



Agenda

Multicultural Affairs Committee

May 18th, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to MulticulturalAffairsCommittee@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 885 4746 2117 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

MulticulturalAffairsCommittee@cityofmadison.com

CALL TO ORDER / ROLL CALL

Voting Members: 7 (4)

Name	Present/ Excused/ Absent	Associate Members
Binta Ceesay	Present	Not present- Associate Lindsay Bessick Michelle Gibson Norman Davis Tracy Lomax Angela Puerta Arlyn Gonzalez Jill Denson Alexandra Nieves Reyes Byron Bishop Andre Hargianto
Amy Deming	Present	
Ana Martinez	Present	
Mahanth Joishy	Excused	
Michael Miller	Present	
Nancy Saiz	Present	
Neeyati Shah	Present	
		Guest
		Present Tariq Saqqaf David Coy Rebecca Hoyt Bonnie Chang Kristy Kumar

1. PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

None.

2. APPROVAL OF MINUTES

No meeting in April, approval of March Meeting Minutes. Nancy approved, Michael second.

3. STAFF SPOTLIGHT:

Michael Miller from Economic Development Division. Provided information of where he is from, his previous work experience; and how he got to the City of Madison.

4. UPDATE:

- a. MAC/WIC Survey Update – Released 4/4/22 and went live through 4/24. 823 responses via online link, paper form and QR code.
- b. Reclassification meeting with HR – subgroup came together after meeting with HR and what next steps are. How its affecting women and people of color; needing to update language/processes.

5. Member Announcements -

- a. MAC Input Requested: Project Management Program Outreach to Citywide Initiatives – Kara came a couple months ago but currently there is not enough engagement and hopefully a workshop to come in a couple months.
- b. Membership recruitment – encourage and network to bring in more members for MAC.

6. Next Meeting:

June 15th, 2022 Staff Spotlight: Nancy Saiz

ADJOURNMENT

Amy motion to adjourn, Mike second.

Workplace Harassment

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or APM3-5Complaints@cityofmadison.com. You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).