



**City of Madison
Minutes – Draft
EOC Executive Committee**

City of Madison
Madison, WI 53703
www.cityofmadison.com

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, August 4, 2025

5:00 P.M.

Via Zoom Meeting – Link and Instructions Enclosed

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

The meeting was called to order at 5:05 pm. Benford presiding.

1. PUBLIC COMMENT

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

APPROVAL OF MINUTES

June 30, 2025

Motion to move to approve minutes by Ramey, seconded by Klebba. Motion passed by voice vote unanimously.

NEW BUSINESS ITEMS

2. 87483 Adopting the Updated Elected and Appointed Official Code of Ethical Conduct

Common Council Chief of Staff will attend next full commission meeting. Staff will ask members to review Legistar documents prior to next Thursdays meeting.

3. Annual Retreat Planning

Benford asked if we could book Fleet Services venue for meeting. In addition to honoring Rainey-Moore at this meeting, staff are continuing to work on logistics for the retreat

DISCUSSION ITEMS

4. EOC Work Plan

- Additional people are needed to help with the organization of this Ad Hoc committee.

Ramey, we will craft 2026 work plan items at this meeting.

5. Non-discrimination clause

Klebba, scheduled to meet with AA Commission this Thursday.

6. Future Topics

- EOC Ordinance Update Continued

Benford stated staff Blackwell will give us an update, this continues to move along.

- Invite property management companies to discuss housing discrimination issues for collaborative, productive discussion.

Benford shared his thoughts, ideas around the collaborative discussion, and legality. Ramey also shared their thoughts. Benford suggested this should be a larger conversation at the full commission. Davis, at the last meeting, C. Blackwell was going to draft some questions that would hopefully not be legally provocative. We could request OCA Haas or Peguero to chime in this conversation.

- Appeals Committee – possibly September 11, 2025, at 4:00 pm

Staff will keep members updated

- Collective Letter from the EOC

Benford provided background. Could we as a group of individuals acknowledge signal by saying “we see you”? This may be seen as symbolism.

7. Equal Opportunities Commission Draft Agenda for August 14, 2025

Benford, keep next meeting agenda light. Only agenda item will be code of conduct item including proposed letter, and boiler plate items. Motion to approve the agenda by Benford, seconded by Klebba. Motion passed by voice vote unanimously.

ADJOURNMENT

Motion to adjourn by Ramey, seconded by Klebba. Meeting adjourned at 5:40 pm.