



## City of Madison Employee Self-Identification Form

TO BE COMPLETED BY ALL NEW EMPLOYEES AND RETURNED TO:  
Human Resources Department  
215 Martin Luther King, Jr. Blvd., Suite 261  
Madison, WI 53703

Please Print:

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Department: \_\_\_\_\_

The City of Madison has adopted an Affirmative Action Ordinance in compliance with Federal law. The disclosure of the following information is voluntary and allows us to meet government-reporting requirements and judge the effectiveness of our recruitment efforts. The information will be used in accordance with City of Madison policies and ordinances, and State and Federal law, which forbids discrimination, based on this information.

**Gender:** *(Check one)*

- Man
- Woman
- Non-binary / Genderqueer
- My gender is not listed

**Sex:** *(Check one)*

*While the City of Madison is committed to gender inclusivity, there are unfortunately times where we must use the binary to comply with forms for the State of Wisconsin and United States Governments. What would you prefer we indicate on these forms?*

- Male
- Female

**Race/Ethnic Heritage:** *(Check one or more)*

- American Indian or Alaskan Native**  
All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal association or community recognition.
- Asian or Pacific Islander**  
All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Black or African American (Not of Hispanic Origin)**  
All persons having origins in any of the black racial groups of Africa.
- Hispanic or Latino**  
All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White (Not of Hispanic Origin)**  
All persons having origins in any of the original peoples of Europe, North African or the Middle East.
- Other (Specify)** \_\_\_\_\_