



City of Madison

Minutes – Draft

City of Madison
Madison, WI 53703
www.cityofmadison.com

POLICE CIVILIAN OVERSIGHT BOARD EXECUTIVE SUBCOMMITTEE

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Wednesday, December 3, 2025

6:00 PM

Via Virtual Meeting

**Note: Quorum of the Police Civilian Oversight Board may be present at this meeting;
Quorum of the Common Council may be present at this meeting**

CALL TO ORDER / ROLL CALL

Meeting called to order at 6:05 pm, Pearson presiding.

Members Present: Maia Pearson, Brandice Hatcher, Devon Snyder, Vanessa Statam, Katey Nelson and Stephanie Rearick.

Others Present:

PUBLIC COMMENT

1 public comment.

APPROVAL OF MINUTES

1. Approval of October 1, 2025 minutes

Rearick made a motion to approve the minutes, seconded by Statam. The motion passed unanimously.

DISCLOSURES and RECUSALS

ITEMS FOR DISCUSSION

2. OIM Updates

- OIM SOP Development
- Attorney List
- Complaints & Investigation Updates
- OIR scope & relationship
- Records storage and confidentiality update

3. Subcommittee Updates

- External Policy and Procedure Subcommittee
- Community Engagement Subcommittee

4. Interim IM onboarding

5. PCOB Annual Report

6. Communication: PCOB, OIM, Community, Press etc

7. Future Agenda Topics

- Executive Subcommittee Meeting
- PCOB Full Board Meeting

ADJOURNMENT

After the closed session, Rearick made a motion to adjourn the meeting, seconded by Nelson. The motion passed by unanimous consent and the meeting was adjourned at 7:08 pm.