

Homeless Services Consortium Board of Directors Meeting Minutes

December 20, 2019 - 2:00PM - 4:00PM

Urban League of Greater Madison

2222 S Park St #227, Madison

Called to Order at 2:04

Attendance: Jani Koester, Matt Julian, Conner Wild, Robin Sereno, Melissa Mennig, Natalie Deibel, Maggie Carden, Kim Sutter, Liz Duffie, Torrie Kopp Mueller, Heidi Wegleitner

Guests: Nick Fatsis, Dean Loumos, Brad Hinkfuss

Absent: Wanda Smith, Kathy Kamp, Takisha Jordan

1. Introductions – Nick Fatsis of Focus Counseling, Dean Loumos of Loumos Consulting, Brad Hinkfuss 2020 Board member elect

2. Approval of minutes from November 22, 2019

a. Duffie moves to approve, Mennig seconds. Vote called: all approved with exception to Sutter that abstained

3. Thank you to outgoing members – Koester

a. Thank you for your service

4. Presentation on Home for Everyone Conference 2020 - Loumos

- a. State collaborative on affordable housing chose Milwaukee to hold the conference
 - i. Will be June 17 & 18th.
 - ii. Theme is a year of advocacy
 - iii. Handbook will be presented with policy changes and proposals currently and of current candidates
 - iv. Trying to get local leadership involved
 - v. Trying to bring nationally involved politicians as well as academic experts to attend
- b. Conference planning meeting in January
 - i. Ultimately would like to speak with General Membership
 - ii. Increase branding and social media

c. Would like to look at housing as a healthcare crisis

5. Approval of Compensation Policy for People with Lived Experience - Duffie

- a. Please review, small group reviewed and wrote up with broad scope to utilize funds
- b. Question how to prioritize board members or all and include committees/review teams
 - i. Sutter suggests budgeting money for board members for the year and some extracurricular activities. Then prioritize
- c. Wegleitner City/County committees want participation to reimburse not-dependent on activeness of attendee
 - i. Sereno we want to make folks feel wanted and not create obstacles
 - ii. Wild clarifies what form will be needed.
- d. Need to clarify is Youth Position would compensate for their time.
- e. Duffie proposes she brings it back after edits. Will narrow the scope until a treasurer, budget, and fundraising plan develop capacity to expand services.
 - i. Sutter recommends a future goal of reimbursing committee chair

6. Request for Volunteer mentors for new Board Members – Koester

a. Julian, Mennig, Deibel, Duffie, Sutter, Carden, Koester all volunteer

7. Review and Approval of Board Mission Statement

- a. Wegleitner motions to approve Duffie's Mission Statement with an amendment; Julian seconds. Discussion ensues:
 - i. "The HSC Board recognizes that housing is a human right. We provide leadership, advocacy, planning, and management of program funding in order to promote accessible and equitable housing and homeless services."
 - ii. Should we define housing, as suggested: "The HSC Board recognizes that safe, stable and affordable housing is a human right. We provide leadership, advocacy, planning, and management of program funding in order to promote accessible and equitable housing and homeless services."
 - iii. The HSC Board recognizes that safe, stable and affordable housing is a human right. We provide leadership & funding in order to promote accessible and equitable housing and homeless services to end homeless."
 - iv. Is there a part of the vision that Prevent and End homelessness that we can fit in.
- b. Sutter, Deibel and Mennig discuss making a Mission and a Vision statement and separating them.
- c. Wild motions, Wegleitner seconds Mission Statement: The HSC Board strives to prevent and end homelessness, by advancing Housing as a Human Right. We provide leadership, advocacy, planning, and management of program funding in order to promote accessible and equitable housing and homeless services.
 - i. Vote called approved by all, none abstained, none opposed.

8. Committee Work Group Sharing – Deibel

- a. Larger how do we envision the relationship between the board and the committees
 - i. Top down for how agendas are set and goals achieved

- ii. Do we want more organic priorities?
- iii. Is there a mix
- iv. How do we take committee feedback from committee assignments?
- b. How do we feel as a board about the committee role
- c. Agency vs Non-Agency, and who is doing a lot of the work within committees
- d. EHH and CoC funds are being dispersed, and how are we recognizing participation
- e. Number 1 question how do we define relationship between committee and board
 - i. Does board figure out which agencies are assigned, how do we support/mentor chairs/board.
 - ii. All board members are required, but not necessarily each committee are assigned. Also, should agency size dictate the amount of participation.
 - 1. We want to encourage Non-funded agencies participation too
 - 2. Wegleitner non-coc and ehh funds i.e. could ask city/county/united way funders contracts we ask to follow the written standards therefore encouraging that. Private funded only.
 - iii. Benefits of membership CoC orientation, voting rights on issues, access to issues and technical services, access to listserv information, access to individuals doing the work.
 - 1. Sereno asks about the benefits and what is the consequences for not attending. Professional developmental is an added value.
 - 2. Discussed agency size and participation expectations
 - a. E&A priorities in the budget was lack of capacity and capacity building something to consider need higher level staff in them.
 - b. Ask the committees who needs to be at the table that is not currently
- f. Emerging topics summed by Deibel
 - i. Think through that board/committee relationship
 - ii. Can we get changemakers in the rooms
 - iii. Board needs to give some guidance
 - iv. There needs to be a board liaison in each committee self regulate based on experiences and availability – may be vice president that is responsible for oversight.
- g. Wild asks if the workgroup could fit into the Governance & Nominating 8 committees, a couple are board heavy.
 - i. Goal is February that the Governing and Nominating committee report out
 - ii. Next meeting to be determined

9. Discussion, Development and Approval of Board Priorities -

- a. Recommended move to January Meeting
- b. A lot of EHH on the agenda.
- c. Need to set a date

Motion to close at 3:58PM