

Office of the Independent Monitor

Agency Overview

Agency Mission

The mission of the Office of the Independent Monitor (OIM) is to provide oversight on behalf of the community to the Madison Police Department.

Agency Overview

This Office will work to ensure the Madison Police Department is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor. The Board also works collaboratively with the OIM and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes.

2023 Budget Highlights

Service: Independent Monitor

- Funding for the Office's three positions, including non-personnel costs (\$377,300).
- Funding for the Police Civilian Oversight Board (\$37,600).
- Funding for legal services to provide representation to aggrieved individuals in presenting and litigating complaints against Madison Police Department personnel with the Police and Fire Commission (\$50,000).

Office Of Independent Monitor

Function: Public Safety and Health

Budget Overview

Agency Budget by Fund

Fund	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General	39,941	461,884	228,814	462,573	464,899
Total	\$ 39,941	\$ 461,884	\$ 228,814	\$ 462,573	\$ 464,899

Agency Budget by Service

Service	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Independent Monitor	39,941	461,884	228,814	462,573	464,899
	\$ 39,941	\$ 461,884	\$ 228,814	\$ 462,573	\$ 464,899

Agency Budget by Major-Revenue

Major Revenue	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Total	\$ -	\$ -	\$ -	\$ -	\$ -

Agency Budget by Major-Expense

Major Expense	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Salaries	-	223,430	63,996	224,033	224,033
Benefits	-	54,854	11,398	54,941	56,601
Supplies	-	30,000	30,000	30,000	30,000
Purchased Services	39,941	153,600	123,420	153,600	153,600
Inter Depart Charges	-	-	-	-	666
Total	\$ 39,941	\$ 461,884	\$ 228,814	\$ 462,573	\$ 464,899

Service Overview

Service: Independent Monitor

Service Description

This service is responsible for providing oversight to the Madison Police Department. Creation of this new Office was approved by the Common Council in September 2020.

Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board.
- Police Civilian Oversight Board: The mission of the Civilian Oversight Board is to provide support to the Office of the Independent Monitor, facilitate community input into the operations of the Madison Police Department, and provide oversight on behalf of the community.
- Legal Representation: Provide funding for legal costs of individuals that bring complaints before the Police and Fire Commission, if the claims are deemed to have merit by the Independent Police Monitor.

Service Budget by Fund

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General	39,941	461,884	228,814	462,573	464,899
Other-Expenditures	-	-	-	-	-
Total	\$ 39,941	\$ 461,884	\$ 228,814	\$ 462,573	\$ 464,899

Service Budget by Account Type

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Personnel	-	278,284	75,394	278,973	280,633
Non-Personnel	39,941	183,600	153,420	183,600	183,600
Agency Charges	-	-	-	-	666
Total	\$ 39,941	\$ 461,884	\$ 228,814	\$ 462,573	\$ 464,899

Office Of Independent Monitor

Function: Public Safety and Health

Line Item Detail

Agency Primary Fund: General

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Salaries					
Permanent Wages	-	227,944	51,300	228,547	228,547
Salary Savings	-	(4,514)	-	(4,514)	(4,514)
Hourly Wages	-	-	12,696	-	-
Salaries Total	\$ -	\$ 223,430	\$ 63,996	\$ 224,033	\$ 224,033
Benefits					
Health Insurance Benefit	-	22,809	3,167	22,810	23,866
WRS	-	14,816	3,335	14,856	15,541
FICA Medicare Benefits	-	17,229	4,896	17,275	17,194
Benefits Total	\$ -	\$ 54,854	\$ 11,398	\$ 54,941	\$ 56,601
Supplies					
Program Supplies	-	30,000	30,000	30,000	30,000
Supplies Total	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Purchased Services					
Memberships	400	-	-	-	-
Legal Services	-	50,000	50,000	50,000	50,000
Consulting Services	10,743	-	5,820	-	-
Advertising Services	824	-	-	-	-
Program Services	17,475	37,600	37,600	37,600	37,600
Other Services & Expenses	10,500	66,000	30,000	66,000	66,000
Purchased Services Total	\$ 39,941	\$ 153,600	\$ 123,420	\$ 153,600	\$ 153,600
Inter Depart Charges					
ID Charge From Insurance	-	-	-	-	666
Inter Depart Charges Total	\$ -	\$ -	\$ -	\$ -	\$ 666

Position Summary

Classification	CG	2022 Budget Adopted		2023 Budget			
		FTEs	Amount	Request		Executive	
		FTEs	Amount	FTEs	Amount	FTEs	Amount
DATA ANALYST 2	18	1.00	67,988	1.00	68,328	1.00	68,328
INDEPENDENT POLICE AUDITOR	21	1.00	107,152	1.00	107,152	1.00	107,152
PROGRAM ASST 2-20	20	1.00	52,804	1.00	53,067	1.00	53,067
TOTAL		3.00	227,944	3.00	228,547	3.00	228,547

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.