Press Release – July 11, 2025 Board of Police and Fire Commissioners of the City of Madison

The Board of Police and Fire Commissioners of the City of Madison (PFC) has selected three (3) finalists who will advance in the hiring process for the position of Police Chief for the City of Madison. The PFC is pleased to announce the final candidates, together with a short biography and photograph from each candidate.

The PFC will conduct final interviews of the candidates on August 14, 2025. A portion of the final interview process will include a recorded question and answer session with each candidate, which will be released for public viewing on the PFC's website shortly thereafter. The PFC will conduct all of the final interviews in closed session to ensure a fair process.

The PFC is grateful for the input that it has received from the community, which has informed all aspects of this process. Public input may be submitted to the PFC in writing at <u>pfc@cityofmadison.com</u>. In addition, members of the public may sign-up to speak during the public comment periods of the PFC's regular business meetings.

The PFC has selected the following final candidates:

Stephanie Drescher



Captain Stephanie Drescher has been with the Madison Police Department for 16 years and is currently the Captain of Training, where she focuses on advancing the future of policing through professional, personal and cultural development. Captain Drescher is a lifelong resident of the greater Madison area and recognizes the unique challenges that face residents on a daily basis. She believes the key to a thriving community revolves around a collaborative and comprehensive approach with community voice at the center.

Captain Drescher earned a bachelor's degree in History and Religious Studies from Edgewood College and graduated from the University of Chicago's Policing Leadership Academy inaugural class in 2023. Her final research project focused on reducing domestic violence homicides in Madison, data that has helped change the way these crimes are investigated in our city.

Steven Johnson



Assistant Chief Steven Johnson joined the Milwaukee Police Department in May 1997 and has held a diverse range of leadership roles, including assignments to Districts 1, 3, 4, 5, and 7, as well as the Sensitive Crimes Division (SCD) and the Technical Communication Division. Promoted to Police Sergeant in May 2007, Police Lieutenant in November 2017, Captain of Police in September 2020, and advanced to Assistant Chief of the Patrol Bureau in December 2021, overseeing all patrol operations and personnel assigned to Districts 1-7 and the Specialized Patrol Division (1,080+ personnel; including 2 Inspectors and 10 Captains).

He holds a Bachelor of Science in Criminal Justice from the University of Wisconsin Oshkosh and a Graduate Certificate in Criminal Justice Education from the University of Virginia. He has completed numerous leadership programs, including the International Association of Chiefs of Police Leadership in Police (LPO), the FBI National Academy (Session 284), and the FBI-Law Enforcement Executive Development Association (LEEDA), for which he earned the Trilogy Award.

John Patterson



John Patterson is a 27-year veteran of the Madison Police Department and currently serves as the Acting Chief of Police. He holds a Bachelor of Arts in Spanish and a Certificate in Criminal Justice from the University of Wisconsin – Madison, and a Master of Science in Organizational Leadership and Change from Edgewood College.

Throughout his career, Acting Chief Patterson has served every area and neighborhood of Madison in the roles of Patrol Officer, Neighborhood Officer, Traffic Officer, Narcotics Investigator, Traffic Officer, Patrol Sergeant, Lieutenant of Patrol and Detectives, Captain, and as the Assistant Chief with oversight of police training and hiring, MPD's annual operating and capital budgets, and community outreach efforts. Additionally, he has served as a member and later as a commander on both of MPD's major specialized teams – the SWAT team and Special Events Team.

Dedicated to service and continuous improvement, Acting Chief Patterson views the role of the police as caretakers in the community, and he is committed to enhancing police-community interactions and collaborations, fostering transparency, and achieving better outcomes for individuals and the community as a whole.