

# City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

## Minutes - Approved

# POLICE CIVILIAN OVERSIGHT BOARD Equitable Hiring Tool Taskforce

Consider:

Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, May 3, 2021 5:30 PM Via Virtual Meeting

Note: A quorum of the Common Council and/or the Police Civilian Oversight Board may be present at this meeting.

#### **CALL TO ORDER / ROLL CALL**

Members Present: Ankita Bharadwaj, Ananda Deacon, Yesenia Villalpando-Torres Absent: Anthony Cooper

Others Present: City Attorney Mike Haas, COB Chair Keetra Burnette, COB members Shadayra Kilfoy-Flores and Isadore Knox.

The meeting was called to order at 5:32 PM.

## **DISCLOSURES AND RECUSALS**

None

#### APPROVAL OF MINUTES for 4/29/21 meeting

Ananda Deacon moved to approve the minutes, seconded by Yesenia Villalpando-Torres. The motion was approved by unanimous consent,

#### **PUBLIC COMMENT**

1. Public Comment

#### ITEMS TO BE CONSIDERED

 Review Independent Police Monitor Class Description, including considering requested revisions by the Civilian Oversight Board, and Equitable Hiring Tool answers and make any additional final recommendations

The Taskforce reviewed and discussed the Independent Police Monitor Class Description, considered requested revisions from members of the Civilian Oversight Board, and made recommendations.

### **CLOSED SESSION**

When the Police Civilian Oversight Board Equitable Hiring Tool Taskforce considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows:

Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the Police Civilian Oversight Board Equitable Hiring Tool Taskforce does go into closed session, notice is hereby

given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

3. Independent Monitor Recruitment Supplemental Questions and Benchmarks

Yesenia Villalpando-Torres moved to enter Closed Session, seconded by Ananda Deacon. The motion passed by unanimous consent.

#### **ADJOURNMENT**

Ananda Deacon moved to adjourn, seconded by Yesenia Villalpando-Torres. The motion passed by unanimous consent.

The meeting was adjourned at 8:36 PM.