

# Worker's Compensation

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## *Agency Overview*

### Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

### Agency Overview

The Worker's Compensation fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Staff administering this fund are responsible for retaining a third party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

### 2023 Budget Highlights

#### Service: Workers Compensation

- Maintains the rates charged to agencies based on anticipated claims.
- Assumes utilizing \$573,215 in fund balance in 2023.

**Workers Compensation**

Function: Internal Services

*Budget Overview*

## Agency Budget by Major-Revenue

Major Revenue	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Invest Other Contrib	(12)	-	-	-	-
Misc Revenue	(18,438)	(75,000)	(75,000)	(40,000)	(40,000)
Other Finance Source	(182,403)	(246,327)	(246,327)	(572,010)	(573,215)
<b>Total</b>	<b>\$ (200,853)</b>	<b>\$ (321,327)</b>	<b>\$ (321,327)</b>	<b>\$ (612,010)</b>	<b>\$ (613,215)</b>

## Agency Budget by Major-Expense

Major Expense	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Salaries	87,554	98,638	98,638	100,729	100,729
Benefits	22,106	31,401	31,401	32,293	33,498
Supplies	2,919	10,000	10,000	10,000	10,000
Purchased Services	3,738,274	3,931,288	3,931,288	4,218,988	4,218,988
<b>Total</b>	<b>\$ 3,850,853</b>	<b>\$ 4,071,327</b>	<b>\$ 4,071,327</b>	<b>\$ 4,362,010</b>	<b>\$ 4,363,215</b>

## Agency Billings

Major Expense	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Inter Depart Billing	(3,650,000)	(3,750,000)	(3,750,000)	(3,750,000)	(3,750,000)
<b>Total</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>

**NET BUDGET**      \$       -      \$       -      \$       -      \$       -      \$       -

**Workers Compensation**

Function:

Internal Services

*Service Overview***Service:** Workers Comp*Service Description*

This service coordinates citywide programs with safety committees, managers, and employees to provide a safe working environment for City employees. If an employee becomes injured or ill on the job, staff work with providers to provide appropriate and timely benefits as provided under the Worker's Compensation laws established by the State of Wisconsin.

*Activities Performed by this Service*

- Claim payments: Payment of worker's compensation claims.
- Administration: Insurance premiums, third-party administrator (TPA) fees, assessments, and administrative expenses.

*Service Budget by Account Type*

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Revenue	(200,853)	(321,327)	(321,327)	(612,010)	(613,215)
Personnel	109,660	130,039	130,039	133,022	134,227
Non-Personnel	3,741,193	3,941,288	3,941,288	4,228,988	4,228,988
<b>Total</b>	<b>\$ 3,650,000</b>	<b>\$ 3,750,000</b>	<b>\$ 3,750,000</b>	<b>\$ 3,750,000</b>	<b>\$ 3,750,000</b>

*Agency Billings*

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Agency Charges	(3,650,000)	(3,750,000)	(3,750,000)	(3,750,000)	(3,750,000)
<b>Total</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>

**Workers Compensation**

Function:

Internal Services

Line Item Detail

Agency Primary Fund: Worker's Compensation

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Invest Other Contrib					
Interest	(12)	-	-	-	-
<b>Invest Other Contrib Total</b>	<b>\$ (12)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Misc Revenue					
Miscellaneous Revenue	(18,438)	(75,000)	(75,000)	(40,000)	(40,000)
<b>Misc Revenue Total</b>	<b>\$ (18,438)</b>	<b>\$ (75,000)</b>	<b>\$ (75,000)</b>	<b>\$ (40,000)</b>	<b>\$ (40,000)</b>
Other Finance Source					
Fund Balance Applied	(182,403)	(246,327)	(246,327)	(572,010)	(573,215)
<b>Other Finance Source Total</b>	<b>\$ (182,403)</b>	<b>\$ (246,327)</b>	<b>\$ (246,327)</b>	<b>\$ (572,010)</b>	<b>\$ (573,215)</b>
Salaries					
Permanent Wages	87,791	89,538	89,538	92,729	92,729
Pending Personnel	-	1,100	1,100	-	-
Compensated Absence	(697)	-	-	-	-
Hourly Wages	460	8,000	8,000	8,000	8,000
<b>Salaries Total</b>	<b>\$ 87,554</b>	<b>\$ 98,638</b>	<b>\$ 98,638</b>	<b>\$ 100,729</b>	<b>\$ 100,729</b>
Benefits					
Health Insurance Benefit	18,486	19,016	19,016	19,016	19,938
Wage Insurance Benefit	290	169	169	581	581
WRS	5,938	5,820	5,820	6,027	6,306
FICA Medicare Benefits	6,399	6,396	6,396	6,668	6,673
Other Post Emplmnt Benefit	813	-	-	-	-
Pension Expense	(9,820)	-	-	-	-
<b>Benefits Total</b>	<b>\$ 22,106</b>	<b>\$ 31,401</b>	<b>\$ 31,401</b>	<b>\$ 32,293</b>	<b>\$ 33,498</b>
Supplies					
Office Supplies	75	1,000	1,000	1,000	1,000
Hardware Supplies	2,491	-	-	-	-
Work Supplies	6	9,000	9,000	9,000	9,000
Safety Supplies	347	-	-	-	-
<b>Supplies Total</b>	<b>\$ 2,919</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>
Purchased Services					
Telephone	104	250	250	250	250
Cellular Telephone	29	50	50	50	50
Custodial Bldg Use Charges	-	8,988	8,988	8,988	8,988
Conferences & Training	159	1,000	1,000	1,000	1,000
Memberships	599	1,000	1,000	1,000	1,000
Audit Services	1,000	-	-	-	-
Management Services	171,742	180,000	180,000	187,200	187,200
Consulting Services	49,395	110,000	110,000	115,500	115,500
Other Services & Expenses	4,442	5,000	5,000	5,000	5,000
Other Insurance	358,070	375,000	375,000	400,000	400,000
Insurance Claims	3,152,734	3,250,000	3,250,000	3,500,000	3,500,000
<b>Purchased Services Total</b>	<b>\$ 3,738,274</b>	<b>\$ 3,931,288</b>	<b>\$ 3,931,288</b>	<b>\$ 4,218,988</b>	<b>\$ 4,218,988</b>

**Workers Compensation**

Function:

Internal Services

Line Item Detail

Agency Primary Fund: Worker's Compensation

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Inter Depart Billing					
ID Billing To Assessor	(11,273)	(12,321)	(12,321)	(12,321)	(12,805)
ID Billing To Attorney	(1,467)	(1,498)	(1,498)	(1,498)	(1,595)
ID Billing To Civil Rights	(923)	(952)	(952)	(952)	(1,102)
ID Billing To Clerk	(720)	(1,611)	(1,611)	(1,611)	(846)
ID Billing To Common Council	(349)	(374)	(374)	(374)	(287)
ID Billing To Finance	(2,127)	(2,035)	(2,035)	(2,035)	(2,151)
ID Billing To Human Resources	(961)	(932)	(932)	(932)	(1,031)
ID Billing To Information Tec	(4,598)	(4,430)	(4,430)	(4,430)	(4,551)
ID Billing To Mayor	(688)	(692)	(692)	(692)	(683)
ID Billing To Municipal Court	(206)	(208)	(208)	(208)	(223)
ID Billing To EAP	(142)	(165)	(165)	(165)	(175)
ID Billing To Fire	(847,776)	(914,933)	(914,933)	(914,933)	(939,136)
ID Billing To Police	(716,030)	(817,980)	(817,980)	(817,980)	(790,269)
ID Billing To Engineering	(137,109)	(159,163)	(159,163)	(159,163)	(170,003)
ID Billing To Fleet Services	(34,768)	(31,893)	(31,893)	(31,893)	(29,988)
ID Billing To Landfill	-	(976)	(976)	(976)	(691)
ID Billing To Public Works	(209)	(218)	(218)	(218)	(200)
ID Billing To Streets	(439,805)	(422,148)	(422,148)	(422,148)	(417,321)
ID Billing To Traffic Eng	(80,708)	(73,337)	(73,337)	(73,337)	(90,750)
ID Billing To Library	(16,532)	(16,386)	(16,386)	(16,386)	(15,102)
ID Billing To Parks	(253,623)	(235,606)	(235,606)	(235,606)	(194,906)
ID Billing To Bldg Inspection	(27,738)	(26,321)	(26,321)	(26,321)	(24,433)
ID Billing To Community Dev	(3,094)	(2,689)	(2,689)	(2,689)	(3,002)
ID Billing To Economic Dev	(1,463)	(1,412)	(1,412)	(1,412)	(1,566)
ID Billing To Office Of Dir Pl	(326)	(247)	(247)	(247)	(171)
ID Billing To Planning	(2,402)	(2,581)	(2,581)	(2,581)	(2,629)
ID Billing To Monona Terrace	(37,337)	(29,104)	(29,104)	(29,104)	(25,363)
ID Billing To Golf Courses	(13,929)	(20,863)	(20,863)	(20,863)	(24,350)
ID Billing To Parking	(67,678)	(51,334)	(51,334)	(51,334)	(46,678)
ID Billing To Sewer	(36,347)	(37,600)	(37,600)	(37,600)	(35,357)
ID Billing To Stormwater	(15,506)	(17,638)	(17,638)	(17,638)	(14,666)
ID Billing To Transit	(688,748)	(684,003)	(684,003)	(684,003)	(708,686)
ID Billing To Water	(168,625)	(150,088)	(150,088)	(150,088)	(164,054)
ID Billing To CDA Management	(36,793)	(28,262)	(28,262)	(28,262)	(25,230)
<b>Inter Depart Billing Total</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>