# **Monona Terrace Comm Conv Ctr**

**Budget Overivew** 

# Agency Budget by Fund

	2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request
Convention Center	16,636,757	14,693,934	15,411,295	15,297,347	14,315,282	12,632,745
TOTAL	\$ 16.636.757	\$ 14,693,934	\$ 15,411,295	\$ 15,297,347	\$ 14.315.282	\$ 12,632,745

**Function:** Public Facilities

# Agency Budget by Service

	2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request
Community Convention Center	16,636,757	14,693,934	15,411,295	15,297,347	14,315,282	12,632,745
TOTAL	\$ 16,636,757	\$ 14,693,934	\$ 15.411.295	\$ 15,297,347	\$ 14.315.282	\$ 12,632,745

# Agency Budget by Major-Revenue

	2018 Actual	2019 Adopted	2019 Actuals	2020 Adopted	2021 C2C	2021 Request
Charges For Services	(10,734,559)	(10,534,506)	(10,160,966)	(10,484,275)	(7,362,725)	(8,484,170)
Investments & Other Contributions	(3)	(23,700)	(3)	(23,700)	(23,700)	(23,700)
Misc Revenue	(45,658)	(139,800)	(62,774)	(172,800)	(172,800)	(139,800)
Other Financing Source	(726,790)	(200,000)	(5,329)	(321,556)	(2,956,057)	(582,575)
Transfer In	(5,129,747)	(3,795,928)	(5,182,223)	(4,295,016)	(3,800,000)	(3,402,500)
TOTAL	(16,636,757)	(14,693,934)	(15,411,295)	(15,297,347)	(14,315,282)	(12,632,745)

# Agency Budget by Major-Expenses

	2018 Actual	2019 Adopted	2019 Actuals	2020 Adopted	2021 C2C	2021 Request
Salaries	4,204,287	4,083,644	4,443,995	4,511,764	4,546,520	3,389,822
Benefits	1,384,825	1,223,208	1,734,301	1,318,295	1,319,456	1,319,456
Supplies	690,904	546,902	904,956	558,784	558,784	342,745
Purchased Services	7,906,251	8,037,932	7,040,133	8,023,082	7,023,082	6,713,282
Debt & Other Financing	1,900,244	386,494	532,318	386,494	386,494	386,494
Inter Depart Charges	212,046	415,754	417,390	498,928	480,946	480,946
Inter Depart Billing	-	-	-	-	-	-
Transfer Out	338,200	-	338,200	-	-	-
ΤΟΤΔΙ	\$ 16 636 757	\$ 14 693 934	\$ 15 411 295	\$ 15 297 347	\$ 14 315 282	\$ 12 632 745

# memo

To: Mayor Satya

From: Connie Thompson, Executive Director

Date: July 10, 2020

Subject: 2021 Operating Budget: Transmittal Memo

# 2021 Operating Request: Major Goals

Monona Terrace Community and Convention Center supports the Comprehensive Plan and three key elements of a Great City: Economy and Opportunity; Green and Resilient; and Culture and Character. We also support the elements of Effective Government and Health and Safety.

#### Our Core Mission is to:

- 1. Deliver an exceptional and inspirational customer experience
- 2. Optimize revenue sources and dollars
- 3. Pursue optimal operating efficiency and sustainability
- 4. Achieve service excellence
- 5. Serve our community by supporting diversity, equity and inclusion

#### COVID Response & Recovery

COVID-19 has had a devastating impact on our facility. For 2020, to date we have had 276 events canceled, with an estimated revenue loss of \$2,500,000. Additionally, our Gift Shop and Tours have experienced a dramatic loss in revenue and visitors to the building. Per industry leaders (HVS), we are anticipating business coming back to the convention center in 2021; slowly for the first 1/3 of the year, and then growing from there. We have had to drastically adjust our policies, procedures, practices, staffing and budget in response to Public Health orders and guidelines. In addition, COVID-19 has drastically impacted the room tax fund balance which reduced our funding to 49% of what had been appropriated to us for our 2020 operating and capital budget.

#### 2021 Request & Equity

With our submitted budget for 2021, we are anticipating NOT filling the 10 open positions we currently have. This is an 18.3% reduction in permanent staff positions. The downside of not filling these positions is that it will lessen our opportunities to increase the diversity of our workforce. We look to continue to host events for all age groups, diverse groups, both paying events, and events free and open to the public.

### 2021 Request & Sustainability

Monona Terrace continues to work towards LEED-EB Platinum status, and is working on becoming GBAC STAR certified as a building, this process is similar to the in-depth LEED-EB certification process and will provide proof to potential customers that we are a safe building to hold their events in. We will also continue to improve our operating efficiencies in 2021.

## Major Changes in 2021 Operating Request

With an anticipated \$900,000 reduction in Room Tax funding from the 2020 adopted budget, that puts instant pressure on our Managers ability to reduce expenses, and a laser focus to identifying event and miscellaneous revenues. Due to the COVID-19 pandemic, our anticipated revenues are approximately \$1,150,000 less than what was submitted for our 2020 budget. Additionally, due to lack of revenue generation in 2020, our Operating Reserves will be depleted by the end of this year. Our healthy Operating Reserve balance of \$1.9 million was a previous source of financial back-up in past budgets. For the 2021 Operating Budget request, we have reduced spending by \$1,664,602, in the process of developing our budget. Currently, we are at a deficit of \$582,575. One last point, starting in 2019 due to an accounting change, our inter-departmental charges have increased by \$250,000 over previous years budgets. In a normal revenue year this would not be a problem. However, with little revenue being generated and receiving just 49% of our appropriated operating budget for 2020, this makes it difficult to reduce expenses enough to be covered by projected revenues. As it stands compared to our 2020 adopted budget this 2021 proposed budget is a 17.9% reduction in expenses. The 2020 adopted budget expenses was \$9,297,347. Our 2021 requested budget as of now is \$7,632,745.

#### Summary of Reductions

The 2021 budget request for Monona Terrace has been one of the most difficult processes we have had to engage in. So many items in our budget are based on assumptions, from staffing needs, to purchased supplies, to our event revenue. If the pandemic continues to rage on into 2021, that will have a direct impact on the number of events we host, the revenue generated by those events, the number of visitors we are able to have in the building, and the miscellaneous revenue we are able to generate. One potential budget fix underway is an effort in progress by our industry asking that government-owned public assembly venues be allowed to participate in the Paycheck Protection Program (PPP). The Senate is currently discussing this for inclusion in the next COVID-19 package. A forgivable loan to pay for wages and utilities would be a great help to our 2020 operating budget. In addition, after researching past budget deficits within city departments, I have found two recent examples. Both Golf Services (2019, up to \$1.5M) and the Water

Utility (2017/2018, \$6M deficit) received assistance from the general fund in the form of subsidies/loans to provide short-term fixes to their financial problems. Given that this is the first time in our 23-year history that we are projecting an operating deficit, we would appreciate consideration for short term financial assistance from the city of needed.

c.c. Deputy Mayors
Budget & Program Evaluation Staff

# 2021 Operating Budget

# Service Budget Proposal

IDENTIFYING INFORMATION			
SELECT YOUR AGENCY:			
Monona Terrace			
SELECT YOUR AGENCY'S SERVICE:			
Community Convention Center			
SERVICE NUMBER:			
801			

#### SERVICE DESCRIPTION:

This service is responsible for operating the Monona Terrace Community and Convention Center. Specific activities provided by this service include maintenance, sales and marketing, and event services.

#### Part 1: Base Budget Proposal

#### **BUDGET INFORMATION**

	2018 Actual	2019 Adopted	2019 Actual	2020 Adopted	2021 C2C	2021 Request
Budget by Fund						
General-Net	\$0	\$0	\$0	\$0	\$0	\$0
Other-Expenditures	\$16,636,757	\$14,693,934	\$15,411,295	\$15,297,347	\$14,315,282	\$12,632,745
Total	\$16,636,757	\$14,693,934	\$15,411,295	\$15,297,347	\$14,315,282	\$12,632,745
Budget by Major						
Revenue						
Personnel	\$5,589,112	\$5,306,852	\$6,178,297	\$5,830,059	\$5,865,976	\$4,709,278
Non-Personnel	\$10,835,599	\$8,971,328	\$8,815,608	\$8,968,360	\$7,968,360	\$7,442,521
Agency Billings	\$212,046	\$415,754	\$417,390	\$498,928	\$480,946	\$480,946
Total	\$16,636,757	\$14,693,934	\$15,411,295	\$15,297,347	\$14,315,282	\$12,632,745
FTEs		54.25		54.75	54.75	54.75

#### **PRIORITY**

Citywide Element Economy and Opportunity

Describe how this service advances the Citywide Element:

Monona Terrace generates revenue by hosting local, regional, national, and international events. Additionally, the economic impact from those events helps Madison hotels, restaurants, shops, transportation, etc. We also host approximately 150 Community events each year, ranging from Yoga, Meditation, childrens events, free concerts and more.

#### **ACTIVITIES PERFORMED BY THIS SERVICE**

Activity %	of Effort	Description
Hosting events for clients - local, regional, national and international.		Event Coordinators, Audio/Visual technicians, Operations staff, Sales & Marketing, and Community Relations staff all take part in making each individual event as successful as they can.

#### **SERVICE BUDGET CHANGES**

#### Service Impact

What is the proposed change to the service's budget from cost to continue to agency request?

reduction of \$2,664,602 from 2020 adopte...

What are the service level impacts of the proposed funding changes?

COVID-19 has had a significant impact in the Convention Center's ability to host events, visitors, tourists, and other guests. It has also impacted the estimated Room Tax subsidy that Monona Terrace typically receives to aid in the operations of the building; the estimated amount is \$900,000 less than the adopted amount in the 2020 budget. Staff has presented \$1,664,602 in reductions to payroll, services, supplies, and inter-departmental charges for 2021. Personnel-Permanent Positions Are you proposing an allocation change to the FTEs for this service? No Description Туре Fund **Amount** Perm Wages **Benefits** Total \$0 Explain the assumptions behind the allocation change. What is the justification behind the allocation change? Personnel-Other Personnel Spending Are you requesting additional personnel spending for non-annualized pay? Yes Туре Fund Description **Amount** Overtime \$18,000 Overtime for snow removal emergency calls, coverage for staff on sick leave/vacation, etc. Premium Pay \$28,974 Premiums for night differential, holiday pay, Sunday premiums Hourly \$375,500 Hourly employees in our Gift Shop, Operations, Audio/Visual, and Tourism departments. Total \$422,474 Explain the assumptions behind the requested funding. Monona Terrace operates 3 shifts, so premium pay is necessary for those employees working 10p-6a; Overtime may be needed if staff need to come in for emergency purposes, or to cover sick call/vacation leave for other employees. Hourly wages have been drastically cut due to the pandemic, but additional hourly staff have been used in our Gift Shop, A/V department, Operations, and Tourism. What is the justification behind the increased funding? Hourly budget has been decreased by \$424,749, due to COVID-19 pandemic, and the slow return to "normal" business. Revenue Are you proposing a change to the service's budgeted revenue? Yes Are you proposing an increase or a decrease to the budgeted revenue? Decrease Fund Major Amount Description Explain the assumptions behind the change to budgeted revenue. COVID-19 has caused events to cancel, or reschedule, due to capacity limitations. The assumption is that the first 1/3 of 2021 will be a little slower than normal, but May - December will start to get back to pre-pandemic conditions. What is the justification behind the proposed change?

Non-Personnel

Are you requesting additional non-personnel funding for this service?

No

	Fund	Major	Amount	Description
Explain the assu	umptions behind the re	quested funding.		
What is the just	ification behind the inc	creased funding?		
: Proposed Bu	dget Reduction			
What is 5% of the	e agency's net budget?			\$631,637
What is the propo	osed reduction to this s	ervice's budget?		\$1,664,602
	would change the activ above. Add a separate			sult of implementing the funding decrease to this service. List changes by serv
	Activity		\$Amount	Description
	Total	\$0		
Evolain the chang	ses hy major expenditu	re category that y	your agency would	implement as a result of the funding decrease to this service.
Name	\$ Amount	Te category that y	your agency would	Description
Personnel	\$1,120,781	This is cuts		get, overtime, and NOT filling currently open permanent positions for the ent
Non-Personnel	\$525,839	Cuts to sor	wices and supplies	, due to reduced building revenue and Room Tax subsidy, courtesy of the COV
		pandemic.		, the to reduced building revenue and room rax subsidy, courtesy of the cov
Agency Billings	\$17,982	Decrease i	n Insurance, increa	se in Worker Compensation result in slight decrease in agency billings.
Total	\$1,664,602			
	ted to perform the acti erforming these activit		ice? If so, explain t	he mandate and mandated service level. If not, are there other local organiza
Has this reduction	n been proposed in prid	or years?		No
Does the propose	ed reduction result in el	liminating perma	nent positions?	No
	If yes, what is the	decrease in FTEs	:	
Does the propose	ed reduction impact oth	ner agencies (i.e.	Fleet Services)?	No
	If yes, which age	ncies:		[22
Describe why the	proposed reduction w	as chosen.		
			evenues and the de	crease in anticipated Room Tax funding.
		-		

Not filling the currently open permanent positions eases the payroll expense, but certainly hinders our ability to schedule departments properly. Diminished hourly budgets means less flexibility and less staff that can help with room set-up/tear-down, and as the building gets back to normal, that could present issues with the level of customer service we are accustomed to providing for our clients, guests, and visitors.

v. 06-01-20