TeamCity Change Leadership
Learning Agenda
August 9, 2021 | 8:30 - 10:00 AM

8:30   Welcome, Announcements, and Shout-Outs
Tariq Saqqaf, Equity Coordinator, Department of Civil Rights

8:40   Review: The Third Quadrant of Leading Change - Inquiry, Experimentation, & Discovery

Reflection Exercise from July: Examining the obstacles when looking for solutions that respond to the forces driving change and identifying the actions leaders can take in the third quadrant.

- Breakout Room Discussion: *Discuss the obstacles, setbacks, and disappointments that City staff are likely to experience in the third quadrant of the Leading Change model as they look for solutions to the forces driving change – as they "build the road as they travel it."*

- *Identify the actions leaders might take to help team members stay hopeful in the face of frustrations and setbacks as they look for solutions that address the forces driving change.*

9:00   Completing the Cycle - Exploring the Fourth Quadrant of the Leading Change Model: *Learning, Acceptance & Commitment*
Jeffrey Russell, Russell Consulting, Inc.

9:25   Completing the Leading Change Cycle and Planting the Seeds for the Next Change

Breakout Room
- Discuss what actions we can take as either formal or informal leaders to solidify the gains we've made as we return to a new stability in the fourth quadrant.

- Explore what we as leaders might do to "plant the seeds" for the next change – laying the groundwork for the next innovation or adaptation – and prepare our teams for the relentless forces driving change.

- Identify the City Values and Values-Based Leadership principles that should govern how we as leaders engage with others in this quadrant.

9:45   The Mayor's Priorities
Satya Rhodes-Conway, Mayor

9:55   Next Session and Application/Reflection Exercise

Next Meeting: September 13th | 8:30 – 10 AM | Focus: *Road-Testing the Leading Change Model – Exploring TeamCity Change Leaders' Questions, Issues, and Challenges Concerning the Model*

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