

City of Madison Parks Divisior 330 E. Lakeside Street Madison, Wisconsin 53715 (608) 266-4711 cityofmadison.com/parks



## Equity • Public Health • Sustainability • Adaptability

Madison Parks continues to follow the four guiding lenses of equity, public health, adaptability and sustainability, as identified in the **2018-2023 Park and Open Space Plan**. The Parks and Open Space Plan serves as a guide to prioritize strategies across the park system and incorporated into our daily work. Through analyses and data, the 2022 Madison Parks Annual Report highlights this work.



Equity: The inherent worth of each individual in Madison should be esteemed and fostered, enabling them to reach full potential.



Public Health: The access and contribution to mental and physical health of a community.

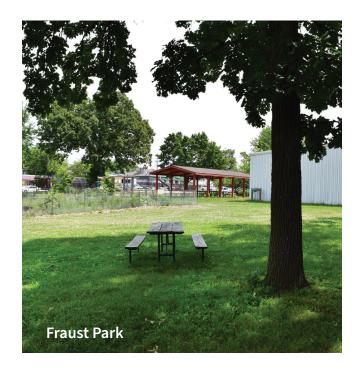


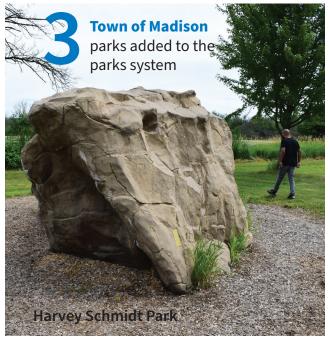
Sustainability: Management of resources to promote welfare and equity for current and future generations.



Adaptability: Preparedness and ability to respond to and recover from hazards and threats with minimal damage to safety, health, security, and the economy.

























Morning Café training sessions hosted by Parks Equity Team created **220** hours of enrichment and staff connection with local, regional and national equity leaders

**Racial Equity & Social Justice Initiative** 

## **CITY OF MADISON**

## **PARKS**

Madison Parks is dedicated to ensuring race will not limit access for people of color to our parks, natural resources, and recreation opportunities by service or design.



Photo credit: Denise DeSerio



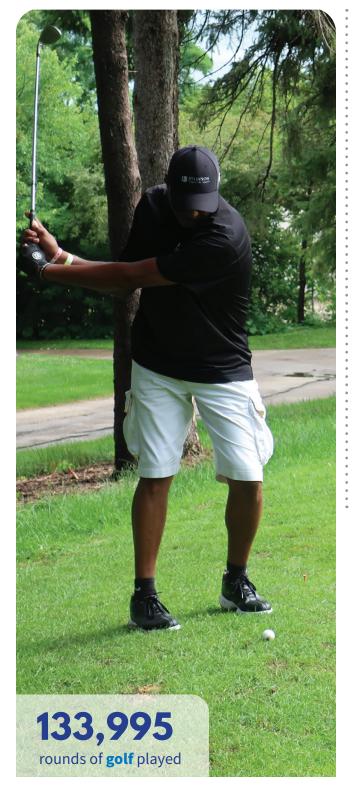
acres selectively grazed in 8 parks





1,010

**425** trees planted in general parks and **585** native trees and shrubs planted in conservation and natural areas, replacing non-native buckthorn and honeysuckle in natural areas undergoing habitat restoration















Standing next to R. Richard Wagner Park sign left to right: Madison Park Superintendent, Eric Knepp; Madison Mayor Satya Rhodes-Conway; District 4 Alder Mike Verveer; U.S. Senator Tammy Baldwin; and Mark Webster