

City of Madison, Wisconsin
Board of Police and Fire Commissioners

**For Immediate Release
December 4, 2020**

The Board of Police and Fire Commissioners of the City of Madison (PFC) has selected four (4) finalists who will advance in the hiring process for the position of Police Chief for the City of Madison. The PFC is pleased to announce the final candidates, together with a short biography and photograph from each candidate.

The PFC will conduct final interviews of the candidates on December 8, 2020. As a portion of the final interview process there will be a 35-minute recorded question and answer session with each candidate, which will be released for public viewing. The PFC utilized the community input received to date to inform all aspects of the search, but focused on this feedback to draft the questions for this section. With the assistance of the City's Information Technology Department, the PFC intends to publicly release the 35-minute recordings of each candidate on December 9, 2020. The PFC will conduct all of the final interviews in closed session to ensure a fair process. The recordings will be available at the following link: www.cityofmadison.com/PFC.

The PFC will be holding a Special Meeting on December 9, 2020, at 5:30 P.M., to discuss and deliberate on the final candidates. In addition, a regular meeting of the PFC is scheduled for December 14, 2020, at 5:30 P.M., at which the PFC may continue its discussion and deliberation, if necessary.

The PFC is grateful for all of the community input that it has received during this process. The community input has contributed greatly to this process.

The PFC has named the following final candidates.

Shon F. Barnes, PhD



Dr. Shon F. Barnes is a nationally recognized leader in crime reduction and community-police relations. He is currently the Director of Training and Professional Development for the Civilian Office of Police Accountability in Chicago, Illinois. Barnes was most recently the Deputy Chief of Police in Salisbury, North Carolina (2017-2020) and a Captain with the Greensboro Police Department (NC) where he began his career as a patrol officer in the fall of 2000. Barnes was honored as a National Institute of Justice LEADS Scholar for using innovative technology to reduce crime and was recently selected as a member of the National Police Foundation's Council on Policing Reforms and Race.

Ramon S. Batista, Jr.



Ramon Batista began his law enforcement career with the Tucson Police Department in 1986, working his way through the ranks in patrol, traffic division, police academy, public information, investigations, patrol captain, SWAT/Hostage commander, chief of staff, investigations bureau chief and chief of the patrol bureau. Ramon was appointed as the police chief of the Mesa, AZ police department in 2017 where he was recognized for his leadership in forging stronger bonds between the police and citizens; collaborating with community and department members in the creation of new policies and procedures. Ramon is a member of the International Association of Chiefs of Police, the Police Executive Research Forum, the Law Enforcement Immigration Task Force, the American Society of Evidence Based Policing and he is fellow at the National Police Foundation; Ramon holds a Bachelor of Science in Public Safety/Homeland Security and Master of Science degree in Leadership from Grand Canyon University. Ramon's experience led him to co-author "Do No Harm" a book on inspiring a cultural shift within law enforcement organizations where members feel informed, guided and empowered to act in alignment with community and organizational values as their foundation.

Christopher A. Davis



Chris Davis currently serves as the Deputy Chief for the Portland Police Bureau, and has been a member of the Bureau's executive team since 2016. Deputy Chief Davis was appointed to the Portland Police Bureau on November 19, 1998, after previously working as a police officer for the Arizona State University Police Department. He has a Bachelor's Degree from Arizona State University, is a graduate of the FBI National Academy and the Major Cities Chiefs Association's Police Executive Leadership Institute, and is nearing completion of his Master's Degree in Public Safety Leadership and Administration from ASU.

Larry R. Sciroto



Assistant Chief Larry Sciroto (ret.) served with the Pittsburgh Bureau of Police for 23 years. He became inspired to be a police officer after seeing childhood friends become victims of street violence, all with the hope of making his community a safer place to live. Asst. Chief Sciroto's true inspiration was his mother who passed away early into his career, but always encouraged him to care for others, be accountable and never compromise his character. Asst. Chief Sciroto is an accomplished and highly dedicated law enforcement executive with more than 25 years of experience and was the youngest Assistant Chief in the Pittsburgh Bureau of Police history. He has 14 years of management and executive leadership with the Bureau. He began his executive leadership role as the commander of the Zone 3, the city's most known entertainment district, then was tasked with leading the Bureau's Major Crimes Division which included all violent crimes against persons. Asst. Chief Sciroto then ascended to lead the Professional Standards Branch which was responsible for Training & Education, Officer Wellness & Safety, and Policy & Oversight. Asst. Chief Sciroto earned his Bachelor's Degree from Ashworth University in Criminal Justice and will earn a Master's Degree in Organizational Development and Leadership from Saint Joseph's University in December 2020. He is a graduate of the Northwestern University School of Police Staff & Command. Asst. Chief Sciroto referee's Men's Collegiate Basketball for the Big Ten & Pac12 Conferences.
