



City of Madison
Minutes - Approved
POLICE CIVILIAN OVERSIGHT BOARD
Policy & Procedure SUBCOMMITTEE

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, October 29, 2025

6:00 PM

Via Virtual Meeting

**Note: Quorum of the Police Civilian Oversight Board may be present at this meeting;
Quorum of the Common Council may be present at this meeting**

CALL TO ORDER / ROLL CALL

Meeting called to order at 6:11 pm, Rearick presiding.

Members Present: Carlotta Calmese, Stephanie Rearick, Katey Nelson, Helyn Luisi-Mills.

Others Present: Captain D. Nachtigal, Greg Gelembiuk

PUBLIC COMMENT

None

DISCLOSURES AND RECUSALS

None

ITEMS FOR CONSIDERATION

1. Approval of the 09/11/2025 Minutes.

Calmese made a motion to approve the minutes. The motion was seconded by Nelson and passed unanimously.

2. MPD 5-Year Strategic Plan: Updates on MPD progress in implementing the recommendations of the Ad Hoc Committee Report.

Captain Nachtigal gave a presentation on the MPD Strategic Plan and provided updates on several of the goals and priorities listed in the plan.

3. Discussion of the Prioritization and Timeline of subcommittee's workplan and projects.

4. Next steps and future topics for discussion.

- a. Officer discretion and mental health response
- b. Standard Operating Procedures
- c. Body-worn cameras
- d. Records access and OIM/PCOB/MPD Memorandum of Understanding.

Subcommittee plans to meet monthly. No objections to meeting monthly.

ADJOURNMENT

Luisi-Mills made a motion to adjourn, seconded by Calmese. The motion passed unanimously, and the meeting adjourned at 8:04 pm.