	Expenditures	Revenue	Levy
Executive Budget	358,622,967	-99,972,076	258,650,891
Finance Committee Adopted Amendments	1,633,968	-1,304,910	329,058
Finance Committee Recommended Operating Budget	<u>360,256,935</u>	<u>-101,276,986</u>	<u>258,979,949</u>
Common Council Proposed Amendments	143,093	0	143,093
Common Council Proposed Operating Budget	360,400,028	-101,276,986	259,123,042
Common Council Recommended Amendments	64,093	0	64,093
2022 Adopted Operating Budget	360,321,028	-101,276,986	259,044,042
Maximum Allowed Levy (after set aside for any corrections)			259,045,000
Remaining Levy Capacity (Negative denotes amount exceeds Max Levy)			958

						General F	und		Other Funds
Number	Agency	Amendment Title	Sponsor	Action	Revenue	Expense	Levy Impact	TOAH Impact	Expense
Amendmen	ts impacting 1 agency								
1	Common Council	Community Outreach for Low Income Bus Passes	Alder Myadze, President Abbas	Failed	0	0	0	0.00	0
	Community Development		Alder Figueroa Cole, President Abbas, Alder Benford, Vice						
2	Division	Community Building and Engagement	President Martin	Adopted	0	0	0	0.00	0
3	Community Development Division	Community Plan to Prevent and End Homelessness*	Alder Figueroa Cole, Alder Foster, Alder Verveer, Alder Heck	Adopted	0	0	0	0.00	0
	Community Development		Alder Figueroa Cole, President Abbas, Alder Heck, Alder Evers, Alder Lemmer, Alder						
4	Division	Unsheltered Homeless Support*	Verveer	Adopted	0	0	0	0.00	1,500,000
5	Economic Development Division	Real Estate Specialist Position	Alder Evers, Alder Furman, Alder Heck, Alder Foster, Alder Figueroa Cole	Adopted	0	0	0	0.00	0
c	Course 15 and 10 and		Alder Currie, Alder Lemmer, Alder Figueroa Cole, Alder Furman,					0.00	
6	General Fund Revenue	Ambulance Hardship Waiver	Alder Verveer	Adopted	0	0	0	0.00	0

	Expenditures	Revenue	Levy
Executive Budget	358,622,967	-99,972,076	258,650,891
Finance Committee Adopted Amendments	1,633,968	-1,304,910	329,058
Finance Committee Recommended Operating Budget	<u>360,256,935</u>	<u>-101,276,986</u>	<u>258,979,949</u>
Common Council Proposed Amendments	143,093	0	143,093
Common Council Proposed Operating Budget	360,400,028	-101,276,986	259,123,042
Common Council Recommended Amendments	64,093	0	64,093
2022 Adopted Operating Budget	360,321,028	-101,276,986	259,044,042
Maximum Allowed Levy (after set aside for any corrections)			259,045,000
Remaining Levy Capacity (Negative denotes amount exceeds Max Levy)			958

							General I	Fund		Other Funds
Number	Agency	Amendment Title	Sponsor	Action	Revenue		Expense	Levy Impact	TOAH Impact	Expense
			President Abbas,							
-	Dealer	have a Darke FTF built OF	Alder Evers, Alder	A.I		0		0	0.00	
7	Parks	Increase Parks FTE by 1.25	Figueroa Cole	Adopted		0	0	0	0.00	0
			Alder Carter, President Abbas,							
			Alder Currie, Alder							
			Evers, Alder							
			Figueroa Cole,							
			Alder Foster, Alder							
			Furman, Alder							
0.010	Public Health	Focused Interruption	Heck, Alder	Adopted		0	0	0	0.00	0
8-SUB	Public Health	Focused Interruption	Lemmer	Adopted		0	0	0	0.00	0
		Restore Funding for Streets Drop-Off Site	Alder Verveer, Alder Carter,							
9	Streets	Hours	President Abbas	Adopted		0	7,776	7,776	0.08	0
-	ts impacting 2+ agencies						.,	0		
Amenumen	to impacting 21 agencies		Alder Abbas, Alder					0		
			Benford, Alder							
10-SUB	Civil Rights	Community Connectors	Myadze	Adopted		0	56,317	56,317	0.61	0
			Alder Furman,							
			Alder Bennett,							
			Alder Conklin,							
11	Fire, Police	CARES Crisis Workers - Police Reduction*	Alder Currie, Alder Evers, Alder Heck	Adopted		0	0	0	0.00	0
11	rite, rolice	CARES CISIS WORKERS - POILE REDUction	President Abbas,	Adopted		0	0	0	0.00	0
11-ALT	Common Council, Fire	CARES Crisis Workers - Council Reduction	Alder Carter	Failed		0	0	0	0.00	0
	ts to be Introduced from the							0		
			Alder Harrington-							
	Information Technology,		McKinney, Alder							
	Office of the Independent		Carter-Courtesy							
12	Monitor, Public Health	Gun Violence Prevention/Intervention	Cosponsor			0	79,000	79,000	0.85	180,000
			Alder Bennett,							
13	Library	Increase Monroe Street Library Hours	Alder Evers, Alder Vidaver	Adopted		0	0	0	0.00	70,000
15	Libidi y		Vidavei	TOTAL PROPOSED	è	- \$,
					\$		143,093			\$1,680,000
				TOTAL APPROVED	Ş	- \$	64,093	\$ 64,093	\$ 0.69	

*Amendments marked with an asterisk in the Amendment Title have an affiliated Capital Budget amendment

Amendment No.

1

Amendment Title:	Community Outreach for Low Income Bus Passes
Agency:	Common Council
Sponsor(s):	Alder Myadze, President Abbas

Amendment

Amendment Narrative

Add language to the Budget Highlights section of the Common Council budget related to the new Community Engagement Specialist position that was created by Finance Committee amendment #8. The language will read: "The Common Council Community Engagement Specialist will collaborate with Metro Transit to ensure that low income bus passes are utilized by eligible individuals and to evaluate options for a west side location to make passes available."

Amendment by	Funding Source
, and a ment by	i unung source

al Fund	Other Funds	
0	0	
0	0	
\$0	\$0	
\$0.00	n/a	
	\$0	0 0 0 0 \$0 \$0

Amendment by Maior

Amenament by Major		
Revenue	0	
Permanent Salaries	0	
Benefits	0	
Supplies	0	
Purchased Services	0	
Departmental Charges	0	
Departmental Billings	0	
<u>Other</u>	<u>0</u>	
	\$0	

Discussion

Amendment Impact

Recurrence: Annualized Cost:

Amendment Analysis

The proposed amendment does not have a fiscal impact to the budget.

Finance Committee amendment #8 creates a Common Council Community Engagement Specialist in 2022. This proposed amendment adds language to the 2022 Budget Highlights within the Common Council budget to note that the position will collaborate with Metro around the low income bus pass program. The goals of this collaboration are to promote utilization of the program and prioritize establishing a west side location to distribute passes.

Ongoing

0

Metro currently makes available 450 low income passes a month or 5,400 a year. In 2018 and 2019, 91% to 92% of all passes were sold. Metro ran fare free for much of 2020 due to the pandemic. Low income passes must be purchased in person at one of three locations: Metro Transit (1245 E. Washington Ave.), Dave County Job Center (1819 Aberg Ave.), City of Madison - Treasurer's Office (210 MLK Jr. Blvd).

Vote

Vote:Roll CallYesNoNot VotingAbsentHalverson, Harrington- McKinney, Myadze, Wehelie, Abbas, CarterEvers, Figueroa Cole, Foster, Furman, Heck, Lemmer, Martin, Verveer, Vidaver, Albouras, Bennett, Conklin, Currie, BenfordImage: Cole in the image: Cole i
Halverson, Harrington- McKinney, Myadze,Evers, Figueroa Cole, Foster, Furman, Heck, Lemmer, Martin, Verveer, Vidaver, Albouras, Bennett, Conklin, Currie,
McKinney, Myadze, Cole, Foster, Wehelie, Abbas, Carter Furman, Heck, Lemmer, Martin, Verveer, Vidaver, Albouras, Bennett, Conklin, Currie,
beniord

Amendment No.

2

Amendment Title:	Community Building and Engagement
Agency:	Community Development Division
Sponsor(s):	Alder Figueroa Cole, President Abbas, Alder Benford, Vice President Martin

Amendment

Amendment Narrative

Transfer \$250,000 for Community Building and Engagement (CBE) from the Community Outreach-Resource Access subservice to the Crisis Support Services subservice in order to increase funding for violence prevention, crisis, and intervention activities.

	General Fund	Other Fu	unds	
Revenue	e ()	0	Ī
Expenditure	e ()	0	
TOTAI)	\$0	
TOAH Impact	\$0.00		n/a	
Amendment by Major				
	Revenue		0	
	Permanent Salaries		0	
	Benefits		0	
	Supplies		0	
	Purchased Services		0	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>0</u>	
			\$0	
Discussion				
Discussion				
Amendment Impact				
	Recurrence:	Ongoing		
	Annualized Cost:	<u>0</u>		

Amendment Analysis

The Community Development Division's (CDD) Community Support Services budget includes multiple subservices, including Crisis Support Services and Community Outreach - Resource Access. The 2022 Executive Operating Budget includes \$1.146 million in Crisis Support Services and \$336,000 in Community Outreach-Resource Access to fund a Citywide RFP for violence prevention, crisis, and intervention activites. The 2022 Executive Operating Budget also transfers \$200,000 from Community Support Services to Public Health Madison and Dane County to help fund their violence prevention programming and maintains \$250,000 to fund Community Building and Engagement (CBE) community agency contracts. The proposed amendment transfers this \$250,000 from CBE to Crisis Support Services, to repurpose funding towards violence prevention, crisis, and intervention community agency contracts. A recent RFP for these activities resulted in demand far exceeding available funding of \$1.48 million. This amendment will increase the available funding to \$1.73 million.

This amendment does not result in any additional appropriation for CDD's community agency contracts.

Amendment No.

3

Amendment Title:	Community Plan to Prevent and End Homelessness*
Agency:	Community Development Division
Sponsor(s):	Alder Figueroa Cole, Alder Foster, Alder Verveer, Alder Heck

Amendment

Amendment Narrative

Transfer \$75,000 from Direct Appropriations to Community Development Division - Affordable Housing's purchased services in order to fund a consultant study for a new Community Plan to Prevent and End Homelessness, as required by the federal Housing and Urban Development Department (HUD).

This operating amendment is associated with capital amendment #9, Henry Vilas Zoo.

Amendment by Funding	Source			
	General Fund	Other I	Funds	
Revenue	(0	0	
Expenditure	(0	0	
TOTAL	. \$I	D	\$0	
TOAH Impact	\$0.00	C	n/a	
Amendment by Major				
	Revenue		0	
	Permanent Salaries		0	
	Benefits		0	
	Supplies		0	
	Purchased Services		75,000	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>(75,000)</u>	
			\$0	
Discussion				
Amendment Impact				
	Recurrence:	One-Time		
	Annualized Cost:	<u>0</u>		

Amendment Analysis The 2022 Executive Operating Budget includes \$75,000 as a Transfer to Capital in Direct Appropriations to fund the Henry Vilas Zoo capital program in the 2022 Executive Capital Budget. This amendment reduces that transfer to capital and increases the Community Development Division's purchased services. The affected capital project, Henry Vilas Zoo, has a corresponding capital budget amendment that replaces the Transfer in from General Fund with general obligation (GO) borrowing. This amendment, along with the capital amendment, provides \$75,000 to partially fund a consultant contract to update the Community Plan to Prevent and End Homelessness, which is required to be updated every five years. The \$75,000 is a match to Dane County's contribution and is contingent upon the Dane County adopted operating budget including \$75,000 to fund half of the contract. Vote Action Adopted Action: Voice Vote Vote: Not Voting Unanimous

Notes:

Amendment Title:	Unsheltered Homeless Support*
Agency:	Community Development Division
Sponsor(s):	Alder Figueroa Cole, President Abbas, Alder Heck, Alder Evers, Alder Lemmer, Alder Verveer

Amendment

Amendment Narrative

Transfer \$1,500,000 of America Rescue Plan Act (ARPA) State and Local Fiscal Recovery Funds from the Hotels Converted to Housing capital project to the Community Development Division - Affordable Housing's purchased services for Unsheltered Homeless Support. This is a corresponding operating amendment to the Hotels Converted to Housing capital amendment.

This operating amendment is associated with capital amendment #2, Hotels Converted to Housing.

Amendment by Funding	Source			
	General Fund	Other Funds		
Revenue	0	(1,500,	000)	
Expenditure	0	1,500	,000,	
TOTAL	\$0		\$0	
TOAH Impact	\$0.00		n/a	
Amendment by Major				
	Revenue	(1,500,	000)	
	Permanent Salaries		0	
	Benefits		0	
	Supplies		0	
	Purchased Services	1,500	,000,	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>0</u>	
			\$0	
Discussion				
Amendment Impact				
	Recurrence:	One-Time		
	Annualized Cost:	<u>0</u>		

4

Amendment No.

Amendment Analysis

The 2021 Adopted Operating Budget was amended by Adopted RES-21-00487 (File 65935) to appropriate \$2 million of America Rescue Plan Act (ARPA) State and Local Fiscal Recovery Funds for Unshelterd Homeless Support. This funding has been and will be used to (1) prepare 3202 Dairy Drive for a sheltered campground for unsheltered homelessness and fund on-site services and (2) contract with Focus Conseling, Inc. to provide non-congregate hotel sheltering starting in 2021 (Legistar File ID currently working through Finance Committee and Common Council). The proposed amendment will transfer \$1.5 million of the State and Local Fiscal Recovery Funds budgeted for the Hotels Converted to Housing capital project to CDD's operating budget in order to cover the proposed contract with Focus Counseling, Inc. through June 30, 2022. The Hotels Converted to Housing capital project will have remaining \$1,000,000 of available budget authority following this amendment.

Vote Action: Adopted Vote: Voice Vote Yes No Not Voting Absent Unanimous Image: I

Amendment No.

5

Amendment Title:	Real Estate Specialist Position
Agency:	Economic Development Division
Sponsor(s):	Alder Evers, Alder Furman, Alder Heck, Alder Foster, Alder Figueroa Cole

Amendment

Amendment Narrative

The position allocation changes described below will allow EDD to fill a Real Estate Specialist position in 2022 that was budgeted to be held vacant for all of 2022 in the Executive Operating Budget.

Reclassify the vacant Real Estate Specialist position (#695) to a Real Estate Development Specialist, change the position allocation so that it is 25% funded by the General Fund with remaining 75% funded by the Economic Development Division's capital budget, change the position allocation for one Real Estate Development Specialist (#3978) so that it is 53% funded by the General Fund with the remaining 47% funded by EDD's capital budget, and change the position allocation for another Real Estate Development Specialist (#698) so that it is 77% funded by the General Fund with the remaining 23% funded by EDD's capital budget.

				ł
Amendment by Funding S	Source			
	General Fund	Other F	unds	
Revenue	()	0	
Expenditure	()	0	
TOTAL	\$()	\$0	
TOAH Impact	\$0.00)	n/a	
Amendment by Major				
	Revenue		0	
	Permanent Salaries		0	
	Benefits		0	
	Supplies		0	
	Purchased Services		0	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>0</u>	
			\$0	
Discussion				
Amendment Impact				
	Recurrence:	Ongoing		
	Annualized Cost:	<u>0</u>		
		-		

Amendment Analysis

The 2022 Executive Capital Budget holds vacant a 1.0 FTE Real Estate Specialist position for a full year, for a one-time savings of \$78,000. This amendment proposes filling this position in 2022 with no additional impact on the levy limit. This net neutral amendment is achieved by 1) underfilling the position, 2) changing the position allocation so that 75% of the position is funded by the capital budget instead of 14%, and 3) changing the position allocation of two other Real Estate Development Specialist positions to better reflect the actual hours charged to EDD's capital budget. One of these positions is currently budgeted with 63% allocated to the General Fund while the other is 86% allocated to the General Fund. The proposed amendment reduces these percentages to 53% and 77%, respectively, and is consistent with the percentage of hours charged to the Capital Fund from 2018 -2020.

Additionally, the amendment proposes reclassifying the position from a Real Estate Specialist to a Real Estate Development Specialist, which has no effect on the compensation group or total cost. This position will primarily assist with implementing the City's Land Banking program and the real estate component of other housing-related projects.

Vote				
Action				
	Action:	Adopted		
	Vote:	Voice Vote		
	Yes	No	Not Voting	Absent
	Unanimous			
	Notes:			

2022 Operating Budget:

Amendment	No.
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6

Common Council Amendments-Proposed

Amendment Title:	Ambulance Hardship Waiver
Agency:	General Fund Revenue
Sponsor(s):	Alder Currie, Alder Lemmer, Alder Figueroa Cole, Alder Furman, Alder Verveer

Amendment

Amendment Narrative

Increase the income thresholds for the Ambulance Hardship Waiver program from 50% of the area median income to 300% of the federal poverty level. [See amendment analysis and attached memo for discussion of possible fiscal effect].

Amendment by Funding	s Source			
	General Fund	Other Fu	nds	
Revenue	e 0)	0	
Expenditure	e 0)	0	
ΤΟΤΑ	L \$0)	\$0	
TOAH Impact	\$0.00)	n/a	
Amendment by Major				
	Revenue		0	
	Permanent Salaries		0	
	Benefits		0	
	Supplies		0	
	Purchased Services		0	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>0</u>	
			\$0	
Discussion				
Amendment Impact				
	Recurrence:	Ongoing		
	Annualized Cost:	<u>0</u>		

Finance Committee operating budget amendment #16 increased the ambulance conveyance fee by \$135 and appropriated \$34,000 to the Finance Department for the corresponding increase to the ambulance billing provider's transaction fee of 3.6% of ambulance revenues. The City has an Ambulance Hardship Waiver program that is designed to help people who have no insurance or the means to pay for ambulance services. The program waives between 20% and 100% of the fee based on total family income and number of individuals in household.

The proposed amendment increases the income thresholds for the hardship program to 300% of the federal poverty level. Current income eligibility levels are based on HUD 2021 Very Low (50%) Income Limits. Based on the current program, the maximum income for a family of four to receive 100% fee waiver is \$51,500. Under the proposed thresholds, that income level would increase to \$79,500.

To develop a sound estimate of the revenue reduction due to the change in the income threshold involves many data points such as the income levels and number of household residents of those receiving the waivers. This data is primarily in paper form with the billing provider and would be costly and time consuming to obtain. As such, a high level estimate of the potential revenue reduction was calculated based on 1) the percentage of transports where the patient received a waiver in 2019 and 2) the percentage increase in the number of households that would be eligible under the new limits.

This calculation estimates a reduction of revenue of \$214,650 in addition to current waiver levels. The City pays the ambulance billing provider a fee of 3.6% of revenue. Reduction in revenue of \$214,650 would lead to a reduction in the fee of \$7,730. The net impact is a decrease in \$206,920.

A description of the methodology to develop this estimate is attached to the amendment.

The assumptions used in the calculation were selected to provide a conservative estimate. If this amendment is adopted, actual increases in ambulance hardship waivers will be monitored over the next year to develop revenue projections in subsequent years.

Finance Committee operating budget amendment #16 also created ten new paramedic positions in the Fire Department budget to staff an ambulance at Station #14 and appropriated \$911,000 to the Fire Department to fund personnel costs. The Fire Department has estimated the cost of the additional paramedics at \$739,000. Actual costs associated with the new positions and actual ambulance conveyance fee revenues will be monitored throughout the year. It is anticipated that the additional cost of the increased hardship waivers of \$207,000 can be absorbed through either the Fire Department's personnel budget or through General Fund revenues.

Vote

Action

Action:	Adopted		
Vote:	Voice Vote		
Yes	No	Not Voting	Absent
Unanimous			
Netes			
Notes:			

Background on the ambulance waiver program

City of Madison ambulance transports have ranged from 16,233 to 18,115 and averaged approximately 17,000 per year over the three year period of 2018 – 2020. Ninety two percent of these transports are covered by some type of insurance with Medicare (44%), Medicaid (26%), and private insurance (21%) covering the majority. Even with insurance, the patient may have some liability for the ambulance fee through deductibles, co-pays, etc.

The City has an Ambulance Hardship Waiver program that is designed to help people who have no insurance or lack the means to pay for ambulance services. The program waives between 20% and 100% of the fee based on total family income and number of individuals in household.

Proposed Change to Income Limits for a Hardship Waiver

The current Ambulance Hardship Waiver program income thresholds are based on HUD 2021 Very Low (50%) Income Limits for the Madison metro area. Based on the current program, the maximum income for a family of four to receive a 100% fee waiver is \$51,500¹. The amendment proposes changing the income threshold from the HUD Very Low Income threshold to 300% of the federal poverty level. In 2021, the federal poverty level for a family of four is \$26,500². Under the proposed amendment, the maximum income for a family of four to receive a 100% fee waiver would increase to \$79,500.

There are data limitations in calculating the impact of this change on revenues. To accurately estimate the impact, we would need an estimate of the number of ambulance users who would be newly eligible for the program (i.e. a household that makes between \$51,500 and \$79,500). However, we do not have data on the income levels or household size of ambulance users who do not apply for waivers and this data is not readily available for users who do apply for waivers.

Estimating the Impact of the Proposed Change

In order to model the impact of the higher income eligibility for the waiver, we assumed that the income distribution of ambulance users reflects the overall income distribution of the City. According to the most recent estimates from the U.S. Census Bureau³, the percentage of families Madison, Wisconsin, that make less than \$50,000 is 21.4%. The percentage of families that make between \$50,000 and \$74,999 in 16.4%. These percentages are used as a proxy for the increase in the number of hardship waivers granted under the new thresholds. It is assumed the number of waivers will increase by 75%.

In 2019, the number of transports that received some hardship waiver was 181 or 1% of the total transports of 18,115. The year 2019 was selected as the year for the calculation because it is prepandemic and had a high number of hardship waivers which will result in a conservative estimate.

It is assumed the number of waivers will increase by 75% so the potential number of hardship waivers will increase to 1.75% of total transports.

¹ HUD website: <u>https://www.huduser.gov/portal/datasets/il/il2021/2021summary.odn</u>

² HHS Federal Poverty website: <u>https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines/prior-hhs-poverty-guidelines-federal-register-references/2021-poverty-guidelines/2021-poverty-guidelines-computations</u>

³ US Census website: <u>www.data.census.gov</u>; 2015-2019 American Community Survey 5-Year Estimates; Income in the Past 12 Months (In 2019 Inflation-Adjusted Dollars); Table S1901; City of Madison

The calculation for the deduction in revenue is as follows:

- 180 transports will have full amount of increase waived (180 * \$135 = \$24,300); the waived revenue on the existing fees is already taken into account in the 2022 revenue estimates.
- 135 transports (additional 0.75% eligible due to increased income thresholds) will have the full fee waived (135 * \$1,410 = \$190,350).
- Potential change in revenue is a reduction of \$214,650 or \$86,350 more than the 2019 amount of \$128,300.

Table 1. HUD Very Low Income Thresholds

FY 2021 Income Limits Summary

Selecting any of the buttons labeled "Click for More Detail" will display detailed calculation steps for each of the various parameters.

FY 2021 Income Limit	Median Family Income	FY 2021 Income Limit	Persons in Family							
Area	Click for More Detail	Category	1	2	3	4	5	6	7	8
Madison, WI HUD Metro FMR Area	Very Low (50%) Income Limits (\$) Click for More Detail	36,100	41,250	46,400	51,550	55,700	59,800	63,950	68,050	
	Extremely Low Income Limits (\$)* Click for More Detail	21,700	24,800	27,900	30,950	33,450	35,950	40,120	44,660	
	1	Low (80%) Income Limits (\$) Click for More Detail	55,950	63,950	71,950	79,900	86,300	92,700	99,100	105,500

(Source: HUD website: https://www.huduser.gov/portal/datasets/il/il2021/2021summary.odn)

Table 2. Federal Poverty Level

Computations for the 2021 Annual Update of the HHS Poverty Guidelines for the 48 Contiguous States and the District of Columbia

(1) Persons in family or household	(2) Poverty thresholds for 2019 — published Sep. 2020 ^a	(3) Column 2 multiplied by 1.012 price inflator ^b	(4) Difference between successive Column 3 entries	(5) Average difference in Column 4 [£]	(6) Allow Decline	(7) January 2020 poverty guidelines	(8) January 2021 poverty guidelines
1	\$13,011	\$13,172		Rounded to nearest \$20	\$12,880	\$12,760	\$12,880
2	\$16,521	\$16,725	\$3,553	\$4,540	\$17,420	\$17,240	\$17,420
3	\$20,335	\$20,586	\$3,861	\$4,540	\$21,960	\$21,720	\$21,960
4	\$26,172	\$26,495	\$5,909	\$4,540	\$26,500	\$26,200	\$26,500
5	\$31,021	\$31,404	\$4,909	\$4,540	\$31,040	\$30,680	\$31,040
6	\$35,129	\$35,562	\$4,159	\$4,540	\$35,580	\$35,160	\$35,580
7	\$40,016	\$40,510	\$4,947	\$4,540	\$40,120	\$39,640	\$40,120
8	\$44,461	\$45,010	\$4,500	\$4,540	\$44,660	\$44,120	\$44,660

.....

https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines/prior-hhs-poverty-

guidelines-federal-register-references/2021-poverty-guidelines/2021-poverty-guidelines-computations)

Table 3. Estimates of Income in the past 12 months (City of Madison)

Survey/Program: American Community Survey TableID: S1901	Product: 2019: ACS 5-Year Estimates Subje	<u> ▼</u> CUS
	Madison city, Wisconsin	
	Families	
Label	Estimate	Margin of Error
✓ Total	50,843	±892
Less than \$10,000	2.7%	±0.6
\$10,000 to \$14,999	1.5%	±0.3
\$15,000 to \$24,999	3.4%	±0.6
\$25,000 to \$34,999	5.8%	±0.9
\$35,000 to \$49,999	8.0%	±0.8
\$50,000 to \$74,999	16.4%	±1.0
\$75,000 to \$99,999	15.9%	±1.0
\$100,000 to \$149,999	23.9%	±1.4
\$150,000 to \$199,999	11.0%	±0.9
\$200,000 or more	11.4%	±0.7
Median income (dollars)	93,427	±2,823
Mean income (dollars)	116,395	±2,884

www.data.census.gov; 2015-2019 American Community Survey 5-Year Estimates; Income in the Past 12 Months (In 2019 Inflation-Adjusted Dollars); Table S1901; City of Madison)

Amendment No.

7

Amendment Title:Increase Parks FTE by 1.25Agency:ParksSponsor(s):President Abbas, Alder Evers, Alder Figueroa Cole

Amendment

Amendment Narrative

The proposed amendment would create 1.25 additional Parks FTE by:

1. Adding 1.0 Parks Coordinator position to support Parks Community Services activities at an estimated cost of \$73,000, funded by a reduction of \$8,000 in overtime and \$65,000 in hourly funding from the same service.

2. Increase an existing Park Worker position from 0.75 FTE to 1.0 FTE by underfilling 2.0 FTE Parks Maintenance Workers as Park Workers.

	General Fund	Other Fu	nds
Revenue	0		0
Expenditure	0		0
TOTAL	\$0		\$0
TOAH Impact	\$0.00		n/a
Amendment by Major			
Re	venue		0
Per	rmanent Salaries		0
Be	nefits		0
Suj	oplies		0
Pul	rchased Services		0
De	partmental Charges		0
De	partmental Billings		0
<u>Otl</u>	her		<u>0</u>
			\$0
Discussion			
Amendment Impact			
	currence:	Ongoing	
An	nualized Cost:	<u>0</u>	
Ап	nualized Cost:	<u>U</u>	

Amendment Analysis

The proposed amendment would add a Program Coordinator to the Parks Division Community Services service to provide coordination and supervision to support events, winter recreation, and aquatics. This position would be funded through a reduction in hourly and overtime costs in the same service. The intent of creating this position is to increase the availability of professional staffing in this service and minimize the inefficiencies associated with hourly turnover.

The amendment would also increase an existing, vacant Park Worker position from 0.75 to 1.0 FTE by underfilling two Parks Maintenance Worker (PMW) positions as Park Workers. This change is net neutral. The proposed change would increase staff hours for park operations work by about 500 hours, which would lessen the impact of the hourly reductions proposed in the Executive Operating Budget. Parks has indicated that it will keep the PMW positions classified as such, but will underfill them as Park Workers for the forseeable future to provide additional opportunities for career progression. If the Parks Division seeks to fill the existing PMW positions as PMWs in the future, rather than underfill as Park Workers, the estimated increase in cost is \$7,500 per position.

/ote				
Action				
	Action:	Adopted		
	Vote:	Voice Vote		
	Yes	No	Not Voting	Absent
	Unanimous			
	Notoci			
	Notes:			

2022 Operating B	udget:	Amendment No.	8-SUB
Common Council	Amendments-Proposed		
Amendment Title:	Focused Interruption		
Agency:	Public Health		
Sponsor(s):	Alder Carter, President Abbas, Alder Currie, Alder Furman, Alder Heck, Alder Lemmer	Evers, Alder Figueroa Cole, Alder Foster, Al	der

Amendment

Amendment Narrative

Transfer \$200,000 from the Public Health budget for its Violence Intervention Team to Purchased Services to fund a contract with the Focused Interruption Coalition (FIC) for violence prevention programming.

Amendment by Funding				
	General Fund	Other	⁻ Funds	
Revenue	e 0		0	
Expenditure	0		0	
TOTA	L \$0		\$0	
TOAH Impact	\$0.00		n/a	
Amendment by Major				
Revenue	0		200,000	
Permanent Salaries	0		(200,000)	
Benefits	0		0	
Supplies	0		0	
Purchased Services	200,000		0	
Departmental Charges	0		0	
Departmental Billings	0		0	
<u>Other</u>	<u>(200,000)</u>		<u>0</u>	
	\$0		\$0	
Discussion				
Amendment Impact				
	Recurrence:	Ongoing		
	Annualized Cost:	<u>200,000</u>		

The Executive Budget included transferring \$200,000 from the Community Development Division – Community Support Services budget to Public Health's Policy, Planning, and Evaluation budget to support violence prevention efforts. Finance Committee operating budget amendment #14 added \$215,725 to the Public Health budget in addition to the \$200,000 in the Executive Budget, to create a Violence Intervention Team (total budget = \$415,725). The team will consist of 1.0 FTE Violence Prevention Outreach and Intervention Coordinator position (\$118,900), 0.75 FTE Clerk position (\$60,825), and four 0.5 FTE Outreach and Intervention Response Specialist positions (\$190,000). The amendment also added funding for hardware (computers, phones, etc.) supplies (\$15,000), software (\$9,400), mileage (\$9,000) and training (\$12,600).

The proposed amendment transfers \$200,000 from Public Health's budget for the Violence Intervention Team to Purchased Services for a contract with FIC for violence prevention programming. As a result, the personnel allocations for Public Health's Violence Intervention Team, as described above, would need to be reduced.

Public Health has indicated that the remaining \$215,725 would support salaries and benefits to hire and staff a 1.0 FTE Violence Prevention Outreach and Intervention Coordinator position, whose primary responsibility will be providing contract management, data collection and analysis for FIC, as well as collaborative coordination of violence prevention services provided throughout Dane County. In addition, a 0.75 FTE Admin position within Public Health will both help to coordinate intervention services under the Madison and Dane County Roadmap to Reducing Violence (Public Health's comprehensive violence reduction strategy). Furthermore, the Dane County Board of Directors allocated \$200K from it's 2022 budget, via amendment, for violence prevention, which would fund 0.25 FTE of Public Health's Admin position, as well as two intervention specialists dedicated to responding to violence in Dane County communities.

FIC will retain its current staff for the delivery of services. Public Health will provide management and administrative support to FIC while continuing it's collaborative partnerships the organization and relevant City departments, while managing violence intervention and prevention programming on a countywide scale.

Action	Action: Adopted Vote: Voice Vote					
	Yes	No	Not Voting	Absent		
	Unanimous					
	Notes:					

2022 Operating E	Budget: Common Council Amendments (Adopted)	Amendment No.	
Amendment Title:	Restore Funding for Streets Drop-Off Site Hours		

Amendment Title:	Restore Funding for Streets Drop-Off Site Hours
Agency:	Streets
Sponsor(s):	Alder Verveer, Alder Carter, President Abbas

Amendment

Amendment Narrative

Restore funding for hours at the Streets Drop Off Locations by adding \$7,776 for hourly wages to the Streets Division Recycling Service budget.

Amendment by Funding S				
	General Fund	Other I	Funds	
Revenue	C)	0	
Expenditure	7,776	5	0	
TOTAL	\$7,776	5	\$0	
TOAH Impact	\$0.08	3	n/a	
Amendment by Major				
	Revenue		0	
	Permanent Salaries		7,776	
	Benefits		0	
	Supplies		0	
	Purchased Services		0	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>0</u>	
			\$7,776	
Discussion				
Amendment Impact				
	Recurrence:	Ongoing		
	Annualized Cost:			
	Annualized Cost:	<u>7,776</u>		

9

Amendment Analysis

The proposed amendment restores funding for a public drop-off site at the Olin Avenue Transfer Station. This site would serve as a temporary replacement for the Badger Road public drop-off site during construction of the Salt Storage facility at Badger Road. The Executive Budget proposed reducing seasonal hourly staffing for drop off locations and brush collection by \$37,200. Finance Committee Amendment 15-Alt restored \$10,724 in funding for the site based on the available levy at the time. The proposed amendment restores the remaining \$7,776 to enable the site to be open from early April to the Sunday after Thanksgiving on Monday through Thursday from 3-7 pm and Saturday and Sunday from 9 am-4 pm.

Vote				
Action				
	Action:	Adopted		
	Vote:	Voice Vote		
	Yes	No	Not Voting	Absent
	Unanimous			
	Notes:			
	Notes.			

Amendment No.

10-SUB

Amendment Title:	Community Connectors
Agency:	Civil Rights
Sponsor(s):	Alder Abbas, Alder Benford, Alder Myadze

Amendment

Amendment Narrative

Add two permanent part-time Community Connectors (1.2 FTE) within the Department of Civil Rights. These additional 1.2 FTE Community Connectors and the 0.6 FTE Community Connector included in the 2022 Executive Operating Budget will not have a start date prior to April 11, 2022.

	General Fund	Other Funds	
Revenue	0)	0
Expenditure	56,317	,	0
ΤΟΤΑΙ	\$56,317	\$	0
OAH Impact	\$0.61	. n/	a
mendment by Major			
	Revenue		0
	Permanent Salaries	40,93	6
	Benefits	15,38	1
	Supplies		0
	Purchased Services		0
	Departmental Charges		0
	Departmental Billings		0
	<u>Other</u>		<u>0</u>
		\$56,31	7
Discussion			
Amendment Impact			
	Recurrence:	Ongoing	
	Annualized Cost:	<u>94,468</u>	
Amendment Analysis			
Connector positions. The	se positions (fluent in Spa community outreach. DC	nish, Hmong, and Ch	a supplemental request for three 0.6 FTE Commur inese Mandarin) would provide translations and y and benefit cost for a single 0.6 FTE Community

amendment adds funding for the two additional positions (1.2 FTE) to focus on Hmong and Chinese Mandarin. Additionally, this amendment specifies that none of the Community Connector positions will start prior to April 11, 2022. This amendment adds \$56,317 to DCR's budget to augment the \$47,234 previously included in the Executive Budget for Community Connectors. This total will fund the three Connectors (1.8 FTE) in 2022 assuming none start prior to April 11, 2022.

The annualized cost of the additional 1.2 FTE Community Connectors added by this amendment is \$94,468 and represents an ongoing General Fund expense.

Action:AdoptedVote:Roll CallYesNoNot VotingHalverson, Harrington McKinney, Lemmer, Myadze, Verveer,Figueroa Cole, Foster, Furman, Heck, Martin, Vidaver, Bennett, Canter, Mayor Rhodes- ConwayFigueroa Cole, Foster, Furman, Heck, Martin, Conklin, Currie, Evers
YesNoNot VotingAbsentHalverson, Harrington McKinney, Lemmer, Myadze, Verveer, Wehelie, Abbas, Albouras, Benford, Carter, Mayor Rhodes-Figueroa Cole, Foster, Furman, Heck, Martin, Vidaver, Bennett, Conklin, Currie, EversAbsent
Halverson, HarringtonFigueroa Cole,McKinney, Lemmer,Foster, Furman,Myadze, Verveer,Heck, Martin,Wehelie, Abbas,Vidaver, Bennett,Albouras, Benford,Conklin, Currie,Carter, Mayor Rhodes-Evers
McKinney, Lemmer,Foster, Furman,Myadze, Verveer,Heck, Martin,Wehelie, Abbas,Vidaver, Bennett,Albouras, Benford,Conklin, Currie,Carter, Mayor Rhodes-Evers

Amendment No.

Amendment Title:CARES Crisis Workers - Council ReductionAgency:Common Council, FireSponsor(s):President Abbas, Alder Carter

Amendment

Amendment Narrative

Appropriate funding for two contracted Mental Health Crisis Workers for three months (\$41,000) in the Fire Department budget.

Reduce the appropriation for the Common Council Community Engagement Specialist position by \$41,000.

Amendm	ent by	Funding	Source
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	General Fund	Other Funds	
Revenue	0	0	
Expenditure	0	0	
TOTAL	\$0	\$0	
TOAH Impact	\$0.00	n/a	
Amendment by Major			
	Revenue	0	
	Permanent Salaries	(41,000)	
	Benefits	0	
	Supplies	0	
	Purchased Services	41,000	
	Departmental Charges	0	
	Departmental Billings	0	
	<u>Other</u>	<u>0</u>	
		\$0	

Discussion

Amendment Impact		
	Recurrence:	Ongoing
	Annualized Cost:	<u>164,000</u>

Amendment Analysis

The proposed amendment adds funding for three months for two contracted Mental Health Crisis Workers (\$41,000) for the Community Alternative Response Emergency Services (CARES) team in the Fire Department budget. The total cost in 2022 will be funded by reducing funding for, and delaying the start date of the Common Council Community Engagement Specialist position from January 1 to July 1.

The CARES program was first included in the 2021 adopted budget and teams began responding to calls in September 2021. Currently there are two Community Paramedics and two contracted Crisis Workers in the program. The Department is in the process of recruiting for a third Community Paramedic. The existing staff allows for one team to be in service 40 hours per week on weekdays from 11:00 a.m. – 7:00 p.m. The team responds to calls in the central district.

The 2022 Executive budget continues funding for four Paramedics, two contracted Crisis Workers, contracted supervisory time for the Crisis Workers, a Public Health Specialist to act as project manager, and miscellaneous supplies and services. As staff is added, the hours and territory of the program may expand. This amendment would complete two additional CARES teams of one Community Paramedic and one contracted Crisis Worker in September of 2022.

The Department will need a vehicle for the additional teams which is proposed in Common Council capital budget amendment #8.

ction Action:	Failed		
	Roll Call		
Yes	No	Not Voting	Absent
Wehelie, Abbas, Carter	Figueroa Cole, Foster, Furman, Halverson, Harrington- McKinney, Heck, Martin, Verveer, Vidaver, Albouras, Benford, Bennett, Conklin, Currie, Evers		
Notes:			

2022 Operating B	udget:	Amendment No.
Common Council	Amendments-Proposed	
Amendment Title:	CARES Crisis Workers - Police Reduction*	
Agency:	Fire, Police	
Sponsor(s):	Alder Furman, Alder Bennett, Alder Conkli	n, Alder Currie, Alder Evers, Alder Heck
Amendment		

Amendment Narrative

Appropriate funding for two contracted Mental Health Crisis Workers for six months (\$82,000) in the Fire Department budget. Reduce funding in the Police budget by \$82,000, anticipating increased salary savings.

General FundOther FundsRevenue00Expenditure00TOTAL\$0\$0TOAH Impact\$0.00n/aAmendment by Major0Permanent Salaries0Benefits0Supplies0Purchased Services0Departmental Charges0Other0Other0	nendment by Funding Source		
Expenditure00TOTAL\$0\$0TOAH Impact\$0.00n/aAmendment by MajorRevenue0Permanent Salaries0Benefits0Supplies0Purchased Services0Departmental Charges0Other0	General Fund	Other Funds	
TOTAL\$0\$0TOAH Impact\$0.00n/aAmendment by MajorAmendment by Major0Permanent Salaries0Benefits0Supplies0Purchased Services0Departmental Charges0Departmental Billings0Other0	Revenue 0	0	0
TOAH Impact\$0.00n/aAmendment by MajorRevenue0Permanent Salaries0Benefits0Supplies0Purchased Services0Departmental Charges0Other0	Expenditure 0) 0	0
Amendment by Major Revenue 0 Permanent Salaries 0 Benefits 0 Supplies 0 Purchased Services 0 Departmental Charges 0 Operatmental Billings 0 Other 0	TOTAL \$0	\$0	\$0
Revenue0Permanent Salaries0Benefits0Supplies0Purchased Services0Departmental Charges0Departmental Billings0Other0	AH Impact \$0.00) n/a	n/a
Permanent Salaries0Benefits0Supplies0Purchased Services0Departmental Charges0Departmental Billings0Other0	nendment by Major		
Benefits0Supplies0Purchased Services0Departmental Charges0Departmental Billings0Other0	Revenue	0	0
Supplies0Purchased Services0Departmental Charges0Departmental Billings0Other0	Permanent Salaries	0	0
Purchased Services0Departmental Charges0Departmental Billings0Other0	Benefits	0	0
Departmental Charges0Departmental Billings0Other0	Supplies	0	0
Departmental Billings0Other0	Purchased Services	0	0
Other <u>0</u>	Departmental Charges	0	0
	Departmental Billings	0	0
Śŋ	<u>Other</u>	<u>0</u>	<u>0</u>
		\$0	\$0
Discussion	scussion		
Amendment Impact	nendment Impact		
Recurrence: Ongoing	Recurrence:	Ongoing	
Annualized Cost: <u>164,000</u>	Annualized Cost:	164,000	

11

The proposed amendment adds funding for six months for two contracted Mental Health Crisis Workers (\$82,000) for the Community Alternative Response Emergency Services (CARES) team in the Fire Department budget. The total cost in 2022 (\$82,000) will be funded by reductions in the Police Department budget.

The CARES program was first included in the 2021 adopted budget and teams began responding to calls in September 2021. Currently there are two Community Paramedics and two contracted Crisis Workers in the program. The Department in in the process of recruiting for a third Community Paramedic. The existing staff allows for one team to be in service 40 hours per week on weekdays from 11:00 a.m. – 7:00 p.m. The team responds to calls in the central district.

The 2022 Executive budget continues funding for four Paramedics, two contracted Crisis Workers, contracted supervisory time for the Crisis Workers, a Public Health Specialist to act as project manager, and miscellaneous supplies and services. As staff is added, the hours and territory of the program may expand. This amendment would complete two additional CARES teams of one Community Paramedic and one contracted Crisis Worker each for the second half of the year. The Department will need a vehicle for the additional teams which is proposed in Common Council capital budget amendment #8.

The proposed amendment reduces the Police Department budget by \$82,000 to offset the costs for the Crisis Workers. The way to achieve the reduction is at the Police Chief's discretion but it is anticipated it will be achieved through salary savings.

2022 Operating Budget: Common Council Amendments (Adopted) Amendment No.

Amendment Title:	Gun Violence Prevention/Intervention
Agency:	Information Technology, Office of the Independent Monitor, Public Health
Sponsor(s):	Alder Harrington-McKinney, Alder Carter-Courtesy Cosponsor

Amendment

Amendment Narrative

Appropriate \$180,000 to Public Health to address gun violence. The proposed budget assumes the model will include a combination of outreach workers and contracted providers.

Reduce funding for the Data Analyst position in the Office of the Independent Monitor budget by \$56,000.

Eliminate the Digital Equity Coordinator position in the Information Technology Department (\$45,000) that was added via Finance Committee amendment #10.

Amendment by Funding				
	General Fund	Other		
Revenue	0)	(180,000)	
Expenditure	79,000)	180,000	
TOTAL	\$79,000)	\$0	
TOAH Impact	\$0.85	,	n/a	
Amendment by Major				
	Revenue		(181,000)	
	Permanent Salaries		47,500	
	Benefits		0	
	Supplies		0	
	Purchased Services		133,500	
	Departmental Charges		0	
	Departmental Billings		0	
	<u>Other</u>		<u>0</u>	
			\$0	
Discussion				
Amendment Impact				
	Recurrence:	Ongoing		
	Annualized Cost:	<u>79,000</u>		
Amendment Analysis				

12

The 2022 Executive Budget includes transferring \$200,000 in the Community Development Division – Community Support Services budget to Public Health's Policy, Planning, and Evaluation budget to support of violence prevention efforts.

Adopted Finance Committee operating budget amendment #14 added to this funding and created a violence intervention team within the violence prevention unit (VPU) in Public Health. The team will focus on the delivery of violence intervention, crisis response and hospital based violence intervention, and coordination of case management services of those involved in violence. The team will consist of one Violence Prevention Outreach and Intervention Coordinator, a Clerk (75%), and four Outreach and Intervention Response Specialist positions (50% each).

This amendment adds \$180,000 to specifically include outreach to those at greatest risk of gun violence and to incorporate faith community outreach to address gun violence. Public Health has indicated \$47,500 would fund a 0.5 FTE added to an existing 0.5 FTE outreach and intervention position (adopted in Finance Committee operating budget amendment #14), to create a full-time outreach and intervention specialist dedicated to gun violence. The additional \$132,500 would fund contracts specifically dedicated to faith based spaces willing to provide a range of gun violence prevention/ intervention service including assessment, mentoring, counseling, etc.

The amendment is funded by reducing funding for the Data Analyst position in the Office of the Independent Monitor (OIM) budget (\$56,000), eliminating the Digital Equity Coordinator position in the Information Technology (IT) Department (\$45,000) that was added via Finance Committee amendment #10, and using \$79,000 of remaining levy. The OIM Data Analyst position is currently vacant, and reducing funding by the proposed amount will delay filling the position by approximately eight months. The Digital Equity Coordinator position is funded 50% by IT's Digital Accessibility & Engagement capital program with the other 50% funded by remaining levy in the General Fund. Proposed Common Council capital amendment #11 increases the General Fund GO borrowing for each year of the 2022 Capital Improvement Plan (CIP) by \$45,000 in order to fund the 50% allocation to capital.

The city and county jointly share in most of the expenses for the Public Health based on the relative equalized values. In 2022, the city share is 43% and the county share is 57%. The costs associated with this amendment are not included in the joint expenses and would be fully funded by the city. All Public Health employees are county employees. Even though the city may fund positions through this amendment, the employees will be county employees.

Vote				
Action				
	Action:			
	Vote:	Voice Vote/Other		
	Yes	No	Not Voting	Absent
	Notes:	Placed on file.		

Amendment No.

13

Amendment Title:	Increase Monroe Street Library Hours
Agency:	Library
Sponsor(s):	Alder Bennett, Alder Evers, Alder Vidaver

Amendment

Amendment Narrative

Add 0.7 FTE Library Assistant position, an hourly Page position, and appropriate \$70,000 in salaries and benefits to the Library's budget for the Monroe Street branch using Library reserves to fund the positions.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	0	(70,000)
Expenditure	0	70,000
TOTAL	\$0	\$0
TOAH Impact	\$0.00	n/a

Amendment by Major

Revenue	(70,000)	
Permanent Salaries	70,000	
Benefits	0	
Supplies	0	
Purchased Services	0	
Departmental Charges	0	
Departmental Billings	0	
<u>Other</u>	<u>0</u>	
	\$0	

Recurrence:		One-Time
Annualized C	ost:	<u>70,000</u>

Amendment Analysis

The 2021 adopted budget reduced the number of hours for the Monroe Street branch which resulted in the reduction of personnel costs. This amendment restores a part-time Library Assistant position and an hourly Page position to allow the branch to be open five days per week and funds the positions in 2022 by using Library reserves.

At the end of 2020, the Library had an unassigned fund balance (reserves) of \$1.9 million. The 2021 third quarter projection anticipates that the Library's reserves will increase by another \$500,000 at the end of the year. Prudent fiscal policy suggests reserves should be maintained at 5% of operating expenses, which is \$950,000 for the Library.

Use of reserves is not a viable long-term funding source for this on-going service. In 2023, the positions will need to be funded either through another appropriation from reserves or added to the levy. Eventually, either new permanent levy funds or permanent reductions in other services in the Library or other agencies will be necessary to continue funding this level of service.

The branch is currently open Tuesdays, Fridays, and Saturdays. If this amendment is adopted the branch will also be open on Mondays and Wednesdays.

Finance Committee operating budget amendment #11 proposed adding these positions to the Library's budget for the Monroe Street branch using levy to fund the positions but the amendment was placed on file without prejudice.

Vote				
Action				
	Action:	Adopted		
	Vote:	Voice Vote/Other		
	Yes	No	Not Voting	Absent
	Unanimous			
	Notes:			