



**City of Madison  
Minutes – Approved  
EOC Executive Committee**

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

**Monday, August 25, 2025**

**5:00 P.M.**

**Via Zoom Meeting – Link and Instructions Enclosed**

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

**CALL TO ORDER / ROLL CALL**

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or [abanks@cityofmadison.com](mailto:abanks@cityofmadison.com) of their attendance for this meeting.

*The meeting was called to order at 5:02 pm. Commissioner Ramey presiding.*

**1. PUBLIC COMMENT**

*There were no public comments.*

**DISCLOSURES AND RECUSALS**

*There were no disclosures or recusals.*

**APPROVAL OF MINUTES**

*August 4, 2025*

*Motion to move to approve minutes by Commissioner Wright, seconded by Commissioner Esparza. Motion passed by voice vote unanimously.*

**NEW BUSINESS ITEMS**

**2. In-Person Meeting – September 11<sup>th</sup> Madison Municipal Building (MMB) Room 215 (Annual Retreat Planning)**

- Invite guests to speak regarding Emergent Immigration, Deportation and Housing Issues

*Commissioners would like to limit the speakers to two per meeting.*

**3. Purpose of Community Listening Sessions**

- September 17, 2025, 5pm to 7pm Black Business Hub or Urban League

*A discussion was held to possibly change the date.*

**DISCUSSION ITEMS**

**4. EOC Work Plan**

- Additional people are needed to help with the organization of this Ad Hoc committee.
- Annual Retreat Planning

*A discussion was held. Annual retreat planning will be discussed with the full commission.*

**5. Non-discrimination clause**

*Klebba reported on the status.*

**6. Future Topics**

- EOC Ordinance Update Continued

- Invite property management companies to discuss housing discrimination issues for collaborative, productive discussion.
- Appeals Committee – possibly September 11, 2025, at 4:00 pm

*Updates were provided. Staff will keep members updated on the Appeals Committee date once new members have been added.*

## 7. Equal Opportunities Commission Draft Agenda for September 11, 2025

*Motion to approve the agenda by Commissioner Klebba, seconded by Commissioner Esparza. Motion passed by voice vote unanimously.*

## ADJOURNMENT

*Motion to adjourn by Commissioner Esparza, seconded by Commissioner Klebba. Meeting adjourned at 5:56 pm.*