Racial Equity Social Justice Initiative

CORE TEAM INFO SHEET

Core Team Mission

The Core Team's mission is to support the City of Madison's Racial Equity and Social Justice Initiative (RESJI) by facilitating communication between all RESJI team members and partners, providing updates on the progress of RESJI's five-year plan, and providing continuous learning opportunities for RESJI members and partners.

Core Team Meetings

All City and County employees are welcome to attend any of the Core Team meetings to stay connected to RESJI work throughout the City. During each business meeting, one representative from each of the following teams will share information and ideas in order to update one another. Representation may be rotating and there is no expectation that Core Team members attend every meeting. If you'd like to attend and are not sure if you can, speak to your supervisor.

Meetings are typically held on the 4th Thursday of the month. Most meetings will last one hour. Calendar invites with more details will be sent for each meeting.

Core Team Composition

Action Teams

- Tools and Trainings
- Communication
- Community Connections
- Data Team
- Strategy Team

Related Groups and Initiatives

- NRT Team Members
- Language Access Plan staff
- Civil Rights Coordinators
- Women's Initiative Committee
- Multi-cultural Affairs Committee
- Latinx Community Engagement Team
- Performance Excellence Team

Departmental Equity Teams

These are teams made up of staff from within a department and work on RESJI goals related to their work. Not all departments currently have active Equity Teams. We also invite the Public Health Department of Madison and Dane County Equity Team.

Month 1: Business

This meeting will provide updates from teams described below, as well as updates from Core Team and Strategy Team leadership on City-wide RESJI developments.

Month 2 : Networking

This meeting will provide interactive networking opportunities that will also enhance attendees' understanding of racial justice and social equity concepts.

Month 3: Team Hosted

This meeting will be hosted by one of the teams or related groups and initiatives identified below. The team may choose to use the time to provide a more indepth update on a current project or learning opportunity.

Core Team Leads

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