



**City of Madison  
Minutes – Draft  
EOC Executive Committee**

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

**Monday, June 2, 2025**

**5:00 P.M.**

**Via Zoom Meeting – Link and Instructions Enclosed**

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

**CALL TO ORDER / ROLL CALL**

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or [abanks@cityofmadison.com](mailto:abanks@cityofmadison.com) of their attendance for this meeting.

*The meeting was called to order at 5:06 pm. Benford presiding.*

**1. PUBLIC COMMENT**

*There were no public comments.*

**DISCLOSURES AND RECUSALS**

*There was one disclosure and recusal for the Reverend James C. Wright Human Rights Award voting process. The president recused himself due to his long-term professional relationship with one of the nominees/organizations.*

**APPROVAL OF MINUTES**

*April 28, 2025*

*Motion to move the approval of minutes by Ramey, seconded by Esparza. Motion passed by voice vote unanimously.*

**NEW BUSINESS ITEMS**

*There was no new business.*

**DISCUSSION ITEMS**

**2. EOC Meetings - In-Person or Virtual?**

*A discussion was held regarding how the meeting type was considered/approved.*

**3. EOC Work Plan**

- **Discrimination in the Workplace Community Listening Sessions**

*A discussion was held regarding upcoming Listening Session on June 11<sup>th</sup>, 6pm at the Central Library.*

**4. Non-discrimination clause**

*Klebba discussed having a meeting with Jasmine Banks, Lead Chair of the Affirmative Action Commission. This will be reviewed at the next meeting.*

**5. Future Topics**

*Discussions were held regarding the Reverend James C. Wright Human Rights Award Timeline, upcoming EOC ordinance update, and upcoming Appeals Committee. The Reverend Wright Award winner will be selected at the EOC Meeting on June 12<sup>th</sup>.*

**6. Equal Opportunities Commission Draft Agenda for June 12, 2025**

*The agenda was discussed, updated and approved. Motion to approve the agenda by Ramey, seconded by Wright. Motion passed by voice vote unanimously.*

**ADJOURNMENT**

*Motion to adjourn by Ramey, seconded by Wright. Meeting adjourned at 6:06 pm.*