



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

### **January-March 2024 Employee Recognitions:**

1. An email was sent to thank the officers who responded to an incident. The email thanked the officers for their timely response and removal of a threat. The officers were professional, thorough and displayed great teamwork.
2. Officers responded to a pulseless non-breathing subject. The officers performed CCR which revived the subject. The officers are to be commended for their quick actions and lifesaving efforts.
3. Recognition for an officer who took it upon himself to go back and locate additional video from an incident that was not initially provided to him which will help with a serial thief case going forward. The officer is to be commended for taking the initiative on this and received recognition from the DA's office for his work on this case.
4. Officers responded to a report of a subject who caused damage to get into an apartment. The officers arrived and ordered the subject out of the apartment. A subject, suffering from severe dementia, was inside the apartment yelling. Officers were able to communicate calmly with the subject in order to clear the rest of the apartment. Officers did a fantastic job gently reassuring the subject and even obtained a non-consent statement. The officers stayed patient and calm while the subject they arrested was angry and being disrespectful. The officers on this call acted with urgency, safety and professionalism and they should all be commended.
5. Officers responded to a disturbance where there were threats to kill subjects on scene. The suspect fled on foot when officers arrived in the area. The officers engaged in a foot pursuit and apprehended the suspect. Evidence was located and collected This was outstanding work by the officers on this call and they are to be commended for apprehending this suspect without incident.
6. Recognition for a Sergeant for his willingness to take on more responsibilities and has done so with outstanding work ethic and efforts. His work is incredibly appreciated. He is dependable, eager to help, thorough, organized, competent and personable. He is to be commended for his efforts.
7. Recognition for an officer who was asked by a community member to assist him with de-escalating. Although this was not the officer's call, the officer responded to assist and she should be recognized for her ability to calm the subject down.

8. Recognition for a sergeant and his efforts and time while establishing a dignitary protection team and developing a training for the team. The sergeant is an excellent leader who is organized, passionate and dedicated. He is to be commended for his hard work, enthusiasm and continued commitment to this team.
9. Recognition for two officers who completed a 4-week state-funded drug recognition expert training. The training was intensive and provides instruction in psychophysical testing, clinical indicators and pupil size/reaction to drug use, pulse rate, blood pressure, body temperature and the pharmacology of drugs/use. The officers are to be commended for their commitment to the training and are to be congratulated for their accomplishment.
10. Recognition for an employee who is an exceptional co-worker and who has been a great help in the process to hire a new employee for another unit. The employee took the time to assist and mentor another co-worker through the hiring process.
11. Recognition for an investigator and her continued dedication to the Concerns of Police Survivors Young Adults Camp. She is a shining example of what makes MPD so great.
12. Recognition for the amazing work done by our motor officers this past year. The service they provide to events is invaluable and it is vitally important to the safety and success of the events. They are to be commended for their exceptional dedication and hard work.
13. A community member left a voicemail to give thanks and appreciation to officers who responded recently to assist him. The community member acknowledged having mental health issues, drinking excessively and is difficult when officers respond. The community member wants the officers who responded recently to know how much he appreciated their efforts.
14. A community member left a voicemail to thank the officers who responded when her husband passed away. She said the officers were just wonderful and helped her contact family members and stayed with her for awhile.
15. Recognition for an officer and her dedication to one of our core values - continuous improvement. The officer is a background investigator and was given backgrounds to complete on challenging applicants. Backgrounds are a voluntary assignment, which can be extremely challenging to complete while balancing patrol and home life. The officer is to be commended for her dedication and desire to continuously improve throughout her career and assignments.
16. Officers responded to a report of a stabbing. Officers responded to a chaotic scene with screaming being heard in the background by the call taker. A perimeter was established and a child was safely removed from the home. The victim was contacted and provided medical aid. Two subjects remained in the home and were not cooperative with officers. Officers attempted to dialogue with the subjects. A contact team was formed. The subjects were taken into custody without incident. The response and efforts of the officers who responded were extraordinary. Officers rushed towards danger without hesitation. They utilized sound tactics once on scene and were able to get the suspect into custody safely. This was a job well done and worthy of our acknowledgment.

17. Recognition for staff who presented a civilian response to active shooter training in our community. The presentation received positive feedback. The presentation was informative, clear and direct. The presenters also used humor and personal experiences to engage the group and help them overcome their natural fear and reluctance to think ahead and prepare for the reality of such an event.
18. An officer responded to assist another law enforcement agency with a traffic stop. During the traffic stop a subject experienced a drug overdose. Recognition for the officer who administered naloxone and performed chest compressions on the subject. The subject was revived thanks to the efforts of the officer.
19. Recognition for a sergeant who has shown her respected district and channel diligence for her officers and unwavering leadership capabilities day in and day out. She keeps tabs on calls and is always willing to help out and pass along her experience/knowledge to her co-workers.
20. Officers responded to what was initially called out as a burglary with an unwanted subject on scene. Officers arrived on scene and made a plan to approach the building. The suspect was located and given verbal commands. The suspect was slow to cooperate with officers. Officers set up less lethal options as the suspect continued to not comply with their commands. A shield was used to detain the suspect. The officers on this call are to be commended for their excellent service to the victim, unwavering resolve in completing the mission at hand and the utter disregard for their own safety and working together as a team to take the suspect into custody without any further incidents. They all went above and beyond and are to be commended for their efforts.
21. Officers received a report of a missing subject. Officers utilized multiple resources in their attempts to locate the subject. The unmanned aircraft system located the subject safe. The officers on this call are to be commended for their outstanding commitment and due diligence on this call. If the subject had not been located when they were there could have been tragic outcomes due to weather conditions and the subject not being dressed for the elements.
22. Recognition for an officer and her engagement efforts in their district. The officer is often out at two apartment complexes engaging with kids and their families. The officer is proactive and engaged. The officer is hard working and has made a positive impact in a short amount of time.
23. Recognition for a detective sergeant and his work as an instructor in the leadership lab. He utilized his prior training and experience to develop a 3-hour interactive lesson plan that explored the role of influence as a leader. He gave a significant amount of his time and energy to ensure the students received a positive learning experience. The detective sergeant's commitment to the development of leaders within MPD is keeping with our core values of continuous improvement. He is to be commended for his efforts.
24. Recognition for officers who presented a training series related to striker stolen vehicles. The presentation was informative and generated a lot of engagement from staff who attended. The officers are to be commended for their commitment to sharing their knowledge and expertise with their co-workers.
25. Officers responded to a report of an injured subject at a local hospital. The subject was not able to provide any details on what occurred. An officer recognized the name of the subject and started to

investigate what may have occurred. A crime scene was located and witnesses were interviewed. Thanks to the officer's knowledge of her beat and excellent data research skills the crime scene was located quickly and able to be preserved and witnesses gave statements.

26. Recognition for an officer who has fully committed herself to carrying out the various roles and responsibilities of a CPT officer. The officer is highly sought out by officers and detectives to help identify and solve retail theft cases due to her knowledge and expertise. The officer's quality and quantity of work clearly and significantly exceeded the requirements of her position. She has shown exceptional creativity, initiative and determination. She is to be recognized for her outstanding service.
27. Recognition for a detective who responded quickly to the scene and assisted in organizing the collection of evidence during a search warrant by another agency that resulted in a large amount of drugs. The detective's willingness to assist another agency reflects great credit upon herself, our Task Force and the MPD.
28. Recognition for the proactive efforts, initiatives, hard work and success of the Central District CPT throughout 2023. Their efforts have had a significant impact on the community and the department and show a true testament of the totality of Central CPT's unwavering devotion, hard work and exemplary performance.
29. Recognition for two Sergeants who worked together as 4th and 5th detail Central District Sergeants in 2023. In addition to their primary assignment they both led a number of diverse workgroups, have held varying assignments and certifications and have initiated a number of projects and process improvements. Together their teamwork, experience and passion for continuous improvement have clearly helped them embody the core practices of exemplary leadership as they have demonstrated a quality and quantity of work significantly exceeding the requirements of their positions. They have both shown exceptional creativity, initiative and determination in finding solutions to problems utilizing a problem solving approach, embodying the attributes of a leader and consistently exceeding expectations and they are to be recognized for their efforts.
30. Recognition for a detective who was assigned a stalking case that occurred over several years. The detective not only did an outstanding job in these numerous investigations but also was extremely diligent in his constant communication with the victim family. The detective went out of his way in service to this family for 3 years and he is to be commended for his work.
31. Recognition for an officer who created a department-wide patrol micro-training lesson about OWI charging decisions. This training will improve our officers' abilities to effectively investigate and refer charges for these cases. The officer is to be commended for his commitment to training.
32. Recognition for officers who assisted with Constitutional Law scenarios for the accelerated academy. The training was outside of their scheduled hours. The officers are to be commended not only for their willingness to assist but for being enthusiastic participants as both actors and coaches. They offered valuable feedback and discussion points and provided a highly valuable learning experience for our newest officers.
33. Officers responded to a report of an autistic child that walked away from school. There was a delay in reporting and there were freezing temperatures outside. Officers worked diligently together to check

the area and work together to eventually locate the child safe. They are all to be commended for their tremendous efforts.

34. A community member left a voicemail with thanks and appreciation for an officer who assisted when their vehicle went into a snowbank. The officer was described as helpful, kind and patient.
35. Recognition for the officers who volunteered to assist with the inventory and upkeep of the central district 40mm launchers. The officers performed critical logistical work to ensure that their co-workers are properly equipped on the streets with life-preserving equipment. Their willingness to go above and beyond is to be commended.
36. Recognition for an officer and a detective who participated in the annual Shop with a Cop event. They sought out families in need and did the arrangements with the families to make their holiday season better. The officer and detective are to be commended for their efforts.
37. Recognition for an officer who took the extra time and consideration in helping a subject in need. The officer self-assigned himself to the call the following day after the initial call to reconnect with the subject. The officer's dedication to service of our community is appreciated and should be recognized.
38. Recognition for an officer who helped deliver presents to children in a neighborhood. His efforts to assist his co-worker and community are appreciated and should be recognized.
39. Recognition for a detective who presented at a quarterly FCI meeting on current drug trends. The detective's commitment not only to her cases but public education and awareness is greatly appreciated.
40. Recognition for the East/North CPT who look for and apprehend wanted subjects. They are more than willing to go and make arrests and any additional follow up that may be needed. The community is a little safer due to their diligent efforts which are recognized and appreciated.
41. Recognition for an officer for her follow-up on self-reports of retail thefts.
42. Recognition for an officer who assisted a community member when their vehicle became stuck in the snow. The email stated the officer is an "awesome man and public servant."
43. A visitor to Madison reached out to give recognition to an officer for his kindness, professionalism and empathy he displayed to her. She stated she was in a vehicle crash and was seen at a local hospital. She said after she was medically cleared she took an uber to a Walgreens before returning to her hotel. She planned to take a bus back to her hotel but found her the last bus already went through. An officer was nearby and assisted her by offering and giving her a ride to her hotel. The officer asked if she needed to stop to get any food which she did not need but was blown away by his offer and kindness.
44. Recognition for two officers who repeatedly demonstrate the utmost dependability and commitment to teamwork. The officers are called upon to assist in language transition on a regular basis, including from outside agencies. They are always willing to help and they do so with such proficiency. Their assistance to other agencies build stronger collaborative relationships and they also foster trust and communication with members in our community. Their talents, efforts and commitment do not go unnoticed and are to

be commended.

45. Recognition for a detective and the outstanding work he did on a traffic crash fatality investigation. His efforts were instrumental in solving the case and his efforts are to be commended.
46. Recognition for an officer who took the lead on a stolen vehicle investigation. The officer requested a channel and additional resources. The officer was able to obtain suspect descriptions as well as identify who the driver was of the stolen vehicle. The officer communicated with police personnel via radio and coordinated the apprehension of the suspects. The officer demonstrated exceptional use of communication, coordination, teamwork and tactics in taking the lead in safely taking the suspects into custody.
47. Officers responded to a hit-and-run crash involving a stolen vehicle. Three subjects were observed running from the vehicle. A perimeter was formed and through solid teamwork and excellent communication all three subjects were apprehended. They are to be commended for their exceptional performance on this call.
48. Recognition for an employee who came in on a day off to assist a Detective with property tagging important evidence. The employee was a tremendous help and her willingness to come into work on a day off is noticed and appreciated.
49. Officers responded to a domestic incident call. While investigating the call they noticed an injured cat that seemed to be in great peril. The cat was taken for safekeeping as the victim at the home expressed no desire to take care of the cat. The officers took the cat to the humane society to get the treatment it needed. The officers on this call are to be recognized for their efforts and assistance to the cat in need of help.
50. Officers responded to a sexual assault complaint. Officers did an outstanding job of building rapport with the victims. Officers went above and beyond in this investigation. The officers on this call exemplifies the importance of teamwork, trust building and commitment to service in the course of this investigation.
51. Officers responded to a disturbance with a subject in the midst of a mental health crisis possibly armed. Officers successfully stabilized the scene, investigated the situation and conveyed the subject to a local hospital. The subject's mother expressed gratitude for the officers' actions and manner of approaching this crisis.
52. Officers responded to a fatal hit-and-run crash. Officers stabilized the scene and conducted interviews. Officers located pertinent evidence which allowed for the identification of the suspect vehicle information. Without the efforts of the officers it is unlikely a suspect vehicle would have been identified so quickly leading to a warrant being written for the suspect.
53. A community member left a voicemail to give recognition to the officers who assisted her. The community member stated the officers were cordial, respectful to her situation, kind, sweet and helpful.
54. Recognition for the efforts of all personnel who assisted with a human trafficking investigation. The response and collaboration by all those involved was outstanding. This difficult case had numerous moving parts and was expertly navigated by the officers, detectives and sergeants to ensure the victim's

needs as well as the investigative needs were appropriately and quickly addressed.

55. Officers responded to a report of a threats complaint. Officers developed probable cause to arrest a suspect who was contacted and arrested. The officers are to be commended on how quickly they were able to locate the suspect and prevent what could have been a tragic event.
56. A visitor to Madison left a voicemail to compliment an officer who assisted him when his vehicle broke down. The officer helped direct traffic, got him a tow and was overall just fantastic.
57. A community member sent an email to thank a Lieutenant for helping him retrieve his property. The LT was described as professional, understanding and helpful in the process.
58. Recognition for the efforts of all involved in a shooting incident in 2022. The suspect pled to 2nd degree recklessly endangering safety and 3 other felonies in 6 other cases. The suspect had contact with Central District CPT earlier in the evening when he was yelling at them and officers identified him hours later when the shooting occurred due to that contact. Officers did a good job of responding to the incident and locating shell casings, blood and preserving a cell phone video of the incident.
59. Recognition for an officer who assisted with a missing juvenile call. The juvenile was located and the officer had such great rapport with him that he was willing to hold her hand and walk back to talk with his mother. The officer is to be commended for her great act of compassion and understanding on her part.
60. A community member called to thank an officer for helping get her vehicle unstuck from the snow. She was very appreciative of the officer and her efforts and service.
61. Recognition for the Midtown CPT who provided community outreach at a church recently. Officers attended a meeting to listen, educate and report back to MTPD command staff any concerns. The meeting was overall very positive and those in attendance appreciated the officers being there.
62. An email was sent to give appreciation for an employee who is "matter of fact, and explains all aspects of my question, sometimes resolve my next question in the same email. She is a pro and an expert."
63. Officers responded to a check person call. A subject was observed to be running and armed with a gun. Officers gained distance and moved to concealment. The subject was then held at gunpoint until other resources arrived. A second officer arrived on scene and held the subject at gunpoint. A contact team was put together and successfully detained the subject. A loaded handgun was recovered. The subject was determined to be heavily intoxicated. Due to the quick response and experience from the first responding officer it is believed that an officer involved shooting was narrowly avoided and a life likely saved. The second officer further provided the scene with much needed stability and support for his colleague during a chaotic event. The officers are to be commended for their dedication, bravery and calmness throughout this unpredictable and hazardous incident.
64. Recognition for an officer investigating a disturbance. The officer took the time to explain the differences of human resource issues and potential criminal matters. The officer continued on with the investigation into any potential criminal matters. The community member called to give thanks and appreciation for the officer and the way he explained things. They were very appreciative of the officer's explanations

and efforts.

65. Recognition for CPT members who attended in-service and ran officers through a scenario. The scenario involved an active shooter and they officers' responses. Each team member had a role and they were instrumental for the professional development of the officers. The team should be recognized for their efforts.
66. Officers responded to a hotel to remove unruly guests. The name of the guests was heard over the radio by a detective and advised responding officers that the subject was a recent robbery suspect. Additional officers responded to assist with this call. A perimeter was set up and the subject was taken into custody. This was a call of great tactical decisions and communication.
67. Officers responded to a problem address for reports of drug dealing from two vehicles parked in a lot. Officers arrived in the area, observed the vehicles and conducted a traffic stop when one of the vehicles left. A traffic stop was also initiated on the second vehicle. Both traffic stops yielded illegal narcotics and resulted in 3 subjects being arrested. This was a team effort with many officers involved and they are to be commended for their efforts.
68. Officers responded to a report of a sexual assault. Contact was made with the victim and a witness. The officer quickly aired the suspect information and other officers located and detained the subject. Probable cause was developed and the subject was arrested. The officers and investigator on this call are to be commended for their exceptional job on scene to identify key pieces of evidence, preserve the evidence and locating the suspect quickly.
69. Recognition for two sergeants and their work as instructors in the leadership lab. They utilized their prior training and experience to develop a three-hour interactive lesson plan that examined how to build effective teams. They each gave a significant amount of their time and energy to ensure the students received a positive learning experience. Their commitment to the development of leaders within the MPD is to be commended.
70. Recognition for the officers who responded to secure and investigate a squad crash where an officer was t-boned. The suspect vehicle was recovered and probable cause was developed for a suspect. Numerous officers assisted with a number of tasks, duties and responsibilities. Without their tireless efforts the case may not have been solved. They are to be commended for their efforts.
71. Recognition for an officer who took it upon himself to assist a detective with attempting to locate a suspect who has been on the run for several months. Through many months of hard work and dedication to this case the suspect was located and arrested. Throughout this case the officer has continued to push forward and he looked for creative ways to locate and arrest the subject. The officer went above and beyond in this investigation and his typical duties to make the apprehension of the suspect possible. The officer is to be commended for his outstanding work, dedication and commitment to making the community a safer place.
72. An officer responded to a disturbance and determined that nothing that was being alleged had actually occurred and that there were some mental health concerns present. The officer went above and beyond by crafting a report to share with mental health officers. He also shared the information with the CARES team. The officer deserved recognition for following his instincts, training and experience to provide

much needed help to a member in our community. The community member was contacted by CARES and agreed to get help at a local hospital.

73. Recognition for a detective who presented at in-service regarding the Criminal Intake Unit. The detective is to be commended for his initiative and development of his presentation which has the goal of improving MPD's processes.
74. Recognition for a sergeant and his leadership and selfless public service. The sergeant accepted a new assignment related to better preparing our workforce for formal leadership opportunities. He developed the initiative from the ground up which included an application process, program workshop identification and curriculum development, lead and co-lead instructor solicitation, planned practical experiences, a completion checklists for students and a two-year planned completion timeline. The sergeant is to be recognized and commended for his commitment to our profession, department and personnel.
75. Recognition for the lead instructors for the Dane County narcotics task force annual unit training. The two days of training were conducted safely. The trainers' dedication to this training are to be recognized and commended.
76. Recognition for the efforts of officers during an investigation that led to a suspect pleading guilty to 2nd degree recklessly endangering safety with use of a dangerous weapon.
77. A community member sent an email to recognize the officer. The community member got pulled over for speeding. He said the officer was courteous, efficient, professional yet agreeable and collaborative. The officer's response reinforced his confidence in the professionalism of the Madison police.
78. Recognition for an officer and his efforts during a SET training. The officer secured the venue for the training and offered to help develop scenarios and lead the team through exercises. The contributions of this officer have been meaningful and impactful.
79. Officers responded to a 911 disconnect call and came upon a disturbance. A subject was observed holding a chef's knife. The officers gave verbal commands to put the knife down which the subject complied with but then took off on foot. The subject was apprehended and found to have numerous outstanding warrants. The officers are to be recognized for their swift action in this rapidly evolving and dangerous situation.
80. Recognition for the exceptional work and collaboration with regards to a case involving a violent physical domestic. The original investigating officer was empathetic, thorough and not deterred in their investigation even when presented by a classic DV victim who later wished to recant. The follow-up and subsequent arrest of the alleged offender is a great example of how the officers, detectives, CPT and NPOs collaborate. Domestic abuse investigations are often homicide prevention cases. All involved in this investigation are to be recognized for their work on this case and for serving the victim even if she is not yet ready to hold her abuser accountable. Sometimes we must help others even if they are not ready to be helped.
81. Recognition for a LT and a SGT and their work as instructors in the Leadership Lab. They each utilized their prior training and experience to develop a 3-hour interactive lesson plan that examined the

elements of effective communication as a leader. They each gave a significant amount of their time and energy to ensure the students received a positive learning experience. They are to be commended for their dedication and commitment to training.

82. Recognition for the personnel that were involved in the 2024 CNT Process which included resume/memo scoring as well as scenario and interview process. The process was fair and brought a diverse number of candidates interested in competing for the position of negotiator. Their professionalism and integrity made for a well run process. They are all to be recognized for their efforts.
83. Officers responded to an assist EMS call and located a subject with a severely cut arm. The officer applied a tourniquet to the subject's arm and put pressure on the wound. Had the officer not responded in such a timely and proficient manner, the damage to the subject would have been severe, even possibly fatal. The officer is to be commended for his lifesaving actions.
84. Officers responded to a disturbance and located a subject with a severe laceration to their arm. The officers applied immediate pressure and applied a tourniquet until EMS arrived. The officers are to be commended for their lifesaving actions.
85. An email was sent to recognize the officer. The community member said they were pulled over and ticketed and the officer was extremely polite and professional.
86. Green Bay PD sent a letter to thank a Captain and a Lieutenant for assisting as assessors for a promotion assessment center they held recently. The letter said both employees provided top-notch evaluation and dedication to the assessment that will undoubtable shape their future frontline leadership team for years to come. Their insight and experience allowed for effective and focused evaluation of their new sergeant candidates. Their time and expertise were appreciated.
87. Recognition for the sergeants, detectives and officers who rounded up funds amongst themselves and put together care packages for the Middleton Police Department and the Dane County Sheriff's Office-West after the horrific crime where a mother killed her two children and shot her boyfriend before killing herself. The officers recognized how tragic this incident was and what the officers would be going through that responded to this scene. The care packages included bundt cakes, cupcakes and gift cards for coffee. These individuals went above and beyond to show others kindness, compassion and just a little bit of hope during such a dark time.
88. Recognition for the officers who completed handgun inspections during all of the district in-services. They inspected and repaired over 560 primary and back-up handguns. Armoring a handgun is a meticulous task that requires great attention to detail to repeat with consistency over and over throughout the course of a day. This team rose to the challenge and showed great spirit throughout.
89. Recognition for a co-worker, who despite working at home due to an injury, demonstrates teamwork and an amazing work ethic.
90. An email was sent to thank an employee for his customer service. The community member was impressed by the employee's persistence to help them as well as his kindness.
91. An email was received that gave recognition for an officer. The email stated they wished to express their

sincere gratitude to the officer for their dedication and commitment she demonstrates as a member of the MPD. The email went on to thank the officer for their service and offered encouragement to the officer to continue her excellent work.

92. Recognition for an officer who led a 45-minute platoon training on use of and techniques for deploying with a shield. The training was an excellent hands on training and a great refresher for veteran officers and in dept introduction for newer officers.
93. Recognition for several officers and their proactive efforts related regarding a wanted subject. Contact was attempted with the wanted subject who attempted to flee on foot. The officers apprehended the wanted subject.
94. Recognition for an officer and his proactive efforts related to a drug investigation. The officer surveilled an area and a subject who was associated with illegal drugs. Contact was ultimately made with the subject who resisted the officer. A search of the subject yielded drug paraphernalia and prescriptions not prescribed to her. The subject was arrested thanks to the efforts of the officer.
95. Recognition for an officer who led a 45-minute platoon training on wrist control techniques. The training was well done, informative and provided useful and timely information to our officers.
96. Recognition for two officers and their collective work leading a platoon training titled "peer expectations". This was an outstanding initiative and training by the officers.
97. Officers responded to a busy thoroughfare for a female with developmental disabilities. Recognizing the danger that the subject posed to herself in her dysregulated state, officers appropriately took control of the subject. The officers were extremely patient, caring and methodical throughout the call which ultimately resulted in police leaving the subject in the care of the staff and a parent. Their flexibility allowed them to find the best possible resolution for all parties involved.
98. Recognition for the efforts of officers related to a sexual assault investigation. The officers put in a tremendous amount of effort to locate a suspect who committed two different 4th degree sexual assaults. The suspect was located about 30 minutes after the original call came in. Officers were very thorough in checking the area on foot, in squad cars and widened to neighboring establishments where the suspect was located. This was outstanding effort by all who worked exceptionally well together in order to gain the best possible resolution.
99. Recognition for the staff who assisted with organizing and leading an annual training for our drug task force. The level of commitment from all involved reflects great credit upon themselves, our drug task force and MPD.
100. Recognition for the personnel that were involved in a investigation that came through Homeland security reference a suspicious private plane coming to the Madison area from Arizona. There was information that the pilot and passenger were involved in narcotics trafficking. A plan was developed to contact and detain the pilot and passenger once the plane landed. The plane landed and the pilot and passenger moved several bags to a vehicle. The subjects were contacted and detained. K9 alerted and a subsequent search led to the discovery of 17.5 pounds of meth and over 46 pounds of fentanyl pills. It was estimated that there were over 200k in pills. The total street value of the drugs is believed to be

over 2 million dollars. They are all to be recognized for their tremendous efforts on the largest drug seizure in Dane County's history.

101. Officers responded to a report of a stolen vehicle. Officers reached out to the vehicle company in an attempt to start a track on the vehicle. The vehicle was tracked and officers responded to set up on the vehicle. The suspect was observed getting into the stolen vehicle. Officers moved their squads up to the stolen vehicle. The suspect attempted to flee and struck a squad vehicle before crashing into a concrete pillar. The suspect attempted to then flee on foot but was apprehended with the help from a K9. The victim in this case was very appreciative of the efforts by the officers involved. All involved on this call did a phenomenal job of proactively recovering this vehicle.
102. Recognition for an officer and her outstanding investigation of a strangulation case. The officer's interview of the victim was thorough and she gathered details about three different strangulation incidents. The officer's report was exceptional. The officer displayed compassion and empathy for the victim. The officer, although a new officer, used the training and knowledge she gained through the academy and field training to perform her job at an elevated level.
103. Recognition for a detective sergeant who coordinated 4 hours of surveillance training for personnel. He is to be recognized for going above and beyond putting on this training.
104. Recognition for an officer who made a referral to the Madison Area Addiction Recovery Initiative diversion program for a subject in our community. This referral allows the subject to access recovery options instead of going into the criminal justice system. The officer's referral led to an individual in our community getting a second chance and getting their life back on track. The officer is to be commended for their meaningful work.
105. Recognition for the efforts and service for an officer related to a stalking investigation. The officer collected multiple pieces of evidence, utilized on-duty detectives to assist and reached out to other law enforcement agencies to confirm a pattern of behavior by the suspect. The officer worked diligently with the courts, even during his off shift hours, to have an extraditable warrant put in place to secure the suspect and bring him to justice in WI. The officer's thorough investigation and independently pulling in multiple outside resources in order to serve this victim are admirable and serve as an outstanding sample of caring for our community.
106. A local hospital called to give recognition to an officer on how she handled an individual who was expressing difficult behavior. The hospital staff member was impressed by the officer and her efforts.
107. A retired MPD detective sent an email with recognition for the efforts and service of a detective who was assigned to a sexual assault investigation that he was originally assigned to years ago. The case was reassigned to the detective after a DNA match was made. The detective put in a tremendous amount of hard work on the case to give some closure to the victim almost 20 years later. The detective is to be commended for her work on this case.
108. An officer responded to a pulseless non-breathing subject. The officer located and assessed the subject. The officer performed CCR until relieved by EMS. The actions by the officer were vital in saving the subject's life and the officer is to be commended for his actions.

109. Officers responded to a report of a fight in progress. A description of the suspect was provided. Officers arrived to the area, stabilized the scene, conducted interviews and began checking video evidence available to them. The suspect was located 24 minutes later and detained. The suspect was arrested for substantial battery, battery, bail jumping and outstanding warrants. This was an exceptional police response whereas officers put forth a great effort to identify and eventually locate the suspect.
110. Officers responded to a report of a suicidal subject hanging from construction scaffolding and threatening to jump. The initial responding officers did an excellent job of securing the scene and transitioned to dialoguing with the subject. MFD arrived with a ladder truck to assist. The subject was safely brought down approximately 52 minutes after negotiations began. This was an excellent and well-coordinated response by the officers.
111. Recognition for an officer who led a 30-minute platoon training on the fundamentals of Kimura Hand Control techniques and their applicability for use in the field. This was an outstanding hands-on training which was well received. The officer is to be commended for his outstanding work.
112. Officers were dispatched to a report of a pulseless non-breathing subject in a rural portion of town. Call notes indicated that a subject had potentially had a heart attack, causing him to collapse, fall off a bridge and fall into a creek. Officers responded and struggled to locate the subject but were ultimately flagged down and directed to the subject by the caller. The officers went approximately 1/3 of a mile through a wooded marsh and observed the subject in the creek. The subject did not have a pulse. The officers got into the water and lifted the subject onto a piece of lumber which was submerged in the water as a makeshift stretcher to carry the subject out of the creek. MFD arrived around this time and assisted with lifting the board the subject was on. Lifesaving measures were attempted. Md Flight responded and unfortunately the subject was pronounced deceased. An officer on scene built a strong rapport with the caller and helped the caller notify the subject's wife of what occurred. The officers went above and beyond to support the caller and the decedent's wife. The officers did an amazing job reacting quickly and doing everything they could to provide the subject the best possibility of survival. The officers are to be commended for their efforts, actions, service, dedication and care.
113. Officers responded to a report of a disturbance where a missing juvenile was located. The juvenile was brought back to the district until a parent could come pick them up. An officer was able to build positive rapport with the juvenile who ended up talking to him about the disturbance and learned that the juvenile was a victim of a sexual assault. The juvenile turned over their phone as evidence and the officer obtained a well-detailed statement. The officer completed an excellent report on this investigation. The officer demonstrated commitment to customer service, thorough investigative skills, demonstrated initiative and showed exceptional dependability.
114. Recognition for two leaders and their efforts that are above and beyond what has historically been required of their positions from the administrative perspective. Both employees have been both heavily involved in process improvement and problem-solving initiatives. Both have demonstrated exceptional professionalism, follow-through, positivity, teamwork and eagerness to collaborate. Their commitment to administrative excellence in service of MPD's mission deserves recognition.
115. Officers responded to a domestic disturbance with a possible gun involved. Officers quickly requested a tactical channel and tactically responded to the call address. Information was gathered about two other locations possibly involved so officers were sent to those locations as well. Information

was gathered and shared with officers responding regarding the suspect. Officers responded to an address for the suspect, set up on the residence and maintained a visual. The suspect was contacted and taken into custody without incident. This was a fluid call with information that was constantly being updated. Officers were able to quickly adapt to the updates and go where needed. Officers did an excellent job handling this incident, adapting to the updates provided and managing multiple demands as the call notes updated. This was excellent teamwork by all.

116. An officer came in contact with a subject who appeared to be under the influence of an intoxicant, controlled substance or combination of both. The officer offered the subject a ride to a shelter which the subject accepted. Prior to giving the subject a ride the subject consented to a search of her purse which yielded illegally obtained narcotics. The officer went to place the subject into custody when she resisted. The officer was able to remain calm and took the subject into custody despite her resistive efforts. A full search incident to arrest showcased almost 400 pills, various types of illegally obtained prescription medications. The subject was arrested on numerous charges. This was an outstanding investigation by the officer and he is to be commended for his thorough investigation.
117. A sergeant responded to a school for a report of a large fight. As officers were responding, the sergeant was already contingency planning if students needed to be detained and removed from the school. The sergeant designated an area for this to occur. Once the sergeant entered the school, he provided clear and concise updates in a calm manner. The sergeant is to be commended for his response and actions on this call.
118. Officers responded to an active disturbance. Officers arrived on scene and did a protective sweep to make sure the suspect was no longer on scene. The officers conducted a thorough investigation despite there being a language barrier with one of the residents. Potential witnesses were contacted, evidence was collected and property tagged and communication with an outside agency took place to piece the puzzle together on what occurred. The officers on this call did a great job sorting everything out and are to be recognized for their efforts and actions.
119. An officers observed a vehicle that was involved in two recent theft from vehicle incidents. Backup resources were called for. A traffic stop was conducted. The driver matched photos obtained from the business where stolen cards were used. This was great work by the officer and teamwork from her co-worker. They likely prevented future theft from autos in their district due to their actions. This was a solid collaboration and motivation to bring investigations to an arrest. The officers are to be commended for their actions.
120. An officer responded to a theft complaint. The officer did a stellar investigation on scene gathering all the essential information and details. Two officers checked an address where an electronic item was plotting at. A subject at the address was wanted for theft of a separate incident. The subject was contacted and arrested for the previous incident. Investigation continues on the other theft call and ultimately is tied to this same subject. The subject received additional criminal charges. This was solid police work, working with other officers, using sound judgment and decision making and problem solving skills and doing the extra things not all officers do. The officer is to be commended for his work product, professionalism and attention to detail.
121. Recognition for an officer and his continued dedication to inventorying and managing the department's hard gear. Recently the officer arranged to collect all the hard gear, inventory it and

organize it. The officer and the team also inventoried the SET gear in preparation for Mifflin St and the RNC. This is just one example of the officer's exceptional performance and dependability.

122. Recognition for the exceptional performance by a sergeant and two officers prior to and during the Vice President's visit to Madison. The amount of time and hard work they put into preparing the motorcade route and traffic plan speaks volumes about their commitment and dependability. They all handled a fluid difficult situation with professionalism and grace.
123. The Assistant to the Special Agent in Charge of the United States Secret Service sent an email to express their sincerest appreciation for the outstanding support and collaboration during the recent visit of the Vice President of the United States. The email stated that the assistance by our agency was instrumental in ensuring the safety and security of the Vice President and all attendees throughout the duration of the visit. Our officers' professionalism, attention to detail and commitment to excellence was truly commendable and played a pivotal role in the success of the visit.
124. An email was sent in to express their sincere appreciation for the outstanding service and professionalism of a sergeant. The subject stated they have had multiple interactions with the sergeant and each time the sergeant left them with a lasting impression. The sergeant's willingness to help and dedication to serving the community are exemplary qualities that reflect positively on the MPD. The sergeant consistently goes the extra mile to uphold the values of integrity, professionalism and public service.
125. A CARES-assigned crisis worker gave recognition for two officers. Officers were called to assist CARES. The officers were phenomenal and had great compassion. The officers are to be recognized for their commitment to finding the best possible resolution.
126. Recognition for a detective and his exceptional performance and dedication to duty as it relates to a violent domestic violence offender. The detective was assigned a series of violent cases involving the same offender. The subject was apprehended and his cases went to trial in March of 2024. The detective remained diligent in his contact with the victim who was fragile, scared and wavered about the court process. The suspect took a plea deal ultimately. The Assistant District Attorney reached out to give recognition for the detective stating what an exceptional job he did on the case. His work on the case was incredibly detailed and diligent. He truly left no stone unturned. He showed an incredibly kind and patient demeanor with the victim and was something the victim clearly trusted. Without the detective's consistent and quality work on these cases, and persistence and patience, they would not have ended up with such a good result.
127. Recognition for 3 investigators who were a vital component of the 2024 promotional process for investigator. They assisted with the orientation/leadership academy and provided the components for the 1-day assessment center evaluation process. The investigators volunteered for this additional and critical assignment with eagerness and continuous improvement at the forefront of this process.
128. Recognition for our 2 traffic specialists throughout 2023. They each displayed exceptional performance of duty and dependability. They are to be recognized and commended for their passion, dedication, diligence and amazing work. The time, energy and effort that they put into their very difficult cases is commendable. They both went above and beyond, advocated and worked tirelessly and relentlessly to get justice for the victims and bring some peace to their families and friends. They are

both the consummate professional who treat people with fairness, dignity and respect.

129. Recognition of the personnel who freely gave of their time, energy and expertise to develop invaluable training for the spring 2024 sergeant check-in. The training was held over the course of 3 days and could not have happened without these leaders. Their commitment to training is appreciated and is to be commended.
130. Recognition for a co-worker who does an incredible job of typing up reports. The co-worker saved her hours of work and her willingness to always help is appreciated and is to be commended.
131. Recognition for the officers who responded to a violent domestic disturbance. The suspect was located quickly and taken into custody. An officer functioned as an interpreter for the victim in this case and was instrumental in the success of parsing through the information presented by the victim. The officer's report was extremely thorough. All of the officers on this call pulled together to do the best investigation they could and treated the victim with kindness and respect.
132. A letter was written by a neighbor of a subject whom they called a check welfare on. The subject had fallen in her home and had not been able to summon for help. The officer was efficient in taking the necessary information to locate the subject's son and gain entry to the home to get help to the subject. The officer was very kind by giving an update to the neighbors that the subject was located safe, although disoriented. They wished to thank and commend the officer for his help.
133. Recognition for a sergeant and two officers who were tasked with locating individuals with active probable cause. One of the offenders was active in two districts and responsible for an outsize share of police services. Officers located the subject and arrested her. The initiative demonstrated by these officers paid off and this offender will now have to answer to the court. The sergeant's attention to this request and the officers' diligence and hard work is appreciated.
134. An officer responded to a report of pulseless non-breathing subject. The officer administered naloxone and delivered CCR compressions until MFD arrived. The officer is to be commended for his quick response and providing critical life-saving care to a subject in our community.
135. An officer was assigned a check person complaint. The officer started his investigation and listed the subject as missing. The officer continued follow-up on this case, sought investigative input and stayed in communication with the subject's family. The officer obtained enough information to gain entry to the subject's home where they were found in need of mental health assistance. The subject told the officer they had spent several hours at the edge of a parking ramp contemplating jumping before returning home and having contact with the officer. The officer was able to get this subject some much needed help and potentially saved their life. The officer is to be commended for his effort, dedication and understanding of the gravity of the situation.
136. Recognition for an officer who organized for her co-workers an opportunity to tour East High School. The officer took the initiative to organize with school officials to arrange for the tour and to foster relations between school staff and MPD. This was very helpful as the school had undergone some renovations so the officers can be more familiar with responding. The officer is to be commended for her initiative in arranging this tour and for her commitment to community policing.

137. MPD responded to a domestic disturbance. The investigation was assigned to a detective and an arrest was made. The investigation required a significant amount of translation of both audio recordings and written messages that were in Chinese. The officer volunteered for the assignment and completed the translation in a timely manner, documenting his actions with an excellent report. He also provided valuable cultural insight throughout the investigation. The officer is to be commended for his commitment to excellent service and valued assistance in this case.
138. Officers responded to a domestic disturbance with one known subject with outstanding warrants. Upon arrival of officers, two subjects fled on foot from the residence. The sergeant was able to see where the subjects initially ran and then managed to get a drone in the air quickly. The subjects were located and officers were guided to their location. With the sergeant's quick response and guidance, officers were able to take both subjects into custody. The sergeant is to be commended for his actions on this call.
139. A sergeant observed a suspect vehicle that was involved in a violent sexual assault. She astutely and covertly maintained visual contact on the vehicle. She observed the occupants exit the vehicle and she confirmed one of the subjects was who MPD was looking for. The sergeant set up a tactical channel and called for more resources. A contact team was formed as well as several contingency plans were put together. The suspect was contacted and taken into custody without any incident. The sergeant used excellent communication, coordination and teamwork. She is to be commended for her performance and leadership.
140. Officers responded to a homeless encampment where a subject was making threats with a gun. The subject, armed now with a boxcutter, was observed by officers as they arrived on scene. A contact team was formed and plans were made to contact/detain the subject. The subject was taken into custody without incident. The officers on this call maintained their cool and communicated to high effect keeping themselves, others in the encampment and the subject all safe.
141. Recognition for two employees who worked together to develop a new process for the review and redaction of police reports and videos related to crashes. They worked together to modify an existing process to help distribute work across the team. The result of this change is that requests for crash information can be processed more quickly helping community members receive information and process insurance needs more quickly.
142. An email was sent to MPD by the UW-emergency room staff with recognition for an officer. The email stated they wished to extend their deepest gratitude for the officer's exemplary service and compassionate actions in assisting an elderly individual in need. The officer's efforts went far beyond the call of duty, embodying the highest standards of care and empathy. The officer's ability to treat the subject with utmost dignity and respect while swiftly connecting the subject with necessary emergency medicine resources was not only a testament to the officer's professional excellence but also to his remarkable character. His commitment to ensuring appropriate follow-up care highlights a genuine concern for the well-being of those in our community. His actions have had a profound impact not only on the subject the officer assisted but also on them as healthcare professionals.
143. Officers responded to a report of a disturbance with a gun involved. As the call progressed, the primary officer on the call had to make several quick decisions. The officer made contact with the suspect safely, obtained a confession and consent to seize the suspect's gun. Another officer played a pivotal

role in assisting the primary officer with the interview of the suspect. Other officers assisted with searching home, finding the gun and collecting evidence. This call was an excellent example of calm teamwork in a dangerous situation which resulted in the victim feeling safer and the suspect being arrested.

144. Officers were assigned to monitor an event where there was a planned demonstration and there was a concern for security. An email was sent to MPD with recognition for how MPD handled the demonstration. No issues came from the demonstration and MPD's presence was appreciated.
145. Recognition for an officer and his initiative in getting several night shift officers trained and certified to operate the Bearcat. This was an outstanding job and well done by the officer.
146. Recognition for an officer who developed and presented a training topic to his co-workers. The training topic was on buccal swabs and the process for obtaining a warrant if the suspect refuses to provide one. The training was exceptional and very well received by the officers.
147. Recognition for an officer who organized and facilitated the first "platoon chow" event of the year. This was outstanding work in order to foster a great team atmosphere.
148. Officers responded to a problem address for reports of battery with 4 suspects and 2 victims. Officers navigated a convoluted storyline and established probable cause to arrest all 4 suspects. This was outstanding work by all involved on a fast-moving, high intensity call for service.
149. Officers responded to a call that ended up being a double overdose. Officers administered naloxone to two subjects and performed CCR on one subject. The officers are to be commended for their lifesaving actions.
150. A community member sent an email to an officer to thank him for how he handled the difficult time she was having when police reported when her husband passed away. The officer was described as compassionate, patient and she was grateful for the time he gave her. The email stated the officer helped to ease the pain and listen to some life stories.
151. Officers responded to a rolling domestic disturbance. Officers responded quickly and located two subjects. The officers were able to identify the suspect, despite him lying about his identity. Both subjects were uncooperative with officers. The officers developed probable cause to arrest the male subject. This was an excellent investigation despite the obstacles.
152. Officers responded to a battery investigation that involved numerous runaway juveniles. Officers located those involved and provided restorative justice referrals for the juveniles. This call involved tremendous efforts by the officers and they are to be commended for their efforts and service.
153. An email was sent by a community member with recognition for two officers who responded when he requested help. The officers responded and helped avert any further issues at that time. The officers were friendly, efficient and professional at de-escalating the situation.
154. Recognition for the team who created an electronic version of MPD's parking ticket, complete

with instructions for officers. The group came together to make a positive change and create a new process in the spirit of continuous improvement.

155. An email was sent to thank an officer for his help after a crash occurred. The officer made a scary and bad situation much better. The officer was able to calm the person involved in the crash and make her feel better about the situation. The officer has excellent people skills and we are lucky and privileged to have such a great officer per the community member.
156. Officers responded to a report of a pulseless non-breathing subject. The subject was located collapsed and positioned in a way that officers had to force the door open enough to maneuver inside and lift the subject to allow the door to open to be able to access the subject and provide lifesaving aid. The officers delivered naloxone and performed CCR on the subject. The subject regained a pulse and the subject was transported to a local hospital. The officers are to be commended for their lifesaving actions.
157. Officers responded to check the welfare of a possible suicidal subject. Areas were canvassed. A phone ping was conducted. The subject's vehicle was located and the subject was inside the vehicle. The subject was initially not cooperative with officers. The officers demonstrated outstanding patience, problem-solving and professional communication skills during their contact with the subject. After a lengthy dialogue, the subject agreed to voluntarily go to a hospital. The officers went above and beyond to locate this subject who was in an active crisis and they likely saved his life due to their actions.
158. Recognition for the response and actions of the officers who were dispatched to a burglary at a construction site. Officers arrived on scene, tactically set up and apprehended 6 subjects. This was exceptional, textbook tactical response to catch burglars.
159. Recognition for an officer who led a debrief of a recently shooting. The officer was on scene and served as the crime scene log manager. He was able to see first-hand all the outstanding work that was being done while maintaining control of the inner perimeter and maybe the most important paperwork on any attempted homicide - the crime scene log. This was outstanding initiative by the officer to share knowledge and help his co-workers.
160. Recognition for an officer for developing a presentation for his co-workers on the Ballistic Shield. The officer created a PowerPoint and a hands-on application. This was an outstanding job by the officer and he is to be commended for his efforts.
161. Recognition for a detective who put together an extremely compelling and informative presentation for the MPD community academy. The presentation exhibited his work on a 2021 homicide investigation that recently resolved with a successful prosecution. It was clear from the reaction of those in attendance that this presentation was impactful and provided a helpful view into the world of policing in Madison. The detective spent hours preparing for this presentation and he took the assignment seriously as a way to connect with the community. The detective represents the best of what MPD has to offer and always goes above and beyond what is expected of him.
162. Recognition for the exceptional efforts and contributions by staff to the emergency detention 3rd party plan and RFP process. Their unwavering dedication, commitment and attention to detail have been instrumental in navigating the complexities of this critical project. Their collaborative spirit and tireless efforts have not gone unnoticed and their professionalism sets a benchmark for excellence

within their team. Their efforts facilitated a smooth execution of the emergency detention 3rd party plan and RFP process.

163. Recognition for a professional staff employee, who while on a ride-along, observed and pointed out to the sergeant a subject matching the description of a call they were heading to. The co-worker is to be commended for her outstanding eyes that helped solve a crime.

164. Recognition for two sergeants for their work as instructors in the leadership lab. They utilized their prior training and experience to develop a three-hour interactive lesson plan that examined the elements of leader accountability. They both gave a significant amount of their time and energy to ensure those in attendance received a positive learning experience. The sergeants commitment to the development of leaders within MPD is in keeping with our core values of proficiency and continuous improvement as well as leadership and is to be highly commended.