

# OUR CITY OF MADISON



## Madison Police Department Introduction

Shon F. Barnes, *Chief of Police*



# Vision and Mission

Inclusive – Innovative – Thriving



# MPD's Vision and Mission



## Vision

- The Madison Police Department's vision statement is that we are a national model for exceptional policing through our commitment to **selfless public service, effective community partnerships, and evidence-based policing.**

## Mission

- We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

# MPD's Core Values

- Service
- Leadership
- Integrity
- Community Partnerships
- Continuous Improvement
- Human Dignity
- Diversity





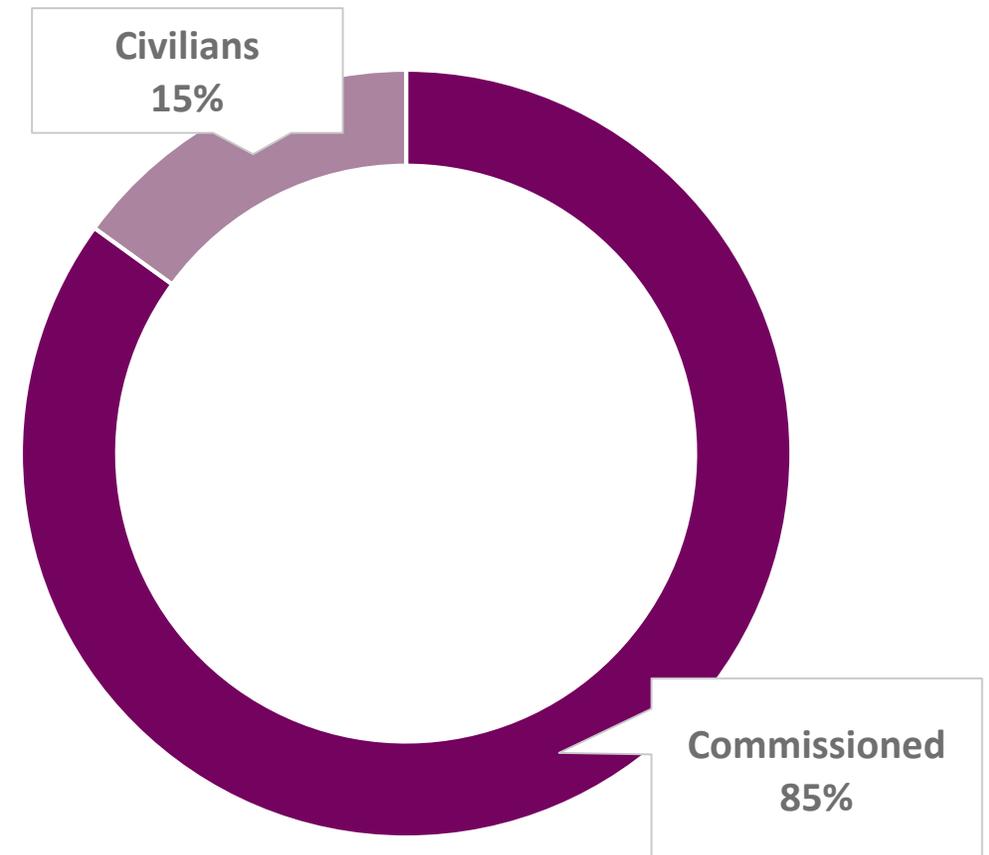
# Structure, Services, and Staff



# Structure

- Authorized strength in 2023
  - 492 commissioned
  - 91 civilian
- Includes all ranks
  - Chiefs, Captains, Lieutenants, Sergeants, Investigators, Detectives, Officers
- Includes any officers in the pre-service academy
- Includes officers on long-term leave
  - FMLA, Military Leave, City Paid Parental Leave, Worker's Comp, Restricted Duty, etc.
- Includes all MPD functions/units/services

2023 MPD Budgeted Positions



# Sworn Personnel by Rank

- 1 Chief
- 3 Assistant Chiefs
- 11 Captains
- 23 Lieutenants
- 48 Sergeants
- 5 Detective Sergeants
- 13 Investigators
- 67 Detectives
- 321 Police Officers



# MPD Assistant Chiefs, Captains & Managers

Assistant Chiefs/Director	Captains	Managers
AC John Patterson – Support	Jason Freedman – Midtown District	Teague Mawer – Finance
AC Paige Valenta – Investigative	Kelly Beckett – West District	Simone Munson - Records
AC Matt Tye – Field Operations	Harrison Zanders – South District	
Director Lee Hunt – Data and Records	Mike Hanson – Central District	
	Kelly Donahue – North District	
	Jamar Gary – East District	
	Stephanie Drescher – Executive Section	
	Mindy Winter – Traffic	
	Dan Nale – Investigative Services	
	Shannon Blackamore – Community Outreach	
	Tim Patton - Training	

# Services/Functions



- Patrol
- District Detectives
- Violent Crime Unit (VCU)
- Burglary Crime Unit (BCU)
- Special Victims Unit (SVU)
- Forensic Services Unit (FSU)
- Community Policing Teams
- Neighborhood Officers
- Neighborhood Resource Officers
- Traffic/TEST
- Dane County Narcotics Task Force
- K9 Officers
- CORE
- Mental Health Unit
- Mounted Patrol
- Training Team
- Criminal Intelligence Section (CIS)
- GNCAT
- Criminal Intake Unit

# Services/Functions



- Special Events Team (SET)
- Special Weapons and Tactics Team (SWAT)
- Honor Guard
- Black Officers Coalition
- Amigos en Azul
- Public Safety Cadets
- Madison Pride
- Records
- Finance
- Police Report Typists
- Public Records
- Public Information Officer (PIO)
- Crime Analysis Unit (CAU)
- Information Management & Technology (IMAT)

# Services/Functions



## About the Madison Police Department



**Shon F. Barnes**  
Chief of Police



**John Patterson**  
Assistant Chief of Police



**Matt Tye**  
Assistant Chief of Police



**Paige Valenta**  
Assistant Chief of Police



**Lee Hunt**  
Director of Data, Reform and  
Innovation

### Chief's Office

[City-Wide Notable Calls](#)

[Chief Barnes' Bio](#)

[Mission/Vision/Core Values](#)

[Code of Conduct PDF](#)

[Standard Operating Procedures](#)

[Command & Support Staff](#)

[Leadership Expectations PDF](#)

[Organizational Chart PDF](#)

[History of Chiefs of Police PDF](#)

[Public Information Office](#)

[Special Duty Employment](#)

### Support & Community Outreach

[Community Outreach](#)

[Court Services](#)

[Crime Prevention](#)

[Finance](#)

[Madison Area Crime  
Stoppers](#)

[Mental Health Unit](#)

[Training](#)

### Field Operations

[Central District](#)

[East District](#)

[Midtown District](#)

[North District](#)

[South District](#)

[West District](#)

[Honor Guard](#)

[K9 Unit](#)

[Mounted Patrol](#)

[Special Events Team](#)

### Investigative & Specialized Services

[Dane County Narcotics  
Task Force](#)

[Forensics](#)

[Gang and Neighborhood  
Crime Abatement Team](#)

[Investigative Services](#)

[Property and Property  
Auction](#)

[Traffic & Specialized  
Services](#)

[Professional Standards &  
Internal Affairs](#)

### Data, Reform & Innovation

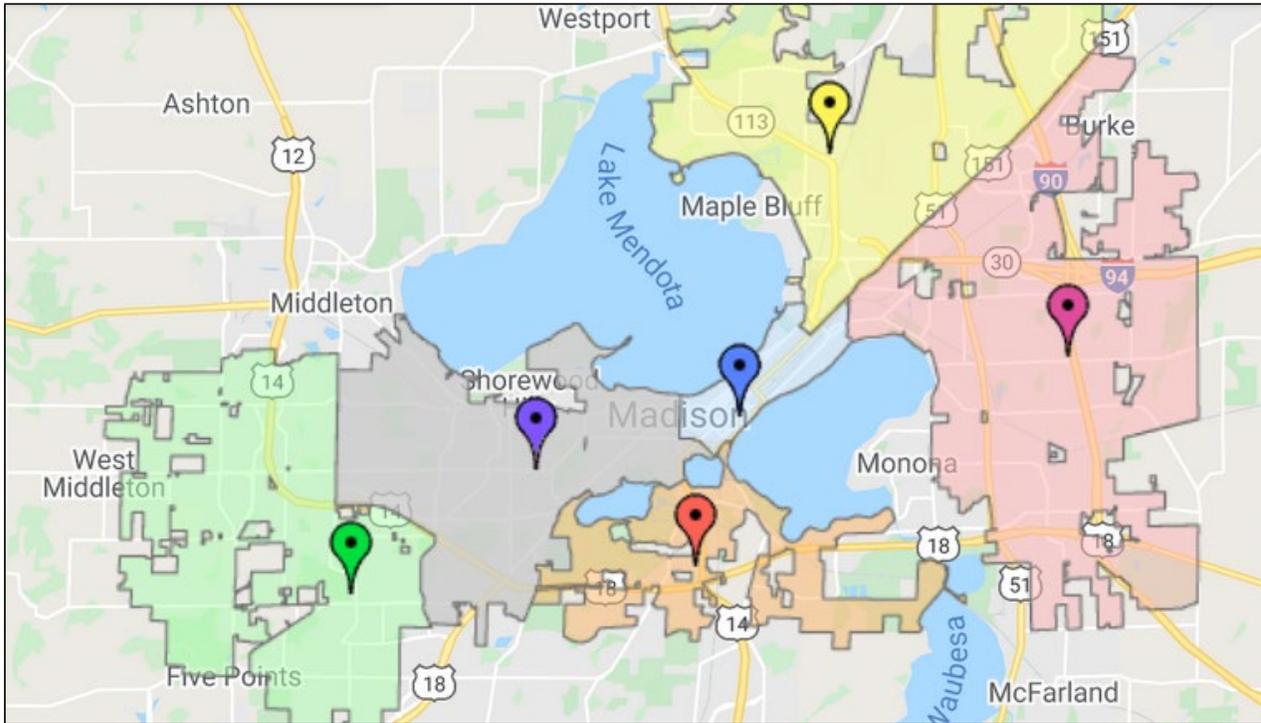
[Technology Services](#)

[Records](#)

[Crime & Data Analysis](#)

**MADISON**

# CORE, Community Policing Teams, NPOs and NROs



# Patrol Staffing

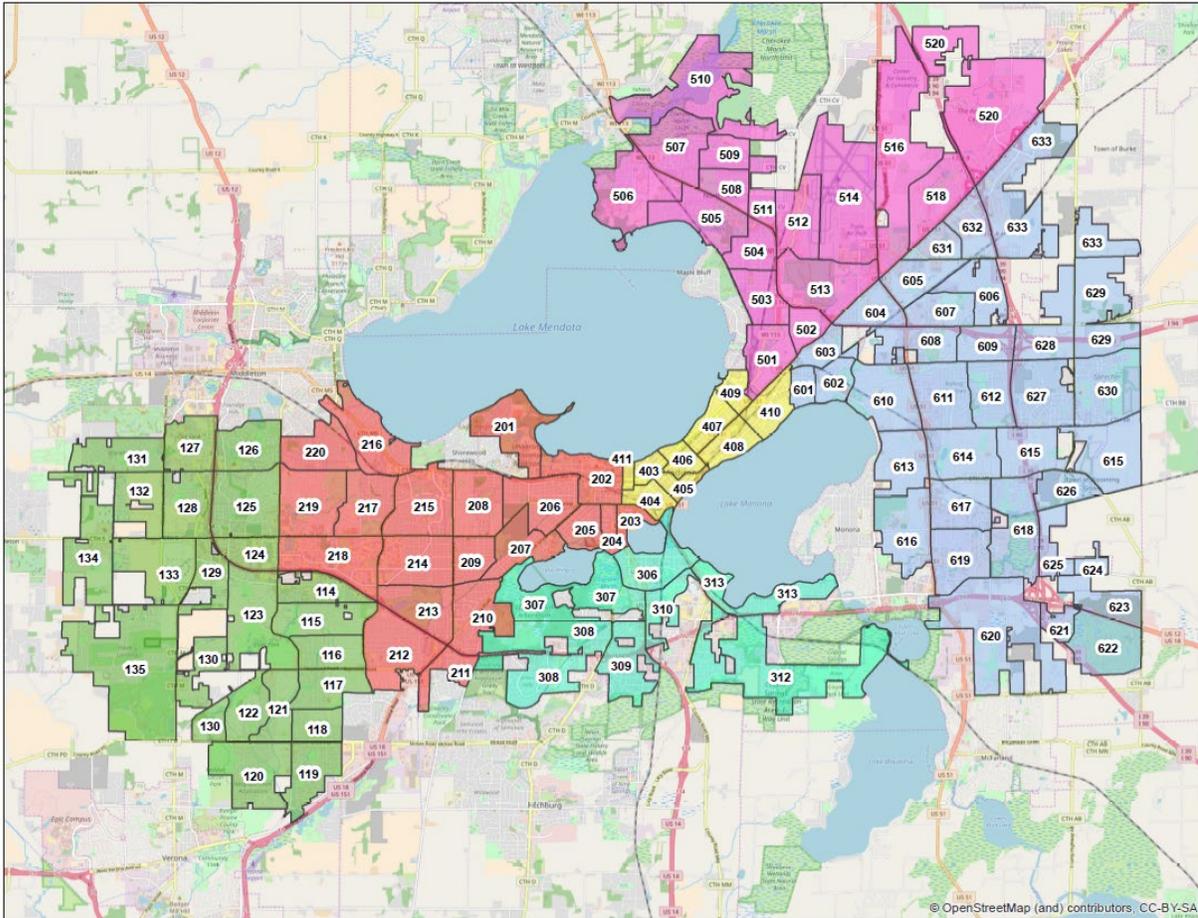
- Five patrol shifts:

- 7a – 3p
- 12p – 8p
- 3p – 11p
- 8p – 4a
- 11p – 7a

- Minimum Staffing Levels:

- 1<sup>st</sup> detail: 26
- 2<sup>nd</sup> detail: 11
- 3<sup>rd</sup> detail: 27
- 4<sup>th</sup> detail: 13
- 5<sup>th</sup> detail: 21

# MPD Patrol Staffing

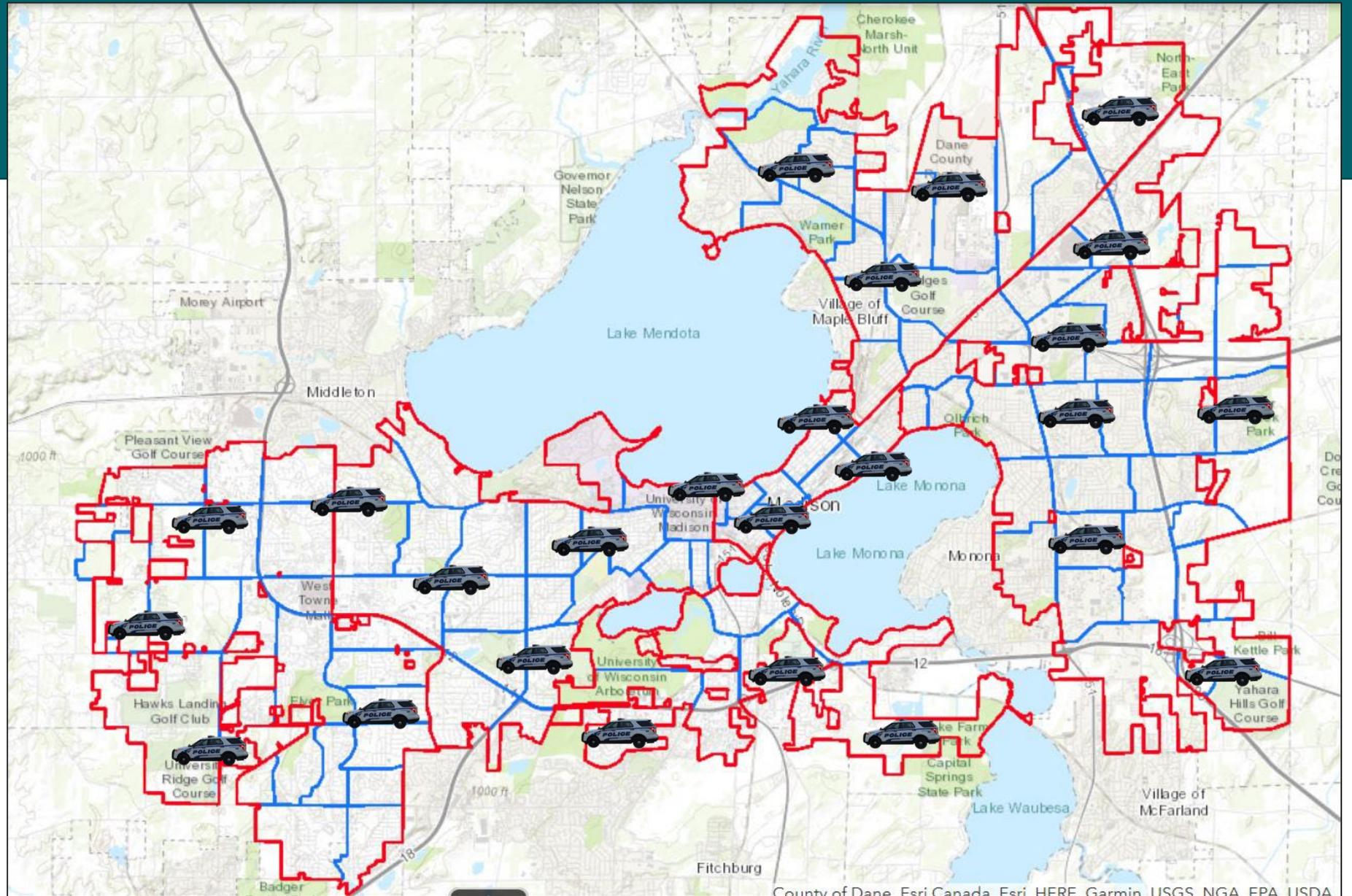


- **Shifts (1-5)**
- **Districts**
  - A = “Adam” (West)
  - B = “Baker” (Midtown)
  - C = “Charlie” (South)
  - D = “David” (Central)
  - E = “Edward” (North)
  - F = “Frank” (East)
- **Beats**
  - 1-9: main beats on primary shifts
  - 10-19: main beats on power shifts
  - 20’s: “extra” squads
- **Sergeants**

### 1<sup>st</sup> Detail Patrol

West: 4 officers  
Midtown: 4 officers  
South: 3 officers  
Central: 4 officers  
North: 4 officers  
East: 6 officers

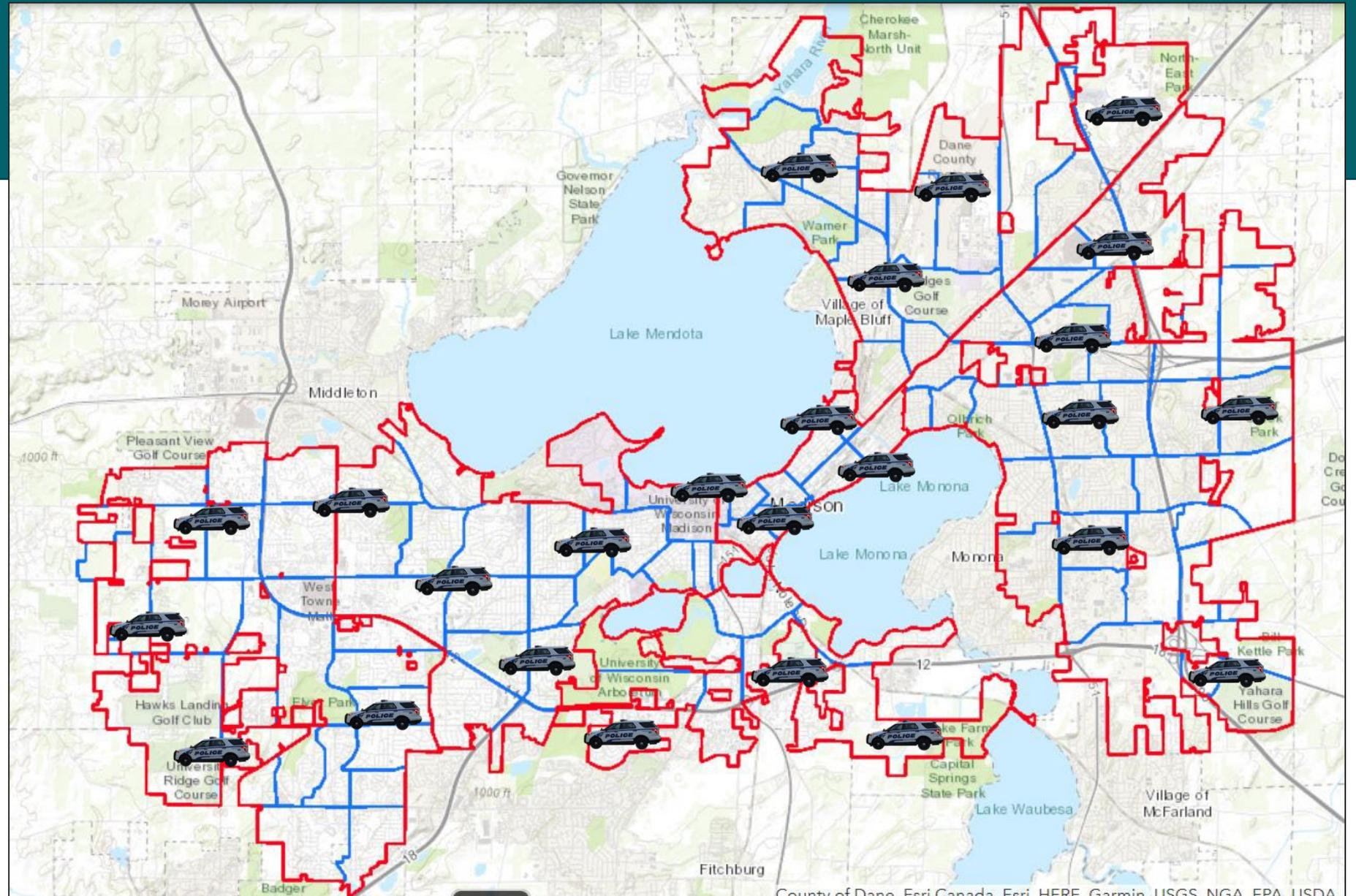
Minimum staffing: 25



**June 4, 2019**

**7am – 8 am:**

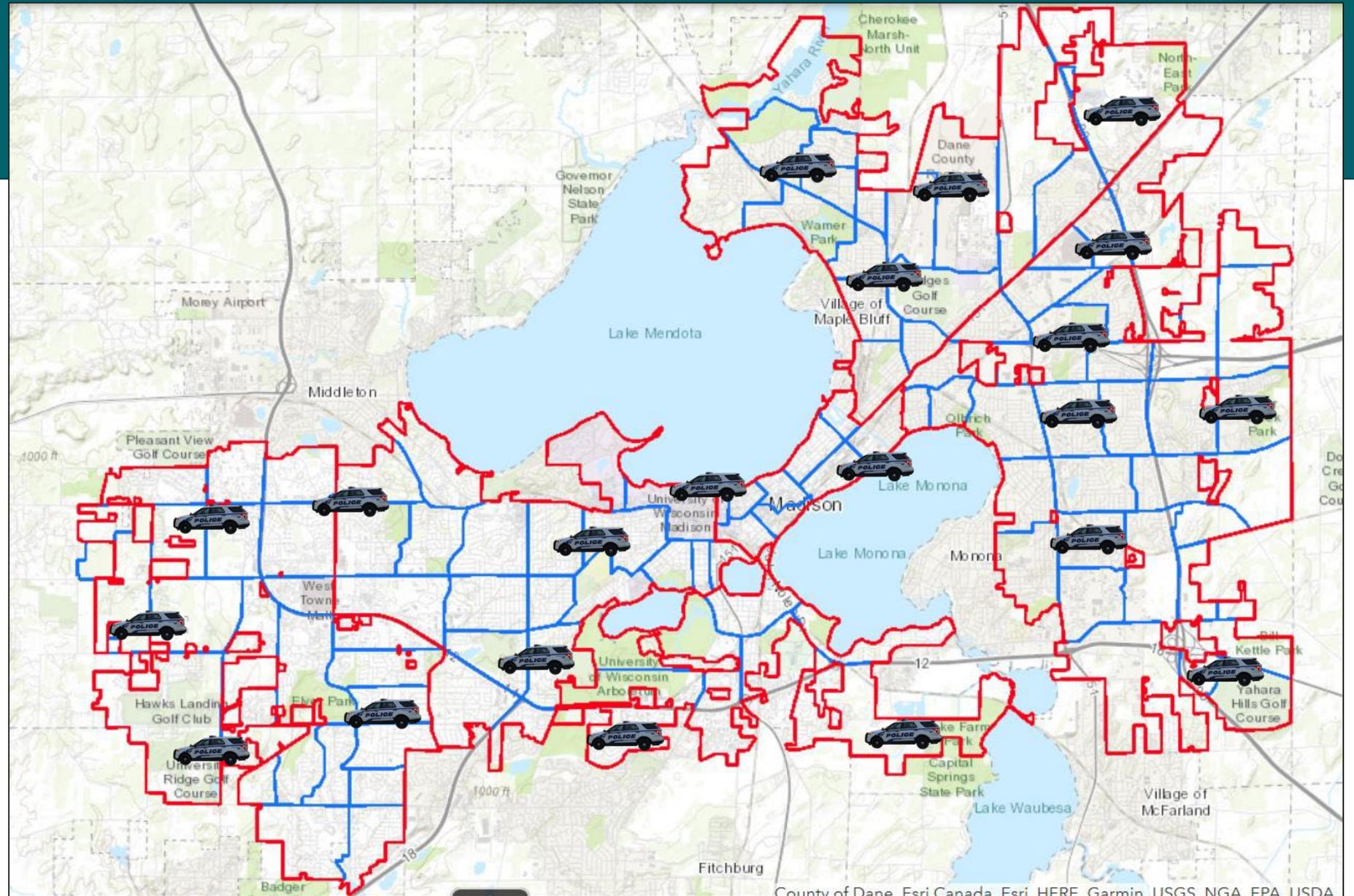
- Unwanted Person East
- Animal Complaint East
- Theft Central
- Suspicious Vehicle Midtown
- Phone Call North
- Accident Midtown
- Accident West
- Accident South
- Theft Central



June 4, 2019

**8am – 9 am:**

- Disabled Vehicle Midtown
- Check Person East
- Safety Hazard North
- Alarm South
- Theft West
- Check Person East
- 911 Disconnect North
- Preserve the Peace North
- Phone Call Midtown

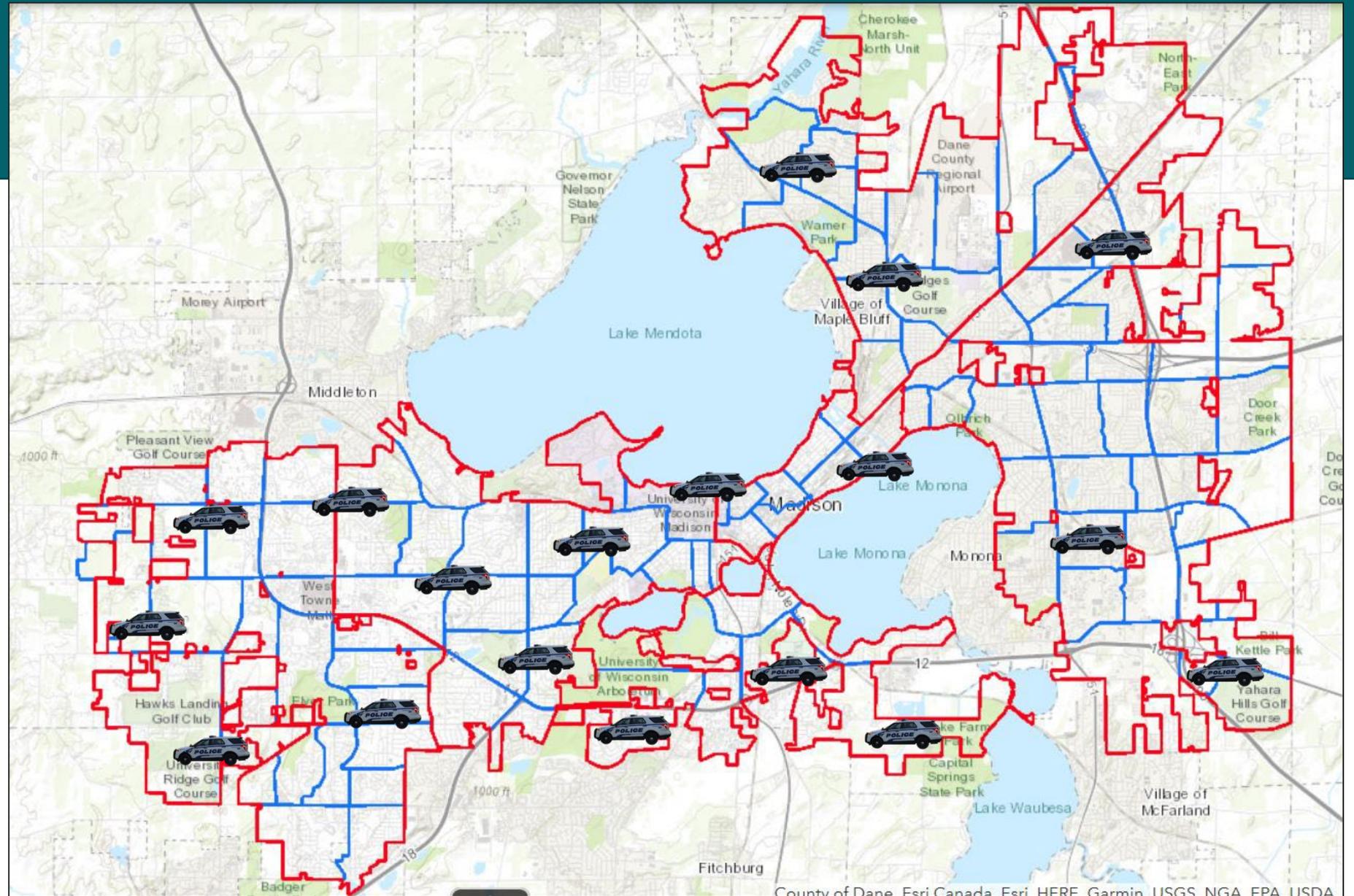


County of Dane, Esri, Canada, Esri, HERE, Garmin, USGS, NGA, EPA, USDA

**June 4, 2019**

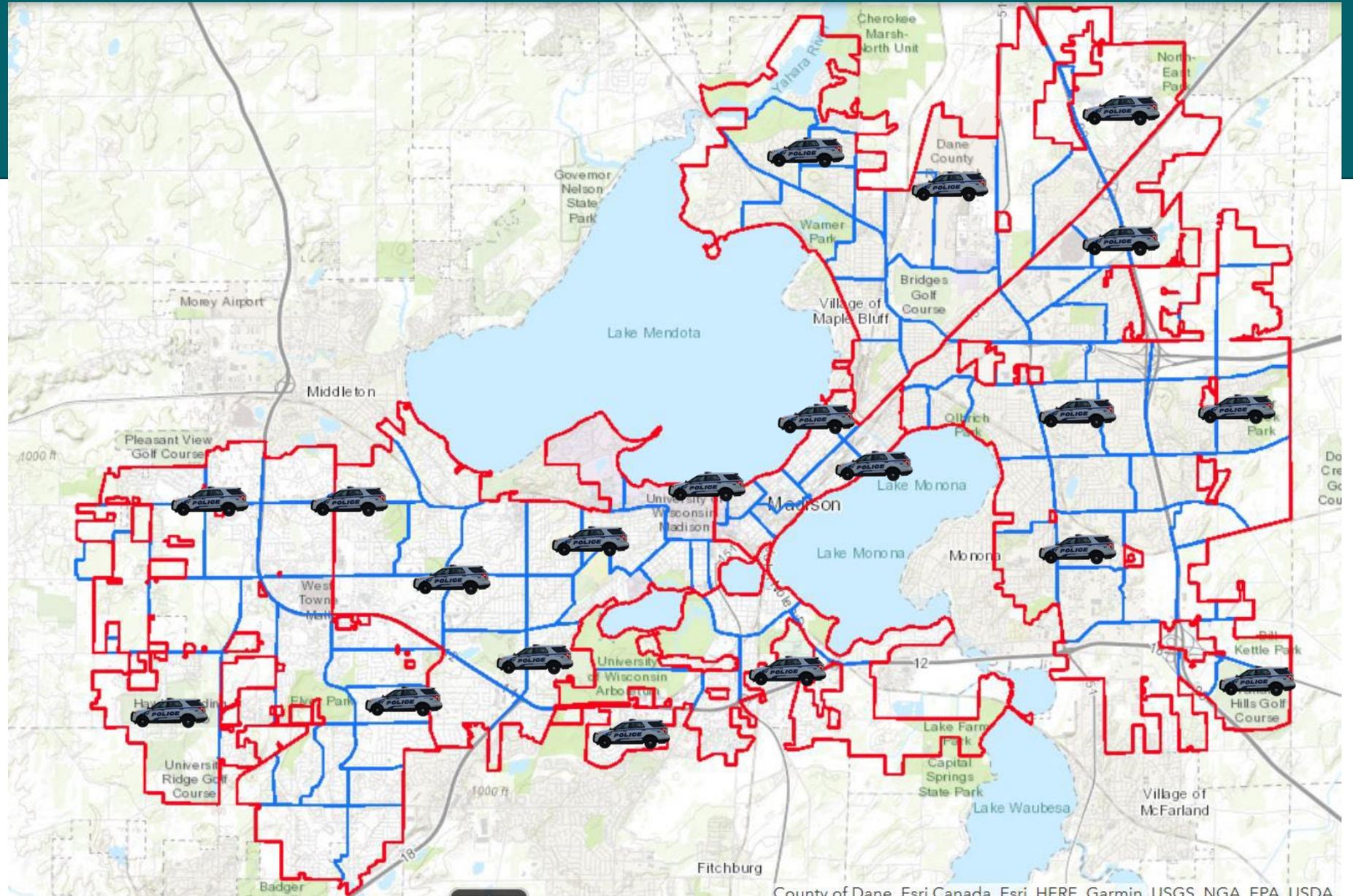
**9am – 10 am:**

- Check Person West
- Accident North
- 911 Disconnect East
- Suspicious Vehicle West
- Phone Call South
- Lost Property Central
- Check Person North
- Check Area East
- Sexual Assault South
- Check Person South
- Suspicious Person West
- Check Property West
- 911 Disconnect South
- Sexual Assault East
- Check Person North



**10am – 11 am:**

- Disturbance Midtown
- Domestic South
- Theft Central
- Information East
- Unwanted Person East
- Theft Central
- Found Property East
- Suspicious Vehicle West
- Unwanted Person Midtown
- Accident East
- Unwanted Person Midtown
- Traffic Stop North
- Accident East
- Civil Dispute West
- Check Person North
- Check Person South
- Check Person North
- Check Person South
- 911 Disconnect South
- On Duty Court South
- Check Person North



County of Dane, Esri, Canada, Esri, HERE, Garmin, USGS, NGA, EPA, USDA



# Common Citywide Collaborations

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# Common Citywide Collaborations

Staff in our agency most often collaborate with these agencies across TeamCity:

Agency	Topic(s)
Traffic Engineering, Mayor's Office	Vision Zero, various traffic initiatives
Fire, Traffic Engineering, Parking, City Attorney, BID, DMI	Mifflin St, Halloween, State St, major downtown events
Public Health	Isthmus Safety Initiative and violence reduction efforts
MFD	Daily Interaction, CARES, ART, special event planning
City Attorney	Abatement Issues, legal updates, municipal prosecution
City Attorney, Economic Development	Licensed Establishments, Vending

# Boards, Committees, Commissions

Our agency staffs the following City of Madison Boards, Committees and Commissions:

Board, Committee, Commission	Key Staff
Police and Fire Commission	Captain Patton
Alcohol License Review Commission, Late Night Vending	Captain Hanson
Community Safety Intervention Team	Lt. Ostrenga
Dane County Public Health Violence Coalition	Lt. Woerhle
Public Safety Review Committee	Captain Drescher
Community Oversight Board	AC John Patterson

# Our Agency's Bargaining Units

- MPPOA- Madison Professional Police Officers' Association
  - Bargaining entity for Officers, Detectives, Investigators, and Sergeants
- AMPS- Association of Madison Police Supervisors
  - Bargaining entity for Lieutenants, Captains, and Assistant Chiefs
- MPSEA- Madison Professional Supervisor Employee Association
  - Represents non-sworn employees in supervisory roles or those with special skillsets, such as IT
- AFSCME Local 6000
  - American Federation of State, County, and Municipal Employees
  - Represents non-sworn employees



# Agency Resources

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# MPD's Key Links

- MPD Website: [www.madisonpolice.com](http://www.madisonpolice.com)
- 21<sup>st</sup> Century Policing Quarterly Data: <https://www.cityofmadison.com/police/data/>
- Chief's Quarterly Reports: <https://www.cityofmadison.com/police/data/ccReports.cfm>
- MPD Incident Reports: <https://www.cityofmadison.com/police/newsroom/incidentreports/>
- Annual Patrol Staffing Report: <https://www.cityofmadison.com/police/documents/PatrolWorkload2021.pdf>

# OUR CITY OF MADISON



## Let's Connect!

Shon F. Barnes, Chief of Police

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