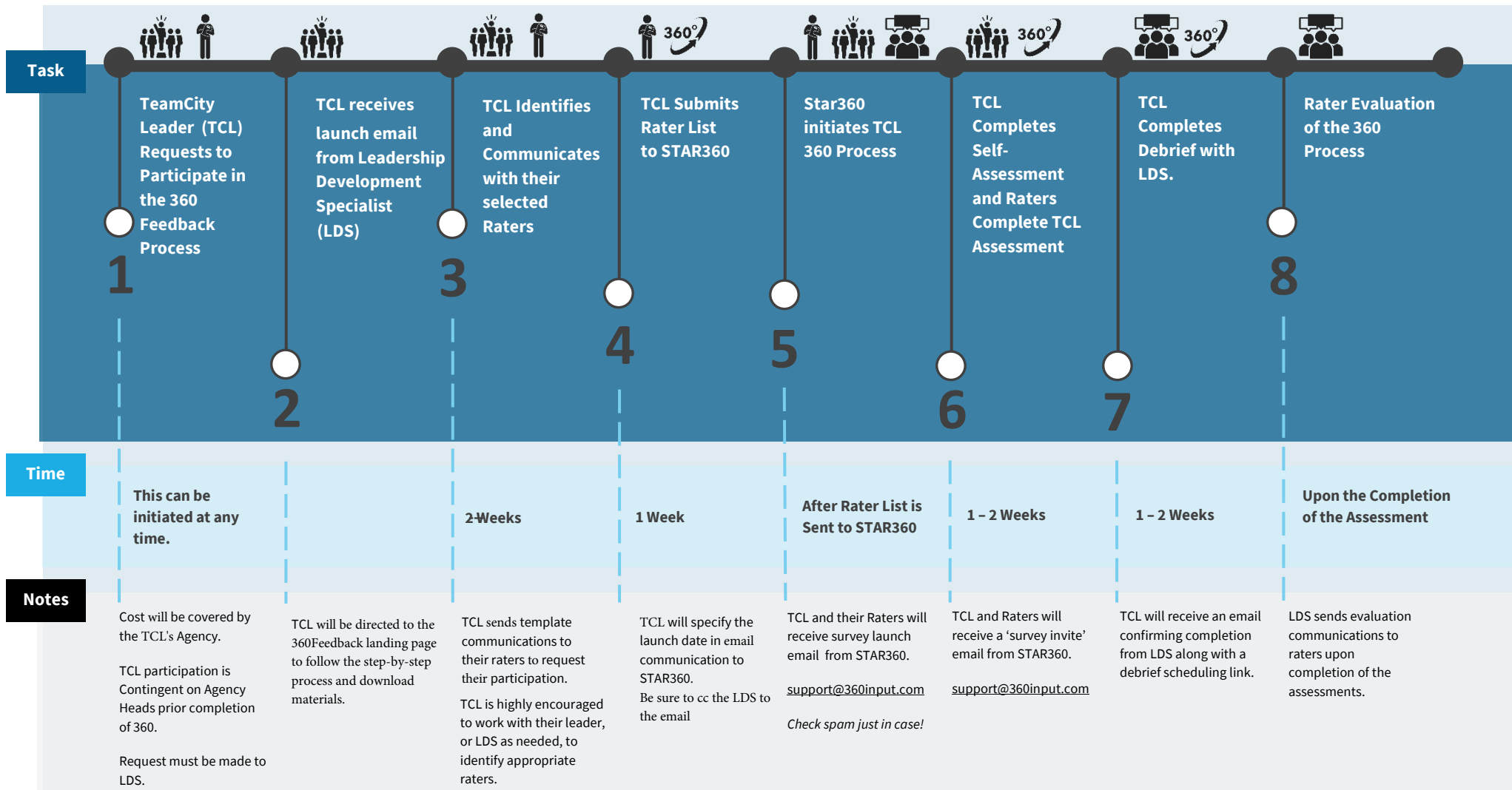


360Feedback Process Timeline



KEY:

	TeamCity Leader (TCL)		Leadership Development Specialist (LDS)		STAR360		Selected Raters
--	-----------------------	--	---	--	---------	--	-----------------



Want to Learn More About the 360 Process?

Reach out to our Leadership Development Specialist at jwinston@cityofmadison.com.