

# Information Technology

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## *Agency Overview*

### Agency Mission

The mission of the Information Technology (IT) Department is to provide IT services to all City agencies and connect the public to City of Madison services and information through people-focused technology solutions.

### Agency Overview

The Agency supports the City's hardware, software, and telecommunications network. The goal of the agency is to provide a forum for residents and IT customers to engage with the City in an efficient, equitable manner with positive outcomes. Information Technology will advance this goal by supporting the City's network operations, security, risk and compliance, fiber and wireless, workstation equipment, and database infrastructure and provide more opportunities for digital engagement and access to City services, creating a more connected, equitable Madison.

### 2022 Budget Highlights

The 2022 Adopted Budget:

- Includes reductions of \$58,000 (or 1%) from Information Technology's cost-to-continue to adopted budget. Changes include:
  - Holding the IT Technical Services Manager position (1.0 FTE) vacant for half of 2022 and underfilling by one range lower than budgeted (One-time reduction: \$53,000)
  - Underfilling three IT Specialist positions (3.0 FTE) (One-time reduction: \$13,000)
  - Transferring budget for the City/County CCB audiovisual maintenance contract from Direct Appropriations to IT (Ongoing increase: \$3,000)
- Increases interdepartmental billing per the updated City-wide cost allocation plan (One-time revenue increase: \$205,000)
- Includes a new IT Specialist position (1.0 FTE) that provides services to and is entirely funded by Public Health
- Includes a new Media Team position to support audiovisual needs that will be funded by the Audiovisual Systems capital program at an estimated ongoing cost of \$75,000
- Increases budget for annual software subscription and maintenance costs (Ongoing increase: \$85,000)
- Includes budget for full migration to and annual subscription/maintenance costs for Microsoft 365, which includes subscription and maintenance services for SharePoint Online and Windows 10 (Ongoing increase: \$1.5 million)
- Finance Committee amendment #10: created a new Digital Equity Coordinator position (1.0 FTE) that is half funded by IT's Digital Accessibility & Engagement capital program with the remaining half funded by the general fund (Ongoing increase: \$45,000)

**Information Technology****Function: Administration***Budget Overview*

## Agency Budget by Fund

|              | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|--------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General      | 6,602,658           | 7,864,314           | 7,692,756           | 9,607,148           | 9,344,042           | 9,438,775           |
| <b>TOTAL</b> | <b>\$ 6,602,658</b> | <b>\$ 7,864,314</b> | <b>\$ 7,692,756</b> | <b>\$ 9,607,148</b> | <b>\$ 9,344,042</b> | <b>\$ 9,438,775</b> |

## Agency Budget by Service

|                           | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Application Dev & Support | 3,801,024           | 4,429,629           | 4,360,978           | 4,497,215           | 4,199,967           | 4,248,122           |
| Technical Services        | 2,801,633           | 3,434,686           | 3,331,779           | 5,109,933           | 5,144,075           | 5,190,653           |
| <b>TOTAL</b>              | <b>\$ 6,602,658</b> | <b>\$ 7,864,314</b> | <b>\$ 7,692,756</b> | <b>\$ 9,607,148</b> | <b>\$ 9,344,042</b> | <b>\$ 9,438,775</b> |

## Agency Budget by Major-Revenue

|                        | 2020 Actual         | 2021 Adopted       | 2021 Projected     | 2022 Request       | 2022 Executive     | 2022 Adopted       |
|------------------------|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Intergov Revenues      | (6,975)             | (17,000)           | (12,850)           | (17,000)           | (17,000)           | (17,000)           |
| Charges For Services   | (11,800)            | (30,000)           | (10,000)           | (30,000)           | (30,000)           | (30,000)           |
| Other Financing Source | (9,000)             | (8,000)            | (10,000)           | (8,000)            | (8,000)            | (8,000)            |
| Transfer In            | (434,848)           | -                  | -                  | -                  | -                  | -                  |
| <b>TOTAL</b>           | <b>\$ (462,623)</b> | <b>\$ (55,000)</b> | <b>\$ (32,850)</b> | <b>\$ (55,000)</b> | <b>\$ (55,000)</b> | <b>\$ (55,000)</b> |

## Agency Budget by Major-Expenses

|                      | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Salaries             | 4,544,603           | 4,337,193           | 4,320,857           | 4,469,048           | 4,403,680           | 4,492,326           |
| Benefits             | 1,269,461           | 1,217,622           | 1,255,140           | 1,240,276           | 1,244,814           | 1,250,901           |
| Supplies             | 15,570              | 23,850              | 23,802              | 23,850              | 23,850              | 23,850              |
| Purchased Services   | 1,873,250           | 3,084,627           | 2,872,543           | 4,673,050           | 4,676,050           | 4,676,050           |
| Inter Depart Charges | 23,708              | 27,120              | 24,364              | 27,022              | 26,814              | 26,814              |
| Inter Depart Billing | (661,311)           | (771,098)           | (771,100)           | (771,098)           | (976,166)           | (976,166)           |
| <b>TOTAL</b>         | <b>\$ 7,065,281</b> | <b>\$ 7,919,314</b> | <b>\$ 7,725,606</b> | <b>\$ 9,662,148</b> | <b>\$ 9,399,042</b> | <b>\$ 9,493,775</b> |

# Information Technology

Function: Administration

## Service Overview

Service: Application Dev & Support

Citywide Element: Effective Government

### Service Description

This service is responsible for maintaining databases and database software, the City's website and EmployeeNet, the Electronic Document Management System (EDMS), the centralized Geographic Information System (GIS), support for enterprise applications such as MUNIS, Legistar, and Crystal Reports, and all permitting, licensing, asset management, and land/planning applications. The goal of this service is to have residents and IT customers engage with the City in an efficient, equitable manner with positive outcomes.

### Major Budget Changes

- Increased salary savings to reflect underfilling three IT Specialist positions (#813, #830, and #4577; 3.0 FTE) (\$13,000)
- Added a new IT Specialist position (1.0 FTE) for Public Health Madison and Dane County (PHMDC). This position is located in IT while the budget and payroll is included in Public Health (\$110,000)
- Increased annual system and software maintenance for applications (\$14,000)
- Finance Committee amendment #10: created a new Digital Equity Coordinator position (1.0 FTE) that will support and is partly funded by IT's Digital Accessibility & Engagement capital program. This position is also split between IT's two operating services (\$22,500)

### Activities Performed by this Service

- Project Management: This service provides the project management and process and business analysis for Information Technology related projects.
- IT Infrastructure: This service provides the backbone to support all Information Technology related resources and operations.
- Administration: This service provides all administrative functions to the Information Technology department, such as legal and contract compliance, purchasing, payroll, budget, records management and RESJL.
- Application Development and Support: This service provides software and database application resources.
- Security: This service provides disaster recovery, risk management, and incidental response to all Information Technology systems.
- Customer Service and Communication: This service provides for customer (internal City and external residents and visitors) assistance and support, digital signage, Madison City Channel, web, email list maintenance, and communication management.

### Service Budget by Fund

|                    | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General            | 3,801,024           | 4,429,629           | 4,360,978           | 4,497,215           | 4,199,967           | 4,248,122           |
| Other-Expenditures | -                   | -                   | -                   | -                   | -                   | -                   |
| <b>TOTAL</b>       | <b>\$ 3,801,024</b> | <b>\$ 4,429,629</b> | <b>\$ 4,360,978</b> | <b>\$ 4,497,215</b> | <b>\$ 4,199,967</b> | <b>\$ 4,248,122</b> |

### Service Budget by Account Type

|                | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue        | (186,394)           | -                   | -                   | -                   | -                   | -                   |
| Personnel      | 2,738,350           | 2,823,750           | 2,796,665           | 2,879,827           | 2,828,588           | 2,876,743           |
| Non-Personnel  | 1,357,053           | 1,736,056           | 1,695,891           | 1,747,581           | 1,747,581           | 1,747,581           |
| Agency Charges | (107,985)           | (130,177)           | (131,579)           | (130,193)           | (376,202)           | (376,202)           |
| <b>TOTAL</b>   | <b>\$ 3,801,024</b> | <b>\$ 4,429,629</b> | <b>\$ 4,360,978</b> | <b>\$ 4,497,215</b> | <b>\$ 4,199,967</b> | <b>\$ 4,248,122</b> |

# Information Technology

Function: Administration

## Service Overview

Service: Technical Services

Citywide Element: Effective Government

### Service Description

This service supports the citywide network of high-speed fiber, City-owned computers and telephones, software upgrades and security patches, a City-owned wireless hotspot network, and digital video surveillance cameras. The service stays current with the latest security, hardware, and software technologies and recommends implementation of these technologies where appropriate. This service also includes the Media Team (Madison City Channel) that provides live coverage of City meetings and maintains taped replays and online archives of those meetings. The goals of this service are to continue to provide technology-based solutions that support customers' missions in all City departments/divisions and to provide data and application communication technology between government agencies and City residents and visitors.

### Major Budget Changes

- Increased salary savings to reflect holding the IT Technical Services Manager position (#821) vacant for half of 2022 and underfilling by one range lower than budgeted (\$53,000)
- Increased annual system and software maintenance for applications (\$74,000)
- Increased system and software maintenance to reflect the full migration to and annual subscription/maintenance costs for Microsoft 365, which includes subscription and maintenance services for SharePoint Online and Windows 10 (\$1.5 million)
- Added a new Digital Media Specialist position to support audiovisual needs that will be funded by the Audiovisual Systems capital program at an estimated ongoing cost of \$75,000
- Finance Committee amendment #10: created a new Digital Equity Coordinator position (1.0 FTE) that will support and is partly funded by IT's Digital Accessibility & Engagement capital program. This position is also split between IT's two operating services (\$22,500)

### Activities Performed by this Service

- Project Management: Project management and process and business analysis for Information Technology related projects.
- IT Infrastructure: Support to all Information Technology related resources and operations.
- Administration: Administrative support to the Information Technology department, such as legal and contract compliance, purchasing, payroll, budget, records management and RESJI.
- Application Development and Support: Software and database application resources.
- Security: Disaster recovery, risk management and incidental response to all Information Technology systems.
- Customer Service and Communication: Customer (internal City and external residents and visitors) assistance and support, digital signage, Madison City Channel, web, email list maintenance, and communication management.

### Service Budget by Fund

|                    | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General            | 2,801,633           | 3,434,686           | 3,331,779           | 5,109,933           | 5,144,075           | 5,190,653           |
| Other-Expenditures | -                   | -                   | -                   | -                   | -                   | -                   |
| <b>TOTAL</b>       | <b>\$ 2,801,633</b> | <b>\$ 3,434,686</b> | <b>\$ 3,331,779</b> | <b>\$ 5,109,933</b> | <b>\$ 5,144,075</b> | <b>\$ 5,190,653</b> |

### Service Budget by Account Type

|                | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue        | (276,230)           | (55,000)            | (32,850)            | (55,000)            | (55,000)            | (55,000)            |
| Personnel      | 3,075,714           | 2,731,065           | 2,779,332           | 2,829,497           | 2,819,906           | 2,866,484           |
| Non-Personnel  | 531,767             | 1,372,422           | 1,200,453           | 2,949,319           | 2,952,319           | 2,952,319           |
| Agency Charges | (529,618)           | (613,801)           | (615,157)           | (613,883)           | (573,150)           | (573,150)           |
| <b>TOTAL</b>   | <b>\$ 2,801,633</b> | <b>\$ 3,434,686</b> | <b>\$ 3,331,779</b> | <b>\$ 5,109,933</b> | <b>\$ 5,144,075</b> | <b>\$ 5,190,653</b> |

# Information Technology

Function: Administration

## Line Item Detail

Agency Primary Fund: General

### Intergovernmental Revenue

|                          | 2020 Actual       | 2021 Adopted       | 2021 Projected     | 2022 Request       | 2022 Executive     | 2022 Adopted       |
|--------------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Other Unit of Gov Rev Op | (6,975)           | (17,000)           | (12,850)           | (17,000)           | (17,000)           | (17,000)           |
| <b>TOTAL</b>             | <b>\$ (6,975)</b> | <b>\$ (17,000)</b> | <b>\$ (12,850)</b> | <b>\$ (17,000)</b> | <b>\$ (17,000)</b> | <b>\$ (17,000)</b> |

### Charges for Service

|                          | 2020 Actual        | 2021 Adopted       | 2021 Projected     | 2022 Request       | 2022 Executive     | 2022 Adopted       |
|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Misc Charges for Service | (11,800)           | (30,000)           | (10,000)           | (30,000)           | (30,000)           | (30,000)           |
| <b>TOTAL</b>             | <b>\$ (11,800)</b> | <b>\$ (30,000)</b> | <b>\$ (10,000)</b> | <b>\$ (30,000)</b> | <b>\$ (30,000)</b> | <b>\$ (30,000)</b> |

### Other Finance Sources

|                | 2020 Actual       | 2021 Adopted      | 2021 Projected     | 2022 Request      | 2022 Executive    | 2022 Adopted      |
|----------------|-------------------|-------------------|--------------------|-------------------|-------------------|-------------------|
| Sale Of Assets | (9,000)           | (8,000)           | (10,000)           | (8,000)           | (8,000)           | (8,000)           |
| <b>TOTAL</b>   | <b>\$ (9,000)</b> | <b>\$ (8,000)</b> | <b>\$ (10,000)</b> | <b>\$ (8,000)</b> | <b>\$ (8,000)</b> | <b>\$ (8,000)</b> |

### Transfer In

|                            | 2020 Actual         | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |
|----------------------------|---------------------|--------------|----------------|--------------|----------------|--------------|
| Transfer In From Grants    | (433,800)           | -            | -              | -            | -              | -            |
| Transfer In From Insurance | (1,048)             | -            | -              | -            | -              | -            |
| <b>TOTAL</b>               | <b>\$ (434,848)</b> | <b>\$ -</b>  | <b>\$ -</b>    | <b>\$ -</b>  | <b>\$ -</b>    | <b>\$ -</b>  |

### Salaries

|                          | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Permanent Wages          | 4,352,545           | 4,309,069           | 4,270,465           | 4,364,137           | 4,364,137           | 4,407,783           |
| Salary Savings           | -                   | (94,276)            | -                   | (87,282)            | (152,650)           | (152,650)           |
| Pending Personnel        | -                   | -                   | -                   | 69,793              | 69,793              | 114,793             |
| Furlough Savings         | -                   | -                   | (8,756)             | -                   | -                   | -                   |
| Premium Pay              | 16,484              | 14,000              | 11,451              | 14,000              | 14,000              | 14,000              |
| Compensated Absence      | 48,514              | 43,400              | 8,660               | 43,400              | 43,400              | 43,400              |
| Hourly Wages             | 67,900              | 30,000              | 13,731              | 30,000              | 30,000              | 30,000              |
| Overtime Wages Permanent | 56,606              | 35,000              | 24,404              | 35,000              | 35,000              | 35,000              |
| Overtime Wages Hourly    | 341                 | -                   | -                   | -                   | -                   | -                   |
| Election Officials Wages | 2,213               | -                   | 903                 | -                   | -                   | -                   |
| <b>TOTAL</b>             | <b>\$ 4,544,603</b> | <b>\$ 4,337,193</b> | <b>\$ 4,320,857</b> | <b>\$ 4,469,048</b> | <b>\$ 4,403,680</b> | <b>\$ 4,492,326</b> |

### Benefits

|                              | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Comp Absence Escrow          | 57,000              | -                   | 55,908              | -                   | -                   | -                   |
| Health Insurance Benefit     | 559,152             | 588,899             | 600,320             | 600,244             | 617,063             | 617,063             |
| Wage Insurance Benefit       | 13,349              | 12,839              | 13,854              | 14,188              | 14,188              | 14,188              |
| WRS                          | 299,495             | 290,862             | 273,119             | 294,581             | 283,667             | 286,502             |
| FICA Medicare Benefits       | 336,385             | 318,715             | 302,687             | 324,956             | 323,589             | 326,841             |
| Post Employment Health Plans | 4,081               | 6,307               | 9,252               | 6,307               | 6,307               | 6,307               |
| <b>TOTAL</b>                 | <b>\$ 1,269,461</b> | <b>\$ 1,217,622</b> | <b>\$ 1,255,140</b> | <b>\$ 1,240,276</b> | <b>\$ 1,244,814</b> | <b>\$ 1,250,901</b> |

### Supplies

|                         | 2020 Actual      | 2021 Adopted     | 2021 Projected   | 2022 Request     | 2022 Executive   | 2022 Adopted     |
|-------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Office Supplies         | 3,126            | 10,000           | 6,000            | 10,000           | 10,000           | 10,000           |
| Copy Printing Supplies  | 314              | 1,050            | 35               | 1,050            | 1,050            | 1,050            |
| Furniture               | 1,094            | -                | 5,000            | -                | -                | -                |
| Hardware Supplies       | 3,234            | 4,500            | 7,133            | 4,500            | 4,500            | 4,500            |
| Software Lic & Supplies | 1,432            | 2,700            | 3,083            | 2,700            | 2,700            | 2,700            |
| Postage                 | 2,058            | 900              | 2,260            | 900              | 900              | 900              |
| Books & Subscriptions   | 163              | 500              | -                | 500              | 500              | 500              |
| Work Supplies           | 4,149            | 4,200            | 292              | 4,200            | 4,200            | 4,200            |
| <b>TOTAL</b>            | <b>\$ 15,570</b> | <b>\$ 23,850</b> | <b>\$ 23,802</b> | <b>\$ 23,850</b> | <b>\$ 23,850</b> | <b>\$ 23,850</b> |

# Information Technology

Function: Administration

## Line Item Detail

Agency Primary Fund: General

### Purchased Services

|                            | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Telephone                  | 8,168               | 8,494               | 19,000              | 12,818              | 12,818              | 12,818              |
| Cellular Telephone         | 3,319               | 3,600               | 3,992               | 5,000               | 5,000               | 5,000               |
| Television                 | 1,582               | 1,000               | 965                 | 1,000               | 1,000               | 1,000               |
| Systems Comm Internet      | 6,453               | 6,000               | 6,600               | 6,000               | 6,000               | 6,000               |
| Facility Rental            | 19,858              | 20,104              | 20,434              | 20,965              | 20,965              | 20,965              |
| Custodial Bldg Use Charges | 142,313             | 164,203             | 164,203             | 164,203             | 164,203             | 164,203             |
| System & Software Mntc     | 1,663,855           | 2,828,257           | 2,602,000           | 4,413,481           | 4,416,481           | 4,416,481           |
| Recruitment                | 270                 | 1,000               | 14                  | 1,000               | 1,000               | 1,000               |
| Conferences & Training     | 10,898              | 30,000              | 30,000              | 30,000              | 30,000              | 30,000              |
| Memberships                | 3,178               | 5,000               | 1,788               | 7,783               | 7,783               | 7,783               |
| Storage Services           | 59                  | 500                 | 9                   | 500                 | 500                 | 500                 |
| Consulting Services        | 3,026               | -                   | 7,066               | -                   | -                   | -                   |
| Other Services & Expenses  | 10,272              | 16,470              | 16,470              | 10,300              | 10,300              | 10,300              |
| <b>TOTAL</b>               | <b>\$ 1,873,250</b> | <b>\$ 3,084,627</b> | <b>\$ 2,872,543</b> | <b>\$ 4,673,050</b> | <b>\$ 4,676,050</b> | <b>\$ 4,676,050</b> |

### Inter-Departmental Charges

|                               | 2020 Actual      | 2021 Adopted     | 2021 Projected   | 2022 Request     | 2022 Executive   | 2022 Adopted     |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| ID Charge From Engineering    | 969              | 969              | 969              | 969              | 969              | 969              |
| ID Charge From Fleet Services | 4,342            | 8,756            | 6,000            | 8,658            | 8,450            | 8,450            |
| ID Charge From Insurance      | 14,906           | 12,797           | 12,797           | 12,797           | 12,797           | 12,797           |
| ID Charge From Workers Comp   | 3,491            | 4,598            | 4,598            | 4,598            | 4,598            | 4,598            |
| <b>TOTAL</b>                  | <b>\$ 23,708</b> | <b>\$ 27,120</b> | <b>\$ 24,364</b> | <b>\$ 27,022</b> | <b>\$ 26,814</b> | <b>\$ 26,814</b> |

### Inter-Departmental Billings

|                              | 2020 Actual         | 2021 Adopted        | 2021 Projected      | 2022 Request        | 2022 Executive      | 2022 Adopted        |
|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| ID Billing To Landfill       | (1,725)             | (8,645)             | (8,645)             | (8,645)             | (1,460)             | (1,460)             |
| ID Billing To Monona Terrace | (95,789)            | (80,291)            | (80,291)            | (80,291)            | (65,215)            | (65,215)            |
| ID Billing To Golf Courses   | (19,758)            | (30,508)            | (30,508)            | (30,508)            | (14,420)            | (14,420)            |
| ID Billing To Parking        | (113,060)           | (157,531)           | (157,532)           | (157,531)           | (193,249)           | (193,249)           |
| ID Billing To Sewer          | (18,387)            | (18,186)            | (18,186)            | (18,186)            | (39,156)            | (39,156)            |
| ID Billing To Stormwater     | (15,956)            | (18,011)            | (18,011)            | (18,011)            | (28,423)            | (28,423)            |
| ID Billing To Transit        | (203,461)           | (237,369)           | (237,369)           | (237,369)           | (347,279)           | (347,279)           |
| ID Billing To Water          | (193,175)           | (220,557)           | (220,558)           | (220,557)           | (286,964)           | (286,964)           |
| <b>TOTAL</b>                 | <b>\$ (661,311)</b> | <b>\$ (771,098)</b> | <b>\$ (771,100)</b> | <b>\$ (771,098)</b> | <b>\$ (976,166)</b> | <b>\$ (976,166)</b> |

**Information Technology**

**Function: Administration**

*Position Summary*

| Classification                 | CG | 2021 Budget<br>Adopted |                  | Request      |                  | 2022 Budget<br>Executive |                  | Adopted      |                  |
|--------------------------------|----|------------------------|------------------|--------------|------------------|--------------------------|------------------|--------------|------------------|
|                                |    | FTEs                   | Amount           | FTEs         | Amount           | FTEs                     | Amount           | FTEs         | Amount           |
| CC ENGR-16                     | 16 | 1.00                   | 60,993           | 1.00         | 63,885           | 1.00                     | 63,885           | 1.00         | 64,524           |
| DIGITAL EQUITY COORDINATOR     | 18 | -                      | -                | -            | -                | -                        | -                | 1.00         | 72,347           |
| DIGITAL MEDIA SPECIALIST-16    | 16 | 3.00                   | 196,153          | 3.00         | 201,893          | 4.00                     | 259,593          | 4.00         | 261,612          |
| DIGITAL MEDIA SPECIALIST-16 PT | 16 | 0.70                   | 48,712           | 0.70         | 50,592           | 0.70                     | 50,592           | 0.70         | 51,098           |
| DIGITAL MEDIA SUPERVISOR-18    | 18 | 1.00                   | 92,944           | 1.00         | 97,477           | 1.00                     | 97,477           | 1.00         | 98,452           |
| IT ADMIN SERVS MGR-18          | 18 | 1.00                   | 78,481           | 1.00         | 81,478           | 1.00                     | 81,478           | 1.00         | 82,293           |
| IT APP DEV MGR-18              | 18 | 1.00                   | 131,162          | 1.00         | 130,162          | 1.00                     | 130,162          | 1.00         | 131,464          |
| IT DIRECTOR-21                 | 21 | 1.00                   | 143,282          | 1.00         | 146,812          | 1.00                     | 146,811          | 1.00         | 148,279          |
| IT SPEC 2-18                   | 18 | 9.00                   | 650,228          | 9.00         | 662,110          | 9.00                     | 662,109          | 9.00         | 668,731          |
| IT SPEC 3-18                   | 18 | 15.00                  | 1,289,221        | 16.00        | 1,354,759        | 16.00                    | 1,354,761        | 16.00        | 1,368,313        |
| IT SPEC 4-18                   | 18 | 14.00                  | 1,300,833        | 14.00        | 1,335,149        | 14.00                    | 1,335,149        | 14.00        | 1,348,500        |
| IT TECH SERVS MGR-18           | 18 | 1.00                   | 117,109          | 1.00         | 118,541          | 1.00                     | 118,541          | 1.00         | 119,726          |
| PRINCIPAL IT SPEC-18           | 18 | 4.00                   | 466,608          | 4.00         | 463,053          | 4.00                     | 463,053          | 4.00         | 467,683          |
| PROGRAM ASST 2-20              | 20 | 1.00                   | 54,357           | 1.00         | 55,594           | 1.00                     | 55,594           | 1.00         | 56,150           |
| RECORDS MGT COORD 2-18         | 18 | 1.00                   | 81,731           | 1.00         | 81,108           | 1.00                     | 81,108           | 1.00         | 81,919           |
| <b>TOTAL</b>                   |    | <b>53.70</b>           | <b>4,711,814</b> | <b>54.70</b> | <b>4,842,613</b> | <b>55.70</b>             | <b>4,900,313</b> | <b>56.70</b> | <b>5,021,091</b> |

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.