

Library

Agency Overview

Agency Mission

The mission of the Madison Public Library is to provide free and equitable access to cultural and educational experiences.

Agency Overview

The Agency is responsible for the operation of Madison's nine library branches and the Library Maintenance Support Center. The Agency's goal is to support literacy and community engagement opportunities. The Library will advance this goal by providing programming, including maintaining book collections and reference services, access to technology and training, online branch services, and literacy programming.

2022 Budget Highlights

The 2022 Executive Budget:

- Includes reductions of \$98,000 (or 0.5%) from the Library's cost-to-continue to executive budget. Reductions were made to various supply and services budgets to reflect ongoing changes in service delivery.

Library**Function: Public Facilities***Budget Overview*

Agency Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Library	19,163,603	18,849,564	18,548,331	19,196,114	18,948,759
Permanent	6,297	-	-	15,000	15,000
TOTAL	\$ 19,169,900	\$ 18,849,564	\$ 18,548,331	\$ 19,211,114	\$ 18,963,759

Agency Budget by Service

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Admin & Marketing	4,456,045	4,402,604	4,547,155	4,450,636	4,286,507
Collection Resource & Access	2,042,421	2,193,694	2,772,923	2,752,066	2,749,484
Community Engagement	528,186	929,282	1,569,311	1,741,728	1,714,102
Facilities	2,322,204	2,401,353	2,366,729	2,393,970	2,372,037
Public Service	9,821,045	8,922,631	7,292,212	7,872,714	7,841,629
TOTAL	\$ 19,169,900	\$ 18,849,564	\$ 18,548,331	\$ 19,211,114	\$ 18,963,759

Agency Budget by Major-Revenue

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Intergov Revenues	(1,294,013)	(1,368,883)	(1,424,237)	(1,331,460)	(1,331,460)
Charges For Services	(729,957)	(888,877)	(818,033)	(803,768)	(803,768)
Fine & Forfeiture	(65,389)	(23,700)	(23,700)	(23,700)	(23,700)
Investments & Other Contributions	(927,659)	(240,907)	(348,809)	(298,818)	(298,818)
Misc Revenue	(646)	-	(83)	-	-
Other Financing Source	(430,826)	(250,000)	(250,000)	-	-
Transfer In	(110,604)	(15,000)	(15,000)	(16,000)	(16,000)
TOTAL	\$ (3,559,094)	\$ (2,787,367)	\$ (2,879,862)	\$ (2,473,746)	\$ (2,473,746)

Agency Budget by Major-Expenses

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Salaries	10,020,054	10,734,380	10,151,736	10,749,509	10,735,270
Benefits	2,973,147	2,947,470	3,255,049	2,992,450	3,008,456
Supplies	1,011,254	827,238	877,212	855,184	817,220
Purchased Services	3,652,744	4,041,321	4,057,674	3,985,930	3,925,930
Debt & Other Financing	1,884,096	-	-	-	-
Inter Depart Charges	136,653	131,022	131,022	131,287	131,210
Transfer Out	3,051,046	2,955,500	2,955,500	2,970,500	2,819,419
TOTAL	\$ 22,728,995	\$ 21,636,931	\$ 21,428,193	\$ 21,684,860	\$ 21,437,505

Service Overview

Service: Admin & Marketing

Citywide Element: Effective Government

Service Description

This service provides for the system-wide leadership of the library across all departments, along with marketing and web services promoting the library's nine locations. The goal of this service to provide strategic direction, fiscal responsibility, and general leadership and management to all areas of library operations.

Major Budget Changes

- The maintenance contract cost for the in-house printer was reduced while maintaining the level of service (\$12,000).
- Direct marketing costs were reduced based on historical spending and the potential of Madison Public Library Foundation funding (\$2,000).

Activities Performed by this Service

- Budget and Fiscal Management: Prepare and monitor the capital and operating budgets for the Library; prepare financial reports for the Library Board, management staff, and the MPL Foundation; process billing, receipts, and payroll; and review and maintain Library projects.
- System-wide Management: Oversee system-wide services; participate in City programs and committees; oversee Library policies and procedures; oversee personnel, including hiring, training, and performance management; and represent Madison in the South Central Library System and Statewide projects and services.
- Marketing and Web Services: Prepare print and online marketing of Library services, programs, and events; maintain Library public and internal websites and social media outlets; and perform in-house printing for advertising and marketing purposes.

Service Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	4,456,045	4,402,604	4,547,155	4,450,636	4,286,507
Other-Expenditures	-	-	-	-	-
TOTAL	\$ 4,456,045	\$ 4,402,604	\$ 4,547,155	\$ 4,450,636	\$ 4,286,507

Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Revenue	(209,694)	(35,000)	(14,447)	(54,400)	(54,400)
Personnel	1,379,449	1,262,258	1,364,714	1,320,341	1,321,293
Non-Personnel	3,165,151	3,055,818	3,077,360	3,065,167	2,900,086
Agency Charges	121,139	119,528	119,528	119,528	119,528
TOTAL	\$ 4,456,045	\$ 4,402,604	\$ 4,547,155	\$ 4,450,636	\$ 4,286,507

Service Overview

Service: Collection Resource & Access

Citywide Element: Culture and Character

Service Description

This service is responsible for the acquisition, cataloging, and processing of all materials in all formats in the library collection. The Madison Public Library is the resource library and largest member of the South Central Library System (SCLS). SCLS libraries share their collection resources through an integrated library system that provides access to the public through the LINKcat online library catalog.

Major Budget Changes

- The Library makes an annual payment to Dane County Library Service for Madison library card holders using other Dane County libraries (\$1,803,075). The Library also receives revenue from Dane County Library Service for Dane County library card holders using the Madison Public Library (\$1,277,496). The net expense to the Library is \$525,600.
- The contract for armored car service is eliminated (\$13,600). With the elimination of Library fines in 2021 there are minimal payments received by the libraries.

Activities Performed by this Service

- Collection Ordering: Selects materials using data from a variety of sources and places orders with vendors.
- Collection Cataloging: Provide access to the collection through cataloging and classification according to national and local standards.
- Collection Processing: Perform online receipt, linking and invoicing of collection items and prepares the items for lending by applying jackets, cases, labels, etc.

Service Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	2,042,421	2,193,694	2,772,923	2,752,066	2,749,484
Other-Expenditures	-	-	-	-	-
TOTAL	\$ 2,042,421	\$ 2,193,694	\$ 2,772,923	\$ 2,752,066	\$ 2,749,484

Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Revenue	(2,374,201)	(1,966,603)	(1,931,944)	(1,960,130)	(1,960,130)
Personnel	1,502,017	1,322,715	1,841,917	1,865,989	1,877,007
Non-Personnel	2,914,605	2,837,582	2,862,950	2,846,207	2,832,607
Agency Charges	-	-	-	-	-
TOTAL	\$ 2,042,421	\$ 2,193,694	\$ 2,772,923	\$ 2,752,066	\$ 2,749,484

Service Overview

Service: Community Engagement

Citywide Element: Economy and Opportunity

Service Description

This service is responsible for program providers and performers associated with community engagement activities and collaborative projects for all ages. The goal of the service is to foster a diverse patron and partner base and programs and services that are based directly on residents' needs and wants.

Major Budget Changes

- Program supplies and services are reduced (\$30,000). The funds may be replaced by Madison Public Library Foundation fundraising.

Activities Performed by this Service

- Programming: Manage contracts with local artists, entrepreneurs, experts, and organizations to provide classes and procure supplies for programs. The Bubbler program is part of this service.

Service Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	528,186	929,282	1,569,311	1,741,728	1,714,102
Other-Expenditures	-	-	-	-	-
TOTAL	\$ 528,186	\$ 929,282	\$ 1,569,311	\$ 1,741,728	\$ 1,714,102

Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Revenue	(366,392)	(36,500)	(160,811)	(168,980)	(168,980)
Personnel	764,095	697,601	1,416,747	1,588,892	1,591,266
Non-Personnel	130,483	268,181	313,375	321,816	291,816
Agency Charges	-	-	-	-	-
TOTAL	\$ 528,186	\$ 929,282	\$ 1,569,311	\$ 1,741,728	\$ 1,714,102

Service Overview

Service: Facilities

Citywide Element: Culture and Character

Service Description

This service is responsible for all activities and services associated with the operation of Madison Public Library’s nine public libraries and the Library Maintenance Support Center. The goal of this service is to provide a safe, pleasant, and welcoming environment at the Central and neighborhood libraries.

Major Budget Changes

- The 2021 adopted budget included using \$250,000 in fund balance to help offset the elimination for library fines and reductions in COVID-19 related revenue reduction. The 2022 Executive Budget does not include the use of fund balance.
- Funding for furniture at the libraries has been eliminated (\$23,000). Most facilities have been recently remodeled and funding for any 2022 purchases may come from donations.

Activities Performed by this Service

- Building Maintenance: Perform repairs, respond to user requests, coordinate preventative maintenance, and coordinate vendor assistance.
- Custodial Tasks: Clean Central Library, maintain janitorial supplies, and respond to custodial emergencies at Central and neighborhood libraries.
- Building Projects: Schedule, coordinate, and complete major building projects such as renovations, refurbishments, and new construction.
- Planning: Plan and design new facilities and engage the public and staff on future library facility needs.

Service Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	2,322,204	2,401,353	2,366,729	2,393,970	2,372,037
Other-Expenditures	-	-	-	-	-
TOTAL	\$ 2,322,204	\$ 2,401,353	\$ 2,366,729	\$ 2,393,970	\$ 2,372,037

Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Revenue	(154,916)	(141,609)	(154,609)	(51,412)	(51,412)
Personnel	1,076,962	1,118,561	1,094,745	1,111,866	1,112,974
Non-Personnel	1,384,644	1,412,907	1,415,099	1,321,757	1,298,793
Agency Charges	15,514	11,494	11,494	11,759	11,682
TOTAL	\$ 2,322,204	\$ 2,401,353	\$ 2,366,729	\$ 2,393,970	\$ 2,372,037

Service Overview

Service: Public Service

Citywide Element: Economy and Opportunity

Service Description

This service is responsible for the delivery of services to the Library’s patrons and members of the community, both in and outside of library facilities. Public Service focuses on direct provision of reference and research assistance, reader’s advisory, literacy support, programming, technology training, collection management, and participatory learning and creation. The goal of the service is to provide individualized library services to meet patrons’ needs.

Major Budget Changes

- The Library is moving to a new reference phone system that is more efficient and provides better service by connecting to the city’s network. The old system is no longer necessary and is eliminated (\$17,400).

Activities Performed by this Service

- Reference and User Services: Provide reference services, reader's advisory services, and program planning for adults.
- Circulation: Check materials in and out, help customers with library cards and problem items, and handle other library material procedures.
- Youth Services: Develop and lead programs for youth ages 0-18 and their caregivers.
- Neighborhood Library Management: Supervise nine Library locations.
- Library Technology: Replace computers and procure software and licensing.

Service Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	9,814,748	8,922,631	7,292,212	7,857,714	7,826,629
Other-Expenditures	6,297	-	-	15,000	15,000
TOTAL	\$ 9,821,045	\$ 8,922,631	\$ 7,292,212	\$ 7,872,714	\$ 7,841,629

Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Revenue	(453,891)	(607,655)	(618,051)	(238,824)	(238,824)
Personnel	8,270,678	9,280,715	7,688,661	7,854,871	7,841,186
Non-Personnel	2,004,258	249,571	221,602	256,667	239,267
Agency Charges	-	-	-	-	-
TOTAL	\$ 9,821,045	\$ 8,922,631	\$ 7,292,212	\$ 7,872,714	\$ 7,841,629

Library**Function: Public Facilities***Line Item Detail***Agency Primary Fund: Library**

Intergovernmental Revenue

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Federal Revenues Operating	(22,957)	(27,100)	(126,334)	-	-
Other Unit of Gov Rev Op	(1,271,056)	(1,341,783)	(1,297,903)	(1,331,460)	(1,331,460)
TOTAL	\$ (1,294,013)	\$ (1,368,883)	\$ (1,424,237)	\$ (1,331,460)	\$ (1,331,460)

Charges for Service

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Reproduction Services	(22,178)	(85,829)	(22,066)	(85,829)	(85,829)
Appliance Collection	(4,302)	(6,500)	(6,821)	-	-
Catering Concessions	(2,528)	-	-	(9,500)	(9,500)
Facility Rental	(23,511)	(5,000)	(5,000)	(35,000)	(35,000)
Southcentral Library Services	(266,184)	(270,284)	(270,284)	(266,184)	(266,184)
Library Collection Fees	(3,143)	(7,500)	(98)	-	-
Cataloging Services	(404,255)	(404,255)	(404,255)	(404,255)	(404,255)
Reimbursement Of Expense	(3,855)	(109,509)	(109,509)	(3,000)	(3,000)
TOTAL	\$ (729,957)	\$ (888,877)	\$ (818,033)	\$ (803,768)	\$ (803,768)

Fine Forfeiture & Assessments

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Library Fines	(65,389)	(23,700)	(23,700)	(23,700)	(23,700)
TOTAL	\$ (65,389)	\$ (23,700)	\$ (23,700)	\$ (23,700)	\$ (23,700)

Investments & Contributions

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Contributions & Donations	(927,659)	(240,907)	(348,809)	(298,818)	(298,818)
TOTAL	\$ (927,659)	\$ (240,907)	\$ (348,809)	\$ (298,818)	\$ (298,818)

Misc Revenue

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Miscellaneous Revenue	(646)	-	(83)	-	-
TOTAL	\$ (646)	\$ -	\$ (83)	\$ -	\$ -

Other Finance Sources

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Fund Balance Applied	(430,826)	(250,000)	(250,000)	-	-
TOTAL	\$ (430,826)	\$ (250,000)	\$ (250,000)	\$ -	\$ -

Transfer In

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Transfer In From Grants	(104,604)	-	-	-	-
Transfer In From Permanent	(6,000)	(15,000)	(15,000)	(16,000)	(16,000)
TOTAL	\$ (110,604)	\$ (15,000)	\$ (15,000)	\$ (16,000)	\$ (16,000)

Library**Function: Public Facilities***Line Item Detail***Agency Primary Fund: Library**

Salaries

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Permanent Wages	8,502,395	8,987,899	8,481,031	9,010,671	9,010,671
Salary Savings	-	(249,852)	-	(249,852)	(272,990)
Pending Personnel	-	247,852	-	240,209	249,108
Furlough Savings	-	-	(3,930)	-	-
Premium Pay	33,190	48,589	31,346	48,589	48,589
Workers Compensation Wages	1,079	-	-	-	-
Compensated Absence	74,916	70,000	70,000	70,000	70,000
Hourly Wages	1,368,495	1,542,948	1,542,948	1,542,948	1,542,948
Overtime Wages Permanent	36,530	86,944	29,818	86,944	86,944
Election Officials Wages	3,450	-	523	-	-
TOTAL	\$ 10,020,054	\$ 10,734,380	\$ 10,151,736	\$ 10,749,509	\$ 10,735,270

Benefits

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Comp Absence Escrow	137,967	101,338	178,918	101,338	101,338
Unemployment Benefits	13,391	-	26,503	-	-
Health Insurance Benefit	1,335,382	1,452,839	1,521,025	1,495,691	1,537,811
Wage Insurance Benefit	23,637	23,052	22,103	22,123	22,123
Health Insurance Retiree	-	7,330	-	7,330	7,330
WRS	621,205	595,817	627,611	603,054	580,711
FICA Medicare Benefits	735,907	666,773	776,608	662,593	658,822
Post Employment Health Plans	105,660	100,321	102,281	100,321	100,321
TOTAL	\$ 2,973,147	\$ 2,947,470	\$ 3,255,049	\$ 2,992,450	\$ 3,008,456

Supplies

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Office Supplies	4,744	7,805	8,543	13,275	13,275
Copy Printing Supplies	19,280	44,330	44,425	44,330	44,330
Furniture	72,770	22,964	54,130	29,576	6,612
Hardware Supplies	132,255	115,000	115,000	114,900	114,900
Software Lic & Supplies	19,052	19,785	19,785	20,573	20,573
Postage	17,758	38,320	38,320	34,496	34,496
Program Supplies	41,995	115,500	115,500	132,500	117,500
Work Supplies	50,582	88,925	81,476	78,925	78,925
Janitorial Supplies	53,617	49,000	15,296	44,000	44,000
Library Materials	475,313	251,036	282,020	261,036	261,036
Safety Supplies	30,349	29,200	51,761	34,200	34,200
Uniform Clothing Supplies	18	317	317	317	317
Food And Beverage	-	-	-	2,000	2,000
Building Supplies	43,463	6,600	6,808	6,600	6,600
Electrical Supplies	10,339	21,656	21,656	21,656	21,656
HVAC Supplies	6,731	2,600	7,975	2,600	2,600
Plumbing Supplies	2,785	5,000	5,000	4,700	4,700
Machinery And Equipment	27,351	3,500	3,500	3,500	3,500
Equipment Supplies	2,853	5,700	5,700	6,000	6,000
TOTAL	\$ 1,011,254	\$ 827,238	\$ 877,212	\$ 855,184	\$ 817,220

Library

Function: Public Facilities

Line Item Detail

Agency Primary Fund: Library

Purchased Services

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Natural Gas	39,502	47,600	42,553	46,900	46,900
Electricity	241,007	297,800	260,041	298,500	298,500
Water	8,579	13,525	6,113	13,525	13,525
Sewer	7,872	10,690	6,273	10,690	10,690
Stormwater	5,653	5,470	5,239	5,470	5,470
Telephone	39,525	39,766	14,196	37,200	19,800
Cellular Telephone	11,374	12,228	12,161	12,228	12,228
Systems Comm Internet	613,662	623,872	623,108	620,120	620,120
Building Improv Repair Maint	209,334	392,219	395,401	231,500	231,500
Waste Disposal	9,408	9,010	8,733	9,630	9,630
Fire Protection	8,136	10,410	18,891	7,390	7,390
Pest Control	3,087	2,620	2,339	3,640	3,640
Elevator Repair	-	4,000	3,945	8,000	8,000
Facility Rental	244,749	219,520	219,425	225,172	225,172
Custodial Bldg Use Charges	149,091	153,673	153,480	156,397	156,397
Process Fees Recyclables	6,872	10,840	5,655	11,456	11,456
Office Equipment Repair	-	170	245	170	170
Comm Device Mntc	40,616	26,498	25,246	36,086	36,086
Equipment Mntc	111,698	66,620	108,497	113,576	101,576
System & Software Mntc	4,250	2,500	-	-	-
Rental Of Equipment	438	510	467	510	510
Recruitment	1,566	500	1,317	2,000	2,000
Mileage	1,567	5,495	5,495	3,000	3,000
Conferences & Training	14,606	44,000	44,000	54,000	54,000
Memberships	15,420	11,923	12,722	14,154	14,154
Uniform Laundry	6,750	6,995	5,972	6,995	6,995
Audit Services	2,000	-	2,000	2,000	2,000
Credit Card Services	2,523	4,000	1,371	4,000	4,000
Collection Services	1,709	-	-	-	-
Armored Car Services	10,793	11,772	11,772	13,600	-
Consulting Services	33,029	-	18,307	-	-
Advertising Services	25,341	23,800	23,800	10,000	8,000
Printing Services	-	-	225	-	-
Parking Towing Services	30	-	-	500	500
Security Services	6,764	5,820	5,201	6,595	6,595
Interpreters Signing Services	-	-	178	-	-
Transportation Services	-	-	4,032	5,000	5,000
Program Services	64,138	135,450	173,450	172,450	157,450
Other Services & Expenses	-	-	4,200	-	-
Comm Agency Contracts	1,690,795	1,803,075	1,799,213	1,803,076	1,803,076
Taxes & Special Assessments	19,977	38,300	31,761	39,800	39,800
Permits & Licenses	588	650	650	600	600
TOTAL	\$ 3,652,447	\$ 4,041,321	\$ 4,057,674	\$ 3,985,930	\$ 3,925,930

Debt & Other Financing

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Fund Balance Generated	1,884,096	-	-	-	-
TOTAL	\$ 1,884,096	\$ -	\$ -	\$ -	\$ -

Library**Function: Public Facilities***Line Item Detail***Agency Primary Fund: Library**

Inter-Departmental Charges

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
ID Charge From Engineering	3,537	3,537	3,537	3,537	3,537
ID Charge From Fleet Services	8,621	4,191	4,191	4,456	4,379
ID Charge From Traffic Eng	3,356	3,766	3,766	3,766	3,766
ID Charge From Insurance	109,696	102,996	102,996	102,996	102,996
ID Charge From Workers Comp	11,443	16,532	16,532	16,532	16,532
TOTAL	\$ 136,653	\$ 131,022	\$ 131,022	\$ 131,287	\$ 131,210

Transfer Out

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Transfer Out To Debt Service	3,045,046	2,955,500	2,955,500	2,955,500	2,804,419
TOTAL	\$ 3,045,046	\$ 2,955,500	\$ 2,955,500	\$ 2,955,500	\$ 2,804,419

Position Summary

Classification	CG	2021 Budget		2022 Budget			
		Adopted		Request		Executive	
		FTEs	Amount	FTEs	Amount	FTEs	Amount
ACCOUNTANT 2-18	18	1.00	78,049	1.00	77,455	1.00	77,455
ACCT TECH 1-32	32	1.00	68,063	1.00	67,546	1.00	67,546
ADMIN CLK 1-32	32	4.00	222,226	4.00	227,229	4.00	227,229
ADMIN CLK 1-32 PT	32	0.70	42,099	0.70	41,780	0.70	41,780
CLERK 2-32	32	13.00	632,658	14.00	694,629	14.00	694,629
CLERK 2-32 PT	32	5.85	300,811	5.05	259,693	5.05	259,693
CUSTODIAL WORKER 2-15	15	3.00	163,389	3.00	159,834	3.00	159,834
CUSTODIAL WORKER 3-15	15	1.00	60,449	1.00	59,989	1.00	59,989
FACILITY MAINT WKR-15	15	1.00	62,730	1.00	62,252	1.00	62,252
LIB COMP TECH-32	32	2.00	106,947	2.00	113,930	2.00	113,930
LIB COMPT SPEC 2-33	33	2.00	150,768	2.00	153,142	2.00	153,142
LIB MAINT COORD-15	15	1.00	65,885	1.00	70,059	1.00	70,059
LIB MEDIA COORD-18	18	1.00	98,226	1.00	97,477	1.00	97,477
LIBRARIAN 1-33	33	4.00	261,460	1.00	58,335	1.00	58,335
LIBRARIAN 2-33	33	28.50	2,054,538	31.00	2,224,287	31.00	2,224,287
LIBRARIAN 2-33 PT	33	4.70	359,614	4.50	349,593	4.50	349,593
LIBRARIAN 2-33 PT	32	-	-	0.80	41,832	0.80	41,832
LIBRARIAN 3-18	18	6.00	507,491	6.00	500,644	6.00	500,644
LIBRARIAN 3-33	33	2.00	147,764	2.00	142,953	2.00	142,953
LIBRARIAN SUPV-18	18	3.00	288,483	3.00	286,285	3.00	286,285
LIBRARY ASSOC DIR-18	18	1.00	125,306	1.00	124,351	1.00	124,351
LIBRARY ASST 1-32	32	26.00	1,482,876	26.00	1,476,723	26.00	1,476,723
LIBRARY ASST 1-32 PT	32	8.70	468,826	8.70	481,166	8.70	481,166
LIBRARY BUS OPER MGR-18	18	1.00	119,316	1.00	118,406	1.00	118,406
LIBRARY DIRECTOR-21	21	1.00	150,122	1.00	153,819	1.00	153,819
LIBRARY FACILITIES MGR-18	18	1.00	105,922	1.00	105,116	1.00	105,116
LIBRARY PRESS OPR-32	32	1.00	60,629	1.00	60,168	1.00	60,168
LIBRARY PROGRAM SUPV-18	18	2.00	189,480	2.00	192,320	2.00	192,320
MAINT MECH 1-15	15	1.00	59,115	1.00	60,278	1.00	60,278
MAINT MECH 2-15	15	1.00	59,115	1.00	58,665	1.00	58,665
MKTG/COMMUN SPEC-18	18	1.00	58,821	1.00	60,400	1.00	60,400
PLANNER 2-18	18	1.00	70,565	1.00	67,315	1.00	67,315
PROG ASST 1-32	32	4.00	301,583	5.00	292,741	5.00	292,741
PROGRAM ASST 1-17	17	1.00	64,573	-	-	-	-
PROGRAM ASST 1-20	20	-	-	1.00	55,594	1.00	55,594
TOTAL		135.45	8,987,899	136.75	8,996,006	136.75	8,996,006

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.