



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

Consider: Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, February 9, 2026

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

Written Comments: You can send comments on agenda items to
pfc@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 843 5933 7680

Interpretation and Accessibility

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Hu rau peb ntawm tus xov tooj los sis email hauv qab no yog tias koj xav tau kev txhais lus, kev txhais ntawv, los sis kev pab cuam cuam tshuam txog tsis taus. Cov kev pab no yog pub dawb rau koj.

608-266-4601
pfc@cityofmadison.com

Call to Order/Roll Call**Approval of Minutes**

Consideration of Draft Minutes from January 12 and 26, 2026

Public Comment

1. [91887](#) Public Comment for the Police and Fire Commission Meeting of February 9, 2026

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

Fire Department Items

2. [91888](#) General status update on Apparatus Engineer Process
Attachments: [Feb 9, 2026 MFD Agenda.pdf](#)
3. [91889](#) General status update on Fire Department Recruit Academy
4. [91890](#) General status update on Firefighter hiring process
5. [91891](#) General status report on Fire Department retirements and resignations
6. [91892](#) General status report on Fire Department disciplinary matters

Police Department Items

7. [91893](#) Consideration and potential action regarding the final recommendation of the Police Chief to promote/hire candidates following the successful completion of the probationary period:
 - i. Angela Kamoske, Assistant Chief, effective 03/02/2026
 - ii. Kipp Hartman, Captain, effective 03/02/2026*Attachments:* [2026 PFC Agenda Feb.pdf](#)
8. [91894](#) Status update and potential action regarding Police Department probationary status extension
9. [91895](#) Consideration and potential action to add candidate to Police Department eligibility list and hiring list
10. [91896](#) Discuss potential PFC rule modification regarding rehire of candidate
Attachments: [Ortiz PFC Memo.pdf](#)

11. [91897](#) General status report on Police Department retirements and resignations
12. [91898](#) General status report on Police Department disciplinary matters

Closed Session

13. [91899](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider the preliminary recommendation of the Police Chief regarding promotion and report on personnel file review: Lisa Wedekind, Officer to Detective, effective 02/01/2026

14. [91900](#) Reconvene into open session and take action regarding the items discussed in closed session, if appropriate

Adjournment



City of Madison

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Master

File Number: 91887

File ID: 91887

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: Public Comment for the Police and Fire Commission Meeting of February 9, 2026

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 91887

title

Public Comment for the Police and Fire Commission Meeting of February 9, 2026



City of Madison

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Master

File Number: 91888

File ID: 91888	File Type: Discussion Item	Status: Discussion Items
Version: 1	Reference:	Controlling Body: POLICE AND FIRE COMMISSION
File Created Date : 02/06/2026		
File Name:	Final Action:	

Title: General status update on Apparatus Engineer Process

Notes:

Sponsors:	Effective Date:
Attachments: Feb 9. 2026 MFD Agenda.pdf	Enactment Number:
Author:	Hearing Date:
Entered by: mquieto@cityofmadison.com	Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 91888

title

General status update on Apparatus Engineer Process

Madison Police and Fire Commission

Fire Department - Monthly Report

February 9, 2026

Retirements and Resignations

Name, Rank	MFD Start	Effective Date
Division Chief Jerome Buechner	02/21/2000 (25)	1/17/2026
Lieutenant John Feierstein	11/16/1998 (27)	1/17/2026
Paramedic Steve Melde	10/18/1999 (26)	1/16/2026
Lieutenant Matthew Thomas	06/01/1999 (26)	1/18/2026
Paramedic Jon Durst	04/07/2008 (17)	1/31/2026
Firefighter Patrick Kearney	10/02/2006 (19)	1/24/2026
Recruit Firefighter Jovan Henderson-Resignation	01/04/2026	1/21/2026

Hiring Process Updates

- Apparatus Engineer Process
 - 13 Qualified Applicants
 - March 4th-Written Test
- Recruit Academy
 - Week 6 of EMT training at Madison College
- Firefighter Hiring Process
 - Applications open April 24th. We will begin our public notifications and social media blitz in the near future.

Investigations/Personnel Matters

- Three (3) open investigations
 - APM 2-33-Citywide Standard of Expectations, MFD Rule 18 - They shall conform to the rules and regulations of the Department, observe the laws, MFD Rule 39 - Members must conform to and promptly obey all laws, ordinances, rules, regulations, and orders, MFD Rule 51-Members shall at all times conduct themselves so as not to bring the Department in disrepute. MFD Rule 58 - It is the duty of every person connected with the Fire Department to note and report to their supervisor or to the Chief any and all violations of the Rules and Regulations which may come to their attention.

- MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM's and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.
- APM 3-5 – We expect all employees to treat members to treat their colleagues in a welcoming, fair, respectful, and equitable manner. APM 2-33 – Employees will be courteous and respectful to all co-workers. Employees will create and maintain a welcoming, respectful, and inclusive work environment... MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the Department in disrepute.

CC:

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
Chris Carbon, Fire Chief



City of Madison

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File Number: 91889

File ID: 91889

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: General status update on Fire Department Recruit Academy

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 91889

title

General status update on Fire Department Recruit Academy



City of Madison

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File Number: 91890

File ID: 91890

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: General status update on Firefighter hiring process

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

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Text of Legislative File 91890

title

General status update on Firefighter hiring process



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File Number: 91891

File ID: 91891

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: General status report on Fire Department retirements and resignations

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

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Text of Legislative File 91891

title

General status report on Fire Department retirements and resignations



City of Madison

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File Number: 91892

File ID: 91892

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: General status report on Fire Department disciplinary matters

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 91892

title

General status report on Fire Department disciplinary matters



City of Madison

City of Madison
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Master

File Number: 91893

File ID: 91893

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: Consideration and potential action regarding the final recommendation of the Police Chief to promote/hire candidates following the successful completion of the probationary period:

- i. Angela Kamoske, Assistant Chief, effective 03/02/2026
- ii. Kipp Hartman, Captain, effective 03/02/2026

Notes:

Sponsors:

Effective Date:

Attachments: 2026 PFC Agenda Feb.pdf

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

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Text of Legislative File 91893

title

Consideration and potential action regarding the final recommendation of the Police Chief to promote/hire candidates following the successful completion of the probationary period:

- i. Angela Kamoske, Assistant Chief, effective 03/02/2026
- ii. Kipp Hartman, Captain, effective 03/02/2026



Madison Police and Fire Commission

Monthly Report

Stephanie Drescher, Captain of Police

February 2026

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
None		

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Lisa Wedekind, Detective	Officer	02/01/2026

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Angela Kamoske, Assistant Chief	03/02/2026
Kipp Hartman, Captain	03/02/2026

Probationary Status Extension

Name, Rank	Revised Off Probation Date
Ennis Montgomery, Office	05/26/2026

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
Miles Wolfe, Officer	05/2018	01/24/2026
Jordan Lines, Probationary Police Officer	05/2025	02/02/2026

2025-2026 Hiring Process Updates

- Re-hiring Officer Fabiola Ortiz

2025-2026 Promotional Process Updates

- None

2025 & 2026 Pre-Service Academy Update

- None

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
John Patterson, Chief of Police



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 7, 2026

To: Police and Fire Commission
From: John Patterson, Chief of Police
Subject: **Promotion Probationary Status Extension Notice**

Police Officer Grace Favor was promoted to Detective in November of 2024 with an expected start date of February 2, 2025. Detective Favor's start date was delayed as she was out/off on extended leave. Detective Favor began in her detective role on July 9, 2025. Her updated off-probation date in her promoted rank will be July 9, 2026.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 2, 2026

To: Police and Fire Commission
From: John Patterson, Chief of Police
Subject: **Final Promotional Approvals**

The below-listed personnel have successfully performed their duties in their ranks listed during the interim promotional periods. I recommend each of them for final appointment at their ranks as of the dates provided.

Employee Name	Rank	Off Probation Date
Angela Kamoske	Assistant Chief	March 2, 2026
Kipp Hartman	Captain	March 2, 2026



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 2, 2026

To: Police and Fire Commission
From: John Patterson, Chief of Police
Subject: **Probationary Status Extension**

I am extending the probationary period for Probationary Police Officer Ennis Montgomery III.

Probationary Police Officer Montgomery's probationary period was originally scheduled to be completed on November 26, 2025. He was extended to February 26, 2026, due to an open professional standards and internal affairs investigation. He has since gone out on FMLA and will not return before his probationary period ends. I am extending his probationary period to May 26, 2026, so that additional evaluation and training can be provided.



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File Number: 91894

File ID: 91894	File Type: Discussion Item	Status: Discussion Items
Version: 1	Reference:	Controlling Body: POLICE AND FIRE COMMISSION
File Created Date : 02/06/2026		
File Name:	Final Action:	

Title: Status update and potential action regarding Police Department probationary status extension

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 91894

title

Status update and potential action regarding Police Department probationary status extension



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File Number: 91895

File ID: 91895	File Type: Discussion Item	Status: Discussion Items
Version: 1	Reference:	Controlling Body: POLICE AND FIRE COMMISSION
		File Created Date : 02/06/2026
File Name:	Final Action:	

Title: Consideration and potential action to add candidate to Police Department eligibility list and hiring list

Notes:

Sponsors:	Effective Date:
Attachments:	Enactment Number:
Author:	Hearing Date:
Entered by: mquieto@cityofmadison.com	Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 91895

title

Consideration and potential action to add candidate to Police Department eligibility list and hiring list



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File Number: 91896

File ID: 91896

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: Discuss potential PFC rule modification regarding rehire of candidate

Notes:

Sponsors:

Effective Date:

Attachments: Ortiz PFC Memo.pdf

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 91896

title

Discuss potential PFC rule modification regarding rehire of candidate



CITY OF MADISON POLICE DEPARTMENT



INTRA-DEPARTMENTAL CORRESPONDENCE

DATE: February 4, 2026

TO: Police and Fire Commission
FROM: Stephanie Drescher, Captain of Police
SUBJECT: **Re-hiring Process – Fabiola Ortiz**

Fabiola Ortiz competed in the hiring process for the academy class of 2019. She was approved for hiring by the Police and Fire Commission (PFC) at that time. Ortiz was initially hired by the Madison Police Department (MPD) with a start date of May 19, 2019. Ortiz completed MPD's 720-hour pre-service academy, completed all field training and began solo patrol in February of 2020. Ortiz was employed by the City and MPD as a commissioned officer until November 20, 2025. During her tenure at MPD, Ortiz completed all required trainings and was up to date on all certifications. Ortiz voluntarily left MPD and moved out of state. From her time of departure at MPD, Ortiz was not employed at any other police agency.

In January of 2026, Ortiz contacted the Chief's office requesting to return to MPD. Chief John Patterson authorized her return at that time, and she returned to employed status in the City on January 18, 2026. The training team was notified of her return and was asked to coordinate with her district command on return to duty needs. Since her return to MPD, Ortiz has been on special duty, not serving in a patrol capacity. She completed a medical clearance per the standard hiring process as well as a handgun and rifle qualification. A III background check was completed with no results. A State of Wisconsin Law Enforcement Standards Board (LESB) was contacted and a DJ-LE-303, Verification of Employment for Law Enforcement, was completed and approved by the Board authorizing Ortiz's employment through the State of Wisconsin. Ortiz left MPD at the rank of officer and is returning at the same rank. A point of discussion is whether or not Ortiz will have to serve any type of probationary period as PFC rules indicate the need for such only upon "initial appointment" or "promotion."

City Attorney Andrew Schauer was consulted and advised that there are no City APM's that would play a part in the re-hiring of Ortiz. An MOU was signed by Chief Patterson, Ortiz, Labor Relations Kurt Rose and Madison Professional Police Officer's Association President Kelly Powers outline Ortiz's seniority. Currently, Ortiz is slated to return to patrol operations on 3rd detail in the South district. Another point of discussion is whether or not Ortiz will need to be sworn in again and who can complete the swearing in. The LESB is honoring Ortiz's initial swearing in date of May 28, 2019.



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File Number: 91897

File ID: 91897	File Type: Discussion Item	Status: Discussion Items
Version: 1	Reference:	Controlling Body: POLICE AND FIRE COMMISSION
File Created Date : 02/06/2026		
File Name:	Final Action:	

Title: General status report on Police Department retirements and resignations

Notes:

Sponsors: Effective Date:
Attachments: Enactment Number:
Author: Hearing Date:
Entered by: mquieto@cityofmadison.com Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 91897

title

General status report on Police Department retirements and resignations



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File Number: 91898

File ID: 91898

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: General status report on Police Department disciplinary matters

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

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Text of Legislative File 91898

title

General status report on Police Department disciplinary matters



City of Madison

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Master

File Number: 91899

File ID: 91899

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE AND FIRE
COMMISSION

File Created Date : 02/06/2026

File Name:

Final Action:

Title: Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider the preliminary recommendation of the Police Chief regarding promotion and report on personnel file review: Lisa Wedekind, Officer to Detective, effective 02/01/2026

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 91899

title

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider the preliminary recommendation of the Police Chief regarding promotion and report on personnel file review: Lisa Wedekind, Officer to Detective, effective 02/01/2026



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File Number: 91900

File ID: 91900	File Type: Discussion Item	Status: Discussion Items
Version: 1	Reference:	Controlling Body: POLICE AND FIRE COMMISSION
File Created Date : 02/06/2026		
File Name:	Final Action:	

Title: Reconvene into open session and take action regarding the items discussed in closed session, if appropriate

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: mquieto@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

Text of Legislative File 91900

title

Reconvene into open session and take action regarding the items discussed in closed session, if appropriate