detectives advocate for victims and offer supportive resources to them and their families as they work to hold offenders accountable for their actions. Specific crimes investigated by the SVU included:

- Death investigations involving a child
- Child abuse or neglect cases
- Child sexual abuse cases
- Internet crimes against children (ICAC)
- Cases determined by the Chief to require SVU expertise and resources

The SVU worked extensively with partner agencies and favors a multi-disciplinary approach in accomplishing their mission. This was evidenced through their work with the Safe Harbor Child Advocacy Center and their participation as an affiliate in the Wisconsin ICAC Task Force.

In 2017, SVU investigated 333 cases. Included in these case investigations were:

- 153 Sexual Assault of a Child allegations
- 83 Physical Abuse of a Child allegations
- 58 Possession of Child Pornography allegations
- · 31 Child Neglect allegations
- 3 Child Enticement allegations

83 cases were referred to the Dane County District Attorney's Office for felony charges and 3 cases were referred to the Dane County District Attorney's Office for misdemeanor charges.

Pawn Program

The Pawn Program was staffed by a civilian employee directly supervised by the Burglary Crimes Detective Sergeant. The Pawn Program Administrator was responsible for monitoring the pawn process for the secondhand and scrap/recycling industries. The Pawn Administrator worked with the LeadsOnline program to ensure business and agency compliance. This position provided investigation support and intelligence to the BCU.

Professional Standards

Professional Standards reported directly to the Assistant Chief of Investigative and Specialized Services. This section was staffed by one Lieutenant and one Sergeant. This unit was responsible for the investigation of alleged misconduct and/or non-minor violations of Departmental policies by employees. Professional Standards also delegated other, mostly minor, complaints to district command staff for investigation. On a quarterly basis, Professional Standards releases summary reports related to employee discipline and employee recognitions. This information is posted to our website:

www.cityofmadison.com/police/PSIA.



Lieutenant Amy Chamberlin



Sergeant Ed Marshall

TRAFFIC & SPECIALIZED SERVICES

Reporting to the Assistant Chief of Investigative and Specialized Services, Traffic & Specialized Services was staffed by one Captain, one Lieutenant, one Sergeant, one Police Records Service Clerk, one Auto Services Worker and one hourly Auto Services Worker. Traffic & Specialized Services had responsibility for: the Forensic Services Unit, the MPD Property section, the Traffic Enforcement Safety Team (TEST), Parking Enforcement and Crossing Guards. Additional responsibilities included traffic grant administration, the planning and coordination of special events, Parade/Street Use Permits with other city agencies, staff to the 911 Center Advisory Committee, as well as oversight of Taxi Operator License applications. This section also was responsible for management of the department's motor vehicle fleet.



Captain Richard Bach

Forensic Services Unit (FSU) and Computer Forensics Unit (CFU)

The MPD Forensic Services Unit (FSU) was comprised of 13 Investigators, a Forensic Lab Technician and a Lieutenant. Eleven of the Investigators provided continuous investigative services for patrol operations 24/7/365 days a year. These Investigators provided a variety of services related to the retrieval, preservation, documentation, and processing of physical evidence present at crime scenes. FSU also maintained subject matter expertise in areas such as blood spatter analysis, tire & footwear impressions, latent fingerprint examination and identification, crash reconstruction, and shooting incident reconstruction.

Two Investigators staffed the Computer Forensics Unit. This unit provided cellphone, mobile device, and computer data extraction and analysis. In 2017 alone, they examined over 300 devices from 217 separate cases. This amounted to over 15,000 gigabytes of data examined in 2017.

The forensic lab technician was responsible for managing the forensic video and photography records for the department. This position was also responsible for responding to open records requests for MPD video and photos.





Property Section

The Property Section was staffed by one Property Room Supervisor, five Property Clerks, and one Bicycle Recovery Specialist. The Property Section was responsible for intake, storage, tracking, maintaining, and

the eventual disposition of all property and evidence collected or turned into the department. The property section was responsible for the storage and tracking of approximately 128,000 pieces of evidence and property with approximately 11,790 square feet of storage space. The property room collected approximately 20,000 items of property and disposed of 16,000 items. The property room sent approximately 302 lost and unclaimed items to auction and generated approximately \$19,000 for the city's General Fund.



Traffic Crash Investigation Specialists

The Traffic section was staffed by two Police Officers that served as traffic crash investigation specialists who were responsible for conducting investigations and follow-up of serious injury and fatality traffic crashes, working closely with the District Attorney's Office and other partner agencies. These officers are also Drug Recognition Experts (DRE's).

Traffic Enforcement Safety Team (TEST)

TEST was staffed by one Sergeant and eight Police Officers. This unit was responsible for coordinating traffic safety awareness in partnership with Safe Communities, the media and other community groups. This included traffic law education and enforcement initiatives, working closely with the five police districts.

Parking Enforcement

The Parking Enforcement section was staffed by 2 Parking Enforcement Supervisors, 1 Parking Enforcement Leadworker and 28 Parking Enforcement Officers (PEO's). Additionally, there were hourly PEO's hired in November for enforcement of alternate side parking regulations.



Crossing Guards

This section was responsible for school crossing services. It was staffed by 2 crossing guard supervisors, and 57 hourly crossing guards.







Support

ASSISTANT CHIEF OF SUPPORT AND COMMUNITY OUTREACH

Reporting directly to the Chief of Police, the Assistant Chief of Support and Community Outreach was responsible for administrative and functional matters of support and community outreach within the Department on a twenty-four hour basis.

Assistant Chief Sue Williams



Assistant Chief Sue Williams

TRAINING

Reporting to the Assistant Chief of Support and Community Outreach, Training was staffed by one captain, one lieutenant, three sergeants, six training officers, three to four police officers who teach the school safety education program, one program assistant, and one hourly (0.8) administrative clerk.

This unit was responsible for the recruiting, hiring, and training of new officers; the training for commissioned staff to maintain State of Wisconsin Law Enforcement Standards certification; the provision of advanced training opportunities for specialty certifications, and advanced skills, and the coordination of the Department's promotional processes.

The Training Center and the professional team that staff it, coordinated bringing high quality, national level training to Madison. The center hosted more than 1,100 non-MPD students with over 1,000 hours of course content, which included 26 national level trainers in topics such as mental health, leadership, addressing bias, high level specialty investigations, use of force, cyber-crime,



Captain Mary Schauf

police motorcycle training and many more. MPD officers also participated in the expertise delivered by these courses. The MPD Training Team has Master Instructor Trainers, who trained other law enforcement professionals in the curriculum of the State of Wisconsin Law Enforcement Standards Bureau providing the region with additional instructors in the Unified Tactics program. Programming is not limited to law enforcement and attendees included social workers, prosecutors and other professionals.

In addition, the team coordinates a full State Certified 720-Recruit Academy. Beyond meeting the State standards, we exceed them with our MPD Academy that provided additional content in cultural competency, constitutional law, resiliency, and other topics.

The Unit's Safety Education Officers are primarily responsible for teaching Classes on Personal Safety (C.O.P.S.) to 4th and 5th grade students throughout the city's public and private elementary schools. The Safety Education Officers also incorporate the GREAT Program in five Madison middle schools. GREAT stands for Gang Resistance and Education Training. Police Officers who instruct these classes provide real world problems and solutions in their lessons. These lessons require students to think about the consequences of their actions, not only in school, but the community as well.

COMMUNITY OUTREACH SECTION

The Community Outreach Section is under the command of a Captain who reports directly to the Assistant Chief of Support and Community Outreach. The Community Outreach Section encompasses a broad range of programs and services that focus on community engagement, education, connecting people to available community services, and enhancing public safety through relationship building. The Captain of Community Outreach serves as Department liaison for all area hospitals, Journey Mental Health Center, Detox facilities, Madison Metropolitan School District, and other partner agencies and community stakeholders. In addition, the Captain of Community Outreach oversees the Mental Health Officer Team, the Mental Health Liaison Officer Program, and the Crime Prevention Program. Other outreach programs within this section include the Community Academy, Black Youth Academy, Latino Youth Academy, Amigos en Azul, the Explorer Post 911, and the Retired Officer Advisor and Resource (ROAR) Team.



Captain James Wheeler

Community Outreach and Resource Education (CORE) Program

Program description is covered later in this report.

Mental Health Officer Team

The Mental Health Officer Team was staffed by five officers who report directly to the Captain of Community Outreach. The Mental Health Officers work to address both district-specific and city-wide mental health systems issues and conduct outreach to individuals within their district areas of responsibility who are generating or are likely to generate police calls for service related to their mental illness. Aside from best serving these individuals, a primary goal is to consistently and comprehensively address mental health issues in our community and by doing so, mitigate the increasing demands on patrol resources most often tasked with providing services to people with mental illness.

Mental Health Liaison Officer Program

These volunteer officers—who total over forty in number across our five districts—are regularly assigned patrol officers that take on the added responsibility of working proactively in their respective districts (when the calls for service volume permits) to supplement the full-time Mental Health Officers in providing subject matter expertise to better assist their fellow patrol officers, mental health service providers, and individuals with mental illness. They are coordinated by a volunteer Sergeant and are overseen by the Captain of Community Outreach.

Crime Prevention/Crime Stoppers

The Crime Prevention and Crime Stoppers Coordinator position is supervised by the Captain of Community Outreach. The Crime Prevention Coordinator's responsibilities involve providing training in areas of Personal Safety, Crime Prevention Through Environmental Design, Security Audits, Workplace Violence, Scam Prevention, Neighborhood Watch, and Active Shooter. The Crime Stoppers Coordinator also responds to calls and emails from community members with questions ranging from crime trends to safety concerns. The responsibilities of the Crime Stoppers Coordinator include providing the community with information concerning current crimes and wanted suspects, update social media accounts, monitor confidential tips and direct those tips to the correct agency or case detective, document tip status, and update the Crime Stoppers board of directors.

Amigos en Azul

Amigos en Azul is a volunteer community engagement team led by a volunteer Sergeant under the supervision of the Captain of Community Outreach. In addition to department volunteer officers, officers from various law enforcement agencies throughout Dane County also participate. These officers work to dissolve cultural barriers, build partnerships, and improve lines of communication between police and the Latino community. This group participates in many programs such as the Latino Youth Academy, translation of safety and crime bulletins, "Chat with a Cop" events, and the South Side Soccer Series.

Explorer Post 911

Police Exploring is a subset of the national Learning for Life Exploring program, which facilitates career mentorship in a variety of fields to include law enforcement. Exploring is open to young adults ages 14-20 who have completed 8th grade. Through this program, Explorers are trained in a variety of subjects that will allow each youth to develop their skills, leadership abilities, and learn about the police profession from MPD officers. This program is coordinated by volunteer officers under the supervision of the Captain of Community Outreach.



Retired Officer Advisory and Resource (ROAR) Team

The ROAR Team consists of retired Madison Police Officers who continue their service to the City in a volunteer capacity under the supervision of the Captain of Community Outreach. These volunteers provide unparalleled expertise and wisdom that can only be gained from decades of police service.

Community Academy

Program description is covered later in this report.

Youth Academies

Program description is covered later in this report.

RECORDS SECTION

Reporting to the Assistant Chief of Support and Community Outreach, this organizational section was under the command of the Records Manager. The Records Section was made up of the Police Report Typist Unit, the Court Services Unit, the Records Unit, the Public Records Unit, and the Information Management and Technology Unit. This section had responsibility for: maintenance of official Departmental records and the Department's report processing systems, coordination of Departmental planning efforts, review and release of requested public records, development of technology strategic planning and initiatives, and overseeing the implementation of those planned initiatives.



Sue Fichtel, Records Manager

Police Report Typist Unit (PRTs)

This unit was staffed by one Police Report Supervisor, one Police Report Leadworker, 15.5 Police Report Typists and two hourly Police Report Typists. This section provided 24/7 admin support to several units within the Police Department and was responsible for both the transcription of all dictated police reports and the processing/merging of field reports.

Records Unit

The Records Unit was staffed by one Police Records Services Supervisor, two Administrative Clerks and thirteen Clerk Typists. The principal responsibilities of this unit included: indexing all police reports so they may be later relocated and retrieved; entering all data elements of a case for federal reporting; entering articles, stolen license plates, violent persons and guns into the TIME/NCIC database; preparing public records requests for review by the Public Records Unit; processing landlord-tenant requests; photographing and fingerprinting all sex offender registrations; conducting background checks on taxi driver applicants and issuing permits to tax drivers; conducting background checks for various customers; providing fingerprinting and police records services for persons seeking Visas and Immigration and Naturalization status.

Court Services Unit

Ten civilian employees staffed the Court Services Unit of the Records Section: one Court Services Supervisor, one Administrative Clerk and eight Police Records Service Clerks. The Court Services staff provided initial point of contact for all in-person customer service needs via GR-10, which included accepting payments for all parking tickets, report requests, and fingerprints along with being responsible for verifying valid ownership for the release of impounded vehicles. The Court Services unit was responsible for all municipal court case processing and the processing of state charges related to criminal traffic violations. In addition to conventional court case processing, Court Services oversaw the administrative component of the juvenile restorative justice pathway, a process that offers an alternative to the traditional municipal court process. Court Services maintained an inventory of the impounded vehicles in the City of Madison and the subsequent release of them to the owner. Court Services provided liaisons to prepare cases and maintain communications with district, municipal, and restorative justice staff. The unit also worked to ensure the bail schedules were up to date and accurate.

Public Records Unit

The Public Records Unit was staffed by one Records Custodian (Lieutenant of Police) and one Police Program Assistant. The unit was responsible for the review of all public records requests and determining what information requested could be released in accordance to Wisconsin Public Records law.

Information Management and Technology

The Information Systems Coordinator was responsible for directing the operational support and management of various technology applications, systems and projects, as well as the strategic planning of the department's technology initiatives. This person also served as a liaison to City Information Technology and to numerous internal and external agencies on a wide variety of technology projects and initiatives. This section was staffed by four Management Information Specialists and one Crime Analyst.

FINANCE

The Finance Section reported to the Assistant Chief of Support Services. It was staffed by one Finance Manager, one Grants Administrator, one Accountant, one Account Technician, two Program Assistants and two Administrative Clerks. This section had four key areas of responsibility. The first area was developing and managing the annual budget, the second was payroll, the third was purchasing and the final area was grant management.



Terri Genin, Finance Manager

Retirements

We are deeply grateful and humbled that so many guardians chose to spend their careers with our department. We thank them all for their service, commitment and dedication to our community and to our department. Congratulations to them all on reaching this momentous milestone!

Lieutenant Daniel Olivas	30 years of service
Investigator Sheila Monroe	30 years of service
Police Officer Lance Sheffer	
Captain Carl Gloede	28 years of service
Sergeant Phillip Moore	27 years of service
Police Officer Timothy Frey	27 years of service
Captain Kristen Roman	27 years of service
Police Officer Thomas Grosse	27 years of service
Detective Thomas Helgren	26 years of service
Detective George Chavez	26 years of service
Lieutenant Anthony Bitterman	26 years of service
Police Officer Susan Krause	22 years of service
Sergeant Linda Covert	21 years of service
Police Officer Tammi Droessler	21 years of service
Detective Sergeant David Miller	19 years of service
Police Officer Ervin Marks	18 years of service
Sergeant Daniel McFarlane	18 years of service
Police Officer Erik Dalma	16 years of service
Court Services Supervisor Joyce Thompson	9 years of service
Property Room Clerk Rebecca Rude	6 years of service















Promotions

In 2017, Chief Koval was proud to select and recommend to the Police and Fire Commission (PFC) the promotions of the below listed employees. Congratulations to them all on their commitment, dedication and hard work that led to their promotion.

Promoted to:

ASSISTANT CHIEF

Victor Wahl

CAPTAIN

- Cory Nelson
- Jason Freedman
- Jennifer Krueger Favour

LIEUTENANT

- Erik Fuhremann
- · Brian Chaney Austin
- Timothy Patton
- · Timothy Radke
- Jason Ostrenga
- · Gregory Esser

SERGEANT

- Rose Mansavage
- Stephanie Drescher
- Daniel Perez
- Harrison Zanders
- · Matthew Baker
- Kurt Wege
- · Nathan Becker
- Theresa Magyera

DETECTIVE

- Richard Friday
- Manuel Gatdula
- · Brittany Strigel
- Daniel Hamilton

INVESTIGATOR

Joanna Hollenback



Chief Koval and Captain Nelson



Chief Koval and Captain Freedman



Chief Koval and Lieutenant Radke



Chief Koval and Lieutenant Ostrenga



Chief Koval and Lieutenant Esser



Chief Koval and Sergeant Mansavage



Chief Koval and Sergeant Perez



Chief Koval and Sergeant Zanders



Chief Koval and Sergeant Wege



Chief Koval and Sergeant Magyera

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Chief Koval and Detective Gatdula



Chief Koval and Detective Hamilton



Chief Koval and Investigator Hollenback



PFC with Captain Krueger Favour



PFC with Lieutenant Chaney Austin



PFC with Lieutenant Patton



PFC with Sergeant Baker



PFC with Sergeant Becker



Promotion

Congratulations to them all!

Pre-Service Academies

The 59th Madison Police Pre-service Academy, which took the oath of office September 12, 2016, completed their Academy training in February 2017, advancing to the field training experience. These officers graduated, during a ceremony held July 23, 2017. They are now working in their district based assignments.

The 60th Academy of 32 new police officers took the oath of office on September 11, 2017 and will complete their academy training in early 2018. The class profile reflects a group that has an average age of approximately 29 years old. 21.9% have earned an advanced degree, 62.5% a bachelor's degree, with the remaining 15.6% holding associate degrees or significant college credits. Of note, 37.5% of our class is comprised of women and 21.9% are people of color. All have significant life, work and community service experiences.

The recruits will complete over 888 hours of a comprehensive Pre-Service Academy training, followed by three months of practical application street training with a veteran officer.

The Madison Police Department strives to recruit diverse, highly qualified officers for our community, our profession and the Madison Police Department. We believe we achieve this goal, and we look forward to the community getting to know all of our new officers.





Anniversaries

Look at these years of service! Congratulations to those listed below for reaching significant years of service with our department. Thank you for your commitment, dedication and service to our community and to our department.

Program Assistant Debbie Slawek	25	years	of	service
Police Records Service Clerk Rhonda Rideout	20	years	of	service
Administrative Clerk Emily Hardiman	20	years	of	service
Detective Kristine Acker	20	years	of	service
Officer Mark Allen	20	years	of	service
Lieutenant Brian Austin	20	years	of	service
Lieutenant Lori Chalecki	20	years	of	service
Detective Sergeant Gregory Esser	20	years	of	service
Captain Jason Freedman	20	years	of	service
Detective James Grann	20	years	of	service
Officer Rhonda Hennessey	20	years	of	service
Detective Maya Krajcinovic	20	years	of	service
Officer Kenneth Mulry	20	years	of	service
Sergeant William Quast	20	years	of	service
Sergeant Rahim Rahaman	20	years	of	service
Sergeant Matthew SchroedI	20	years	of	service
Officer Brian Sheehy	20	years	of	service
Sergeant Jason Sweeney	20	years	of	service
Sergeant Kimba Tieu	20	years	of	service
Lieutenant Paige Valenta	20	years	of	service
Sergeant Galen Wiering	20	years	of	service
Detective Kym Woodly	20	years	of	service
Officer Dao Xiong	20	years	of	service
Police Report Typist Jan Nelson	20	years	of	service
Lieutenant Erik Fuhremann	15	years	of	service
Sergeant Alexander Berkovitz	15	years	of	service
Officer Amy Bramlett	15	years	of	service
Lieutenant Brian Chaney Austin	15	years	of	service
Officer Patricia Drury	15	years	of	service
Detective Susan Gonzalez	15	years	of	service
Officer Gregory Hanson	15	years	of	service
Officer Christina Hill	15	years	of	service
Officer Matthew Kenny	15	years	of	service
Sergeant Scott Kleinfeldt	15	years	of	service
Officer Catherine Leerek	15	years	of	service
Officer Andre Lewis	15	years	of	service
Detective Matthew Nordquist	15	years	of	service
Detective Pedro Ortega-Mendoza	15	years	of	service
Lieutenant Timothy Patton	15	years	of	service
Detective Linda Trevarthen	15	years	of	service
Officer Matthew Wentzel		•		
Forensic Lab Tech Catherine Van Hove	15	years	of	service

New Civilian Hires

Our civilian staff are just as important to our day-to-day operations as our commissioned personnel are. We welcomed some new faces in 2017 and hope to see many years of service from each of them. Throughout the winter months, we also hired numerous alternate-side parking enforcement officers.

Nancy Xiong	Police Report Typist
Emily Myers	Records Clerk Typist
Barbara Williams	Crossing Guard
Beth Calvert	Records Service Clerk
Britni Sutton	Records Clerk Typist
Kathy Roh	Crossing Guard
Larry Olson	Crossing Guard
Michael Diewald	Crossing Guard
Mary Ann Ford	Crossing Guard
Scott Ball	Crossing Guard
Jamie Doyle	Court Services Supervisor
Rachael Gabriel	Property Room Clerk
Dawn Worman-Cook	Crossing Guard
Amy Woloszyn	Crossing Guard
Natasha Weaver	Crossing Guard
Cynthia Ragland	Crossing Guard
Dawn Parker	Crossing Guard
Danielle Bell	Crossing Guard
Robert Manion	Crossing Guard
Steven Holaday	Crossing Guard
Adrienne Schroeder	Police Report Typist
Nancy Nemec Griffin	Crossing Guard
Sandra Witkauskas	Crossing Guard
Gene Cook	Crossing Guard
Wendy Novitzke	Crossing Guard
Kevin McGuire	Crossing Guard

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Awards Ceremony

Each year we hold a special ceremony where we recognize community members and employees of our department who have exhibited extraordinary acts.

This year we recognized community members for disarming a distraught subject, for assisting in apprehending a homicide suspect, for providing critical information which led to the identification and arrest of a serial burglar, for assisting in apprehending a robbery suspect and for assisting in apprehending a mail fraud suspect.

We also recognized civilian and commissioned members of our department for going above and beyond in their duties over the year. Whether it was for work on a particular complicated investigation, saving the life of someone who was having an overdose, giving their all to victims of human trafficking, developing system improvements, saving multiple subjects throughout the year (suicide attempts) or apprehending a wanted homicide suspect, we took the time to say thank you to our employees for their efforts and profound service they provide to our community on a daily basis.

Congratulations to all the nominees this year. You all deserve to be commended and recognized for your efforts!















Community Outreach and Resource Education (CORE)

Working collaboratively across police districts and with community partners, CORE develops programming primarily for middle school youth that creates opportunities to engage with the community in a nonenforcement capacity and facilitates conversation about the role of police and its impact on communities.

CORE is comprised of one Sergeant and 5 police officers. They are involved in a host of initiatives which are described below.







Officer Tyler Grigg



Officer Deon Johnson



Officer Jodi Nelson



Officer Jared Prado Officer Lore Vang



CORE's programming allows for MPD to connect with youth to break down barriers through mentorship and to help build relationships to foster mutual trust and positive police interactions. The programming focus on career exploration, what police do and why.

MPD officers spend time throughout the week with youth who are involved in the PRIDE and SAIL programs which are designed specifically for Middle and High School Special Education students. These programs serve student's needs who would benefit from a non-traditional academic setting.



CORE's "See It To Be It" initiative continued throughout 2017. CORE partners with area businesses to plans tours that youth can attend so they can gain insight into many different career choices. The tours

provide an all-encompassing plan for future success where children see it to believe it. Tours have included visits to the Dane County Airport, MG&E, UW-Health, MFD stations. MPD stations. MATC and NBC 15 studios.





MPD continue to partner with Big Brothers Big Sisters of Dane County in which an officer is partnered with a "Little." This is a long-term mentoring program where Bigs and Littles meet once a week at schools.

MPD is a proud partner with the Grow Academy, which is a correctional program for high-school aged youth consisting of an agriculturally-based educational curriculum, cognitive-behavioral treatment and community partnerships to reduce recidivism among youth. CORE officers team up with the youth to build trust and provide wrap-around support in the criminal justice system.

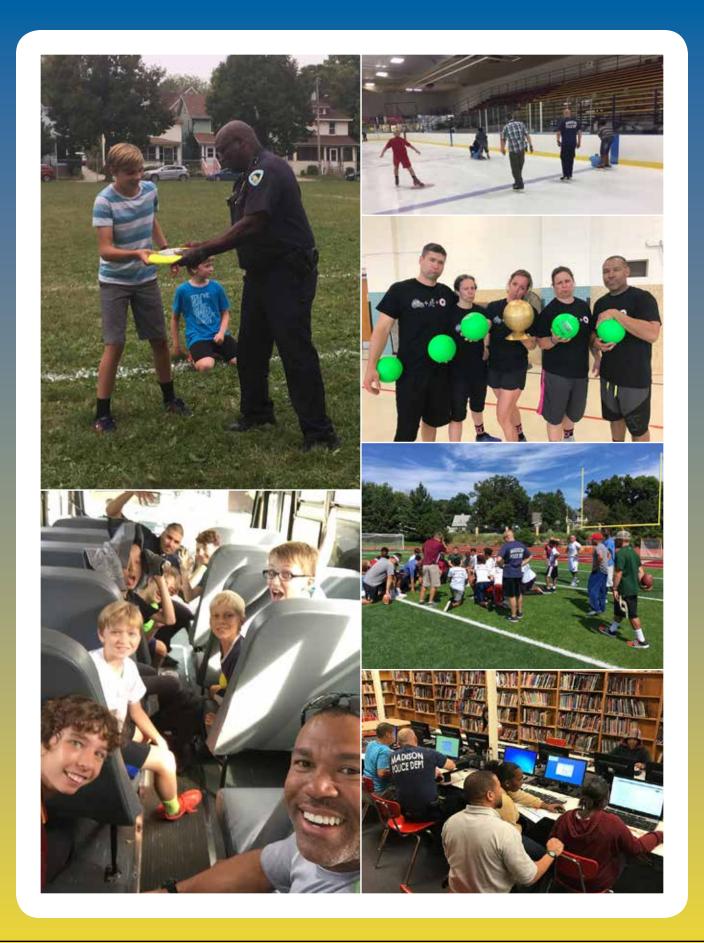




The Madison Police Explorer program continues to offer youth adults the unique experience of working hands-on with officers to develop a personal awareness of the criminal justice system through training, practical experiences, competition and other activities. This program allows youth to gain insight to law enforcement careers as well as the opportunity to serve their community by assisting in a supplementary law enforcement and liaison capacity. The Explorer program serves youth who have completed 8th grade and are between the ages of 14 and 21.







Friday Nights at the Y was created to help educate youth in our community about the importance of making healthy choices and good decisions. The YMCA has offered a place for youth to go on Friday nights to play ball, make healthy choices and build positive relationships with both the Madison Police Department and Madison Fire Department.







The Madison Police Department have partnered with Carbon World Health to develop a new type of mentoring program. This program focuses on highly marginalized youth. LIFT (Lifting to Inspire Future Trainers) offers youth an alternative way of achieving their dreams by inspiring them to attain greatness and success through health and wellness.



Youth Academies

Each year the MPD, along with other law enforcement agencies, fire departments, air national guard, community-based organizations and volunteers, join together to host the Black and Latino Youth Academies. These academies are open to all youth, but primarily focus on building relationships with Black and Latino youth.

These youth academies share the same goals:

- Build a relationship of trust with community youth, their families, and neighborhoods.
- Educate youth on the role and work of law enforcement.
- Instill and nurture leadership knowledge and qualities in these youth to take back into their homes and communities.

These academies continue to grow while we add new topics and partners to provide the kids with the best, well-rounded experience we can give them. Not only do we hope to give them a better understanding of protective services, but we strive to provide them with life skills and new ways to approach life through problem-solving and leadership/followership skill sets.

Many of our youth academy attendees contact us the following year asking to attend a second time. With the re-charter of the MPD Explorer Post, we have been able to steer some of our Youth Academy graduates into Exploring. We have also seen a number of younger siblings sign up for the youth academies, stating they wanted to attend as their older sibling had enjoyed the program. Regardless of the paths these kids take, we have found the relationships created between youth and officers during the academies to be invaluable post academy.





Community Academy

The Madison Police Department offers an annual Community Police Academy. The program is designed to give the public a working knowledge and understanding of the values, goals, and operations of the City of Madison Police Department. The objective of the Academy is to improve the lines of communication and help build a positive relationship between the Madison Police Department and the community members we serve. This experience will afford constituents an opportunity to gain a deeper understanding of their police department while allowing police to continue our mission of community engagement.

The Madison Police Department believes that by working together with the public, we are better able to solve problems that face our community and ultimately improve the quality of life in our city.

During the Academy, participants are exposed to subject matter relating to the duties and responsibilities of police officers. The Academy is instructed by police officers and supervisors from the Madison Police Department with expertise in various areas of law enforcement. Past topics have included drugs and gangs, a basic primer on the law affecting individual's rights, use of force decision-making, OWI and traffic enforcement, K9's and mounted patrol programs, unconscious bias, internal affairs, SWAT, SET, MPD's mental health program and professional communications. Academy participants are given the opportunity to go on a ride-along with a MPD police officer. Academy topics may be subject to change from year to year.

During classes, participants are encouraged to ask questions and give feedback concerning the operations of the Madison Police Department. Additionally, community members bring a wealth of knowledge about their community, particularly the problems unique to their neighborhoods. In this way, members of the Department learn firsthand of the concerns of its constituents by interacting with them in a positive, non-confrontational setting. It is our sincere hope that the well-informed graduates will become partners with us in identifying problems and providing solutions to quality of life issues that face our community.

For information on how you can attend our Community Academy please visit:

www.cityofmadison.com/police/jointeam/academy.



MPD - Throughout the Year









Statistics

Offenses Known to Police

Group A Offenses	2016	%	2017	%
Animal Cruelty	1	0.0%	4	0.0%
Arson	17	0.1%	10	0.0%
Assault Offenses	1,659	6.8%	1,873	7.7%
Bribery	0	0.0%	0	0.0%
Burglary	1,001	4.1%	936	3.8%
Counterfeiting/Forgery	167	0.7%	154	0.6%
Damage to Property	1,708	7.0%	1,709	7.0%
Drug/Narcotic Offenses	1,152	4.7%	1,099	4.5%
Embezzlement	68	0.3%	63	0.3%
Extortion	10	0.0%	15	0.1%
Fraud Offenses	1,354	5.5%	1,298	5.3%
Gambling Offenses	1	0.0%	0	0.0%
Homicide Offenses	8	0.0%	11	0.0%
Human Trafficking Offenses	0	0.0%	0	0.0%
Kidnapping/Abduction	72	0.3%	79	0.3%
Larceny/Theft Offenses	5,726	23.3%	5,641	23.1%
Motor Vehicle Theft	381	1.6%	449	1.8%
Pornography/Obscene Material	21	0.1%	38	0.2%
Prostitution Offenses	4	0.0%	7	0.0%
Robbery	235	1.0%	223	0.9%
Sex Offenses, Forcible	248	1.0%	213	0.9%
Sex Offenses, Non-Forcible	5	0.0%	4	0.0%
Stolen Property Offenses	30	0.1%	30	0.1%
Weapon Law Violations*	146	0.6%	194	0.8%
Group B Offenses	2016	%	2017	%
Bad Checks	37	0.2%	28	0.1%
Curfew/Loitering/Vagrancy Violations	14	0.1%	17	0.1%
Disorderly Conduct	2,370	9.6%	2,327	9.5%
Driving Under the Influence	666	2.7%	655	2.7%
Drunkenness	0	0.0%	0	0.0%
Family Offenses, Nonviolent	84	0.3%	103	0.4%
Liquor Law Violations	637	2.6%	520	2.1%
Peeping Tom	0	0.0%	0	0.0%
Runaway	0	0.0%	0	0.0%
Trespass of Real Property	554	2.3%	601	2.5%
All Other Offenses	6,199	25.2%	6,109	25.0%
TOTAL	24,575	100.0%	24,410	100.0%

^{*}Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

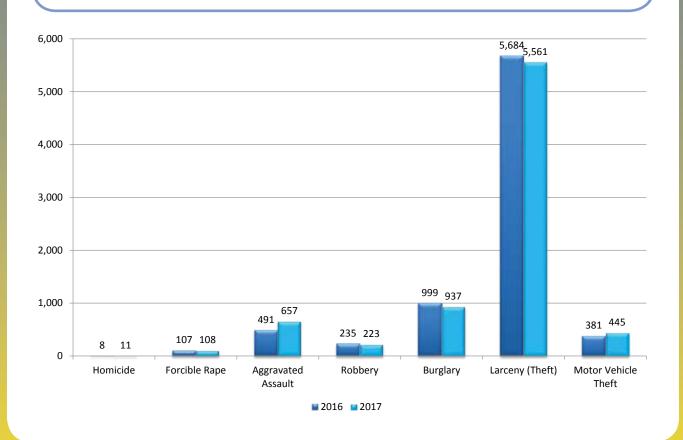
Community Surveys

A comprehensive survey of all the police districts is performed every year to assess satisfaction with police services and perceptions of safety. The survey data is available to all through our website, and can be found at www.cityofmadison.com/police/data.

Clearance Rates by Part I Offense

Against Category	2016	2017	% Change	2017 Crimes Cleared	2017 Clearance Rate*
Violent Crime	841	999	19%	553	55%
Homicide	8	11	38%	10	91%
Forcible Rape	107	108	1%	34	31%
Aggravated Assault	491	657	34%	452	69%
Robbery	235	223	-5%	57	26%
Property Crime	7,064	6,943	-2%	1,333	19%
Burglary	999	937	-6%	66	7%
Larceny (Theft)	5,684	5,561	-2%	1,210	22%
Motor Vehicle Theft	381	445	17%	57	13%

^{*}Clearance rate is calculated by dividing the number of crimes that are "cleared" by the total number of crimes recorded.



Incident Based Reporting Totals by District

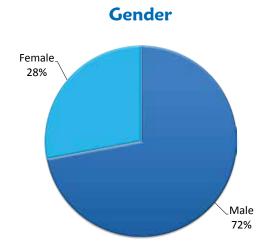
Group A Offenses	Central	East	North	South	West	Total
Animal Cruelty	0	1	1	1	1	4
Arson	3	2	2	1	2	10
Assault Offenses	421	434	393	282	343	1873
Bribery	0	0	0	0	0	0
Burglary	237	174	133	150	242	936
Counterfeiting/Forgery	31	31	39	17	36	154
Damage to Property	396	351	322	258	382	1709
Drug/Narcotic Offenses	303	233	227	113	223	1099
Embezzlement	6	21	11	9	16	63
Extortion	4	0	3	6	2	15
Fraud Offenses	246	279	207	164	402	1298
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	1	2	3	3	2	11
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	14	22	18	11	14	79
Larceny/Theft Offenses	1,155	1,684	597	603	1,602	5,641
Motor Vehicle Theft	53	106	80	53	157	449
Pornography/Obscene Material	3	14	3	6	12	38
Prostitution Offenses	0	2	1	1	3	7
Robbery	42	55	41	39	46	223
Sex Offenses, Forcible	53	45	36	37	42	213
Sex Offenses, Non-Forcible	0	1	2	1	0	4
Stolen Property Offenses	5	8	2	5	10	30
Weapon Law Violations*	48	38	35	22	51	194
Group B Offenses	Central	East	North	South	West	Total
Bad Checks	4	12	3	1	8	28
Curfew/Loitering/Vagrancy Violations	4	5	4	2	2	17
Disorderly Conduct	610	550	397	327	443	2327
Driving Under the Influence	163	173	115	80	124	655
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	8	35	21	14	25	103
Liquor Law Violations	428	17	20	45	10	520
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	202	164	71	104	60	601
All Other Offenses	1,428	1,488	1,076	823	1,294	6,109
TOTAL	5,868	5,947	3,863	3,178	5,554	24,410

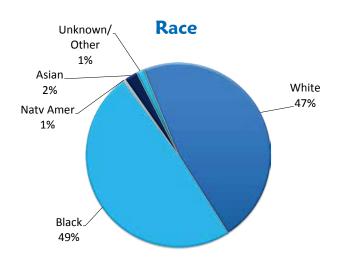
^{*}Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

Persons Arrested: Gender

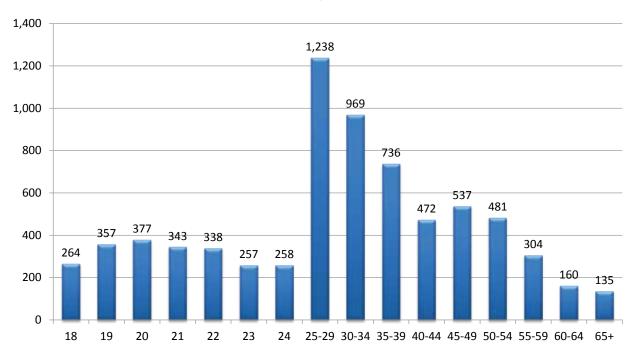
		Adults			Juveniles	
Group A Offenses	Males	Females	Total	Males	Females	Total
Animal Cruelty	1	0	1	2	0	2
Arson	3	0	3	0	0	(
Assault Offenses	779	246	1,025	55	56	111
Bribery	0	0	0	0	0	(
Burglary	50	7	57	9	2	1
Counterfeiting/Forgery	14	14	28	0	0	(
Damage to Property	288	69	357	38	13	5
Drug/Narcotic Offenses	607	173	780	44	19	6
Embezzlement	21	18	39	1	2	;
Extortion	0	1	1	0	1	
Fraud Offenses	73	33	106	4	0	
Gambling Offenses	0	0	0	0	0	
Homicide Offenses	12	0	12	0	0	
Human Trafficking Offenses	0	0	0	0	0	
Kidnapping/Abduction	54	7	61	1	0	
Larceny/Theft Offenses	639	509	1,148	155	155	31
Motor Vehicle Theft	21	4	25	37	7	4
Pornography/Obscene Material	19	2	21	4	0	
Prostitution Offenses	2	2	4	1	1	
Robbery	55	3	58	16	1	1
Sex Offenses, Forcible	65	1	66	14	0	1
Sex Offenses, Non-Forcible	1	0	1	0	0	
Stolen Property Offenses	17	4	21	2	0	
Weapon Law Violations	88	19	107	36	5	4
roup B Offenses	Males	Females	Total	Males	Females	Total
Bad Checks	0	2	2	0	0	
Curfew/Loitering/Vagrancy Violations	0	0	0	17	9	2
Disorderly Conduct	1,334	503	1,837	129	115	24
Driving Under the Influence	302	101	403	1	1	
Drunkenness	0	0	0	0	0	
Family Offenses, Nonviolent	58	15	73	2	0	
Liquor Law Violations	478	164	642	13	13	2
Peeping Tom	0	0	0	0	0	
Runaway	0	0	0	0	0	
Trespass of Real Property	341	147	488	70	31	10
All Other Offenses	2,536	797	3,333	196	92	28
OTAL	7,858	2,841	10,699	847	523	1,37

Persons Arrested: Gender, Race and Age





Age



Persons Arrested: Race

ADULTS

Group A Offenses	White	Black	Hispanic*	Natv Amer	Asian	Unk/Oth
Animal Cruelty	1	0	0	0	0	0
Arson	3	0	0	0	0	0
Assault Offenses	384	502	95	6	29	9
Bribery	0	0	0	0	0	0
Burglary	31	23	1	1	1	0
Counterfeiting/Forgery	14	10	2	0	0	2
Damage to Property	150	165	24	2	13	3
Drug/Narcotic Offenses	437	286	37	1	7	12
Embezzlement	20	16	2	0	1	0
Extortion	0	1	0	0	0	0
Fraud Offenses	48	52	4	1	1	0
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	2	10	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	21	37	1	0	1	1
Larceny/Theft Offenses	554	499	53	3	23	16
Motor Vehicle Theft	7	18	0	0	0	0
Pornography/Obscene Material	12	6	2	1	0	0
Prostitution Offenses	1	2	1	0	0	0
Robbery	15	43	0	0	0	0
Sex Offenses, Forcible	25	25	9	2	5	0
Sex Offenses, Non-Forcible	0	1	0	0	0	0
Stolen Property Offenses	9	11	1	0	0	0
Weapon Law Violations	30	72	5	0	0	0
Group B Offenses	White	Black	Hispanic*	Natv Amer	Asian	Unk/Oth
Bad Checks	0	2	0	0	0	0
Curfew/Loitering/Vagrancy Violations	0	0	0	0	0	0
Disorderly Conduct	736	883	135	9	48	26
Driving Under the Influence	265	68	56	1	10	3
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	26	43	4	0	0	0
Liquor Law Violations	467	122	26	6	13	8
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	225	221	28	3	7	4
All Other Offenses	1,549	1,431	219	25	74	35
TOTAL	5,032	4,549	705	61	233	119

^{*}Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's records management system, in addition to race. These arrest figures are based on that data.

PERSONS ARRESTED: RACE CONT.

JUVENILES

Group A Offenses	White	Black	Hispanic*	Natv Amer	Asian	Unk/Oth
Animal Cruelty	0	2	0	0	0	0
Arson	0	0	0	0	0	0
Assault Offenses	15	86	8	0	0	2
Bribery	0	0	0	0	0	0
Burglary	2	9	0	0	0	0
Counterfeiting/Forgery	0	0	0	0	0	0
Damage to Property	10	38	2	0	0	1
Drug/Narcotic Offenses	25	29	6	0	2	1
Embezzlement	1	1	1	0	0	0
Extortion	0	1	0	0	0	0
Fraud Offenses	0	3	1	0	0	0
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	0	0	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	1	0	0	0	0	0
Larceny/Theft Offenses	101	161	35	1	4	8
Motor Vehicle Theft	7	37	0	0	0	0
Pornography/Obscene Material	1	2	1	0	0	0
Prostitution Offenses	1	0	0	0	1	0
Robbery	0	16	1	0	0	0
Sex Offenses, Forcible	3	10	1	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0
Stolen Property Offenses	0	1	1	0	0	0
Weapon Law Violations	4	30	5	0	1	1
Group B Offenses	White	Black	Hispanic*	Natv Amer	Asian	Unk/Oth
Bad Checks	0	0	0	0	0	0
Curfew/Loitering/Vagrancy Violations	4	16	5	0	0	1
Disorderly Conduct	41	186	10	0	3	4
Driving Under the Influence	1	1	0	0	0	0
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	0	2	0	0	0	0
Liquor Law Violations	17	4	2	1	1	1
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	13	80	5	0	2	1
All Other Offenses	46	209	23	0	3	7
TOTAL	293	924	107	2	17	27

^{*}Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's records management system, in addition to race. These arrest figures are based on that data.

Citations at Madison High Schools

Gender	East	La Follette	Memorial	Shabazz	West	Total	%	Madison
Male	16	15	14	0	22	67	53.2%	13,211
Female	18	14	17	1	9	59	46.8%	8,688
Unknown	0	0	0	0	0	0	0.0%	15
TOTAL	34	29	31	1	31	126	100.0%	21,914

Race	East	La Follette	Memorial	Shabazz	West	Total	%	Madison
Asian	0	0	1	0	0	1	0.8%	915
Black	23	26	22	0	20	91	72.2%	5,466
Hispanic	3	0	5	1	4	13	10.3%	998
Natv Amer	0	0	0	0	0	0	0.0%	135
Unk/Oth	1	1	1	0	0	3	2.4%	180
White	7	2	2	0	7	18	14.3%	14,220
TOTAL	34	29	31	1	31	126	100.0%	21,914

Age	East	La Follette	Memorial	Shabazz	West	Total	%	Madison
14 & younger	2	10	7	0	10	29	23.0%	292
15	19	8	10	0	8	45	35.7%	141
16	8	3	10	0	5	26	20.6%	342
17	2	6	3	1	7	19	15.1%	414
18	1	2	1	0	0	4	3.2%	635
19 & older	2	0	0	0	1	3	2.4%	20,075
Unknown	0	0	0	0	0	0	0.0%	15
TOTAL	34	29	31	1	31	126	100.0%	21,914

Tickets include traffic and municipal.

Arrests at Madison High Schools

Gender	East	La Follette	Memorial	Shabazz	West	Total	%	Madison
Male	26	21	22	0	24	93	57.4%	5,691
Female	22	9	24	1	13	69	42.6%	2,402
Unknown	0	0	0	0	0	0	0.0%	1
TOTAL	48	30	46	1	37	162	100.0%	8,094
Race	East	La Follette	Memorial	Shabazz	West	Total	%	Madison
Asian	1	0	1	0	0	2	1.2%	161
Black	36	23	35	0	27	121	74.7%	3,513
Hispanic	2	3	5	1	4	15	9.3%	518
Natv Amer	0	0	0	0	0	0	0.0%	48
Unk/Oth	1	0	3	0	0	4	2.5%	106
White	8	4	2	0	6	20	12.3%	3,748
TOTAL	48	30	46	1	37	162	100.0%	8,094
Age	East	La Follette	Memorial	Shabazz	West	Total	%	Madisor
14 & younger	3	8	10	0	10	31	19.1%	312
15	22	8	12	0	9	51	31.5%	15
16	9	3	14	0	4	30	18.5%	176
17	10	6	5	1	10	32	19.8%	270
18	0	4	2	0	0	6	3.7%	265
19 & older	4	1	3	0	4	12	7.4%	6,903
Unknown	0	0	0	0	0	0	0.0%	13
TOTAL	48	30	46	1	37	162	100.0%	8,094

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Calls for Service

Calls for service (CFS) is a common measure of police workload. While it is relatively easy to track and report, it is a very imprecise measure of MPD workload or community safety. Counting calls for service does not take into account the actual work needed for a particular incident. MPD employee work time on an individual call can range from a few minutes to thousands of work hours (for significant crimes/incidents).

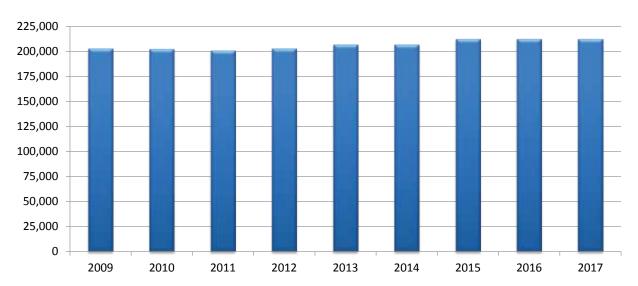
Calls for service totals also do not reflect other measures relevant to MPD service, such as response time or the actual level of investigation/service provided on an individual call. For example, many lower level incidents are referred to MPD's Self Reporting Unit (SRU). These calls do not result in an officer response, but are instead handled by having the citizen complete a self report (typically completed online). Citizens would generally prefer that these incidents be handled by an officer in person, but workload volume has required the department to handle them in a more efficient manner. This reduced level of service is not reflected in a calls of service measure.

An MPD call for service—whether generated by a citizen complaint or proactively by an officer—originates in the Dane County 911 Center. An incident is created in the Computer Aided Dispatch (CAD) system, which is owned/maintained by the Dane County 911 Center. Call for service data is then transferred from the CAD to MPD's records management system (RMS). This incident type typically reflects what is entered by the 911 Center at the time the call is received, and this might not always accurately reflect the actual situation.

During the 2012-2013 time period, MPD transitioned to a new records management system and Dane County transitioned to a new CAD system. These changes, and the manner in which data is transferred between the two systems, can sometimes make it difficult to accurately compare data pre- and post-transition.

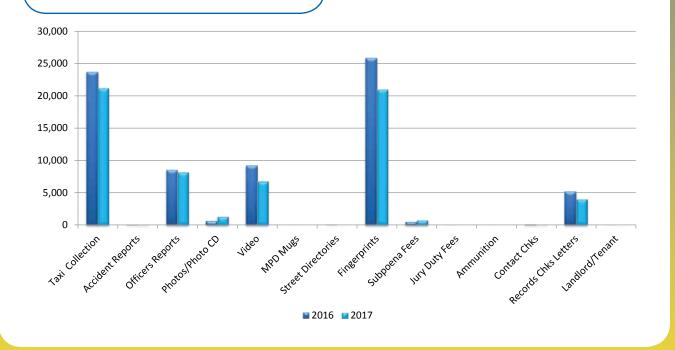
Data 2009 203,031 2010 202,392 2011 200.907 2012 203,087 2013 206,931 206,648 2014 2015 212,376 2016 212,601 2017 212,196

Number of Calls for Service



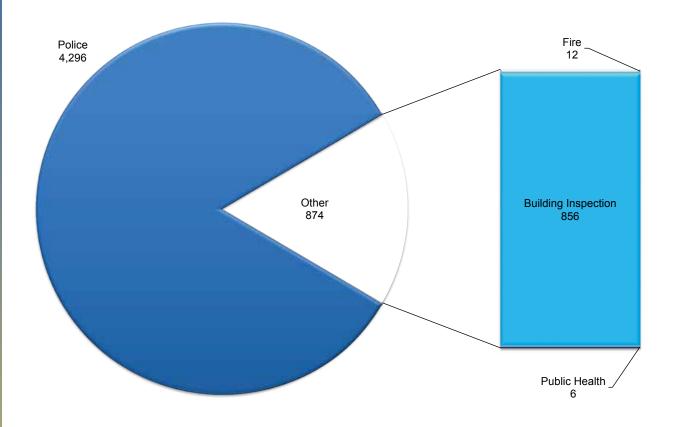
Monthly Support Services (Records) Cash Receipts

	2016	2017
TAXI COUNT	949	808
Cash Receipts	2016	2017
Taxi Collection	23,720.00	21,241.50
Accident Reports	79.70	90.25
Officers Reports	8,527.29	8,241.89
Photos/Photo CD	664.00	1,385.80
Video	9,194.65	6,853.75
MPD Mugs	0.00	0.00
Street Directories	33.68	21.56
Fingerprints	25,881.00	21,023.25
Subpoena Fees	564.20	829.03
Jury Duty Fees	15.00	0.00
Ammunition	0.00	0.00
Contact Chks	103.40	79.10
Records Chks Letters	5,158.50	4,069.75
Landlord/Tenant	16.00	25.00
Sales Tax	1.70	1.19
TOTAL	\$73,959.12	\$63,862.07



City Ordinances Citation Arrests

The Court Services Section of the Madison Police Department processes all city ordinance citations issued to those found in violation of Madison General Ordinances. In addition to those citations issued by Madison police officers, the Court Services Section also processes and prepares for Madison Municipal Court city ordinance citations issued by enforcement officers in the Madison Fire Department, Building Inspection Unit, and Public Health Madison & Dane County. The below graph illustrates the breakdown in citations issued by department/agency.



CITY ORDINANCES CITATION ARRESTS CONT.

			2016					2017		
Violation	Adults	Juveniles	Building	Other	Total	Adults	Juveniles	Building	Other	Total
Alarms	0	0	15	0	15	0	0	9	0	9
Alcohol Violations	88	0	0	0	88	42	6	0	0	48
Broad Band Communications	0	0	0	0	0	0	0	0	0	C
Building Code Violations	8	0	14	0	22	9	0	13	0	22
Electrical Code Violations	1	0	0	0	1		0	8	0	8
Fire Code/Prevention Violations	20	6	1	0	27	24	0	0	0	24
Landlord/Tenant Violations	2	0	0	0	2	3	0	1	0	4
License-Permits Violations	45	0	0	0	45	45	0	0	0	45
License-Taxis (Public Utilities)	9	1	0	0	10	7	2	0	0	ç
Minimum Housing	179	0	101	0	280	167	0	115	0	282
Peace and Quiet	817	183	23	0	1,023	783	156	0	0	939
Public Health	143	0	10	0	153	150	0	11	0	161
Public Morals	11	0	0	0	11	10	0	0	0	10
Public Policy (except 23.07)	1,898	557	36	3	2,494	1,507	509	1	1	2,018
Public Property	85	1	0	0	86	22	4	0	0	26
Public Safety	25	20	0	0	45	95	26	0	0	121
Resisting/ Obstructing/Flr to Aid	126	35	0	0	161	124	42	0	0	166
Streets	529	2	286	0	817	289	0	158	0	447
Street Graphics Control	1	0	28	0	29	2	0	24	0	26
Trespass Violations	424	65	0	1	490	449	81	0	1	531
Zoning Code Violations	37	14	1	0	52	27	0	5	0	32
Erosion Control	0	0	0	0	0	0	0	0	0	(
TOTAL	4,448	884	515	4	5,851	3,755	826	345	2	4,928

Parking Ticket Revenue

	2016	2017
Court Services Payments	683,345.00	716,473.00
City Treasurer Payments/Online Payments	4,327,595.00	4,388,738.00
TOTAL	\$5,010,940.00	\$5,105,211.00

Stolen and Recovered Property

Category	2017 Stolen	Value Recovered	% Recovered
Aircraft Parts/Accessories	100.00	1,000.00	1000.0%
Alcohol	17,580.84	14,308.13	81.4%
Artistic Supplies/Accessories	3,940.00	1,411.00	35.8%
BB/Pellet Guns	362.00	4,842.00	1337.6%
Biological	710.00	0.00	0.0%
Building Materials	5,281.00	102,450.40	1940.0%
Camp/Hunt/Fish Equip/Supp	10,260.55	11,886.00	115.8%
CD/DVD/Tapes/Discs	23,528.00	46,280.64	196.7%
Cell Phone-PDA-iPhone	389,524.95	459,578.59	118.0%
Chemical	60.00	15.00	25.0%
Clothes/Furs/Accessories	514,226.13	295,891.27	57.5%
Collections/Collectibles	36,645.00	26,027.00	71.0%
Computer-Laptop-Game Systems	534,118.73	709,326.73	132.8%
Consumable Goods	100,686.65	73,510.98	73.0%
Credit/Debit Cards	6,085.38	2,749.06	45.2%
Currency-Cash	1,762,341.69	1,916,334.94	108.7%
Documents	0.00	252.00	0%
Documents/Personal or Business	0.00	1,231.00	0%
Drug/Narcotic Equipment	390.00	5,605.02	1437.2%
Drugs/Narcotics	46,959.50	25,788.77	54.9%
Explosives	80.00	51.40	64.3%
Farm Equipment	60.00	0.00	0.0%

STOLEN AND RECOVERED PROPERTY CONT.

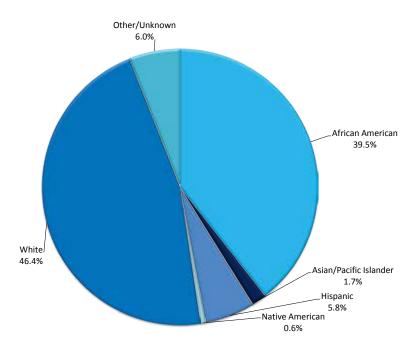
Category	2017 Stolen	Value Recovered	% Recovered
Firearm Accessories	4,968.00	2,296.00	46.29
Fuel	840.00	120.00	14.39
Gambling Equipment	0.00	410.00	09
Heavy Const/Industrial Equip	25,000.00	49,340.00	197.49
Household Goods	77,818.32	63,946.80	82.29
dentify Documents	190.00	305.02	160.5°
dentify-Intangible	0.00	0.00	00
lewelry/Precious Metals	843,893.27	715,782.82	84.89
aw Enforcement Equipment	0.00	200.00	00
.awn/Yard/Garden Equipment	9,733.00	24,980.00	256.7
Medical/Medical Lab Equipment	32,114.00	63,870.00	198.9
Merchandise	86,085.42	173,593.64	201.7
Metals - Non Precious-Copper	33,937.00	65,754.50	193.8
Musical Instruments	55,645.76	49,573.00	89.1
Negotiable Instruments	117,277.00	131,424.40	112.1
Non-IBR Property	0.00	0.00	0
Nonnegotiable Instruments	0.00	2,800.00	0
Office-type Equipment	10,807.00	84,264.00	779.7
Other	165,645.98	144,142.60	87.0
Pets	495.00	1,450.00	292.9
Photographic (Optical Equip)	132,549.00	57,021.00	43.0
Purses/Backpacks/Wallets	98,929.99	124,707.99	126.1
Radios/TVs/VCRs/iPod	144,623.98	127,175.00	87.9
Special Category - Blank	400.00	13,500.00	3375.0
Sporting Equipment	50,432.75	50,486.99	100.1
Structures - Other	1,500.00	0.00	0.0
Structures - Storage	200.00	0.00	0.0
Fools	209,403.83	178,531.06	85.3
Frailers	20,600.00	54,600.00	265.0
/ehicle Parts/Accessories	100,479.92	109,377.24	108.9
Natercraft Equip/Parts/Acc	3,770.00	4,525.00	120.0
Weapons - Other	7,284.00	1,485.98	20.4

Traffic Enforcement Activity

	2016	2017
Operation of a Motor Vehicle While Intoxicated (A)	485	463
Operation of a Motor Vehicle While Intoxicated (B)	236	241
Reckless Use of a Motor Vehicle	47	40
Speeding	6,190	6,622
Stop & Go	517	484
Arterial	153	125
Passing/Turning Movement	501	455
Deviating	364	403
Wrong Way	169	206
All Others	122	116
Right of Way (Motor Vehicle)	806	682
Right of Way (Pedestrian)	311	182
Failure to Control	324	346
Following Too Close	990	882
Inattentive Driving	817	690
Unsafe Backing	103	90
Drivers Signal	19	23
Bike/Pedestrian	0	0
		0
TOTAL	12,154	12,050
TOTAL Non-Hazardous Violations	12,154 2016	
		12,050
Non-Hazardous Violations	2016	12,050 2017
Non-Hazardous Violations Drivers License/Vehicle Registration	2016 6,057	12,050 2017 4,072
Non-Hazardous Violations Drivers License/Vehicle Registration Vehicle Equipment	2016 6,057 2,364	12,050 2017 4,072 1,308
Non-Hazardous Violations Drivers License/Vehicle Registration Vehicle Equipment Hit and Run	2016 6,057 2,364 342	12,050 2017 4,072 1,308 349 64
Non-Hazardous Violations Drivers License/Vehicle Registration Vehicle Equipment Hit and Run All Others	2016 6,057 2,364 342 49	12,050 2017 4,072 1,308 349 64 5,793
Non-Hazardous Violations Drivers License/Vehicle Registration Vehicle Equipment Hit and Run All Others TOTAL	2016 6,057 2,364 342 49 8,812	12,050 2017 4,072 1,308 349 64 5,793
Non-Hazardous Violations Drivers License/Vehicle Registration Vehicle Equipment Hit and Run All Others TOTAL TOTAL VIOLATIONS	2016 6,057 2,364 342 49 8,812 23,316	12,050 2017 4,072 1,308 349 64 5,793 20,966
Non-Hazardous Violations Drivers License/Vehicle Registration Vehicle Equipment Hit and Run All Others TOTAL TOTAL VIOLATIONS Traffic Crash Information	2016 6,057 2,364 342 49 8,812 23,316	12,050 2017 4,072 1,308 349 64 5,793 20,966

Traffic Stops

CITATIONS ISSUED



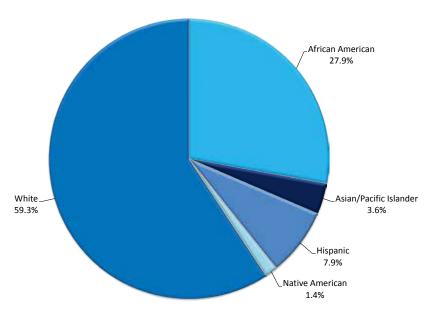
Confiscated & Recovered Firearms

Total Handguns	295
Total Shotguns	35
Total Black Powder Rifle	0
Total Rifles	50

There are various ways that MPD takes control over firearms. Some of the common reasons include:

- Firearms used in the commission of a crime are confiscated.
- Firearms are taken control of for safekeeping. This is often the case when a weapon is located when a person is in crisis or during a domestic violence incident.
- Firearms are found by police or constituents who turn them into the police.
- Firearms are turned in to the police department requesting that they be destroyed.

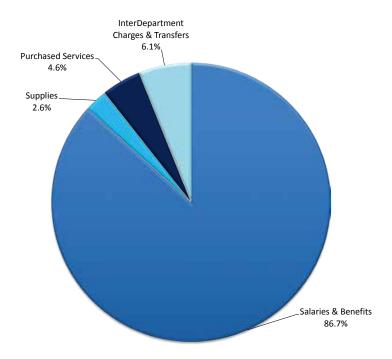
NO CITATIONS ISSUED



Budgeted Expenses

Expenses:	Budget	% of Total
Salaries & Benefits	\$ \$64,303,073	86.7%
Supplies	\$ 1,937,399	2.6%
Purchased Services	\$ 3,396,977	4.6%
Supplies & Fixed Assets	\$ 4,501,135	6.1%
TOTAL	\$ 74,138,584	100.00%
Revenue:	\$ (4,348,672)	
NET BUDGET	\$ 69,789,912	

With the change in the way the City produces their overall budget, we have followed suit and changed the Police Department budget report. This report now aligns with the overall City budget. In addition to general fund finances, it includes budgeted revenue and expenses for grants and other restricted funds.



EXPLANATION OF CATEGORIES

Salaries & Benefits: Permanent and hourly wages, premium pay, cash payouts, overtime, special duty and benefits.

Purchased Services: Includes all fees paid to outside businesses for any service such as utilities, equipment repair, phones,

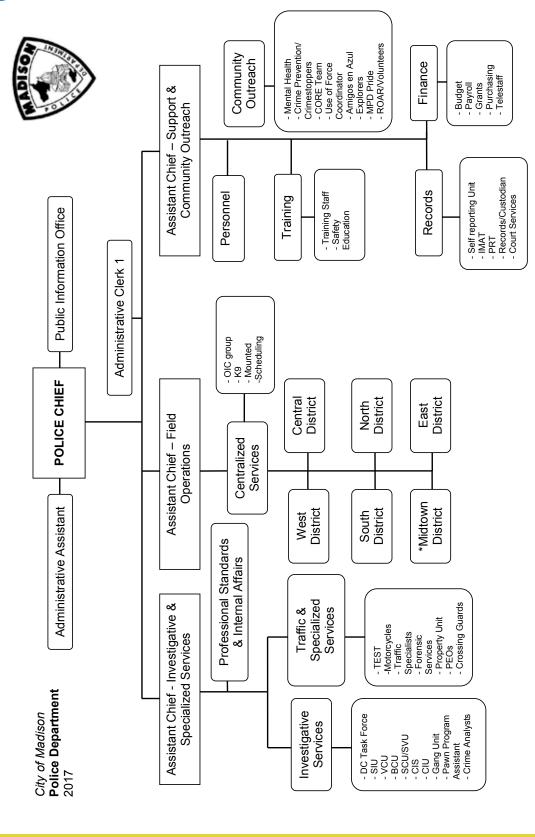
jail costs, towing, etc.

Inter-Departmental

Charges & Transfers: Includes payments to other City agencies such as Fleet Service, Traffic Engineering and Building

Maintenance. It also includes transfers to fund the City portion of grants.

Organizational Chart



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Diversity Chart

								1	1			Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
	Assistant Chief	0	0	0	0	1	2	0	0	0	0	ж
	Captain	0	1	0	0	2	7	0	0	0	0	10
	Chief	0	0	0	0	0	1	0	0	0	0	1
	Detective	2	3	0	0	27	32	0	2	1	0	29
Sworn 04 Protective Sworn and Non	on Detective Sergeant	0	0	0	0	2	1	0	0	0	0	3
	Investigator	0	0	0	0	3	6	0	0	1	0	13
	Lieutenant	0	2	0	0	7	12	0	1	0	1	23
	Officer	æ	30	7	∞	72	159	2	16	2	2	299
	Sergeant	0	9	1	1	2	27	0	Э	1	1	45
Sworn Total		2	45	e	6	119	250	2	77	2	4	464
	Analyst	0	0	0	0	0	4	0	0	0	0	4
	Grants Administrator	0	0	0	0	0	1	0	0	0	0	1
	IMAT Coordinator	0	0	0	0	0	1	0	0	0	0	П
02 Professionals	Management Info	0	0	0	1	0	2	0	1	0	0	4
	Manager	0	0	0	0	2	0	0	0	0	0	2
	PIO	0	0	0	0	0	1	0	0	0	0	1
	Supervisor	0	0	0	0	7	0	0	0	0	0	7
03 Technicians	Auto Service Worker	0	0	0	0	0	Н	0	0	0	0	П
	Forensic Lab Tech	0	0	0	0	1	0	0	0	0	0	1
Moly bac grows ovitoctord NO	PEO	0	1	0	0	∞	19	0	0	0	0	28
04 Protective Sworn and N	PEO Leadworker	0	0	0	0	1	0	0	0	0	0	1
	Admin Assistant	0	0	0	0	1	0	0	0	0	0	1
Civilian	Admin Clerk	0	0	0	0	4	2	0	0	0	0	9
	Clerk Typist	1	0	0	1	6	0	0	0	0	0	11
	Police Property Clerk	0	0	0	0	æ	2	0	0	0	0	5
	Police Records Service	1	0	0	0	9	1	0	0	0	0	8
05 Paraprofessional	Program Assistant	0	0	0	0	4	1	0	0	0	0	5
	PRT	1	0	1	0	13	3	1	0	0	0	19
	Police Report Leadworker	0	0	0	0	1	0	0	0	0	0	н
	Account Tech 2	0	0	0	0	0	1	0	0	0	0	1
	Accountant	0	0	1	0	0	0	0	0	0	0	1
	PEO Field Supervisor	0	0	0	0	0	1	0	0	0	0	1
(400)	Crossing Guard*	0	3	0	0	17	36	1	1	0	0	58
(NIIBIG)	PT/Hourly*	0	0	1	0	4	2	0	1	0	0	8
Civilian Total		3	4	3	2	81	78	2	3	0	0	176
Grand Total		8	46	9	11	200	328	7	22	2	4	640
Civilian Total	otal	1.70%	2.27%	1.70%	1.14%	46.02%	44.32%	1.14%	1.70%	0.00%	0.00%	0.56%
Grand Total	Total	1.25%	7.19%	0.94%	1.72%	31.25%	51.25%	1.09%	3.91%	0.78%	0.63%	0.16%