

# Office of the Independent Monitor

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## *Agency Overview*

### Agency Mission

The mission of the Office of the Independent Monitor (OIM) is to provide oversight on behalf of the community to the Madison Police Department.

### Agency Overview

This Office will work to ensure the Madison Police Department is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor. The Board also works collaboratively with the OIM and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes.

### 2023 Budget Highlights

#### Service: Independent Monitor

- Funding for the Office's three positions, including non-personnel costs (\$385,600).
- Funding for the Police Civilian Oversight Board (\$37,600).
- Funding for legal services to provide representation to aggrieved individuals in presenting and litigating complaints against Madison Police Department personnel with the Police and Fire Commission (\$50,000).

**Office Of Independent Monitor**

Function: Public Safety and Health

*Budget Overview*

## Agency Budget by Fund

<b>Fund</b>	<b>2021 Actual</b>	<b>2022 Adopted</b>	<b>2022 Projected</b>	<b>2023 Request</b>	<b>2023 Executive</b>	<b>2023 Adopted</b>
General	39,941	461,884	228,814	462,573	464,899	473,168
<b>Total</b>	<b>\$ 39,941</b>	<b>\$ 461,884</b>	<b>\$ 228,814</b>	<b>\$ 462,573</b>	<b>\$ 464,899</b>	<b>\$ 473,168</b>

## Agency Budget by Service

<b>Service</b>	<b>2021 Actual</b>	<b>2022 Adopted</b>	<b>2022 Projected</b>	<b>2023 Request</b>	<b>2023 Executive</b>	<b>2023 Adopted</b>
Independent Monitor	39,941	461,884	228,814	462,573	464,899	473,168
<b>Total</b>	<b>\$ 39,941</b>	<b>\$ 461,884</b>	<b>\$ 228,814</b>	<b>\$ 462,573</b>	<b>\$ 464,899</b>	<b>\$ 473,168</b>

## Agency Budget by Major-Revenue

<b>Major Revenue</b>	<b>2021 Actual</b>	<b>2022 Adopted</b>	<b>2022 Projected</b>	<b>2023 Request</b>	<b>2023 Executive</b>	<b>2023 Adopted</b>
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## Agency Budget by Major-Expense

<b>Major Expense</b>	<b>2021 Actual</b>	<b>2022 Adopted</b>	<b>2022 Projected</b>	<b>2023 Request</b>	<b>2023 Executive</b>	<b>2023 Adopted</b>
Salaries	-	223,430	63,996	224,033	224,033	231,257
Benefits	-	54,854	11,398	54,941	56,601	57,645
Supplies	-	30,000	30,000	30,000	30,000	30,000
Purchased Services	39,941	153,600	123,420	153,600	153,600	153,600
Inter Depart Charges	-	-	-	-	666	666
<b>Total</b>	<b>\$ 39,941</b>	<b>\$ 461,884</b>	<b>\$ 228,814</b>	<b>\$ 462,573</b>	<b>\$ 464,899</b>	<b>\$ 473,168</b>

## Service Overview

**Service:** Independent Monitor

## Service Description

This service is responsible for providing oversight to the Madison Police Department. Creation of this new Office was approved by the Common Council in September 2020.

## Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board.
- Police Civilian Oversight Board: The mission of the Civilian Oversight Board is to provide support to the Office of the Independent Monitor, facilitate community input into the operations of the Madison Police Department, and provide oversight on behalf of the community.
- Legal Representation: Provide funding for legal costs of individuals that bring complaints before the Police and Fire Commission, if the claims are deemed to have merit by the Independent Police Monitor.

## Service Budget by Fund

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive	2023 Adopted
General	39,941	461,884	228,814	462,573	464,899	473,168
Other-Expenditures	-	-	-	-	-	-
<b>Total</b>	<b>\$ 39,941</b>	<b>\$ 461,884</b>	<b>\$ 228,814</b>	<b>\$ 462,573</b>	<b>\$ 464,899</b>	<b>\$ 473,168</b>

## Service Budget by Account Type

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive	2023 Adopted
Personnel	-	278,284	75,394	278,973	280,633	288,902
Non-Personnel	39,941	183,600	153,420	183,600	183,600	183,600
Agency Charges	-	-	-	-	666	666
<b>Total</b>	<b>\$ 39,941</b>	<b>\$ 461,884</b>	<b>\$ 228,814</b>	<b>\$ 462,573</b>	<b>\$ 464,899</b>	<b>\$ 473,168</b>

## Office Of Independent Monitor

Function:

Public Safety and Health

Line Item Detail

Agency Primary Fund: General

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive	2023 Adopted
Salaries						
Permanent Wages	-	227,944	51,300	228,547	228,547	235,771
Salary Savings	-	(4,514)	-	(4,514)	(4,514)	(4,514)
Hourly Wages	-	-	12,696	-	-	-
<b>Salaries Total</b>	<b>\$ -</b>	<b>\$ 223,430</b>	<b>\$ 63,996</b>	<b>\$ 224,033</b>	<b>\$ 224,033</b>	<b>\$ 231,257</b>
Benefits						
Health Insurance Benefit	-	22,809	3,167	22,810	23,866	23,866
WRS	-	14,816	3,335	14,856	15,541	16,032
FICA Medicare Benefits	-	17,229	4,896	17,275	17,194	17,747
<b>Benefits Total</b>	<b>\$ -</b>	<b>\$ 54,854</b>	<b>\$ 11,398</b>	<b>\$ 54,941</b>	<b>\$ 56,601</b>	<b>\$ 57,645</b>
Supplies						
Program Supplies	-	30,000	30,000	30,000	30,000	30,000
<b>Supplies Total</b>	<b>\$ -</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>	<b>\$ 30,000</b>
Purchased Services						
Memberships	400	-	-	-	-	-
Legal Services	-	50,000	50,000	50,000	50,000	50,000
Consulting Services	10,743	-	5,820	-	-	-
Advertising Services	824	-	-	-	-	-
Program Services	17,475	37,600	37,600	37,600	37,600	37,600
Other Services & Expenses	10,500	66,000	30,000	66,000	66,000	66,000
<b>Purchased Services Total</b>	<b>\$ 39,941</b>	<b>\$ 153,600</b>	<b>\$ 123,420</b>	<b>\$ 153,600</b>	<b>\$ 153,600</b>	<b>\$ 153,600</b>
Inter Depart Charges						
ID Charge From Insurance	-	-	-	-	666	666
<b>Inter Depart Charges Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 666</b>	<b>\$ 666</b>

Position Summary

Classification	CG	2022 Budget Adopted		Request		2023 Budget Executive		Adopted	
		FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
DATA ANALYST 2	18	1.00	67,988	1.00	68,328	1.00	68,328	1.00	70,487
INDEPENDENT POLICE AUDITOR	21	1.00	107,152	1.00	107,152	1.00	107,152	1.00	110,539
PROGRAM ASST 2-20	20	1.00	52,804	1.00	53,067	1.00	53,067	1.00	54,744
<b>TOTAL</b>		<b>3.00</b>	<b>227,944</b>	<b>3.00</b>	<b>228,547</b>	<b>3.00</b>	<b>228,547</b>	<b>3.00</b>	<b>235,770</b>

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.