**RESJI: A Snapshot**

### Projects

58 Projects
- Analyzed with an equity lens
- Racial Equity & Social Justice Tools (RESJI Analysis: Comprehensive and Fast Track, and Equitable Hiring Tool) applied 58 times.

### People Joined

40 people
- Joined Action Teams

### Equity Teams

69%
- 18 out of 24 Departments have equity teams

### Team Composition

64 people
- Joined the Core Team
  - From various departments across City employment

### RESJI Trainings

280 Attendees
- At RESJI trainings
  - Separate trainings developed specifically for and by RESJI team
- 4 trainings
  - Leadership Conference 2015 – Overview to RESJI
  - Council Training 2016 Department of Civil Right 10th University Celebration
  - Overview to RESJI
  - Implicit Bias

### Adapted Trainings

4
- Individual Department Trainings
  - Fire Department
  - Monona Terrace
  - Planning
  - City Attorney
  - Police Department Management
  - Police Department Management - Racial Disparities Impact Committee

### Community Trainings

3
- Goodman Community Center
- Catholic Charities
- Aberg Job Center

### Hours and Work

12,000 Time (approximate hours) involved
- Major projects and initiatives:
  - Per person
  - 140 – 160 hours / year
- Meetings:
  - Per person
  - 4 – 6 hours / mo
- Trainings (attending and facilitating):
  - Per person
  - 20 – 30 hours / year

Racial Equity & Social Justice Initiative