

# YOUR VOICE MATTERS



Help shape the future of our workplace -  
take the #TeamCity Employee Survey!

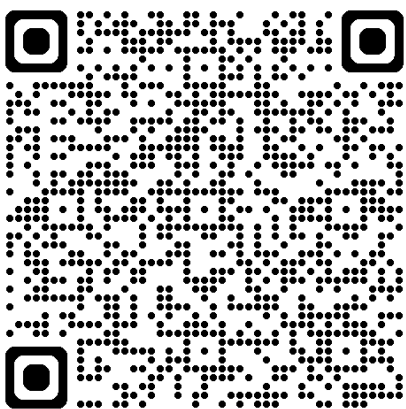
**Survey Open:** 11/3/25 - 12/1/25

The City of Madison is partnering with Polco to bring a customized version of the National Employee Survey™ (NES) to our organization.

**All employees are encouraged to participate.**

Your feedback will help us better understand what matters most to you - your values, priorities, and workplace experience.

Survey results will be compiled into a comprehensive report by Polco and shared with all staff once complete.



## Learn More

Scan the QR code or visit  
[cityofmadison.com/TeamCitySurvey](https://cityofmadison.com/TeamCitySurvey)



**Employee Engagement**



**Organizational Climate**



**Work-Life Balance**



**Development Opportunities**



**Reviews of Leadership**



**Polco**

**THE NES**  
THE NATIONAL EMPLOYEE SURVEY™