



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

January-March 2025 Employee Recognitions:

1. Officers responded to a report of a missing elderly adult with dementia. Officers began gathering information and checking areas for the subject. Vital information was obtained for a possible vehicle the subject may be in so that a FLOCK camera could try to pick it up. The vehicle was picked up and officers made their way to the area(s) of the vehicle. The subject was located safe and reunited with their family. This call was solid work, tremendous efforts, and all involved are to be recognized for their contributions.
2. Officers responded to a possible burglary in progress. Officers did a fantastic job at responding to this call. They coordinated a tactical response to include setting up a perimeter, utilizing a K9, and clearing the residence. A subject was located, and they were uncooperative with officers. The subject was taken into custody safely and provided necessary mental health resources.
3. Recognition for an officer who after completing an investigation referred a community member to necessary treatment and support resources. The subject took advantage of the resources and was successful in completing the program, which also meant charges would not be referred to the DA's office. The officer is to be commended for giving a community member another chance and to start the road to recovery.
4. Recognition for an officer's productivity and effort as he wrote up felony charges for 6 subjects and processed a juvenile involved in a battery. He also completed a priority report and assisted two co-workers with intoxicated driver investigations. The officer is to be recognized for going above and beyond. He is an incredibly hard worker, serving the Madison community, professionally, with a smile on his face and with a positive attitude.

5. A community member sent an email to give recognition and thanks to three officers for being so helpful. The email said the officers were responsive, thorough, and patient.
6. Officers responded to a burglary in progress. Officers quickly jumped into action after being alerted that several subjects were on camera trying to get into the building. The subjects were not there when officers arrived. Officers set up a perimeter and apprehended all the subjects and burglary tools. This was a great team effort by all involved.
7. Recognition for all the officers who volunteered their time to help out with shopping, wrapping, and having a pizza party with kids for our annual Shop with a Cop event. This program is not possible without all the officers and their contributions.
8. Officers responded to check the welfare of a subject who appeared to be in distress. An officer, not assigned to the call but nearby, stopped to see how he could be of assistance. His presence was crucial in maintaining order and balance to the many moving parts stemming from this call. The officer volunteered to assist with a conveyance to the jail for a subject. The officer is to be commended for his exemplary work ethic, willingness to help, and positive attitude.
9. Recognition for a Captain's willingness to step in and problem solve during an emotional time due to the loss of an employee.
10. Officers observed a subject with active probable cause. The officers initiated a safe contact with the subject that resulted in an arrest. The officers are to be commended for their proactive commitment to their district and the MPD.
11. Recognition for an employee who work diligently to obtain video surveillance after the school shooting. The employee's ability to deal with a number of potential disastrous scenarios that involved the retrieval of video from the school that day was remarkable. Her expertise and ability were on full display. She has time and time again served to solve IT and video problems relating to investigations, and always is willing and eager to do so.
12. Recognition for a detective who conducted an excellent investigation and resolved a threat that was deemed credible. The detective used a variety of investigative techniques, communicated well, and worked long hours. His performance is to be commended. His positive attitude, exemplary effort, and

high-end skillset are an asset to our department.

13. An officer observed a subject who matched the description of a suspect. The subject was detained. The subject, who was on probation, had a probation hold placed on him. The officer went above and beyond by offering to take the suspect's groceries home to a relative. A pair of shoes that were involved in crimes were also recovered. The officer demonstrated his commitment to our community and willingness to think outside the box during this investigation.
14. Officers responded to the men's shelter for a report of a fight. Officers used clear and effective verbal's to de-escalate the situation. Officers used minimal force to gain compliance as one of the subjects involved was armed with a weapon. Officers exercised an extraordinary amount of restraint and professionalism throughout this call.
15. An officer responded to a report of a subject having a mental health crisis. The subject resisted officers when they went to place him into protective custody. One officer began to communicate with the subject. The officer maintained a calm demeanor, demonstrated patience, and understanding. The subject was ultimately able to be taken into custody safely. The officer's performance that day was exceptional.
16. A letter was received from the Dane County Sheriff's Office expressing sincere gratitude for the expertise and professional support of a Sergeant who assisted on an oral interview panel for them. The Sergeant's dedication and professionalism was instrumental in ensuring a fair and impartial process.
17. A community member sent an email to thank an officer for going above and beyond. The officer was described as knowledgeable, helpful, direct, safe, and respectful during every interaction.
18. Recognition for several officers who, under difficult and sad circumstances over the course of two very long weeks, selflessly committed the time, energy, and focus needed to make sure that a proper farewell was given to MPD K9 Bowie and MPD Detective Erik Lee. The officers are to be recognized for their service, commitment and dedication.
19. Officers responded to a report of a weapons offense with a gun involved. Officers arrived on scene and a subject took off on foot. An officer pursued the subject and apprehended them. Two other subjects were located and detained nearby.

The firearm was found to be a facsimile. The officers utilized great communication and coordination to contact the three subjects involved. The officers demonstrated phenomenal courtesy and professionalism.

20. A community member called the OIC's office to compliment two officers. The community member spoke at length about how the officers helped resolve a conflict which allowed them to emerge from the encounter with dignity. The officers are to be recognized for their exceptional performance.
21. Recognition for a co-worker who has been an asset to the central district for the last 3 years. The co-worker handles each interaction with the public with courtesy, respect, and kindness. The employee has created helpful reference documents for officers and is always willing and available to help officers. She is to be recognized for her tremendous service.
22. Recognition for our Peer Support Coordinators and the amazing work they have done in the last couple of months - months that have been very difficult for the members of our department. The coordinators committed the time, energy, and focus needed to make sure that Peer Support, EAP, and other resources were available to support everyone in the department. They are to be commended for their service, dedication, and leadership.
23. Recognition for officers who took on a traffic complaint seriously and followed up on a bus driver's concerns. The efforts by the officers are greatly appreciated by us, the parents, bus drivers, and the school district.
24. Officers responded to a shots fired call which was determined to be an accidental discharge, but the person who did this should not have had a gun for a long list of reasons. An officer took the extra step to review the recording of the statements made by the subject and his mom. The information obtained from this was related to a detective who listened to jail tapes and confirmed the existence of the gun. The location of the gun was identified and the gun was located/recovered. Due to the extra steps of the officer and the detective, more charges were filed and a stolen gun was taken off the streets. They are both to be acknowledged for their work ethic, going above and beyond, and thinking outside the box.
25. A letter was received from Unity Point Health with recognition for several officers. The officers responded to an active vehicle break-in at their parking structure. Their responsiveness, approach, and professionalism was noted as remarkable. They wished to extend their gratitude to the officers for their outstanding work.

26. Recognition for a co-worker who jumped in to help research a subject's history which led to many hours of officer time being saved, as well as a significant amount of money related to a likely third-party transport fee to a mental health facility as the call and subject were found to be related to another agency. The employee is to be commended for going above and beyond in the assistance she provided.
27. Recognition for a Sergeant and his outstanding work in supporting the FTO's and PPO's during field training. His commitment to growth and development of our newest employees and future leaders shows and reflects positively on the priorities and culture in his district.
28. An officer facilitated the arrest of a wanted person. The subject was observed, resources were called to the area, and a perimeter was established. Consent was ultimately given to enter and search the residence where the subject was locating hiding. Officers used excellent vigilance, communication, coordination, and teamwork on this call.
29. An officer located a vehicle that was reported stolen. The officer stopped the vehicle and arrested the driver. The officer facilitated the return of the vehicle to its owner. The officer is to be recognized for his attention to his surroundings and coordination with other units which led to the apprehension and arrest of the suspect.
30. An officer responded to a report of a subject trespassing and causing a disturbance. The officer located the subject and arrested them. The officer's response to a problem address and subsequent enforcement action assists our department in addressing quality of life issues and helps individuals feel safe within their own homes.
31. Recognition for efforts of an officer who mediated between 2 former partners over the ownership of a child's electronic device. The officer spoke extensively to both subjects. This incident was minor in nature, but the officer went above and beyond to come up with a best possible resolution. This call is a great example of the officer's work ethic, professionalism, and commitment to providing high quality service.
32. Recognition for a sergeant and his outstanding efforts related to a crash and intoxicated driver investigation. The sergeant arrived to the area to find the driver

attempting to flee. The sergeant detained the driver. The driver actively resisted the sergeant. The driver was arrested on numerous charges. The sergeant leads from the front and his proactive work, his willingness to investigate fully, and take control of a scene is to be commended.

33. Recognition for an officer and the tremendous efforts she has done with relationship building with MMSD. She has been instrumental in guiding officers and offering suggestions to improve the relationship between MMSD and officers.
34. A community member sent a compliment to an officer saying they have been talking to her regarding some ongoing situations and the officer has gone above and beyond the entire time. They described the officer as knowledgeable, helpful, direct, safe, and respectful.
35. Officers responded to a check welfare of a subject. This was a simple welfare check but because the officers investigated this thoroughly, asked the right questions, and conducted follow-up, they were able to meet the legal grounds to enter the hotel room to check on the welfare of a subject. The subject was located unresponsive and in need of medical assistance. This was exceptional work by the officers and they are to be commended for their efforts.
36. Recognition for the efforts by several officers in taking a suspect into custody for lewd/lascivious behavior. Officers responded to this call, spoke with the victim, and checked the area for the suspect. The suspect was located, identified by the victim, and ultimately arrested. This was exceptional police work.
37. Recognition for the efforts by several officers who tracked down and arrested a suspect for lewd/lascivious behavior as well as 4th degree sexual assault. The suspect was said to have exposed himself to patrons and sexually assaulted several victims. The suspect was located quickly and detained. Probable cause was developed to arrest the suspect. Officers on this call did an outstanding job to respond quickly, apprehend the suspect, and obtain numerous charges for him.
38. Recognition for an officer and his outstanding leadership. He has created platoon trainings for his co-workers. He has highlighted the importance of the mentor program. He is a true leader among his peers.
39. Officers responded to a subject experiencing a drug overdose. Officers administered CCR. Officers showed the subject's family tremendous compassion and professionalism. Additional lifesaving measures were attempted, but they

were ultimately not successful. A family member called MPD to thank the officers who responded for their kindness and respect. The officers are to be commended for their exceptional response in a chaotic and trying situation.

40. Recognition for an officer and his hard work, commitment, and compassion he has shown over the last several months towards his K9 partner who bravely battled cancer. The officer spent many sleepless nights caring for his K9, and long exhausting days attempting to keep his K9 comfortable all while rehabbing him in anticipating of a return to patrol. His K9 did return to full duty and his K9 assisted in taking a violent suspect into custody. Unfortunately, his K9 was soon found to have a separate form of cancer that would ultimately end his very successful K9 career. The officer has channeled his passion for our K9 unit, even after the passing of his K9, into searching for a new K9 partner.
41. Recognition for numerous officers who volunteered to assist MPD CNT by serving as actors for several scenarios to assist in training negotiators not only from MPD but several area agencies. Providing realistic training is key to developing and refining the skills necessary for this assignment. All are to be commended for their assistance and efforts.
42. Officers responded to a difficult death investigation call. A lieutenant, who was not dispatched to the call, was the first to arrive on scene and enter the residence. A new officer, in their first week solo, also responded. The newer officer was checked on and they advised that they did not see the body as the LT did not allow them to see it. When the LT was asked why he stated the newer officer will see plenty of things in his career here. The LT was looking out for the newer officer and did not want the officer to see the body unnecessarily. This is the kind of compassion and consideration for officers that sets our agency apart. It is the kind of mindset that keeps cops healthy and avoids needless trauma. It is the kind of move that shows you care and are invested in officers as people and not just "bodies".
43. A community member sent an email to recognize an officer who responded to a crash that he and his son witnessed. He stated the officer called his son afterward to thank him for his help and diligence in assisting with the crash scene and reporting their account of events to police. He said this phone call to his son was much appreciated. The officer went out of his way to make his son feel really good about doing the right thing, which meant a lot to him as his dad.
44. Recognition for an officer as a Field Training Officer. The officer has shown his dedication and commitment towards the necessary coaching, mentoring, and

giving meaningful feedback to probationary officers. His efforts have been noted and appreciated.

45. Recognition for an employee who assisted a customer who was having a hard time understanding the process. The employee's commitment to customer service was demonstrated by her above-and beyond assistance as well as her simply lending an ear to what the person was saying.
46. Recognition for several employees who always step up to help officers in need of assistance. The officer described a specific situation and stated the work the employees did to assist him to locate a report and get it typed/merged saved him a plethora of time and greatly reduced frustration for the victim. The employees are to be commended for taking the time to make a situation right and for their continued support of officers.
47. Officers responded to a threats complaint. The investigation led to the discovery that the suspect had 2 outstanding warrants. An officer took the lead on spearheading the effort to arrest the suspect. Additional resources were requested. Visual contact was made of the suspect. Tire deflation devices were put into place. The suspect got into their vehicle and attempted to flee. The tire deflation devices were successful. The suspect was taken into custody. The involved officers on this call showed great communication, coordination, and teamwork to successfully and safely take a suspect into custody.
48. Officers responded to a missing juvenile with autism call. Resources were identified and deployed. Areas were checked. The subject was located. Officers facilitated the safe return of the juvenile. This call involved multitasking at the beginning of the officers' shift. The officers' attention to detail and commitment to our community is to be commended.
49. An officer responded to a possible burglary in progress. The officer arrived on scene and observed the suspect. The suspect started a fire which quickly grew in size. The officer was able to hold the suspect until additional resources arrived. The officer put out the fire as well. The officer took primary on this incident and conducted a thorough investigation resulting in several felony charges. The officer's prompt response to the scene and actions allowed for an arrest to occur. The officer performed exceptionally well and his actions deserve recognition.
50. Officers responded to a check person call with a subject's whereabouts unknown. Information was gathered. An attempt to locate was aired. Attempts were made to track the subject's vehicle's location. Officers started the process of issuing a

Silver Alert. The subject was ultimately located safe and arrangements were made to return the subject home. The officers on this call are to be commended for their actions that contributed to the overall outcome of this call. They displayed professionalism, compassion, and a caring nature.

51. Officers responded to a large disturbance. Officers arrived, secured the scene, and conducted interviews with several subjects. A knife was recovered. Additional incriminating evidence was located and recovered. The officers on this call are to be commended for their outstanding work.

52. Recognition for an officer and his exceptional efforts in locating and arresting an extremely dangerous suspect. The suspect was wanted on numerous felony charges. An officer proactively searched for the suspect. The suspect was located and arrested.

53. Recognition for personnel who volunteered to assist and took a PhD student on 5 ride-alongs, which provided the student with no less than 20 hours of observations and interviews to assist with their doctoral thesis regarding how police see themselves and the community they serve. The officers provided positive feedback and expressed their appreciation for the opportunity.

54. An officer was notified about a subject in a bar with a knife. The officer located and detained the suspect. The knife was seized. Additional subjects were detained by other officers. The officers on this call are to be commended for playing a critical role through interviewing witnesses and suspects, processing evidence, and working together as a team.

55. Recognition for two officers who apprehended a burglary suspect. The officers formed a tactical plan and took the suspect into custody without incident. The suspect was charged with numerous crimes.

56. Recognition for an officer who led a platoon training on "gear and equipment". The purpose of the training was to show officers what gear is necessary and what is not so that our newest officers don't purchase items that may look flashy but serve little to no actual function or purpose. The training was well received.

57. An email was sent to thank an officer who was described as "an amazing officer to work alongside." The officer is to be recognized for continuing to have a positive attitude and always being willing to help others out.

58. An email was sent to thank an officer for his compassion and kindheartedness.
59. Officers responded to a domestic disturbance with a subject who had been injured and was screaming. Officers arrived quickly on scene, cleared the area safely with good tactics, took the suspect into custody, and provided care to the victim. Officers did an excellent job interviewing the subjects and determining what had occurred.
60. Recognition for an officer who obtained maps, security measures, and outreach opportunities for a local school. This information is helpful in case we have a call at the school. The officer is to be commended for his time and effort on this assignment.
61. Recognition from a community member for a sergeant's professional manner during a protest. The sergeant made an appearance in order to communicate with the event organizers. The sergeant brought some concerns to the organizers in a very civil, cordial, professional, and most importantly respectful manner.
62. Officers responded to a report of a protestor on private property. The call rapidly evolved to a report of over 100 protestors. A sergeant responded to assist and coordinate the response. The sergeant and his team made contact with several attendees and achieved voluntary compliance with regards to trespass issues. The sergeant located the event organizer to communicate with. The sergeant was a fantastic ambassador for MPD and his conduct and leadership exemplified the highest standards of the Special Events Team.
63. An officer recently attended a "stop the bleed" training. On his own initiative, the officer reached out to MFD to obtain a donation of a "GO bag" filled with several medical kits. These kits can be used by SET medics but also used for a mass casualty event. The officer set up the logistics and deployment of this "GO bag". The officer is to be recognized for this initiative.
64. Officers responded to a domestic incident. The detective assigned sent an email to give recognition for how patrol officers responded and handled the call. The officers are to be recognized for their initiative and exceptional dependability.
65. Recognition for a detective who volunteered to mentor a new detective. The detective's leadership is recognized and appreciated.
66. Recognition for an employee for going above and beyond in 2024. The employee

covered windows, phones, reports, admin duties, shift changes, ordering, organizing, and much more. She covered numerous districts. She did an amazing job and is to be recognized for her hard work.

67. Recognition for an officer who demonstrated her commitment to community policing by going above and beyond on contacting a subject in our community where concerns were raised. The officer demonstrated exceptional dependability on this assignment that she was tasked with. She made contact with the subject and wrote up a synopsis.

68. In 2024 SVU operated down 1 and sometimes 2 detectives for large portions of the year. Special recognition for those detectives who were a constant throughout the year and weathered an onslaught of difficult and complex cases. They took on these cases without complaint and displayed compassion and proficiency. They deserve to be recognized for what they have done for their victims and the City of Madison in 2024.

69. A detective was assigned a complex sexual assault of a child investigation. The detective was undaunted in her pursuit of the truth. The detective secured sufficient evidence to charge the suspect with repeated acts of sexual assault against the same child. This is just one of many instances of amazing investigative work by this detective and she is to be recognized for her investigative skill and persistence.

70. Officers responded to a disturbance involving a sword. Officers arrived to the scene quickly and observed the subject with the weapon. The subject was not cooperative with officers. The subject was ultimately detained and arrested. Through great investigative work, officers were able to piece together what occurred and ultimately two subjects were arrested for their roles in the incident.

71. A plan was put together to arrest a wanted subject. The suspect vehicle was observed. A vehicle stop was conducted. The suspect was located and arrested. A search of the vehicle and residence led to charges. This was a coordinated effort and the suspect was arrested without incident. The officers on this call used exceptional communication, coordination, and teamwork to negotiate a consulted call and traffic stop.

72. Officers responded to a disturbance where there was probable cause to arrest the suspect for disorderly conduct while armed. This call spanned multiple shifts and multiple calls for service. Officers attempted to dialogue with the suspect several times. The suspect was ultimately taken into custody. The initial responding

officers did an outstanding job of locating and setting a perimeter around the suspect. The officers used great communication, coordination, and teamwork.

73. Recognition for two detectives who were assigned to investigate internet crimes against children (ICAC). ICAC cases made up over 40% of the total incidents investigated by SVU in 2024. Their investigations led to 13 operations/residential search warrants and numerous arrests in 2024. Their skills, expertise, and attention to detail have made them an invaluable asset to the department. They are always willing to listen, offer suggestions, or provide direct assistance when needed.
74. Recognition for a detective who has shown a passion and dedication to investigating crimes against children in his time as a detective. He expanded his skill as an investigator of these crimes while serving as an ambassador for SVU. He is to be commended for his dedication to the MPD and the investigation of crimes against children.
75. We received a request from the Milwaukee PD to apprehend a subject who was involved in a homicide they were investigating. Officers began to gather information and intel. Contact was made with a subject who told the officer everything that happened in Milwaukee. The suspect started to call the subject. Officers were able to track, locate, and take the suspect into custody. The officers on this call demonstrated initiative, exceptional dependability, and exceptional performance of duty.
76. Recognition for an investigator who led two community presentations at a local library. The presentations were developed to enhance transparency and community understanding of police investigations. The events were well-attended and were interactive with attendees. The investigator is committed to community partnerships and his initiative here is to be commended.
77. Recognition for several officers who volunteered to assist with Professional Development as instructors. They embody what it means to be trainers, to be selfless servants, and to be Madison Police officers. They are to be commended for their dedication to the training mission.
78. Recognition for our cadre of rifle armorers, assisted by several willing and able officers, to tear down and inspect hundreds of rifles. They are to be commended for their efforts.

79. Recognition for a co-worker who has the expertise, responsiveness, and an abundance of patience to make things happen. He is to be commended for his efforts.
80. Recognition for personnel who helped enhance the knowledge and skillsets of our sergeant at the fall sergeant check-in. Their efforts are to be commended.
81. Officers responded to a situation with a report of a juvenile armed. Officers checked the area and put together a plan to make contact with the subject. The subject was contacted and detained safely. The subject had two realistic firearms on them. The officers used exceptional communication, coordination, and teamwork on this call. They are to be commended for their professionalism and efforts to make sure this incident ended peacefully.
82. A community member sent an email to thank an officer who responded to an incident they were involved in. The subject stated the officer was extremely respectful, understanding, and patient and she was grateful for their efforts.
83. A voicemail was left to give thanks to an officer who pulled them over to let them know of registration issues with their vehicle. The voicemail stated they took care of the issues and wanted to thank the officer for his kindness.
84. Recognition for an employee who took the time to reach out to a community member they had frequent contact with but had not heard from the individual in awhile. The community member was appreciative of the check-in by MPD. The employee is to be commended for being concerned for this subject's welfare and for taking the time to reach out to ensure they were okay.
85. A community member left a voicemail to thank two officers for being extremely helpful, for coming up with solutions, and for giving her hope.
86. Recognition for an officer who conducted 3 trainings on Tint Meters. The officer did an exceptional job with the training.
87. Recognition for an officer and his exceptional effort on an OMVWI investigation/arrest. The driver was uncooperative with the officer. Numerous cell phones, a concealed knife, and drugs were located in the vehicle. The driver was taken to the hospital for a blood draw warrant. The suspect was arrested on numerous charges. This was an excellent investigation by the officer.

88. Recognition for numerous officers for their continued traffic enforcement efforts.