



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

January-March 2023 Employee Recognitions:

1. Throughout 2022 the records unit worked to ensure that the infrastructure needed to take over the police records from the Town of Madison was in place and ready to go by the end of October. The four records supervisors all worked on various aspects of the project. As a team, they ensured we had a complete understanding of the scope of the records that would be acquired during the annexation process, that we understood the staffing and technology needs of the department for the annexation. This was an incredibly large project and required patience, persistence, teamwork and compromise. The planning process and execution experienced setbacks and delays but the team remained flexible and found solutions to problems. The team is to be commended for their commitment community service and as a result, the transition of Town of Madison records happened smoothly.
2. Officers responded to a report of a vehicle driving erratically and hitting several things. Officers quickly coordinated getting spike strips laid out and pinning the vehicle in between squads. The driver, who was extremely intoxicated, was pulled out of the vehicle and ultimately arrested. The quick and measured thinking and actions of these officers in a high-risk, dynamic and unforgiving circumstance should be commended and gives great credit upon them and the MPD.
3. Recognition for an officer who led a platoon training. The officer did a fantastic job and was engaging with the material. The officer is to be commended for his initiative, his willingness to lead his teammates and the thought and planning that went into the training.
4. Recognition for the efforts of officers who responded to a domestic disturbance call. Officers arrived and determined that the suspect, who was intoxicated and possibly armed, was inside the residence with two children. A plan was created and executed well by all. The suspect was taken into custody without incident. Everyone on this call should be commended for their efforts.
5. A community member called to thank an officer who assisted when his wife, who suffers from dementia, went missing. He said the officer was so helpful and patient. He wanted the officer to know how much her efforts meant to him.
6. A community member left a voicemail to thank an officer by stating he was "nice and professional" and "a great credit to MPD."

7. A community member left a voicemail to compliment an officer and stated the officer was "awesome, excellent, full of care and so helpful."
8. Recognition for officers who were able to dialogue and de-escalate a subject who was having a mental health crisis. The officers are to be commended for their efforts.
9. Recognition for an officer and his proactive efforts that led to a suspect being arrested on drug-related and firearm charges. The officer is to be recognized for his efforts.
10. Recognition for a detective and her exceptional investigative skills. The detective always goes the extra mile and delivers exceptional service to her co-workers and members of our community.
11. An email was sent to thank an officer who "demonstrated patience" when assisting the community member with locating their lost vehicle.
12. An email was sent to thank officers who assisted some youth with accessing shelter services. The officers made the youth feel comfortable and safe. The officers took the time to connect, ask questions and dialogue with everyone involved.
13. An officer responded to a subject experiencing a drug overdose. The officer administered naloxone and performed CCR. The officer is to be commended for his life-saving efforts.
14. Recognition for the efforts and work product of an analyst who put together an extensive analysis related to ongoing burglaries. The analyst's efforts are to be recognized which has assisted with closing out BCU cases.
15. Recognition of the great collective efforts by all involved in a death investigation that involved illegal drugs. The efforts of the detectives led to the arrest of a dangerous suspect. Their efforts are to be recognized and commended.
16. Recognition for two investigators who hosted a DET talks training session which was very helpful for detectives. The training demonstrates the willingness of the investigators to help others in the department accomplish a shared mission. Their efforts are to be recognized.
17. Recognition for the hard work, dedication and effort by two officers who worked tirelessly to develop a process by which patrol officers may obtain a warrant when they have probable cause to arrest someone who is armed with a firearm and intoxicated. The warrant process is now in its pilot phase. The officers also conducted a platoon training which was very well received. They are to be commended for their efforts.
18. Recognition for the teamwork, communication and efforts by officers related to a vehicle/driver that kept fleeing from officers. The suspect was ultimately taken into custody after a short foot pursuit. The suspect had been operating a vehicle in a highly reckless manner while intoxicated. The officers are to be commended for their efforts on bringing this dangerous situation to a safe end.

19. A letter was sent from a community partner with praise and recognition for a Detective. The letter stated that since the Detective has assumed his role they have witnessed a marked change in the response to child trafficking cases. The detective singlehandedly encourages a more robust and thorough responses to case of trafficking. The detective has a strong work ethic and has great attention to detail. He prioritizes the "child-centered" approach through his willingness to engage with the multidisciplinary team. His diligent communication with community partners is the embodiment of best practice in response to cases of child abuse and exploitation.
20. Recognition for officers who participated in our New to Blue campaign. The officers understand the positive impact social media can have in rebuilding trust in our community. The campaign is performing really well and allows us to humanize the badge.
21. Recognition for an officer who has helped out with several interviews for MPD Pride recently. The officer's willingness to participate in outreach is key in rebuilding relationships within our community. His positive attitude toward doing so and his willingness to help is appreciated and admired.
22. Recognition for the lifesaving efforts that were administered by officers on an infant. The infant passed away. The investigation by all involved was outstanding as they worked through tragic and difficult circumstances. The officers are to be commended for their dedication, perseverance and service.
23. Recognition for the lifesaving efforts an officer administered on a pulseless non-breathing subject. The officer is to be commended for his quick response and actions on scene.
24. Recognition for a co-worker being an inspiration to them as a communicator regarding communicating with gender neutral language. The language the co-worker uses is always gender inclusive and is an inspiration to demonstrate the things we CAN do to include all.
25. Recognition for a co-worker who goes out of the way to help co-workers on both the evening and night shifts. The co-worker is an integral part of training new employees. She is efficient, knowledgeable and always willing to help.
26. Recognition for the efforts of officers who investigated a fatality crash. The time and attention the officers dedicated to this investigation led to a work product that was incredible. This case is just one example of the high level of work the officers are doing every day.
27. Officers responded to a report of a burglary in progress. Officers quickly arrived and apprehended the suspect who attempted to flee. The officers who responded to this call are to be commended for their quick actions and efforts in capturing the suspect.
28. Recognition for the efforts of officers who monitored a vigil and observed subjects damaging property on Capitol grounds. Officers worked together to develop a plan to detain the subjects. The subjects were ultimately arrested. This was a great team effort and should be recognized.

29. Recognition for two officers who created a series of department-wide patrol micro-training lessons. The officers' commitment to training is in keeping with MPD's core value of proficiency and continuous improvement. Their efforts are to be commended.
30. Recognition for an officer who stepped up and volunteered to assist with a district's in-service lesson plan. The officer demonstrated a willingness to help when help was needed. The officer's training was well-planned and the feedback on the training was very positive. The officer's personal style and his experience as a former member of the training team resulted in a very informative and engaging training.
31. Officers responded to a disturbance. Officers arrived quickly and heard screaming. Entry was made to a residence to check on the welfare of the occupants. A sexual assault was found to be occurring. Officers conducted a high quality investigation and developed probable cause to arrest a subject. The response by the officers was a total team effort and their actions are to be commended.
32. An email was received from a loss prevention manager of a business who expressed their appreciation for the efforts and services of MPD personnel. The officers are to be commended for their professional conduct and their support of our community stakeholders.
33. MFD submitted a recognition letter for an officer who responded to a report of a stabbing. The officer recognized the seriousness of the subject's wounds and took the initiative to expose the subject's chest, further assess and put a chest seal in place. The officer's actions undoubtedly had a profound impact upon the subject's survival. The officer is to be commended for his actions and excellent care.
34. An officer observed a stolen rental van and coordinated with responding officers to conduct a traffic stop. The officer was calm and was masterful in his radio communication. A traffic stop was conducted and the driver and passenger were safely detained. The officer is to be commended for his proactive work, tactical response and outstanding investigation.
35. A mother called to give recognition to an officer for how he assisted her daughter when she was involved in a crash. The mother stated the officer was so kind and nice to her daughter and she appreciated how he handled the situation.
36. An email was sent to thank an officer for his service and efforts pertaining to a potentially escalating situation at a business involving safety. The officer took the time to help them strategize plans. The officer showed kind concern and attention to the matter which was reassuring to them.
37. Recognition for an officer and a case he was assigned. The officer investigated the incident thoroughly and consulted with detectives. The investigation yielded charges referred to the DA's office. The officer should be recognized for the initiative that he took to identify a pattern and identify a repeat offender.
38. Recognition for the service and efforts of officers who responded to a disturbance. A high risk traffic stop was conducted due to an incident of a firearm being displayed. The driver was not

compliant. The driver exited the vehicle and a holstered handgun was observed. The driver was taken into custody safely and the gun was secured and seized. The tactical response, teamwork and outstanding communication between officers led to a successful resolution. They should all be commended for their outstanding work.

39. Recognition for an officer who assisted an outside agency with an investigation that involved suspects who spoke an unknown Arabic dialect. The officer is fluent in a version of Arabic and offered to assist, despite still being in field training himself. The officer assisted in a very expeditious and professional manner. The officer is to be commended for his selfless public service.
40. Recognition for an officer who participated in the hiring process for the employee assistance program. The officer provided invaluable perspective and insight. The officer represented MPD in a wonderful way.
41. Officers responded to a burglary that had just occurred. The officers located and arrested the suspect. The officers are to be recognized for their thorough investigation.
42. Officers responded to an armed robbery. The suspect was located and taken into custody, even though the suspect did not comply. Other officers obtained detailed statements from the victims. The officers on this call should be recognized for their quick and thorough actions.
43. Recognition for numerous officers and detectives who worked a series of residential burglaries, stolen autos and fraud cases. The cases involved a group of suspects working together to accomplish these related crimes. The team effort was incredible regarding the case work and the suspect apprehensions. They are all to be commended for their hard work in bringing forward strong cases for prosecution.
44. An email was sent to give recognition for an officer who responded to a crash. The officer was "nothing but kind". The email went on to say the officer made her feel calm and lightened the mood when necessary. The officer's attitude was genuine and she was "honestly the kindest authority I have ever talked to."
45. Officers responded to a report of a stabbing. One officer arrived on scene, quickly located the victim and provided emergency medical aid assistance. The officer is to be commended for his quick response, quick actions and assistance to his partner which ultimately saved the victim's life.
46. Monona PD sent a recognition letter for the assistance and efforts of an officer and his K9 partner. The officer responded to a foot pursuit which ended up with a K9 tracking the suspect and locating the suspect. The officer and K9 led officers through several back yards, in deep snow, and eventually to a storage shed where the suspect was located hiding. The officer exemplifies working collaboratively on a team and with other agencies during his quick, response, leadership and professional and skillful handling of his K9.
47. A community member called to thank an officer for her assistance when the community member lost her cell phone. The officer was described as courteous and prompt in her response. She was

appreciative of the officer's help and efforts.

48. Recognition for an employee who took it upon herself to clear snow from the sidewalks at a district. This allowed for much quicker snow removal and allowed for safe passage of both her co-workers and community members.
49. Recognition for an officer who led a platoon training. The training was well attended and well received by his co-workers. The officer is to be commended for taking the initiative and for planning and executing an outstanding platoon training event for his peers. The officer shows tremendous dedication and motivation in planning and executing trainings at micro-levels.
50. Recognition for an officer who took it upon herself to use the snowblower assigned to the district, after we received a significant amount of snow, to clear areas near squad cars and walkways. Her help was greatly appreciated.
51. An officer recognized a subject matching the description of a bank robbery that occurred the previous day. The officer attempted to make contact with the subject who fled on foot. The officer was apprehended. The officer is to be recognized for her excellent work on this incident.
52. A subject was sentenced to life in prison for his role in a murder. The detective assigned to the case did an outstanding job putting the pieces together from the investigation and providing the DA's office with everything they needed to prosecute the subject and deliver the maximum sentence. The detective's careful attention to detail and meticulous case management are a model for all detectives.
53. Recognition for a detective who assisted with a canvas and search of the downtown area after a bank robbery. It was extremely cold outside and this was an uncomfortable task. The detective, due to his thorough search, located the discarded clothing of the suspect which led to a domino effect of other developments in the case. The detective is a great asset to our agency and our community. He is to be commended for his tremendous efforts.
54. Recognition for a detective who gave a presentations to other detectives. The detective put in the extra time and effort to create and lead this training and he is to be commended for his commitment and dedication.
55. A community member sent an email to thank an employee who "talked me down from a frothing rage". They said "this is exactly who you want working in the office. 10/10."
56. Recognition for an employee who was tasked with creating numerous geo-spatial analysis for numerous known offenders encompassing a large span of crimes that occurred. Thanks to the employee's superb and dependable work numerous cases were able to be closed out.
57. A community member sent a letter to thank a parking enforcement officer for their help after she had fallen on the ice.
58. A community member left a voicemail to give an officer recognition for being so professional, for

listening to him, was outstanding and deserves "a big compliment" for his service and efforts.

59. An email was sent by a community member giving recognition for an officer who helped them on the phone. The officer was described as very understanding and helpful.
60. An email was sent to give recognition for an officer who helped a community member when their vehicle stalled on a busy road. The officer calmed the community member down, was wonderful and ended up following the community member after they were able to get their car started to a safe location.
61. An officer observed a suspicious vehicle and asked for additional resources to conduct an investigation. Subjects were contacted and the vehicle was searched which yielded marijuana, a handgun and substantial cash. Both of the two subjects contacted were arrested on numerous charges. This was outstanding pro-active police work and a great team effort which should be commended.
62. Another law enforcement agency sent recognition for the quick response and assistance our officers provided on a subject they were out with who became uncooperative. They stated they were grateful for our partnership and how well we work together.
63. Recognition for the response, actions and investigation of an armed robbery/carjacking incident. All of the officers, detectives and SWAT personnel that assisted throughout the investigation should be commended for their selfless service. If not for their tremendous effort and willingness to go above and beyond this case may never have been solved. The officers proved themselves to be exceptional team players and showcased a high level of motivation as nearly all self-dispatched in an effort to help, serve and ultimately solve this violent crime.
64. Recognition for a group of officers who worked together to make proactive arrests and investigations. Between 6 officers, 58 offenders were arrested with a high enough drug weight/quantity to justice a possession with intent to distribute charge. By working together to motivate each other and share intelligence, these officers - on top of their regular patrol duties - became proficient in finding and arresting those who would illegally sell dangerous drugs in our community. They should all be commended for their outstanding efforts.
65. Recognition for an initial officer who observed a suspect matching a description of a wanted person. Recognition for the back-up officers who responded quickly to assist. The suspect was ultimately identified and arrested on numerous charges. The officers are to be recognized for their exceptional situational awareness and the safe apprehension and confession of the suspect.
66. Recognition for the team of officers who led active shooter trainings for in-services of two districts. The training consisted of intensive hands-on decision making scenarios to increase the competence and confidence of our first responders to these significant events. Their actions are in keeping with MPD's core value of proficiency and continuous improvement. They are all to be commended for their service and efforts.
67. Recognition for an officer for his dedication and professionalism as the district's domestic liaison officer. The officer volunteered for this role and was assigned cases that required additional

follow-up or contact. The officer was consistent and communicated appropriately and timely. He is to be commended for his time, dedication and attention paid in this role.

68. Recognition for the lifesaving aid an officer gave to a subject. The officer arrived first and quickly to the scene. The officer assessed the subject, administered naloxone and performed CCR. The subject was revived thanks to the efforts of the officer.
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71. Two officers took it upon themselves to do a much needed deep clean of the entire armory, inventoried the supplies and compiled a list of needed supplies. One of the officers then gave a refresher demo to officers on how to clean their firearms and posted instructions to assist them in the process. Their efforts are to be thanked and recognized.
72. Recognition for the officers and K9 partners who attended a coffee with a cop event. The entire team went above and beyond to answer all the questions the community members asked. The team should be recognized for their community engagement, initiative, building trust in the work group and overall commitment to community policing.
73. Recognition for the officers who responded to a report of a subject who was having a mental health crisis and had barricaded himself in the home with a young child. Officers spent hours in the cold attempting to dialogue with the subject. The officers all showed patience, compassion and commitment and they are to be commended for their efforts and service.
74. Recognition for two investigators who presented to a group of detectives on the topic of taking photographs during search warrants. The training was informative and helpful. They should be recognized for the efforts to share their knowledge with others in the department.
75. Recognition for an officer who consistently helps with role-playing for pre-service and in-service scenarios. The officer is to be recognized for her efforts to improve the performance of all law enforcement officers and cultivating deep and meaningful relationships with partnering departments.
76. Recognition for an officer who conducted an outstanding investigation recently. She thoroughly interviewed the victim, obtained multiple witness names, documented social media names and obtained information to identify the suspect. Her report was well-written and organized. The officer's efforts in this investigation significantly assisted in the needed follow-up. The officer consistently does excellent work and she is to be commended for her efforts and service.
77. Recognition for the officers who assisted with the planning, organization, implementation and instruction of the active shooter response training at in-service. The training was conducted in a

very competent and professional manner. They should all be recognized for their efforts and service.

78. Recognition for the response and efforts of officers who responded to a report of a stolen vehicle. The officers responded effectively and with great coordination. The suspect was located and taken into custody. Their efforts are to be commended.
79. The DA's office sent an email to recognize all the personnel who assisted on a case. The email said that everyone who worked on the case made a difference in their office getting the case and being able to charge on it. The personnel also all made a difference to the victim's healing process by believing in her and assisting in preparing the case for trial. The DA's office said they wished to give all the officers on the case a heartfelt thank you for all their hard work each and every day.
80. Recognition for an officer who stepped up to assist with a crash that was out of his district. The officer often takes on extra work to be a good team player. He is to be commended for his efforts.
81. Recognition for an employee who has volunteered to adjust her work hours and days to provide nighttime coverage due to the unit being short-staffed. Her assistance has been invaluable in figuring out schedules and it has provided welcome relief to our nighttime PRTs. She is to be commended for her exceptional dependability and her commitment to helping the unit and the commissioned staff they support.
82. Another law enforcement agency sent a letter commending an officer for assistance with a training class. The officer assisted with coaching scenarios where students practiced the skills they learned in class. The officer did an excellent job and she is to be recognized for her efforts.
83. Asset Protection with Target sent an email to give recognition to the officers who they work directly with. The email stated they would "love to recognize" the officers they work with and said that without our partnership they would be unable to do what they do on their end. The officers are to be commended for their excellent partnership, communication, support and leadership and how they always make them feel safe. Their response time is fantastic and they wanted the officers to know how much they appreciate them.
84. Recognition for a group of officers and their outstanding work performance during 2022. The officers accepted the challenge of taking on responsibility for two districts. They were successful in triaging and problem solving district issues and concerns. The officers engaged in hours of problem solving, traffic, community engagement, trust building, maintaining relationships as well as forming new ones with city residents and stakeholders. The officers met all district expectations and routinely received accolades from peers, command staff and community members. Their work product showed the exceptional dedication, willingness and motivation of the officers.
85. Recognition for an officer who developed an instruction training for his peers. The officer researched and developed a presentation which included a practical application portion. The officer is to be commended for being willing to research and instruct his platoon.

86. Recognition for an officer who observed suspicious behavior and made contact with a subject that turned into an arrest and drug related charges. The officer did an exceptional job in contacting the subject, detaining him and obtaining a confession. Additional officers arrived and provided assistance in searching the vehicle, locating valuable evidence and having the vehicle towed. This was exceptional pro-active police work by the officers and they are to be commended for their efforts and service.
87. Recognition for a Sergeant who spent a great deal of time and effort to speak with a subject who had recently generated a resource intensive call and most likely would have continued except for the Sergeants assistance. The sergeant was able to gain a good rapport with the subject, helped out patrol, stepped in and took the time and extra effort to make calls and resolve the situation. He is to be commended for his efforts.
88. Officers responded to an incident where a subject gained access to a residence and had been involved in a recent suicide-by-cop situation. Information was gathered that the subject was in the residence, armed with a gun and had threatened a family member. Officers gathered information, communicated with family members and put together a plan to apprehend the subject who left the residence in a vehicle. Numerous officers assisted with this call and should be commended for their efforts and service. The dissemination of information, the rapid decision-making and the professional communication skills by the officers led to this call resolving safely. The subject was taken into custody and arrested on numerous charges. The officers are to be recognized for their actions.
89. Officers received recognition from the caller of a recent call for assistance. The caller had called the police to request a check welfare of a friend. The caller stated he had the absolute best experience with the officers who were so courteous and appropriate. He wished to give his deepest appreciation to the officers for their service and actions.
90. Recognition for the efforts and actions of an officer in relation to an attempt to locate a vehicle related to several retail thefts. The officer, while responding to normal calls for service, checked frequently on the vehicle that had been located unoccupied. The officer ultimately spotted a subject that was connected to the vehicle. The officer conducted a traffic stop on the driver/vehicle. The subject fled and engaged in reckless driving behaviors. The subject was subsequently taken into custody and was found to be impaired. The subject was arrested on numerous charges. The officer is to be commended for his awareness and follow-through on this call. The officer is described as being #1 in patrol in terms of pure OWI skills, know-how and sharpness.
91. A detective has been the recipient of two recent notes from the DA's office regarding his exemplary casework. The detective is to be commended for his fantastic work and representing MPD admirably.
92. An email was sent by a community member to thank two officers who assisted them with a flat tire. The community member stated they learned a lot from the kindness of the officers.
93. Recognition for the efforts and investigation of an officer regarding a sexual assault investigation. The officer took the time to build rapport with the victim and obtained the necessary pertinent

information. The officer is to be commended for her efforts.

94. Officers responded to a report of an intoxicated suicidal subject. The officers provided a calm, empathetic response to the subject. They were able to deescalate the subject and provide him with necessary help.
95. Recognition for an employee's efforts on a project. The employee's efforts were key to the success of the project and his work and efforts are to be commended.
96. Recognition for an employee's efforts with managing server storage issues. This work involves long hours, weekends, analysis, classification and archiving. The employee is to be recognized for their tremendous efforts.
97. A community agency sent an email to give recognition for the service and actions of officers. One officer provided a safety talk with their staff while 3 other officers assisted in an emergency situation involving a suicidal juvenile. The officers were commended for their commitment to professionalism, being compassionate and community policing efforts.
98. Officers responded to a disturbance. The officers attempted to dialogue with the subject who was experiencing a mental health crisis while also obtaining information from another subject on scene. The officers worked together to deescalate the situation. Due to their incredible patience and professional communication skills the two officers demonstrated the subject was safely taken into custody.
99. Recognition for the investigation that a Sergeant conducted recently involving possible child neglect and mistreatment of an animal. The sergeant purchased with his own money food and diapers for the children. The Sergeant frequently and consistently demonstrates care and compassion for those not only his officers but for those in our community that we serve. The sergeant's actions are in keeping with the honorable traditions of the police service and reflect credit upon himself and the MPD.
100. Recognition for an officer who conducted a sexual assault investigation. The detective on the case sent a message to the officer that her report was one of the best sexual assault reports the detective has ever read. The positive feedback on this officer is appreciated and worth mentioning.
101. An officer gave a presentation to his co-workers regarding searching and/or seizing of vehicles with altered or hidden VIN #s. The officer is to be commended for his research and presentation.
102. Recognition and appreciation for an officer who brought to his co-workers attention that their property room needed to be better organized. Recognition that the officer recognized that this was an issue and took the initiative to make the situation better.
103. Recognition for officers who responded to assist another law enforcement agency with a missing subject. The officers deployed MPD's unmanned aircraft system to conduct a search of the area. They located the subject. The officers are to be recognized for their service and actions.

104. Recognition for two detectives who presented a constitutional law update training. They covered a number of relevant topics that were of interest to detectives and patrol officers. They should be recognized for their initiative and dedication to passing along useful knowledge and information to co-workers.
105. Officers responded to a report of a missing child. There was concern for the child's welfare. Numerous officers and resources were utilized on this call. Areas were canvassed. The child was located at a convenience store several miles from home unharmed. The response of all involved on this case were exceptional, thoughtful and detail oriented.
106. A community member sent an email to thank an officer who responded to a non-emergent issue. The community member said the situation was stressful on their end and the officer was so helpful and friendly. The officer was able to resolve the issue for them in a timely and efficient manner. The officer approached the situation logically, looking for the fastest resolution and treated them with empathy. His service and efforts were much appreciated.
107. Officers responded to a report of a suspicious person. The officers arrived on scene, tactically positioned themselves and located/detained the subject. The response and investigation by the officers was text book excellent. They responded quickly, worked together and were able to take the subject into custody. The officers were very thorough with their investigation. Their outstanding response and teamwork are to be commended and recognized.
108. Officers responded to a report of a sexual assault. The officers are to be commended for their actions on this call - their compassion, masterful use of City cameras and identifying and taking the suspect into custody. They all listened closely to the victim so their voice could be heard and made sure the suspect was held accountable for their actions.
109. Meriter Hospital sent a letter to recognize the service and efforts of two officers. They thanked an officer for his prompt response to their concerns. They said the officer's professionalism, quality of work and follow-up was observed and recognized. They also wished to thank a Lieutenant for always being responsive to their inquiries. They said the Lieutenant is truly remarkable in the quality of his work, willingness to respond and helpfulness to support safety and community relationships.
110. Recognition for an officer who came in on a day off to take professional photos of the female officers of MPD for social media and for international women's day. The officer's photos turned out beautifully and the officer went above and beyond his normal duties to make this photo shoot happen.
111. Recognition for an officer and his outstanding communication skills. The officer took the initiative to follow-up on a case in which had subject had interfered with a barricaded subject call. The subject was irate and unwilling to cooperate. The officer was successful in calming the subject down and convincing the subject to turn himself in. The officer is to be commended for his willingness, patience and means of care to safely resolve the issue.
112. The initiative displayed by an officer throughout the past year has been fantastic. The

officer routinely assists other co-workers in locating wanted or outstanding persons. His dedication, dependability as a team member and attention to detail deserve praise.

113. Officers responded to a fight in progress with vague information about a gun being used. Initial responding officers began to gather information while waiting for back-up resources. Officers arrived on scene and made contact with a subject who was cooperative and one who was not. Officers remained calm and worked the scene methodically. Ultimately two subjects were detained safely and a firearm was located. The officers on this call are to be commended for their safe and swift performance on this call.
114. Recognition for an officer and her well planned execution of a spike deployment on a stolen vehicle that resulted in the apprehension of 4 subjects, a handgun and a stolen vehicle being recovered.
115. An officer learned of a weapons offense which ultimately turned into a homicide in a nearby community. There was limited information in the early stages of the investigation. The officer proactively and unrequested started utilizing tools at her disposal to assist the other law enforcement agency. The officer went to an address the suspect had been associated with and located the vehicle that was observed at the homicide. The officer met with the suspect's mother and build a rapport with her. The suspect's mother got the suspect to turn herself in. Due to the officer's outstanding police work the suspect was taken into custody without incident in a short period of time from the time of the homicide. The officer deserves to be recognized for her incredible police work.
116. Officers responded to a burglary in progress. Officers broke from their current calls and responded to this incident. They responded quickly, established a perimeter and took the suspect into custody. The officers on this call are to be commended for their exceptionally quick response and actions that contributed to the successful apprehension of the suspect.
117. An officer responded to a report of a subject experiencing a drug overdose. The officer arrived on scene quickly, assessed the subject, administered Naloxone and rendered aid until EMS arrived. The officer's actions saved this subject's life and he is to be commended for this.
118. An officer presented a training to officers at the Central District overnight shift. The training was exceptional, informative and well received. The officer is to be commended for volunteering his time and talents to further improve outcomes in the field.
119. Two officers were commended for helping a community member who was involved in a crash. The officers were described as "amazing" and "got there so fast" and "did a great job and kept her son calm." The community member was grateful for the service and efforts of the officers.
120. An officer responded to check the welfare of a subject who was being erratic, screaming and yelling. An officer called the subject to get a better understanding of what the situation was before police arrived. The officer had amazing communication skills with the subject. The officer was able to convince the subject to go be seen at a local hospital. The officer took the time and space he had to figure out the root of the problem before rushing in. The officer did exactly what

was needed on this call to deescalate the situation. He is to be commended for his exemplary efforts.

121. Recognition for an employee who has worked for years to minimize the financial disparity felt by community members who have had their cars towed and then incurred fees if the vehicle was unregistered. An updated executive summary was provided after conducted an equity analysis and the process was changed to where vehicles could be released without any fees. The employee is to be commended for her hard work and persistence she showed to be able to provide fair processes to community members.
122. A community member sent an email to thank an officer who helped a friend file a police report regarding an assault. The officer was described as "so patient and trauma-informed in her questioning."
123. A community member sent an email to thank an officer for assisting them with a wrongly parked vehicle.
124. A community member went on a ride-along and sent an email afterwards to thank the officer. The email stated the ride-along appreciated the officer's wisdom, answers to his questions and willingness to let him accompany him on his investigations and patrol work. He continued to say the officer was a "natural" and was very very good at his work.
125. Recognition for an officer who developed a platoon micro-training regarding all the gear available for officers. After the training the officer emailed out a document that was several pages long that listed all of the items that were showcased and discussed during the training as well as where the items could be purchased from. The officer is to be commended for his exceptional initiative.
126. Recognition for an officer who took the time to develop an instructional guide titled "OWI Tracs; Step-by-Step" and shared it with coworkers. The officer is to be recognized for going above and beyond and for recognizing a need to better assist her co-workers. This was an excellent initiative by the officer and will no doubt improve efficiency and proficiency in the field.
127. An officer assisted with a report of an unaccompanied child found wandering in traffic. The officer quickly identified the child using a photo to locate where she was staying. The officer was instrumental in speaking with a variety of area residents to keep them calm despite the large police presence. The officer is to be commended for her outstanding work.
128. Officers responded to a report of a suspicious vehicle that was occupied by numerous subjects using drugs. A plan was developed to make contact with the subjects. The driver/vehicle left the area just as the plan was about to be put into place. The officers did a great job of communicating the location of the vehicle. The driver/vehicle crashed and all 5 occupants fled on foot. The end result of this call was the apprehension of subjects, a recovered stolen vehicle, a recovered stolen handgun and evidence connected to numerous other crimes. This call was an example of absolutely great teamwork, awesome initiative and good tactics and follow-through.
129. A community member sent an email to thank the officers who responded to an alarm at

their home quickly when they were on vacation. The email stated they are grateful for all that the police do to keep their home and city safe.

130. Recognition for the officers who participated in a March Madness basketball tournament at Elver Park Neighborhood Center. The officers played rounds of basketball with the kids that attend the community center. The officers not only played but they cheered on the kids and brought them girl scout cookies. The director of the community center also gave recognition and appreciation for the large number of officers that showed up and how much she loves the positive relationship between MPD and the kids.
131. Recognition for an officer who conducted an excellent investigation of a child enticement incident. The officer performed all necessary follow-up and wrote a good report. Her effort are appreciated.