



City of Madison
Agenda - Approved

City of Madison
Madison, WI 53703
www.cityofmadison.com

**POLICE CIVILIAN OVERSIGHT BOARD
TASKFORCE TO REVIEW AND REVISE
INDEPENDENT MONITOR HIRING MATERIALS**

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, April 27, 2022

5:00 PM

Via Virtual Meeting

**Note: Quorum of the Police Civilian Oversight Board may be present at this meeting;
Quorum of the Common Council may be present at this meeting**

The City of Madison is holding the **Police Civilian Oversight Board Taskforce to Review and Revise Independent Monitor Hiring Materials** meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to PCOB@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit

<https://www.cityofmadison.com/WatchMeetings>

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Meeting ID: 827 3021 1994

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Karen Kapusta-Pofahl, Chief of Staff, Common Council Office, (608) 261-9159 or pcob@cityofmadison.com

AGENDA

CALL TO ORDER / ROLL CALL

PUBLIC COMMENT

1. Public Comment

APPROVAL OF MINUTES (4/20/22 meeting)

DISCLOSURES and RECUSALS

ITEMS for CONSIDERATION

2. Update on 3Rd Party Recruiter RFP and Next Steps

CLOSED SESSION

When the **Police Civilian Oversight Board Taskforce to Review and Revise Independent Monitor Hiring Materials** considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the **Police Civilian Oversight Board Taskforce to Review and Revise Independent Monitor Hiring Materials** does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

2. Discussion: Implementing Hiring Step 1-evaluating applications for minimum qualifications

2. Review and Revision of Questions and Benchmarks
 - a. Supplementary Essay questions and benchmarks
 - b. Oral Board Interview questions and benchmarks
 - c. Full Board Interview questions and benchmarks
 - d. Community Panel Interview questions and benchmarks

3. Future Agenda Items

ADJOURNMENT