

If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

## **July-September 2022 Employee Recognitions:**

- 1. Recognition for an officer who responded to a subject who was choking. The officer was able to see the blockage and swept the blockage he could from the subject's throat. The officer began CCR until MFD arrived. The officer should be recognized for his lifesaving efforts and his selfless public service.
- 2. A community member sent an email to thank an officer for his service, even after he pulled him over. The officer made the process run as smoothly as possible with his politeness and understanding.
- 3. Recognition for the efforts of officers who responded to a disturbance with a subject who ended up barricading themselves in a restroom. Officers arrived on scene and coordinated evacuating all other subjects on scene away from the immediate area. Officers started a dialogue with the subject and ultimately took him into custody. The officers on this call should be commended for their communication, coordination, teamwork and patience.
- 4. Officer responded to an armed robbery. One officer quickly identified the suspect vehicle and communicated information to incoming resources. The vehicle and suspects were stopped and detained. Another suspect who fled from the area was located. The officers are to be commended for good communication, coordination and teamwork. They were able to arrest all three armed robbery suspects, recover two loaded firearms and recover evidence.
- 5. Recognition for efforts of all personnel involved in successfully apprehending three suspects involved in a series of violent acts. They should all be recognized for their bravery, tenacity, dedication to duty and professionalism. Due to their efforts and coordination 3 armed suspects were taken into custody without incident.
- 6. Personnel arranged for a tour of a large complex in town which was a good training exercise and opportunity, especially after recent active shooter events. This initiative benefited patrol and it was a great training experience that is to be recognized.
- 7. An officer responded to a report of an infant choking. The officer gave sternum rubs to the baby and the baby began to cry. The officer is to be commended for her lifesaving actions.
- 8. Officers responded to reports of shots fired. Many officers and resources were used on this call.

Suspects were arrested. The officers are to be commended for their communication, teamwork, and overall outstanding work.

- 9. An officer responded to a pulseless non breathing subject. The officer administered naloxone which revived the subject. The officer is to be recognized for his lifesaving actions.
- 10. Officer responded to a report of a subject armed with a gun. A subject was located on scene who armed himself with a shard of broken glass. Officers set up on the residence, established a perimeter and contact teams. Attempts were made to dialogue with the subject. The subject was not cooperative with officers. The subject was taken into custody. The officers all used sound team tactics and are to be commended for their efforts to take a suicidal uncooperative subject into custody.
- 11. Officers responded to a rapidly evolving and uncertain domestic incident. A quick and effective perimeter needed to be established. An initial reaction team was coordinated. SWAT responded. The coordination between patrol and SWAT was smooth. Officers demonstrated professionalism and caring demeanors. Each officer on this call brought this call safely to a resolution and exhibited a performance of duty that brings credit to themselves and the MPD. They are all to be commended for their efforts.
- 12. An email was sent by a community member who gave recognition to officers who brought in and dealt compassionately with an elderly man with dementia. The email stated the interaction was nice to see and the officers did a wonderful job.
- 13. An officer was providing patrol in an area where there had been a recent shooting when shots were heard. The officer called out the information over the area, moved in closer and attempted to gain as much information as he could to provide to responding officers. The officer provided pertinent information, preemptively requested an ambulance and requested additional officers on the radio in a calm demeanor. This was a very active and chaotic scene and the officer remained calm throughout. The officer demonstrated initiative and problem solving. He responded with courage and he is to be commended for his efforts and actions.
- 14. An email was sent by a community member to give recognition to an officer for a recent presentation she provided. The officer was described as a great presenter who was most professional.
- 15. Recognition for an officer who went far above and beyond his regular duties as a sworn officer to problem solve and find resources for someone who may have otherwise slipped through the cracks and not been provided the resources that would give them a better quality of life. The officer's actions exemplifies a commitment to customer service, community policing, problem-solving and demonstrates initiative.
- 16. Recognition for the response and investigation of officers regarding a shooting incident. This call required numerous resources and personnel. Witnesses were interviewed, additional scenes were located, casings were recovered and a high traffic stop was conducted. The response by the officers showcases the amazing work these officers put in every day and demonstrates how well they work together as a team. They should each be recognized for their role as they did a great job responding to a dangerous and chaotic scene.
- 17. Recognition for a co-worker who took time out of her busy tasks to help the officer out to make his job

easier and that ultimately assisted a community member. The employee is to be recognized for her service and efforts.

- 18. Officers responded to a report of a suicidal subject armed with a gun. Officers took on various roles intelligence gathering, containment, initial contact team. The officers assigned to this call demonstrated great professionalism and patience. They exhibited superb professional communication skills that led to the subject being taken into custody safely. The officers are to be commended for their efforts and service.
- 19. Recognition for officers who assisted with scenarios for the accelerated academy. The officers all stepped up, demonstrated initiative and expressed their willingness to help. The officers exhibited great enthusiasm and performed admirably during the exercises. Their efforts are appreciated and should be recognized.
- 20. Recognition for a detective who investigated a stalking/child enticement case. A suspect was identified and arrested. The suspect pled which resulted in him being convicted of stalking and exposing himself to a child which required him to register as a sex offender for 15 years in addition to his sentence. The mother of the victim gave positive feedback to the detective. The feedback was that they felt heard and vindicated and they feel they got to see some justice and accountability. They thanked the detective for her thorough work to build the case and for how she ensured care and protection for the victim. This case provides a snapshot of the detective's time and efforts. She is a committed, thorough detective who advocates for her victims and provides them with a sense of justice and closure.
- 21. Recognition for a detective who investigated a significant embezzlement case. The investigation was lengthy. The detective's commitment never wavered despite the many hurdles she encountered. The ADA gave recognition to the detective for her commitment and invaluable assistance. The detective is thorough, committed and always willing to go the extra mile to successfully and fully investigate her cases.
- 22. Recognition for an officer from another officer for her assistance and extra work as an academy recruit mentor. The officer has made sure to send invites to the new mentor advising him of all the important academy tests, instruction blocks and phase exams so he knows to reach out to his mentee. This work is to be recognized.
- 23. Recognition for the efforts of personnel who took a wanted subject into custody. The call required a tactical presence and those on scene did a fantastic job of lining up resources. The officers on this call should be recognized for their efforts.
- 24. An officer responded to a call for service to check the welfare of a subject. The officer went above and beyond to gather information and to check on the subject. When the subject did not answer their door or phone the officer found out that the door bell was broken and the cell phone was probably not charged. The officer continued to look into ways to contact the subject, ultimately making contact and making sure the subject was okay. The officer then continued to help by going to get a new door bell for the subject and installing it.
- 25. An officer on routine patrol observed a suspicious vehicle that was determined to be stolen. The officer was able to make the connection that the suspects in the stolen vehicle had also been involved in

fraudulently purchasing items by means of a stolen credit card. Two officers worked together using their extensive knowledge and recognition of suspects to positively identify two of the involved suspects. A warrant was issued and executed which led to the arrest of 3 suspects and evidence recovered. The officers were professional and thorough in their investigation of these crimes and suspects. Their initiative and efforts led to the arrest of individuals who have been victimizing many members of our community. The officers' initiative and actions are in keeping with the highest traditions of the law enforcement profession and reflect credit upon themselves and the MPD.

- 26. Recognition for a detective who agreed to assist with training a new detective. The detective has established himself as both knowledgeable and approachable and is an invaluable asset to the team he is on with his relentlessly positive outlook and enthusiastic work ethic.
- 27. Recognition for two co-workers who went above and beyond their normal duties to identify and replace faulty equipment in a very timely manner.
- 28. A visitor to our community attended a festival and got separated from her friend. Without a phone or a car she became concerned and located an officer to help her. The officer went above and beyond to make sure a cab came and picked her up and delivered her to her destination safely. She wished to thank the officer again and highlight his service.
- 29. A community member sent a message to an officer to thank him for helping her son when he was involved in a vehicle crash. The officer followed up with her son the day after the crash which was appreciated. The officer made the process as smooth as it could be and his work and attention to customer service was appreciated.
- 30. A community member called to thank officers who assisted with a community member who was causing a disturbance. The community member said "they were so good" and that they "did a magnificent job" referring to the officers efforts.
- 31. An officer responded to a crash. The officer developed a detailed hypothesis as to how the crash happened because of his attention to detail and his understanding of how motorcycles behave during crashes, contradicting witnesses on scene. The officer's investigation was then confirmed by city cameras. The officer is to be recognized for his teamwork, initiative as a backup officer and his problem-solving/investigative skills.
- 32. Officers responded to a disturbance and summoned appropriate resources to the scene in order to help a subject who was in need of mental health services. The subjects on scene were confrontational and the scene was chaotic but officers were able to stabilize it quickly through timely professional communication skills and trained physical techniques.
- 33. Officers responded to a report of a subject who was intoxicated and on the floor. The call was then updated that the subject was not breathing. Officers arrived and located the subject. Officers assessed the subject and started performing chest compressions. Officers administered rescue breaths. The subject was revived thanks to the lifesaving efforts of the officers.
- 34. Officers responded to a report of a subject down. Officers performed CCR and administered naloxone. The subject was revived thanks to the lifesaving efforts of the officers.

- 35. Recognition for the efforts of officers in apprehending two subjects related to an initial felony eluding incident. The officers successfully located and arrested the two offenders which resulted in additional felony charges. Officers recovered a large amount of drugs, money and a firearm.
- 36. Officers responded to a shooting incident. The call quickly grew in size as there were five difference scenes to control. The officers and investigators and supervisors all worked together to manage these scenes in a professional manner. They all performed admirably and should be commended for their performance.
- 37. Recognition for an employee who took on a major project. He did an excellent job in configuring, testing, troubleshooting and making adjustments to address all the hardware, software and various district and incident command room briefing locations. He went on site at all locations, created documentation and communicated well at all stages of the deployment. His commitment to the success of the project and teamwork is commendable.
- 38. A community member left a voicemail to thank an officer who drove her to take a duck and duckling back to the water. She said the officer was very nice and she wanted to thank him again for his help.
- 39. Officers responded to check the welfare of a subject possibly having a mental health crisis. Officers responded and coordinated a contact team. Officers gave verbal commands and safely took the subject into custody. The officers deserve to be commended for their efforts in taking an armed individual in custody.
- 40. Officers responded to a pulseless non-breathing subject. Officers arrived on scene quickly, assessed the subject and performed lifesaving actions to revive the subject. There were subjects on scene who were not cooperative with officers which made their efforts even more stressful. The officers should be commended for their professionalism and lifesaving actions despite the vulgar language, threats and behaviors by the other subjects on scene.
- 41. Recognition for a sergeant who prepared and gave a very in-depth micro-training. The sergeant made sure that all officers understood their roles and responsibilities. He presented the same scenario in 4 different ways and facilitated a discussion around the topic. He did all of this while acting as the city's OIC. The sergeant is to be recognized for his efforts.
- 42. An email was sent to thank an officer for coming out to assist her with a low level theft. The officer arrived quickly, listened to her concerns, was polite, thorough and respectful.
- 43. In response to the MPD strategic plan two officers created an operation to call out and pull traffic stops in the E. Washington corridor which has been a hot spot for traffic and driving violations. The officers should be recognized for their work in keeping the roadways safe.
- 44. Recognition for two officers for engaging in proactive surveillance and door knocking early on in an investigation. The officers developed valuable intelligence which was instrumental in the apprehension of a suspect. Their proactive efforts are a testament to the hard work that is executed on a daily basis at the MPD.

- 45. Recognition for officers who volunteered for leadership camp which involved organic trust-building, meaningful connections being developed and breaking down barriers to communication. The officers went above and beyond in their efforts and they are to be commended for their efforts.
- 46. Officers responded to a vehicle crash with a vehicle on fire. Officers arrived quickly on scene and determined the vehicle was stolen. Witnesses reported seeing the driver flee on foot. Officers canvassed the area and located the suspect. The officers used good coordination, communication and teamwork to efficiently convey information and get into good tactical positions to resolve the incident and arrest the suspect without incident. Their actions are to be commended.
- 47. Recognition for the assistance of personnel related to a search warrant for another law enforcement agency. The personnel are to be commended for their quick and organized assistance in supporting the service of this search warrant. The suspect was taken into custody and several evidentiary items were recovered.
- 48. An officer responded to a report of an attempted break-in. The officer arrived quickly on scene, scanned the area and was directed by bystanders as to the direction of the suspect. The officer caught up to the suspect and took him into custody. The officer is to be commended for his quick response and efforts.
- 49. An officer assisted with a death investigation with her Spanish language skills. She interviewed no less than 9 household/family members and assisted in translating letters and legal documents. Her language skills were exceptionally helpful to the investigation and she was a source of outreach to the immediate family and friends.
- 50. Officers were in the area of a disturbance when shots were fired and a victim was struck. The officers located the victim, assessed the victim and rendered medical aid by applying tourniquets. The officers are to be commended for their lifesaving actions and efforts.
- 51. An email was sent to thank an officer and a Captain for their presence in a command post related to an incident in our community. The company stated they could not have asked for better liaisons from MPD during the response. They stated the response by MPD was quick, the communication was top notch, thorough and professional at all times.
- 52. Officers responded to a report of a suspicious person checking car doors. Officers responded quickly to the area. A subject was detained and was not cooperative with officers. The officers are to be commended for their efforts and textbook execution of an investigation stop which led to the arrest of a suspect.
- 53. Recognition for an officer who took the time to stop in at a local business that has been experiencing issues during specific times to talk with management and also engage with customers. The officer is always open and welcome and engages with the public. He is what the face of the department should be. He is to be commended for his efforts.
- 54. Recognition for two members of the department who responded to a request for SWAT crisis negotiators. Both members responded to the scene from off-duty and began to attempt to establish contact with the suspect. The investigator and officer applied their training to build rapport and a strong connection. A child was safely released from the home thanks to their efforts. The suspect ultimately

surrendered peacefully as well. The actions of the investigator and officer were in keeping with MPD and SWATs core value of service and are to be highly commended.

- 55. Recognition for an officer who organized a training session for officers on tactical first aid. The officer shared his knowledge and experience along with giving suggestions/feedback with the equipment officers currently have on them. The training session was a great refresher which also provided for some in-depth discussion and tactical considerations. The officer should be recognized for sharing his knowledge with his co-workers and leading a training session.
- 56. A community member went on a ride-along with an officer and sent an email to recognize the officer. The email stated the officer took excellent care of him during the ride and ensured he enjoyed his time. The officer explained everything in so much detail and enthusiasm. The officer was patient with all his questions, shared his background and how he joined the police department. The interaction with the officer was a very positive experience.
- 57. Members of the MPD Mounted Unit hosted a group of students from the Elver Park Neighborhood Center at the MPD Mounted Horse Farm. Members of the MPD interacted with the kids, answered questions, gave demonstrations, allowed the kids to safely interact with the horses and explained their role within MPD. This was a very positive engaging experience for both the officers and the kids from our community. The members of the Mounted Unit showed their dedication to the public and MPD's core values and they should all be commended for their efforts during this event.
- 58. Recognition for an officer who worked extensively to try to identify, locate and arrest a suspect who had been committing crimes in the area where he is the neighborhood officer. The officer was able to identify the suspect and located him. The officer used his excellent interpersonal skills to engage the suspect in casual conversation until back-up officers arrived. The suspect was taken into custody without incident. The officer is to be commended for all his efforts, initiative and service.
- 59. Recognition for an officer who presented a proposal for an alterative high visibility vest for SET members to wear with the load-bearing vests that many members of the department wear. The officer saw this as a problem and took it upon himself to research an alternate solution. The officer located a vendor, communicated our needs to the vendor, received a test vest to evaluate and obtained a quote. After all of this work an order was placed and we received our initial shipment. The officer is to be commended for identifying a problem, for working to find a solution and for his overall commitment to improving the efficiency, effectiveness and safety of our SET members.
- 60. An officer was flagged down for assistance after a subject and her friend had lost their vehicle keys and were stranded in Madison which is not where they lived. The officer took it upon himself to order and pay for an Uber ride for the subjects. The officer is to be commended for his actions.
- 61. An email was sent to give a shout-out to an officer who always has a smile on his face.
- 62. Recognition from MFD for an officer on a call who was described as one of the most dependable officers and the entire crew recognized his efforts. The officer is always willing to help out, he handles things well and they (MFD) appreciate the working relationship they have with him. The officer does extraordinary work and he is to be commended for his efforts.

- 63. An email was sent to thank an officer for his kindness and support after responding to a burglary call.
- 64. Recognition for an officer and his dedication to mindfulness training and the impact it has on employee's lives.
- 65. Recognition for an officer who has been relentless in his mission to connect with an entity in which MPD and them interact on significant calls and processes. The officer's zeal for community engagement and working collaboratively is noticed and is to be recognized.
- 66. Recognition for staff who took two suspects into custody who were wanted. Numerous firearms and narcotics were located during the arrests and searches. The personnel on this call should be commended for their hard work and dedication to making our community a safer place.
- 67. Recognition for the efforts of an officer who responded to a homicide. The officer went out of her way to take care of a task that was crucial for the investigation. The officer's attitude and willingness to help out on extra tasks was appreciated. The officer should be commended for her positive attitude, excellent work ethic and her overall excellent work.
- 68. Recognition for the efforts of an officer related to a trespass complaint involving a subject with mental health concerns. The officer took extra time to plan and coordinate police response and she is to be commended for her efforts to safely approach the call.
- 69. Recognition for officers who participated in a summer group that focused on kids with special needs and disabilities. The event was successful due to the participation and efforts of the officers. They truly took this community event to the next level. Their efforts, team work and enthusiasm is appreciated and is to be commended.
- 70. Recognition for officers and their assistance at a community event which gave them the opportunity to have positive engagement with children. The officers went above and beyond in their efforts and were a main reason for why the event was such a big success. They should be recognized for their efforts.
- 71. Recognition for the efforts and service of officers who responded to a road rage incident. The officers responded quickly to the call. Their actions and intervention very likely prevented a dangerous situation from possibly becoming deadly. They should all be commended for their efforts and actions.
- 72. Recognition for the efforts of officers who responded to a disturbance. The officers did an exceptional job of getting valuable information from the victim and ensured that the victim remained safe. The officers on this call all played a vital role during the investigation. Their outstanding teamwork and dedication to duty deserves to be recognized.
- 73. Officers responded to a report of a subject shot. First arriving officers on scene located the victim and applied a tourniquet which likely saved the victim's life. Other responding officers juggled numerous tasks and assignments on a very chaotic scene. This was truly a team effort and everyone should be commended for their collective and critical roles to this investigation.
- 74. Recognition for an officer who was first on scene of a shots fired call. The officer demonstrated

exceptional radio traffic to coordinate additional units as they responded to the scene. The officer appropriately waited for back-up officers to form a clear team. The officer led a clear team to clear the complex and to contact the caller. The officer is to be commended for his performance on this call.

- 75. Officers responded to reports of shots fired. A sergeant coordinated a response to include setting up a perimeter and planning a safe tactical approach. All officers demonstrated proper radio traffic along with tactics to safely approach and clear the residence. The officers on this call are to be commended for their response to this stressful call and their ability to handle the call while remaining safe.
- 76. Officers responded to reports of shots fired. Officers arrived in the area and did not locate anything out of the ordinary initially. The officers canvassed the area and located a victim who sustained a gunshot wound. The officers rendered aid to the victim. The officers are to be commended for their quick, decisive and critical actions.
- 77. A community member sent an email to thank an officer for helping him when his vehicle became disabled. The officer was described as extremely helpful, compassionate, personable and exemplified everything that is hoped for and expect from officers. He wanted to thank the officer for his help again and let him know how appreciative he was.
- 78. Recognition for an officer who responded and administered Naloxone to a subject experiencing an overdose. The officer is to be commended for his lifesaving actions.
- 79. Recognition for an officer who responded and administered Naloxone to a subject experiencing an overdose. The officer is to be commended for his lifesaving actions.
- 80. A community member, who was issued a ticket for retail theft, sent an email to apologize to the officer for her actions and to explain that what happened was a huge wake up call to her. She explained to the officer the steps she put into place to get help and to make better decisions in the future.
- 81. An employee with a fire department sent an email to thank an officer for her translation assistance. The email said the officer portrayed compassion and confidence and should be commended for her efforts and actions.
- 82. Officers responded to a report of a stabbing. First arriving officers located the victim, assessed the victim and provided emergency medical aid. Other officers located a scene and started the investigation. This was an extraordinary collaborative effort that required numerous resources. All involved on this call should be commended for their efforts.
- 83. Officers provided high visibility patrol to an area with high car thefts. The officers also distributed stolen auto pamphlets. The officers should be commended for their proactive efforts to engage the community.
- 84. Recognition for an officer who donated a personal car seat to a family in need. The officer is to be commended for her always calming, positive and gracious attitude who is deeply committed to our community.

- 85. Recognition for an officer who has established himself as a leader amongst his peers. He demonstrates excellent decision making, leads by example and goes above and beyond with his investigations and work product. The officer is a consummate profession and his efforts merit recognition and appreciation.
- 86. Recognition for an officers' proactive efforts and persistence which led to a gun being taken off the streets and out of the hands of a convicted felon. He is to be applianted for his efforts.
- 87. Officers responded to a report of a subject passed out behind the wheel in traffic. The driver woke up and took off. Officers followed safely and eventually got the vehicle to stop. The driver was arrested for operating a motor vehicle while under the influence. The officers on this call merit recognition as they did an exceptional job under challenging circumstances.
- 88. Officers responded to a crash which led to a search of a suspect with a K9 and officers. The officers on this call should be recognized and credited for their exceptional work ethic and for carrying out a very thorough investigation. This was truly a superlative effort across the board from the initial response through the investigation and ultimately leading to the apprehension of the suspect.
- 89. Recognition for two officers who attended a coffee with a cop event to discuss the roles of the gang abatement team. The officers received a lot of positive feedback and appreciation from community members for their efforts and service. The officers should be commended for their willingness to attend and participate in such event. Their efforts demonstrate teamwork, dependability and they are a shining example of what community engagement can be.
- 90. Recognition for a detective and his exceptional work on a very complicated case. The detective acted quickly and efficiently. The case was handled spectacularly by the detective. He is a great asset to our agency and he is to be commended for his work ethic and passion in working difficult investigations.
- 91. Recognition for staff who lead a 20-hour block of Crisis Management curriculum for the pre-service academy. They covered all learning objectives, diligently prepared recruits with specific needs and competencies in mind, delivered the content in a multitude of student centered ways, improvised when technology limitations were presented and patiently and thoroughly answered all questions. They were prepared, professional, positive and extremely present throughout the training. They should all be recognized and commended for their efforts and service.
- 92. Recognition for officers who assisted in setting up and attending a neighborhood block party. This was a great event to foster a positive relationship between MPD and our community. The officers who attended exemplified MPD core values of community partnership, service and diversity. They should be commended for their commitment to our community.
- 93. Recognition for a co-worker who stepped in to help with customers. The Lieutenant's dedication to great customer service and problem solving skills shined through. He is to be commended for his service and efforts.
- 94. Recognition for the officers who worked a traffic enforcement initiative focused on dangerous driving behavior. Traffic stops were conducted. The officers should be recognized and commended for their assistance with this initiative. Their professionalism and willingness to work difficult hours and under

stressful situations should be celebrated and applauded.

- 95. Another law enforcement agency sent a recognition letter to recognize and commend an officer for his assistance who goes above and beyond to assist. The officer's drive and determination are unmatched. The officer is a leader and his efforts should be recognized.
- 96. Officers responded to a violation of a court order complaint call. Through teamwork, information gathering, communication and critical thinking the location of the suspect was identified. The suspect attempted to flee on foot but was apprehended. The officers all deserved to be recognized for their efforts in bringing peace of mind to a domestic violence victim.
- 97. Recognition for the officers who initiated traffic enforcement on the beltline. The officers showed initiative and a strong work ethic through their efforts and they are to be recognized and commended.
- 98. Recognition for officers who investigated a particularly tricky drugged driving case. The officers showed dedication to thorough impaired driving investigations as well as to upholding the basic human dignity of the suspect.
- 99. Recognition for a co-worker who stopped what she was working on to help the officer in order for the officer to be able to continue with their investigation. The co-worker deserves to be recognized for being a team player.
- 100. Madison Fire Department sent a note to give recognition to two Sergeants saying they have worked with them on many calls and have always been impressed with their handling of the situations, commitment to duty and demeanor.
- 101. Recognition for an officer who has organized, attended and mobilized others to attend Coffee with a Cop events. The officer is committed to community policing and is to be commended for her efforts.
- 102. Recognition for an officer who was initially dispatched to a disturbance and ended up administering naloxone to a subject on scene. The officer has been an exemplary standout employee. She brings a terrific attitude and can-do mentality to every shift. She is to be recognized for her lifesaving efforts.
- 103. Officers initially responded to what was dispatched as a burglary and then shots fired were reported. Officers arrived on scene and were advised that a subject had been shot and was dead. Officers did a great job of being patient but also assertive in their efforts to push into the residence. Contact was made with the residents and statements were obtained. The deceased subject was located. A lot of hard work went into this investigation. The call was chaotic but due to the excellent teamwork and communication by all the scene was quickly made safe and the investigation took place with excellent work by those that arrived on scene safely and quickly.
- 104. An officer responded to check the welfare of a subject reportedly passed out. The officer arrived on scene, assessed the subject and administered Naloxone. The quick actions of the officer saved the subject's life and he is to be commended for his lifesaving efforts.

- 105. Officers responded to a report of subjects shooting a facsimile firearm from a balcony. Officers made the decision to approach the call in a tactical and safe manner. An officer was able to pull up cameras and monitor the call and provide real time updates to those officers responding. Through safely approaching the call officers were able to recover a facsimile firearm.
- 106. Recognition for the officers who provided training for our pre-service academy about basic negotiation skills for patrol. The officers put in a great deal of time and energy to create this valuable training experience for the recruits. Their commitment to the field of negotiations and training is in keeping with MPD's core value of Proficiency and Continuous Improvement and is to be highly commended.
- 107. Recognition for the team that prepared and instructed an instructor development day. The instructors developed lesson plans, led instructor development stations and guided peer teaching evolutions with the goal of ensuring our in-service students receive the best learning experience we can provide. Their commitment to training is to be commended.
- 108. Recognition for all the efforts by staff that led to the recovery of stolen items and apprehension of a suspect. The suspect was located and apprehended after he fled on foot. The officers processed the scene and recovered a large amount of stolen items. One of the victims sent a note to thank a detective and their co-workers for the return of her stolen item and thanked the officers for their exceptional professionalism and compassion in helping victims.
- 109. An email was sent to thank the service and efforts of officers who "endured verbal abuse from a lunatic." The officers kept their cool and should be recognized for their service.
- 110. An email was sent to thank the service and efforts of officers who responded to a subject without clothing on. Officers approached the subject and were able to get a robe on her. The officers were observed talking with the subject in a positive manner. They said it was nice to see the interaction and they wanted to thank the officers.
- 111. Recognition for two officers who volunteered to assist with a special project with another law enforcement agency. Through exceptional cooperation with our neighboring agency, these officers displayed exceptional teamwork, helped forge and continue our department's strong partnership with the other agency and have further set a strong example for their teammates to emulate.
- 112. Recognition for an officer who responded to a disturbance call. The officer was able to make contact with the suspect over the phone. The officer did a spectacular job of keeping the suspect engaged in conversation as she strengthened rapport. She verbally redirected him when necessary and focused many of her questions or statements on the obvious safety issues at hand. The officer remained patient, confidence and poised throughout. The suspect was taken into custody. The officer is to be commended for her efforts in bringing the incident to a peaceful resolution.
- 113. Recognition for two Sergeants who coordinated and delivered additional on-duty training for their platoons. The sergeants have embodied the spirit of the MPDs continuous improvement core value and they should be applied for their outstanding service.
- 114. Recognition for officers who conducted a bar check and determined that 137 out of 143 bar

patrons were under the legal drinking age. The officers worked diligently and efficiently to handle the identification and subsequent citation of all persons found to be in violation and to follow up with bar staff. This was a great job, great collaborative effort and an example of how one call or operation can have a significant impact over time.

- 115. An email was sent to thank the officers who responded to assist when her child was having a mental health crisis. The officers showed composure, respect and patience when attempting to engage with her son. The officers genuinely cared about the wellbeing of her son. She wanted to thank the officers, from the bottom of her heart for treating her and her son with the upmost respect.
- 116. An email was sent to thank the officer who responded to assist her daughter after her vehicle was struck. The officer responded quickly to the scene and helped her daughter through the situation. The daughter kept commenting to her mom that the officer was so nice.
- 117. Recognition for officers who located and arrested a wanted suspect. The suspect initially fled on foot but officers apprehended him. This call showcased the creativity, adaptability, teamwork and situational awareness by all involved. They should be commended for their efforts.
- 118. Recognition for a detective who immediately rendered aid to a bicyclist who fell. The detective was compassionate and she should be recognized for her kindness and caring.
- 119. Recognition for staff who presented training to the SWAT crisis negotiation team about juvenile mental health issues. The staff used interactive teaching styles which allowed for questions throughout the training so they could talk through potential scenarios and leave with a firm understanding of how to best identify risk factors. The staff should be commended for their efforts.
- 120. A vehicle crashed and a fire started. Recognition for an officer who sprang into action and used the squad's fire extinguisher to known down the flames. The vehicle would have become fully engulfed if not for the actions of the officer and his decisive action. The officer is to be commended for his efforts.
- 121. Recognition for the service and efforts of officers on a runaway case. The time and effort by the officers is to be commended as they located the juvenile and were able to build rapport with her. They also talked with the juvenile about the importance of attending school and discussed her needs as far as clothing and school supplies were. The officers then obtained supplies and provided them to the juvenile.
- 122. Recognition for a detective and his dedication to his district and a series of incidents that occurred. The detective's determination is highly appreciated. His efficiency and communication skills are likely the reason why we have not had further incidents. His efforts are to be commended.
- 123. An officer responded to a subject experiencing a drug overdose. The officer was first to arrive on scene, assessed the subject and administered Naloxone. The officer performed CCR until MFD arrived. The officer's quick actions played a large part in the subject surviving. The officer is to be recognized for his lifesaving actions.
- 124. Recognition for an officer who successfully spiked a vehicle that was fleeing from another law enforcement agency. The suspect was arrested. The officer is to be commended for his actions that led

to the suspect being apprehended.

- 125. Recognition for the efforts and initiative of an employee who took the time to make sure all citations were correct and accurate. If corrections were needed she completed the corrections, reissued the corrections and sent out amendment letters. The employee took the initiative to reach out to the officers and make sure all cites were done in a timely manner. She did an awesome job keeping track and notifying everyone of the status.
- 126. Officers were on scene on an unrelated crash when they heard screaming from a school bus and smoke. Officers quickly responded to evacuate the bus, render aid and comfort to the students, restore traffic flow and investigate the situation. The officers on this call should be commended for reacting to chaos, performing their duties with compassion and empathy and diligently worked towards the investigative end.
- 127. Recognition for a co-worker who has demonstrated exceptional performance during her time as a mental health officer. The officer makes herself available to her patrol officer co-workers to learn about and assist in dealing with mental health incidents. She also responds to calls in the field to lend a helping hand during mental health investigations. She provides continuous follow-up and engagement. She has also shown an exceptional ability and commitment to community policing. She has shown exceptional dependability in her assignment and is to be recognized for all her efforts and service.
- 128. A victim advocate from the rape crisis center gave recognition for an officer and his hard work, empathy and patience while investigating a sexual assault. The officer's demeanor and patience was appreciated and recognized.
- 129. Recognition for the efforts of an officer who responded to a fire at a residence and arrived quickly on scene before anyone else. The officer put the fire out in an oven with his fire extinguisher from his squad. The officer then evacuated residents. The officer should be commended for his quick thinking, his courage and commitment to the community.
- 130. Recognition for the efforts of an officer who responded to a report of a subject shot. The officer located the victim and rendered aid. The officer should be recognized for his courage, life saving efforts and commitment to the badge.
- 131. An officer responded to a quality of life issue and a fire hazard was observed. The officer followed up with the fire department to approach enforcement of the issue. The officer is to be commended for his initiative and great work.
- 132. Recognition for the leadership, effort and sacrifice put forth by two Sergeants. They make it a point to improve their platoons and lead from the front. They make their officers successful, professional and safe.
- 133. Recognition for the efforts of personnel related to ongoing incidents involving the same domestic violence offender. The personnel involved are to be commended for their combined efforts and teamwork that led to the suspect being taken into custody on two separate occasions. Their service is highly appreciated.

- 134. Recognition for a co-worker who diverted from another task to help a co-worker with a crash that involved blocked traffic at a busy intersection. The officer managed multiple demands to include a priority report and his response assisting in locking down the scene and safely diverting traffic away to assist in scene investigation. The officer is to be recognized for his help on this call.
- 135. A community member gave recognition to an officer for his compassion with a subject suffering from a mental health crisis. The officer was described as "kind and helpful and did such a great job in helping him."
- 136. A community member sent an email to thank a parking enforcement officer for her assistance. The parking enforcement officer went above and beyond and is to be commended for her assistance.
- 137. Recognition for two officers from a homeowners association for attending their block party. Everyone who attended enjoyed the visit and conversations with the officers who were both incredibly kind, friendly and patient.
- 138. A community member sent an email to thank an officer who left a note in their mailbox advising that they left their garage door open. The community member was appreciative of the officer's effort.
- 139. An officer responded to a child neglect case. The officer found the home in deplorable condition. The officer did an excellent job noting what he observed in his report. The officer was able to find a possible suspect from a letter located. The officer gathered information and ultimately located the family at a motel. The officer developed probable cause to arrest the parents. The officer should be recognized for his excellent work in this case. He went above and beyond for this call. He demonstrated initiative, an exceptional performance of duty and did an excellent job on the investigation.
- 140. Recognition for an officer who was first on scene to a report of two PNB's. The officer arrived on scene and quickly had to determine what subject to begin life-saving efforts on. The officer started CPR until others arrived on scene. The officer did a great job navigating this chaotic scene. He demonstrated an exceptional performance of duty and should be recognized for his efforts.
- 141. An officer responded to a theft complaint. The officer arrived on scene, parked tactically, gave excellent follow-through instructions to other officers who were also responding and moved into a positive to observe the suspect. The suspect was contacted and found to be in possession of several stolen items. The suspect was arrested. The officer should be commended for his quick thinking, reaction and sound tactics.
- 142. Recognition for an officer who was instrumental in assisting another law enforcement agency on a call. The officer observed a suspect who had fled a few days later and was able to take the suspect into custody. The officer is to be commended for paying attention to the small details, recognizing the suspect and putting together an apprehension plan that was very successful and completed using sound tactics, good decisions and excellent communication.
- 143. Officers responded to a rollover crash with injuries with subjects fleeing. Officers determined the subjects who fled went into a nearby movie theatre. A contact team was established and the business staff were contacted. An extensive perimeter was established. Sergeants on scene utilized effective and appropriate tactical decision-making and thoughtfully worked out strategies and

contingencies. This turned into a barricade situation with SWAT responding. Suspects were ultimately taken into custody. Officers demonstrated the epitome of patience and teamwork on scene. This was a true team effort. The professionalism and service demonstrated by all officers involved is to be commended.

- 144. Recognition for an employee who is absolutely vital to a background process we have. She has completed close to 1,000 backgrounds in the last 8 years and 183 firearm backgrounds this year so far. She should be commended for her hard work and thorough work.
- 145. An email was sent to thank an officer who showed outstanding professionalism and care to a resident who was assaulted. The officer took the time to listen to the victim and ensure that a case would be filed. The way the officer treated the victim is to be commended. The officer ensured the victim was cared for and protected.
- 146. A letter was sent from another law enforcement agency to commend the officers who assisted with a request. The officers took a wanted subject into custody. The officers represented the highest professional standards with the other law enforcement agency during this assist call. They were appreciative of our assistance and our professionalism.
- 147. Officers contacted two suspects after a hand to hand exchange was observed. Both suspects were arrested on drug related charges. The officers are to be commended for their proactive efforts.
- 148. Officers responded to a request to attempt to locate a wanted subject. An excellent plan was put into place and the suspect was located and arrested. The officers are to be commended for their planning and arrest of this wanted subject.
- 149. Recognition for an officer who responded to a possible accident with injuries/hit and run. The officer responded and handled the entire investigation before another unit was able to get there due to calls for service. The officer showed commitment to customer service even though he was out of his district. He is to be commended for his efforts and excellent investigation.
- 150. A community member sent an email to thank an officer and to apologize for his behavior. He said he has new faith in regards to police due to the response of the officer. He apologized for being drunk and how he responded to the officer during their contact.