



TeamCity Change Leadership

Learning Agenda

May 10, 2021 | 8:30 - 10:00 AM

- 8:30 Welcome, Announcements, and Shout-Outs**
Kristy Kumar, Equity and Social Justice Manager
- 8:45 The Mayor's Priorities: Housing Forward**
Satya Rhodes-Conway, Mayor
- 8:55 Reflection Exercise from April: What have people left behind? What most concerns them as they face a post-COVID future?**
 - Breakout Room Discussion: *What most concerns our employees as we move toward a post-COVID future?*
- 9:10 Exploring the Second Quadrant of Our Leading Change Model: *Fear, Anger & Resistance***
Jeffrey Russell, Russell Consulting, Inc.
- 9:35 Moving People through Fear, Anger, & Resistance and Honoring Where They are Today**
Breakout Room
- 9:55 Next Session and Application/Reflection Exercise**
Next Meeting: June 7 | 8:30 – 10 AM | Focus: *Exploring the Dimensions of Organizational Change Readiness*