



City of Madison
Minutes - Approved
POLICE CIVILIAN OVERSIGHT BOARD
Policy & Procedure SUBCOMMITTEE

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Thursday, February 12, 2026

6:00 PM

Via Virtual Meeting

**Note: Quorum of the Police Civilian Oversight Board may be present at this meeting;
Quorum of the Common Council may be present at this meeting**

CALL TO ORDER / ROLL CALL

Meeting called to order at 6:03 pm, Rearick presiding.

Members Present: Carlotta Calmese, Stephanie Rearick, Katey Nelson and Helyn Luisi-Mills.

Others Present: Michelle Miller

PUBLIC COMMENT

None

DISCLOSURES AND RECUSALS

None

ITEMS FOR CONSIDERATION

1. Approval of the 10/29/2025 Minutes.

Luisi Mills made a motion to adopt the minutes of October 29, 2025 minutes. Motion was seconded by Nelson and passed unanimously.

2. Committee Chair Open and Overview.

3. Presentation: Prior work and progress update from former committee chair, Michelle Miller.

4. Recap of MPD's Strategic Plan - Overview and next steps.

Luisi-Mills moved to table this item till the next meeting (03/12), Calmese seconded. No objection and item tabled.

5. Review of PCOB Manual.

- a. Share current manual
- b. Establish plan to flag gaps
- c. Develop approach for drafting updated and relevant language

6. Chief review rubrics – leadership and accountability focus areas.

- a. Leadership and management of training, policy, and SOP implementation
- b. Oversight of use of force and de-escalation practice
- c. Fostering departmental culture and accountability
- d. Direction of mental health response strategy and partnerships

7. PCOB Annual Report Update.

ADJOURNMENT

Luisi-Mills made a motion to adjourn the meeting. The motion was seconded by Nelson and passed unanimously. The meeting adjourned at 6:54 pm.