

If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

October-December 2022 Employee Recognitions:

- 1. Recognition for an officer who presented a training to detectives on the topic of how K9s can be used in weapons offenses and other types of investigations. The officer is to be recognized for his assistance with this training in which he went above and beyond the expectations of his position.
- A detective presented a training to detectives that focused on domestic violence and sexual assault
 cases. The detective has established herself as a subject matter expert in these types of cases. The
 detective took the time, despite her own caseload, to prepare and present this training to assist other
 detectives. Her commitment to the victims of these types of crimes, as well as to this organization,
 should be recognized.
- 3. An email was sent by a community member to thank an officer who assisted when their vehicle became disabled. The officer was described as very considerate and friendly. The officer waited patiently and assisted them until a tow truck arrived. The officer was professional and a positive example for the MPD.
- 4. An officer responded to a fatality crash. The officer quickly deployed the UAS to search for a missing driver of a second vehicle involved. The driver/suspect was located hiding. The officer then quickly switched gears and handled most of the OWI investigation which resulted in the arrest of the suspect. The officer is to be commended for his quick response and actions.
- 5. Recognition for the officers who participated in an operation to locate, arrest and preserve evidence for a weapons offense. The suspect was contacted and arrested. The suspect vehicle was also located and held. The whole operation went smoothly without incident and did so because of the hard work and team work of these officers.
- 6. Recognition for an officer who volunteered to translate and transcribe a nearly hour-long audio file which was a very time-intensive task. The officer should be recognized for her dependability and exceptional performance.
- 7. An officer took time to clean the armory on his own initiative. This is yet another example of the officer showing initiative and leadership. He is to be commended for his actions.

- 8. Officers responded to a disturbance involving a knife. Officers arrived on scene and made contact with several subjects. A contact team was formed to make contact with the suspect. The suspect was located and detained. This was a difficult and dangerous call for several reasons. The officers worked together to come to a positive resolution and they should be applicated for their good work.
- 9. A community member thanked officers for their response when they responded to her son's home. The officers showed compassion, grace and professionalism. She wanted to thank the officers for their kindness and for their service.
- 10. Officers received numerous reports of a subject causing issues/disturbances. The subject was able to evade officers. Officers ultimately were able to locate and detain the subject/suspect after being located laying down in a yard and attempting to run again. This call ended in the safe apprehension of a suspect and the officers should be recognized for their efforts and actions.
- 11. Recognition for two officers to volunteered to change their work assignment and shift to help build shelves for approximately 6,000 items we are going to be inheriting from the Town. They spent an entire day building shelves. They were both quick to attack the project and worked without complaint. This was a huge help to the property team and the officers should be commended for their efforts.
- 12. Officers responded to a disturbance involving a gun. A suspect was identified but not located. The officers returned to the location the same day in an attempt to locate the suspect. The suspect was located and taken into custody safely. The officers have done a remarkable job all year and have demonstrated initiative, time and again, in going after wanted subject in their district. They should be commended for their efforts.
- 13. An email was sent to thank two officers who they worked work. The email said that it was an absolute pleasure to connect and work with both officers. The officers called their agency having already covered all bases and questions that their agency needed to know in order to provide support to a client they were working with. The officers were sensitive, positive, upbeat, friendly and had the best interest of the client and their family. The officers' awareness, knowledge, relationship building skills and positive demeanor and friendly and welcoming attitudes made the connection super smooth and added light to a difficult situation. The officers were amazing and should be recognized for their service.
- 14. Recognition for the efforts and service of officers who took a dangerous subject into custody. The subject was armed with a knife and was not cooperative with officers. The officers developed a plan, started a dialogue with the subject and ultimately took him into custody without incident. The officers deserve high praise and recognition for their efforts.
- 15. Recognition for employees who have stepped up when needed during a time when a unit has been short two employees. Their efforts are appreciated and they are to be commended.
- 16. Recognition for the efforts of two employees related to the annual Latino Youth Academy. The planning, coordination and hard work that was put into this pivotal program for our community deserves to be recognized. This program is exceptional for youth in our community and helps strengthen relationships between youth and law enforcement.

- 17. Recognition for a detective and her work on a series of cases involving burglaries, stolen autos and a group associated with gun violence. The detective referred multiple charges to the DA's office and received recognition from the DA's office about how the information was compiled and presented as a referral. The detective is to be commended for her tremendous work.
- 18. A law enforcement agency sent a letter thanking two officers for being available and attending their public safety night. They appreciated their involvement and partnership with MPD. They wished to thank the officers for their service and efforts.
- 19. An email was sent to thank an officer who responded to an incident. The officer was described as friendly and made them feel calm. The community member wanted the officer to know how much they appreciated his help and service.
- 20. An officer on routine patrol was contacted about a subject being present who was banned from the property. The officer made contact with the subject who was uncooperative. The officer took the subject into custody and the subject was arrested on multiple charges. The officer is to be commended for his service and efforts with handling this call solo until back-up arrived.
- 21. Officers responded to a burglary in progress with the suspect on scene. Officers responded and set up a perimeter. The suspect was contacted and taken into custody. The officers are to be commended for their relentless dedication and hard work that resulted in a suspect being taken into custody.
- 22. Officers responded to check the welfare of a subject possibly armed with a gun. Officers did an excellent job of coordinating a response effort on this incident. The subject was contacted and taken into custody safely. This call involved excellent work all around and those who responded are to be commended for their efforts.
- 23. An email was sent by a community member to thank two officers who assisted with a dog issue.
- 24. While on a separate call at a local hospital an officer observed a suicidal minor attempt to flee from the hospital. The officer quickly ran to the minor and was able to stop the minor from leaving the grounds. The officer is to be commended for his quick response and actions.
- 25. Recognition for an officer who volunteered to testify to the entire criminal complaint for a call he and another co-worker had handled but the co-worker could not attend the hearing due to a conflict. The DA's office approved of this plan and released the other employee from the subpoena. The officer did an exceptional job on the witness stand and the defendant was bound over for trial. The officer is to be commended for his selfless actions and for being willing to help a co-worker out. The officer is a true example of what a team player is and sets a tremendous example for his co-workers.
- 26. An investigator recognized a co-worker for his work and efforts during a recent case. The co-worker's analysis, once added to the case file, led to the defendant pleading guilty and a trial not having to occur which would have involved a victim who was a minor. The co-worker's efforts and work saved the victim and their family from having to go through a trial.

- 27. A detective sent an email to thank a co-worker for all their assistance with cases. The co-worker is always willing to help detectives with their cases and his skills of evidence/mapping is critical to a case. He is to be commended for his above and beyond efforts and services to detectives.
- 28. A community member called to thank the officers who helped her out when she had one too many drinks and gave her a ride home. She was appreciative of the officers help in ensuring she made it home safely.
- 29. Recognition for officers who taught the handgun skills development course on 8 different dates. Each class is unique and requires a great deal of expertise and patience. The feedback on the courses were extremely positive. The officers' actions are in keeping with MPD's core value of service and they are to be recognized and commended for their service and efforts.
- 30. During fall in-service when the range went down without notice an employee stepped up to create a lesson plan for students that could be done without the range. The officer's time and dedication to write this lesson plan was greatly appreciated and he is to be commended for his actions.
- 31. Officers responded to a report of an unknown subject trying to get into the victim's residence. The suspect could not gain entry to the home so attempted to get into the victim's vehicle and then forced his way into a detached garage. Officers made contact with the suspect inside the garage. The suspect was not cooperative. Officers continued to dialogue with the suspect. Due to great patience and verbal skills the suspect was taken into custody. The officers are to be commended for not rushing into anything on this call, for creating great dialogue with the suspect and for deescalating an agitated suspect.
- 32. An email was sent to thank the officers who responded to their residence after someone was tryiing to get in. The officers showed up quickly and were efficient. The community member was appreciative of the efforts by the officers.
- 33. Recognition for an officer who has been instrumental in keeping moral at an extremely high level within her work unit. The officer recently organized a platoon potluck dinner which was an incredible success. The officer is to be commended for being a leader and her exceptional work.
- 34. Recognition for an officer who stepped up to help organize the battle of the badges soccer event. The officer was an enthusiastic volunteer for this community event. The officer's contributions led to the success of the event. The officer's time, effort and selfless public service are to be commended.
- 35. Recognition for the efforts of a detective, investigator and sergeant related to a series of threat calls. Their exceptional commitment, expertise, and supervisory action is deserving of recognition. A suspect in this case was ultimately identified and arrested. The personnel related to these investigations are to be commended for their tremendous efforts.
- 36. Recognition for an officer who provided invaluable assistance related to a strong arm robbery case. The officer worked tirelessly to coordinate the arrests of two juveniles in a safe setting. The officer is hard working, passionate and determined in reaching the best outcome for the case. At the same time the officer made it a priority to establish and maintain good working relationships with the

suspects and their families.

- 37. Officers responded to a reckless driving complaint. The vehicle was observed and a traffic stop was conducted. This was an excellent investigation in which all present actively participated to get the best resolution. The officers did an exceptional job of investigating and ultimately made two arrests. This was a case that involved great teamwork and an excellent job by all on what turned out to be a complicated investigation.
- 38. An email was sent by a community member to give recognition to an officer. The officer arrived quickly, was very polite and had a good read of the situation right away. The officer was efficient, smart, thorough, diligent, as well as kind. The officer was an excellent representative of the MPD, was wonderful at interacting with the community and is deserving of being recognized.
- 39. While working on an unrelated case a sergeant recognized an individual with outstanding probable cause for several significant crimes. The sergeant quickly adapted and took the suspect into custody. The sergeant should be recognized for his efforts.
- 40. Recognition for a co-worker who always goes above and beyond. The employee should be recognized for her initiative, commitment to serving the community and overall kind spirit. She made sure the kids clothing closet at the district was restocked and makes sure resources are provided for dogs that officers come across (leashes, treats. etc.). The employee goes above and beyond, is always willing to help out and makes officers' jobs easier.
- 41. A community member sent an email to thank the officers who responded when his wife called for help. He said the officers were professional, quickly understood his wife's needs and gave her clear, concise and accurate information. He said the officers that responded were great and he appreciated their efforts.
- 42. A law enforcement agency from another state sent a message to thank a Lieutenant for her efforts and assistance. The Lieutenant's professionalism and work ethic proved to be pivotal in locating a stolen vehicle. The Lieutenant was a wonderful representative of the MPD and she is to be commended for her service and efforts.
- 43. Recognition for all the efforts of staff who assisted with the recruit academy's OMVWI/SFST training which consisted of lectures, hands on training and two nights of workshop. All took time out of their normal assignments to assist with this massive training block. They are all to be commended for their service, expertise and efforts.
- 44. Recognition for the efforts of two detectives in arresting a repeat violent domestic offender. The detectives' dedication to their cases and victims is outstanding and appreciated.
- 45. Recognition for the efforts of detectives in regards to a rash of burglaries and sexual assaults in their district. The professionalism and dedication of the team is to be recognized and commended. They worked hard and an operation resulted in a suspect being arrested and charged. They should all be commended for their efforts and service to our community and agency.
- 46. Recognition for the efforts of two officers and a detective related to a sexual assault investigation.

The initial investigation was exceptional which assisted the detective in developing probable cause to arrest the suspect. This was all great work that led to an ideal outcome of an arrest.

- 47. Recognition for officers and their efforts in getting an uncooperative subject to a local hospital. The officers maintained their professionalism and showed quality and passion during their contact with the subject. Officers worked as a team to ensure safety of the subject and themselves.
- 48. A community member gave recognition to an officer for how he handled a call involving her son. The officer showed great compassion, went the extra mile to assist, was very humanizing and did an amazing job on the call. The mother wanted to thank the officer for his service and to commend him for his actions.
- 49. Recognition for the officers and their quick actions in taking an armed road rage suspect into custody. Decisive and expedient actions resulted in safe contact with the suspect which led to a consent search of the vehicle and the recovery of a fully loaded firearm. The suspect was arrested and transported to jail. This call was handled well all around and the officers on this call are to be recognized for their exceptional efforts.
- 50. Recognition for a detective who presented a civilian response to active shooter training to a local business. The detective had the perfect balance of hard, true facts and humor in his training. The training was a real eye opener and had truly incredible content.
- 51. An email was sent by Kohls to thank two officers who responded to a theft in progress. The officers were beyond patient and assisted in the apprehension of the subjects. Their patience was appreciated greatly and their continued responses to theft calls is helpful in combating a growing type of crime.
- 52. An officer has proven himself time and time again and is an invaluable asset to the district. The officer recently put together a training topic designed to assist officers on traffic stops. The officer saw an opportunity to help his teammates with respect to when traffic stops may not go according to plan. This training topic took hours to put together but was given to officers in a ready-made cheat sheet that is suitable for inclusion in an officer's squad bag. The officer put in a tremendous amount of work and personal time in gathering the relevant information and articulating it in an easy to read and understand guide. He is to be commended for his outstanding dedication to duty and service.
- 53. An officer is to be commended for taking action and ultimately arresting a suspect who was driving excessively fast through a school zone. A community member emailed to thank the officer for his service. The officer is to be commended for his ongoing efforts to keep our streets safer.
- 54. Recognition for the efforts and participating from a sergeant and an officer in a SWAT full team exercise. They volunteered to facilitate a specific training and collaborated with planners from other SWAT platoons to develop a realistic and challenging scenario. They all put in a great deal of time and energy to create highly valuable training evolutions. Their commitment appreciated and is to be recognized and commended.
- 55. Recognition for the officers of officers who responded to a report of a possible suicidal subject.

Officers did an excellent job of slowing things down, communicating with one another, showing restrain when needed and pushing forward as events unfolded. Everyone maintained professionalism and stepped into a role to yield a successful outcome.

- 56. Officers responded to what was reported as a stabbing and arrived to a chaotic scene. A subject was located with injuries and was conveyed to a local hospital. An investigation took place and two subjects were ultimately arrested. This investigation took place after several grueling days of short-staffing and near-constant calls for service. The tenacity of all involved to continue working hard is truly outstanding and they should all be commended for their hard work and efforts.
- 57. An email was sent to thank the officers who responded to assist her daughter when she was involved in a crash. The officers were described as "so kind and helpful." She wanted the officers to know their service and efforts are appreciated.
- 58. Recognition for a detective who took initiative, worked as a team player with many throughout the criminal justice system and helped to ensure charges were brought against two suspects related to a shooting incident. The detective was the lead on this investigation was involved numerous interviews, phone reviews, video surveillance. court proceedings and evidence collection to name a few. The detective is to be commended for his dedication and commitment and hard work on this complex investigation.
- 59. Recognition for an officer's dedication and commitment to MPD's K9 unit. The officer has changed his schedule countless times and taken time away from his personal life in order to assist in MPD K9 trainings. The officer's knowledge and ability to teach has improved the MPD K9 unit tremendously. He is to be recognized for his dedication.
- 60. Recognition for the efforts of an officer at a trunk o treat event. The officer helped hand out candy, complimented kids on their costumes, assisted with a fingerprinting station and was overall a huge support for the event. The small things go a long way and the officer was an example of teamwork, community outreach and dependability.
- 61. A community member filled out a compliment form for an officer and stated the officer was professional and made sure everyone was safe.
- 62. Recognition for the service and efforts of officers who responded to a stabbing report. Without prompt multiple officers self assigned them to the call. A tactical channel was established and the necessary equipment was gathered for a potential breach. A contact team was created and dialogue was started with subjects at the residence. Subjects, including the suspect, victim and children, were safely brought out of the home. This was a chaotic investigation but the officers on this call maintained their composure and professionalism. They stabilized the scene and carried out a thorough investigation. The officers on this call are deserving of being recognized for their continued efforts and service.
- 63. Recognition for an officer and his efforts of always going above and beyond. He has a consistent positive attitude and willingness to help out wherever needed. He demonstrates initiative and problem solving and he is to be recognized for his continued efforts.

- 64. An officer observed a suspicious vehicle parked and observed continued suspicious behavior by a subject. The subject was ultimately contacted and the subject was detained and a search took place which resulted in drugs being located as well as firearms. The suspect is a felon and unable to have firearms in his possession. The officer is to be recognized for his proactive efforts which led to a felon being arrested and the removal of drugs and firearms from our community.
- 65. An email was sent by a community member to thank an officer who they observed handing out candy to children in our community. The community member said the officer made their night and he should be thanked for his efforts.
- 66. Recognition for an officer who presented a training on Trespassing to his fellow co-workers. The training was well attended and well received. The officers who attended were engaged and the training was very positive. The officer is to be commended for taking the time to create and present on this training topic. He shows tremendous leadership and initiative and his efforts are to be recognized.
- 67. Recognition for a detective who monitored a call for service and assisted the officer by locating the numerous calls for service to the address and providing a synopsis to the officer of each call for service. The information provided by the detective assisted officers with being able to enter the residence to make sure a community member was safe and taken care of. This is just one example of the detective and her willingness to assist patrol while also managing her own caseload. She is always willing to answer questions and share her knowledge. Her efforts and service does not go unrecognized by patrol and she is to be commended for her efforts.
- 68. An officer responded to a 2-vehicle crash. One of the involved vehicles had a flat tire as a result of the crash. The officer changed the tire. The officer is to be recognized for his efforts on this incident.
- 69. Recognition for an officer who came in off duty to offer support to co-workers after learning of a personal situation affecting another co-worker. The officer stayed with his co-workers offering support, listening to them cry and offered a ride home to a co-worker. His level of support was much needed and appreciated. The co-worker stated they are forever grateful for his act of selfless kindness.
- 70. Officers responded to a burglary in progress. Officers arrived quickly, set up a perimeter, gathered intel and methodically worked the call with the assistance of a K9. The suspect was located hidden in a locked storage area. The suspect refuse to comply but was ultimately taken into custody. This was an outstanding tactical effort performed by the team of officers. The officers displayed patience and professionalism. They are all to be commended for their efforts.
- 71. Officers responded to a report of animals fighting. Officers quickly responded and rescued the dog that was being attacked by two other dogs. The two fighting dogs were able to be detained. The quick, unselfish needed actions of the officers are to be commended.
- 72. A community member went on a ride along and sent an email to give recognition to the officer she rode with. She said the officer was phenomenal. The officer truly demonstrates selflessness, effective community partnership and is an exceptional public servant. She and everyone else on her shift were friendly and professional. She said she learned a lot through the experience.

- 73. Recognition for the service and efforts of officers who responded to a disturbance call. Officers canvassed the areas for the suspect who had reportedly choked the victim. The officers located the suspect who lied about his identity. The suspect attempted to flee on foot but was apprehended. The suspect continued to resist arrest. A ghost gun was located on the suspect. Officers did a wonderful job of taking the suspect into custody despite his resistance. The officers are to be commended for their actions.
- 74. Officers responded to a theft of firearm call with reports that the suspect had pointed the firearm at the victim. Officers formulated a plan to locate the suspect. The suspect and vehicle were located and a traffic stop was initiated. The two occupants/suspects were ultimately detained and arrested. The suspects were interviewed and the officers did a phenomenal job of establishing rapport and they were able to obtain actionable information. The officers on this call are to be commended for their initiative, effort and teamwork.
- 75. Officers responded to a domestic incident with a possible injured person. The officers had to breach the door to check on the welfare of the subject. A subject was detained. The officers on this call excelled in performing under a stressful situation and they are to be commended for their efforts.
- 76. Officers responded to a report of a suicidal subject. Officers located and made contact with the subject. The officers were caring and respectful during their interactions with the subject who was in crisis. The officers personified the MPD values of service and human dignity. They went above and beyond in their role as guardians. A family member also reached out to thank the officers for their service and efforts.
- 77. Recognition for a detective who volunteered to be the district's liaison for stolen autos during a summer strategic plan. The detective also carried his regular full case load along with this project. The detective is to be commended for his work ethic and initiative.
- 78. Recognition for an officer who recognized a video clip of a suspect and was able to identify the suspect, locate the suspect and obtain a confession from the suspect. The officer should be commended for his hard work.
- 79. Recognition for the officers who participated in a Cops and Cub Scouts community event. The amount of time and effort these officers put into this event is nothing short of extraordinary. Community partnership is one of our core values and these officers were masterful with respect to that point.
- 80. A community member sent an email to thank an officer for coming to speak with students about social media and making good decisions in life. She was impressed by how the officer spoke to this age group. It was very appropriate, down to earth and kind.
- 81. Officers responded to a disturbance with a report of a knife involved. Officers arrived on scene and formulated a plan. The victim was safely removed from the home. Dialogue started with the suspect who eventually complied with officers' commands. Due to good communication, good planning and good teamwork this call ended with an incredibly positive resolution. The officers are to be commended for their actions.

- 82. Officers organized proactive surveillance to locate and arrest a wanted subject. The suspect was located and taken into custody. The officers all displayed professional acumen and grace. They are to be commended for their efforts and actions.
- 83. Officers responded to a report of a subject armed with a knife and making threatening statements. Officers arrived on scene, located the subject and made a plan to contact the subject who was in distress. The officers all remained calm, focused and undeterred by the external distractions. Officers attempted to dialogue with the subject. The subject was ultimately detained and taken to a local hospital for an evaluation. The officers on this call are to be recognized for how they performed and deescalated the situation. Their actions went above and beyond and are worth of acknowledgement and recognition.
- 84. Officers responded to a report of a wanted subject on scene. Officers arrived on scene and coordinated a response. The subject fled on foot and was apprehended. The subject continued to not be cooperative. The officers on this call are to be commended for their efforts. This was truly a team effort with everyone playing an important role. This was excellent work by all to get a dangerous subject into custody and off the streets.
- 85. Officers received a request to check the welfare of a subject who may have had a drug overdose. Officers attempted contact at the residence but no one answered. The officers continued to check around the residence and knocked at the door until someone finally answered the door. A subject was located in distress in the home. Officers administered naloxone and performed CCR until EMS arrived. The victim regained consciousness. The officers are to be commended for their lifesaving actions.
- 86. Recognition for the efforts and actions of an officer who responded to a report of a subject experiencing a drug overdose. The officer administered naloxone and performed CCR until EMS arrived. The officer is to be commended for his lifesaving actions.
- 87. Officers responded to check the welfare of a suicidal juvenile. The officers were able to communicate and assign roles in order to locate the juvenile. The officers located and successfully detained the juvenile. The officers are to be commended for their great work.
- 88. Recognition for the fall in-service organizational wellness instructors and all their time, energy and devotion they give. Their efforts resulted in the training of nearly 500 commissioned personnel over the course of 14 days and 28 training sessions. Their commitment to training is in keeping with MPD's core value of proficiency and continuous improvement. Their service is to be commended.
- 89. Recognition for the leaders who gave their time, energy and expertise to fall sergeant check-in. The training was held over a course of three days. Their commitment to training is in keeping with MPD's core value of proficiency and continuous improvement. Their service is to be commended.
- 90. Recognition for an officer and his significant contributions to investigations. The officer's willingness to work together is outstanding. His knowledge and expertise has repeatedly provided credible and reliable information for investigative purposes. The officer's work ethic is exceptional and he is to be commended for all of his efforts and service.

- 91. Recognition for a detective and his efforts on an armed robbery investigation and a stolen vehicle investigation that were linked. The detective did an excellent job in working with the victim and pieced together video evidence from numerous locations. The suspect was ultimately identified, located and arrested. The detective wrote a search warrant for the suspect's home and additional evidence was collected. The detective is to be commended for going above and beyond and for all his hard work, efforts and service.
- 92. Recognition for an officer and the proactive investigative work she completed regarding a felony strangulation and substantial battery case a detective was assigned. The detective was impressed by the officer's initiative and work product. The officer regularly takes it upon herself to assist those that she works with by taking calls, conducting investigative follow-up, engaging in problem solving efforts and supporting residents and stakeholders in the community. Her constant and varied efforts are appreciated and should be commended.
- 93. Recognition for the integral efforts of an officer in researching and providing intel to the detectives and apprehension teams related to a rash of commercial burglaries. The officer's intel was crucial in giving the team a viable lead to pursue and apprehend a suspect. The officer is to be commended for his great work.
- 94. An officer volunteered to hold over to cover a nigh shift vacancy. During this time the officer proactively monitored a lot which is a high crime area. While patrolling the lot the officer observed a handgun in plain view in a parked vehicle. The officer is to be commended for his exceptional dedication to duty. He works hard, extremely proactive and located an obvious safety issue and took the necessary steps and actions to keep our community safe.
- 95. Recognition for a co-worker who typed a report based off an interview. The interview was in access of two hours. The co-worker reviewed the report she typed and compared it to the recording which was absolutely masterful. She very accurately captured the message and intent of the victims' very powerful statement. The co-worker is to be commended for her efforts in a multi-agency case which will provide justice and closure to the victim.
- 96. A community member sent an email to thank the officers who assisted her when her vehicle was stolen. She said the kindness she encountered by the officers was appreciated.
- 97. A community member sent an email to thank an officer for his excellent service. The email said the officer responded to the situation immediately and got the job done in no time. The community member said they could not thank the officer enough for their service.
- 98. A community member sent an email to thank an officer who assisted after their bike was stolen through a scam. The community member said they were really impressed by MPD and the officer. They said the communication and follow-up was fantastic.
- 99. Recognition for the efforts of officers who worked a complicated kidnapping incident. The primary officer did an outstanding job of interviewing the victim and documenting the events in clear manner. A second officer interviewed witnesses and did an exceptional job obtaining corroborating information and collecting evidence. A third officer located the suspect and arrested him. All three

officers are to be commended for their teamwork, professionalism, performance of duties and documentation abilities.

- 100. Officers responded to a report of shots fired. Officers located a shell casing along with fresh footprints in the snow. An officer and his K9 partner tracked suspects to a residence. A perimeter was established and the suspects were located, along with the firearm. The officers on this call were patient and committed, despite the cold weather they endured. Their hard work got a gun off the streets and they are to be commended for their actions.
- 101. Recognition for the efforts of the officers who responded to a fire at a restaurant after hearing yelling. The officers responded quickly, assessed what was going on and immediately began to evacuate the area. The quick thinking by the officers allowed for the restaurant to escape with minimal damage. The officers communicated clearly over the radio and exemplified selfless service and they are to be recognized for their service.
- 102. Officers responded to a disturbance and found that a suspect was attempting to steal a bicycle. The suspect was detained and found to have been involved in several previous theft of bicycles. The officers are to be commended for good police work, good investigations and good follow-through resulting in apprehending a serial thief.
- 103. An officer in his vehicle at a stoplight was contacted frantically by someone saying their wife was in labor. The officer reacted instantly, competently and compassionately. The officer made sure they made it to the hospital safely. He wished to thank the officer for his help.
- 104. Recognition for the efforts of officers for as they were delivering holiday turkeys to families they observed a suspicious vehicle that returned as stolen and subjects walking away from the vehicle. One of the subjects was contacted and detained while the other was successful at fleeing. A K9 was on scene and the second suspect was located hiding in a closet at an apartment complex. What began as a simple recovery of a stolen vehicle turned into the arrests of two wanted drug dealers. This is an example of outstanding police work and exemplifies the highest caliber of a MPD officer. They are to be commended for their extraordinary efforts.
- 105. An officer was dispatched to the jail to take a report from a resident of the jail. The work the officer did on this call was impressive. Her report was very detailed and descriptive. The officer knew nothing about the original report yet the questions she asked were perfect and important to the case. The officer went above and beyond and collected/tagged evidence as well from this report. The officer is to be commended for her commitment to detail and for going on the extra mile on this case.
- 106. Recognition for an officer who was first on scene to a stabbing. The officer assessed the victim, applied a chest seal and rendered emergency lifesaving medical aid until paramedics arrived. The officer performed admirably under pressure and very likely saved the victim's life. The officer is to be commended for their lifesaving actions.
- 107. Officers responded to a report of a subject shooting in a parking lot. Officers arrived quickly to the scene, set up a perimeter and gathered intel. The suspect was ultimately contacted and taken into custody. This call involved excellent teamwork that resulted in a positive resolution. A gun was

also recovered along with ammunition.

- 108. Officers responded to a report of a weapons offense with the suspect fleeing in a vehicle. An officer observed the suspect, contacted him and detained him. A gun, knife, drugs and illegal prescriptions were located in the suspect's vehicle. The gun was found to be stolen. This was great work by all involved and they should be commended for their actions.
- 109. An officer observed a shotgun and handgun in plain view inside a vehicle. The scene was stabilized and additional resources were called to the scene. The owner of the guns was located and found to be intoxicated. The firearms were seized for safekeeping. The officers on this call are to be commended for their proactive and excellent efforts and investigation on this incident.
- 110. Recognition for an officer who identified a process improvement and has taken the initiative and steps to craft an updated procedure. Our community will be safer because of the work of the officer and he is to be commended for his efforts.
- 111. Recognition for an officer and investigator who facilitated a potluck thanksgiving for their coworkers. This was an outstanding opportunity to build not only team but also unit to unit cohesion. They are to be commended for their efforts.
- 112. Officers responded to a disturbance which turned into a chaotic and complex investigation. The suspect fled in a vehicle and then on foot. Officers gave chase on foot and apprehended the suspect. This investigation was excellent work by all to safely take the suspect into custody. They are to be commended for their actions and service.
- 113. Recognition for a Sergeant who made a suggestion regarding an open sexual assault investigation that had not been mentioned/tried yet. The concept was discussed with the DA's office who was supportive of the idea. The Sergeant is to be commended for his assistance on this important case.
- 114. Officers responded to a pulseless non-breathing subject. Officers administered naloxone and performed CCR. The subject was revived thanks to the efforts of the officers. The officers are to be commended for their lifesaving actions.
- 115. Officers responded to a report of a pulseless non-breathing subject. Officers arrived on scene quickly, assessed the subject and started emergency medical aid. A second subject on scene started having an anxiety attack. The officers did a great job of calming the subject who later emailed the department to give recognition for the officers who responded and assisted. The officers are to be commended for their lifesaving actions for the first subject and the excellent work all around on this call.
- 116. A community member sent an email to thank an officer who responded to assist with a civil situation. The email said the officer acted as a neutral third party by inquiring about the concerns. They said they were grateful for how the officer address the concerns.
- 117. Recognition for a detective for his work creating a department wide patrol micro-training lesson. The detective utilized his experience and expertise with hazardous materials safety to prepare the training which has obvious importance to the safety of our officers and their ability to perform their

- jobs safely and effectively. The detective's commitment to training is in keeping with our core value of proficiency and continuous improvement. HIs efforts are to be recognized and commended.
- 118. An email from a community member was sent to thank an officer who checked on their house due to the garage being open. The officer left a nice message for them which they appreciated.
- 119. An email was sent to thank the two officers who responded to the hospital and helped staff identify the patient, link them to the missing juvenile case and contact family. They were appreciative of the officers' assistance.
- 120. Officers responded to a disturbance with a subject armed with a knife and being destructive to property and threatening others. Officers arrived quickly on scene and started a dialogue with the suspect. Officers deployed a less-lethal tool as well as a taser to take the uncooperative suspect into custody. The officers acted quickly, professionally and safely to resolve this high-stress incident. They should all be recognized for their selfless public service and their exceptional dependability and performance of duty.
- 121. Officers responded to a report of shots fired. Officers responded quickly to the area and put together a contact team. Evidence was located/recovered. The officers on this call are to be commended for running into danger without any regard for their own safety. They created a perimeter, conducted a secondary sweep, located evidence and used city cameras for investigative purposes. They are all to be commended for their service and actions.
- 122. An email was sent to an officer stating they wished to commend the officer for her level headed and accurate evaluation of the situation and for advocating for the community member and their family member.
- 123. Recognition for an employee who has been responsive to last minute staffing changes to where she has had to come into work instead of teleworking at last minutes. The employee has consistently responded to changes in those needs with diligence and an even-tempered, team-oriented demeanor. She is to be commended for her exceptional dependability.
- 124. Officers responded to a disturbance involving a subject armed with a knife. The officers arrived quickly and observed the suspect. Additional officers responded to assist. The suspect was taken into custody safely. The officers did a tremendous job of reacting to this situation that involved an intoxicated armed subject. The officers showed seamless teamwork and shared the workload of the call. They are all to be commended.
- 125. Recognition for the staff who conducted shift pick 2023. They should all be recognized for their efforts, time and planning.
- 126. Officers responded to a report of a pulseless non-breathing subject. Officers responded quickly and came upon an uncooperative subject. Officers proceeded to locate the subject in need of help. Officers administered naloxone and gave rescue breaths. The subject was revived thanks to the lifesaving efforts of the officers. The officers are to be commended for their lifesaving actions.
- 127. An officer was assisting with a missing veteran call and quickly realized there was a

communication failure with another agency. The officer stepped up quickly in an attempt to make up lost time to try to locate the missing veteran. The officer demonstrated exceptional communication skills and demonstrated compassion as he worked patiently and skillfully to assess the subject once he was located. The officer also kept in contact with the subject's family during this time. The efforts by the officer are to be commended.

- 128. Recognition for the efforts of an officer who responded to a call reference a subject with a knife. The officer's written report is to be commended for its straight-forward, yet very descriptive language which created a clear picture of the subject's actions, the officer's responses and the results.
- 129. Recognition for the efforts of a detective who presented a comparative case study at detective in-service. The presentation was very informative and well received by those in attendance. The detective did an outstanding job of putting this together. She should be commended for her commitment to the department and her co-workers in going above and beyond.
- 130. Officers responded to a report of a subject down in the street. Officers responded quickly and rendered aid. The officers are to be commended for their lifesaving actions.
- 131. Recognition for the work of a detective regarding a residential burglary case. The detective worked the case, kept the victims apprised of developments and was able to identify a suspect through his connections. The detective was also able to change the mind of the DA's office with charging decisions. The detective is to be recognized for his hard work and efforts.
- 132. A community member expressed appreciation for the efforts of a Sergeant on a case. The Sergeant showed compassion, changed the perception of police by a youth, was kind and professional and made him feel safe for himself and his children.
- 133. A community member sent an email to thank the officer for their service. The email said the officer could not have been more professional, kind, smart.
- 134. Officers responded to a report of a stabbing. Officers arrived quickly to a chaotic scene. Officers located a victim with injuries and the suspect who was armed with a knife. Officers did a phenomenal job of detaining the suspect, securing the knife and preserving key evidence. Everyone involved in this call played an integral part in the investigation. This was a dangerous situation and they are all to be commended for their decisive, meaningful and critically important actions. This was truly an impressive team effort for which they are all to be recognized.
- 135. Recognition for an officer who, after find out donors were not found to purchase gifts for children in a neighborhood, went out and sought his own donor. Several officers then went to purchase gifts for the children with the assistance from the donor. They spent time selecting gifts and wrapping them. The officers were able to obtain gifts for over 50 children. The work these officers did is a prime example of selfless public service and they are to be commended for their efforts.
- 136. Recognition for a Detective Lieutenant and her leadership and knowledge. She is dedicated, hard-working, intelligent and professional and should be commended for all her efforts while assigned to her district.

- 137. A father of a subject who was a victim of a hit-and-run sent an email to give recognition to the officers who responded. He said the officers did an outstanding job of calming his daughter and answering all her questions. The officers were also able to locate the person who hit his daughter using city cameras. He wanted the officers to know how much he appreciated their service and efforts.
- 138. Recognition for an officer who was conducting proactive patrol when he observed ammunition in plain view inside a vehicle, along with a magazines for an AR-15 rifle. The officer contacted the subject who was seen with the vehicle. The subject provided false information and was determined to be a felon. The subject was arrested. A search of the vehicle yielded firearms, ammunition and drugs. The officer is to be recognized for his proactive patrolling and his initiative to investigate the suspected criminal behavior. Due to his efforts guns and drugs were taken off the streets. This contact and arrest was conducted in a safe and controlled manner and is a great example of proactive police work.
- 139. Recognition for officers who took the initiative to investigate and problem solve a significant drug selling tip. The officers spent time over the course of several months to conduct hours of surveillance, make traffic stops and arrests, recover drugs and drug paraphernalia and developed potential confidential informants. This team effort results in a search warrant being prepped and served. The actions of the officers showed outstanding commitment to improving the quality of life in the neighborhood where this was taking place. They are to be commended for their efforts.
- 140. A note was mailed to thank a Sergeant for his efforts and service. The note said that he was notified that his son was being arrested which was a scary and new situation for his family. He said he went to the police district and met with the Sergeant who made him feel some comfort with the situation. He also stated the Sergeant changed his children's opinion about MPD. He wished to thank the Sergeant for his time and efforts.
- 141. A community member wanted an officer to know how pleased she was with her interaction with the officer and that the officer was very kind and helpful.
- 142. Detox called to commend an officer on his handling of a particularly uncooperative subject. The officer was described as going "above and beyond" and was an "exceptional asset" in resolving the situation by helping to de-escalate the subject. The officer is to be recognized for his efforts.
- 143. A community member called to express her appreciation for an officer who provided her with blankets, socks and space heaters after they had gone without heat for 2 days. The community member stated that they believed the officer saved her life. She referred to the officer as an "angel on earth." The officer is to be commended for his selfless public service and going above and beyond.
- 144. Recognition for an officer who is always helpful and willing to put the needs of others before himself. The officer volunteered to take a recruit when we found ourselves short of FTOs. The officer is to be recognized and commended for stepping up and for volunteering for this assignment. The officer is a true leader among his peers and he will make a great FTO himself in the future.
- 145. An officer responded to a report of a recovered stolen item. The officer worked with the victim

to confirm the ownership and process the report. The officer additionally worked with the store where the item was located at to return the item to the victim and obtain the proper documentation to identify a suspect. The officer reached out to BCU for next steps and continued to work with them to finish out the investigation. The officer is to be commended for his initiative and seeing the case to its fullest end.

- 146. Recognition for an officer's report which was extremely well written, covered all the elements and details of the case and the contact with the victim. The report was a shining example of the hard work and effort that is often unrecognized in this line of work.
- 147. Recognition for the hard work and initiative of an officer who accounted for the recovery of 15 firearms that were tied to an arrest-able offense or other illicit activity. These investigations and the officer's diligent work, were part of the comprehensive effort to reduce the incentive for suspects to carry firearms within the entertainment zone. The officer's hard work paid off and he has been an integral part of the district's crime reduction efforts. His hard work, initiative and investigative acumen should be recognized.
- 148. A community member called to give thanks and recognition to an officer who responded to a crash. The officer went "over and above" in helping them and was "very kind".
- 149. An officer was dispatched to a cold scene residential burglary. The officer completed a thorough report and went above and beyond on the details pertaining to the case. The officer continued to work the case and received additional information from the victims that he followed up on. The officer was able to identify a suspect and developed probable cause. The officer did an amazing investigation into this incident and went above and beyond his patrol duties to try to come to a proper disposition. He put a lot of time and effort into this investigation. The officer is to be recognized for his determination, commitment to service and his motivation to see his call through to the end.
- 150. Recognition for the efforts of the Central District Community Policing Team with regards to the 2022 Strategic Plan. They recovered numerous firearms which also netted arrests, drug investigations and other ancillary charges and crime reduction. Their commitment to the plan and the safety of those in their district is exemplary and a true testament to their leadership, expertise and hard work.
- 151. An email was sent to thank an Investigator who visited their classroom to talk about her job. The email said they loved learning more about what they are interested in and that the investigator is such a great source and amazing person.
- 152. Recognition for the hard work, exceptional performance and air-tight case that two detectives delivered on a suspect who was recently sentenced to prison.