# Finance

# Agency Overview

# **Agency Mission**

The Agency's mission is to enhance the financial health of Madison and serve as the steward of the City's resources through financial information, advice and support to the public, employees, City agencies and policymakers.

# **Agency Overview**

The Agency is responsible for citywide financial services including general accounting, financial reporting, budgeting, internal audit, risk management, purchasing, payroll, treasury services, investment management, and debt management. The goal of the Finance Department is to provide quality services to City agencies and facilitate processes that contribute to the quality of financial information for internal and external stakeholders. The Finance Department will advance this goal by continuing to support full implementation of enterprise resources planning system modules, fulfilling the reporting requirements of updated Governmental Accounting Standards Board (GASB) standards, continuing transition to more transparency and equity in budget decision-making and resource allocation, strengthening internal audit and grants management procedures, mitigating citywide risk and ensuring employee safety, and assisting agencies with administrative support and document services needs.

# 2024 Budget Highlights

# Service: Accounting

o Increases the ambulance billing provider's transaction fee by \$68,000 based on estimated ambulance revenues.

# Service: Administrative Support

Budget maintains current level of service.

# Service: Budget & Program Management

Budget maintains current level of service.

## Service: Internal Audit and Grants

 Removes the transfer in from the Grants Special Revenue fund (-\$178,200). Indirect costs for audit and grant staff will be covered through the Cost Allocation Plan (no general fund impact).

## Service: Risk Management

Budget maintains current level of service.

## Service: Treasury

 Adds \$45,000 in purchased services for credit card processing fees to address higher usage of credit card payment options across multiple City agencies.

Budget Overview

# Agency Budget by Fund

Fund	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	4,222,539	4,645,472	4,182,186	5,125,449	5,333,063	5,333,063
Other Grants	-	178,200	178,200	-	-	-
Total	\$ 4,222,539	\$ 4,823,672	\$ 4,360,386	\$ 5,125,449	\$ 5,333,063	\$ 5,333,063

# Agency Budget by Service

Service	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Accounting	2,501,190	2,450,113	2,281,254	2,607,231	2,616,111	2,616,111
Administrative Support	357,000	414,787	386,977	465,731	472,611	472,611
Budget & Prgm Mgmt	557,266	723,036	538,866	811,356	807,525	807,525
Internal Audit	3,310	424,410	274,121	294,730	479,819	479,819
Risk Mgmt	3,006	0	3,409	1,885	-	-
Treasury	800,768	811,326	875,759	944,516	956,997	956,997
	\$ 4.222.539	\$ 4.823.672	\$ 4,360,386	\$ 5.125.449	\$ 5.333,063	\$ 5.333.063

# Agency Budget by Major-Revenue

Major Revenue	202	22 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Misc Revenue		(16,500)	(38,000)	(38,000)	(36,500)	(36,500)	(36,500)
Transfer In		-	(178,200)	(178,200)	(178,200)	-	-
Total	\$	(16,500)	\$ (216,200)	\$ (216.200)	\$ (214,700)	\$ (36.500)	\$ (36.500)

# Agency Budget by Major-Expense

Major Expense	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Salaries	3,296,019	3,890,208	3,450,796	4,148,686	4,173,463	4,173,463
Benefits	1,044,721	1,076,988	963,630	1,104,626	1,167,182	1,167,182
Supplies	140,315	141,610	139,909	125,610	125,610	125,610
Purchased Services	1,147,599	1,178,996	1,270,180	1,256,243	1,279,221	1,279,221
Inter Depart Charges	9,900	10,211	10,211	10,459	10,459	10,459
Inter Depart Billing	(1,399,515)	(1,436,341)	(1,436,341)	(1,305,475)	(1,386,372)	(1,386,372)
Transfer Out	-	178,200	178,200	-	-	-
Total	\$ 4239.039	\$ 5,039,872	\$ 4576586	\$ 5,340,149	\$ 5,369,563	\$ 5,369,563

Service Overview

Service: Accounting

## Service Description

This service is responsible for the accounting, payroll, and procurement operations of the City of Madison. The service develops and maintains accounting-related internal controls, oversees the annual financial statement and audit preparation, and develops, coordinates and implements the City's accounting and financial reporting systems. The goal of the service is to mitigate risk for financial losses and to ensure adherence to Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board Statements (GASB).

## Activities Performed by this Service

- Accounting: Responsible for overseeing, approving, and processing financial transactions according to GAAP and GASB reporting standards. Prepares the Annual
  Comprehensive Financial Report and liaisons to external audit teams. Ensure debit and arbitrage compliance for the governmental funds including payments for
  debt service principal and interest. Administer Tyler MUNIS city-wide.
- Payroll Accounting: Process bi-weekly payroll, approve time entry batches for agency staff. Assist HR staff to administer benefits and annual enrollments. Administer the Tyler MUNIS Employee Self Service portal.
- Procurement and Contracting: Assist city staff to procure and contract for goods and services. Administer the Vendor Self Service portal of the financial system.

#### Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	2,501,190	2,450,113	2,281,254	2,607,231	2,616,111	2,616,111
Other-Expenditures	-	-	-	-	-	-
Total	\$ 2,501,190 \$	2,450,113 \$	2,281,254 \$	2,607,231 \$	2,616,111 \$	2,616,111

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Revenue	(16,500)	(38,000)	(38,000)	(36,500)	(36,500)	(36,500)
Personnel	2,430,209	2,412,318	2,236,115	2,583,148	2,637,520	2,637,520
Non-Personnel	752,375	772,444	779,788	808,691	810,203	810,203
Agency Charges	(664,894)	(696,649)	(696,649)	(748,107)	(795,112)	(795,112)
Total	\$ 2,501,190 \$	2,450,113 \$	2,281,254 \$	2,607,231 \$	2,616,111 \$	2,616,111

Service Overview

Service: Administrative Support

# Service Description

This service provides clerical and office services to City agencies. In addition to the Administrative Support Team staff who are assigned to various City agencies to assist with both special projects and day-to-day operations, a centralized Document Services Unit provides confidential word processing services, as well as software support to City agencies, application conversion, website administration, and assistance with agency budget preparation. This Unit develops and prepares newsletters and brochures, complex financial schedules, database management, routine documents, and can provide Braille output of a variety of documents upon request.

## Activities Performed by this Service

- Administrative Support Team: Centralized team that provides administrative support to City agencies upon request.
- Document Services: Provides assistance to City agencies in document presentation, database management, and website administration.

# Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	357,000	414,787	386,977	465,731	472,611	472,611
Other-Expenditures	-	-	-	-	-	-
Total	\$ 357,000 \$	414,787 \$	386,977 \$	465,731 \$	472,611 \$	472,611

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Personnel	329,627	413,338	377,243	444,941	451,568	451,568
Non-Personnel	30,962	23,367	31,652	23,367	23,779	23,779
Agency Charges	(3,589	(21,918)	(21,918)	(2,577)	(2,736)	(2,736)
Total	\$ 357,000	\$ 414,787	\$ 386,977	\$ 465,731	\$ 472,611	\$ 472,611

Service Overview

Service: Budget & Prgm Mgmt

#### Service Description

This service is responsible for preparing the City's annual capital and operating budgets, as well as providing assistance to City agencies with budget development and analysis. The service performs financial, compliance and performance reviews of City agencies, and supports city-wide efforts to coordinate, manage and use data effectively in support of racial equity, social justice, and performance goals. The goal of the service is to continue to expand data management, analysis and visualization tools allowing staff, policymakers and residents to understand and interact with data, implement a new service structure for budget development, and execute projects as part of the Data Governance work plan and an annual data research agenda.

## Activities Performed by this Service

- Operating & Capital Budget Development: Facilitate all phases of the budget planning and development process including: forecasting budget trends for the
  upcoming year, establishing processes for agency proposals, analyzing budget data to develop finance recommendations, and facilitating the legislative
  amendment process.
- Budget Monitoring: Conduct mid-year and year-end projections to monitor actual expenditures and revenues against the adopted budget. This work effort allows
   City policymakers and Managers to make necessary adjustments throughout the year based on actual budgetary trends. In addition to projections, review and
   approve budget amendments and transfers throughout the year to ensure agency compliance with the adopted budget and the State Expenditure Restraint
   program.
- Fiscal Analysis: Perform fiscal analysis on all legislation introduced to the Common Council.
- Data Governance: Serve as staff to the City's Data Governance Team, lead efforts around citywide data collection and quality, and convene data users from City departments.
- Ad Hoc Data Projects: Perform ad hoc research at the request of policy makers and agencies. Examples of projects include analyzing the City CARES program,
  eviction trends, and housing data.

#### Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	557,266	723,036	538,866	811,356	807,525	807,525
Other-Expenditures	-	-	-	-	-	-
Total	\$ 557,266	\$ 723,036	\$ 538,866	\$ 811,356	\$ 807,525	\$ 807,525

	202	2 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Personnel		916,395	1,052,647	876,814	1,056,578	1,071,062	1,071,062
Non-Personnel		57,717	59,459	51,122	59,459	60,009	60,009
Agency Charges		(416,846)	(389,070)	(389,070	) (304,681)	(323,546)	(323,546)
Total	\$	557,266 \$	723,036 \$	538,866	\$ 811,356	\$ 807,525	\$ 807,525

Service Overview

Service: Internal Audit & Grants

# Service Description

This service is responsible for developing and administering the City's comprehensive internal audit and grant programs. This includes assessing the internal control systems, the efficiency and effectiveness of the City's agencies programs as directed or approved by the Common Council, facilitating grants for programs, identifying ways to improve services and operations, making recommendations that strengthen and promote city government accountability; and overseeing the single audit preparation activities.

# Activities Performed by this Service

- · Plan, supervise and perform internal audit activities to assess the efficiency and effectiveness of the city's internal controls.
- Perform the internal audits in accordance with the Generally Accepted Government Auditing Standards (GAGAS) and the annual audit work plan approved by the Finance Committee.
- Prepare audit risk assessment to identify and assess City's inherent risks, ensure that legal and procedural requirements are met to promote the financial
  accountability of city departments, manage grants applications to support funding of City operations, and confirm that programs are functioning as intended by
  the Common Council.

## Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	3,310	246,210	95,921	294,730	479,819	479,819
Other-Expenditures	-	178,200	178,200	-	-	-
Total	\$ 3,310 \$	424,410 \$	274,121 \$	294,730 \$	479,819 \$	479,819

	2022	Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Revenue		-	(178,200)	(178,200)	(178,200)	-	-
Personnel		1,656	409,410	261,335	457,930	464,819	464,819
Non-Personnel		1,654	193,200	190,985	15,000	15,000	15,000
Total	\$	3,310 \$	424,410 \$	274,121	\$ 294,730	\$ 479,819	\$ 479,819

Service Overview

Service: Risk Mgmt

# Service Description

This service is responsible for administration of the City's general liability, auto liability, property and other miscellaneous insurance programs, and acts as the liaison between the City and the Wisconsin Municipal Mutual Insurance Company (WMMIC). Risk Management also monitors the insurance requirements of City contracts and investigates the appropriateness of claims against the City. Risk Management is also responsible for the implementation, administration and continued enhancement of the City Safety and Workers' Compensation programs.

# Activities Performed by this Service

- Claim payment: Payment of City liability property and subrogation claims.
- Safety Program: Administer the City's Safety program focused on ensuring the City is providing a safe workspace for all employees.
- Workers' Compensation & Insurance Fund Administration: Administer funds including setting annual rates billed to agencies, and coordinate with insurers, agents, and outside providers.
- Risk Management Services: Contract review, employee trainings, policy development and other risk services.

## Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	3,006	-	3,409	1,885	-	-
Other-Expenditures	-	-	-	-	-	-
Total	\$ 3,006 \$	- \$	3,409 \$	1,885 \$	- \$	•

	2022 Actua	1 20	23 Adopted	2023 Proj	ected	2024 Request	2024 Exec	utive	2024 Adopted	
Personnel	5	41	-		3,409	1,885		-	-	
Non-Personnel	2,4	65	-		-	-		-	-	
Total	\$ 30	06 S		\$	3 409 \$	1 885	\$	- Ś		_

Service Overview

Service: Treasury

# Service Description

This service processes over one million payments per year with an increasing number of payments received through electronic payment channels which requires the development of new processes and procedures. The primary customers of this service are the general public and City agencies that rely on the service. The goals of this service are to enhance the ability of the taxpayer to avoid delinquency, while at the same time maximizing the collection of delinquent taxes by July 31st; and to meet or exceed the budget goal for interest earnings. The major initiatives planned for this service include the continued development and expansion of electronic payments.

## Activities Performed by this Service

- Revenue Processing: Calculate and receipt all revenue including personal and real estate tax bills.
- Citywide Investments and Reconciliation: Oversee citywide investments, reconciliation of bank accounts and report of investment holdings and revenue earnings.
- Parking Revenue Processing: Receive and count all Parking Utility receipts.

# Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	800,768	811,326	875,759	944,516	956,997	956,997
Other-Expenditures	-	-	-	-	-	-
Total	\$ 800,768 \$	811,326 \$	875,759 \$	944,516 \$	956,997 \$	956,997

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Personnel	662,312	679,483	659,510	708,831	715,676	715,676
Non-Personnel	442,742	450,336	534,741	475,336	495,840	495,840
Agency Charges	(304,286)	(318,493)	(318,493)	(239,651)	(254,519)	(254,519)
Total	\$ 800,768	\$ 811,326	\$ 875,759	\$ 944,516	\$ 956,997 \$	956,997

Line Item Detail

Agency Primary Fund:

General

		2022 Actual		2023 Adopted		2023 Projected		2024 Request		2024 Executive		2024 Adopted
Misc Revenue												
Miscellaneous Revenue		(16,500)		(38,000)		(38,000)		(36,500)		(36,500)		(36,500)
Misc Revenue Total	\$	(16,500)	\$	(38,000)	\$	(38,000)	\$	(36,500)	\$	(36,500)	\$	(36,500)
	-											
Transfer In												
Transfer In From Grants		-		(178,200)		(178,200)		(178,200)		-	_	-
Transfer In Total	\$	-	\$	(178,200)	Ş	(178,200)	\$	(178,200)	Ş	-	\$	-
Salaries												
Permanent Wages		3,208,563		3,725,331		3,404,363		4,072,694		4,200,703		4,200,703
Salary Savings		-		(71,260)		-		(40,727)		(40,727)		(40,727)
Pending Personnel		-		180,137		-		111,452		8,220		8,220
Premium Pay		96		-		40		-		-, -		-
Compensated Absence		40,639		22,500		20,646		22,500		22,500		22,500
Hourly Wages		19,140		25,000		22,347		31,000		31,000		31,000
Overtime Wages Permanent		27,581		8,500		2,700		2,500		2,500		2,500
Election Officials Wages		-		-		700		-		-		-
Budget Efficiencies		=		-		=		(50,732)		(50,732)		(50,732)
Salaries Total	\$	3,296,019	\$	3,890,208	\$	3,450,796	\$	4,148,686	\$	4,173,463	\$	4,173,463
Benefits												
Comp Absence Escrow		87,738		-		-		-		-		-
Health Insurance Benefit		476,693		519,764		470,260		497,210		539,110		539,110
Wage Insurance Benefit		14,616		15,163		14,126		13,261		13,401		13,401
IATSE Health Benefit		33		-		-		-		-		-
WRS		212,203		253,323		222,468		276,945		289,848		289,848
FICA Medicare Benefits		241,412		276,532		244,106		303,906		311,519		311,519
Post Employment Health Plans		12,026		12,207		12,670		13,304		13,304		13,304
Benefits Total	\$	1,044,721	\$	1,076,988	\$	963,630	\$	1,104,626	\$	1,167,182	\$	1,167,182
Supplies												
Office Supplies		5,699		7,400		4,900		7,400		7,400		7,400
Copy Printing Supplies		17,127		19,375		18,175		19,375		19,375		19,375
Furniture		11,641		5,300		2,800		5,300		5,300		5,300
Hardware Supplies		5,693		16,845		12,228		1,845		1,845		1,845
Software Lic & Supplies		567		1,100		1,050		1,100		1,100		1,100
Postage		97,121		86,105		97,505		86,105		86,105		86,105
Books & Subscriptions		1,282		1,950		1,200		950		950		950
Work Supplies		1,185		3,535		2,051		3,535		3,535		3,535
Supplies Total	\$	140,315	Ś	141,610	Ś	139,909	Ś		\$	125,610	Ś	125,610

Line Item Detail

Agency Primary Fund:

General

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Purchased Services						
Telephone	2,728	1,600	5,285	1,600	1,600	1,600
Custodial Bldg Use Charges	105,020	118,180	115,379	118,180	116,158	116,158
Comm Device Mntc	-	555	-	555	555	555
Equipment Mntc	_	1,200	_	1,200	1,200	1,200
System & Software Mntc	81,163	85,210	91,994	54,550	54,550	54,550
Recruitment	343	1,500	100	1,000	1,000	1,000
Mileage	69	100	100	100	100	100
Conferences & Training	35,659	33,621	36,172	48,621	48,621	48,621
Memberships	6,855	3,533	6,468	3,033	3,033	3,033
Financial Actuary Services	4,150	10,000	9,250	4,300	4,300	4,300
Audit Services	85,039	104,570	94,039	103,455	103,455	103,455
Bank Services	99,125	95,000	99,000	95,000	95,000	95,000
Credit Card Services	172,813	155,000	190,000	175,000	200,000	200,000
Collection Services	80,460	90,000	90,000	92,400	92,400	92,400
Armored Car Services	12,628	8,000	16,000	13,000	13,000	13,000
Storage Services	6,572	6,135	800	6,135	6,135	6,135
Management Services	417,777	404,678	430,000	473,000	473,000	473,000
Consulting Services	20,122	20,000	64,592	25,000	25,000	25,000
Advertising Services	1,654	200		200	200	200
Printing Services	14,153	38,520	20,000	38,520	38,520	38,520
Other Services & Expenses	1,269	1,244	1,002	1,244	1,244	1,244
Permits & Licenses	-	150	-	150	150	150
Purchased Services Total	\$ 1,147,599	\$ 1,178,996	\$ 1,270,180		\$ 1,279,221	
Inter Depart Charges						
ID Charge From Insurance	7,865	8,060	8,060	8,051	8,051	8,051
ID Charge From Workers Comp	2,035	2,151	2,151	2,408	2,408	2,408
Inter Depart Charges Total	\$ 9,900	\$ 10,211	\$ 10,211	\$ 10,459	\$ 10,459	\$ 10,459
Inter Depart Billing						
ID Billing to Capital	(370,000)	(370,000)	(370,000)	(418,017)	(443,911)	(443,911
ID Billing To Landfill	(10,240)	(9,994)	(9,994)	(14,417)	(15,311)	(15,311)
ID Billing To Monona Terrace	(59,417)	(63,664)	(63,664)	(48,546)	(51,555)	(51,555
ID Billing To Golf Courses	(42,994)	(40,676)	(40,676)	(37,180)	(39,485)	(39,485)
ID Billing To Parking	(215,903)	(257,150)	(257,150)	(150,747)	(160,094)	(160,094
ID Billing To Sewer	(136,686)	(116,633)	(116,633)	(93,350)	(99,135)	(99,135
ID Billing To Stormwater	(128,296)	(99,533)	(99,533)	(78,743)	(83,623)	(83,623
ID Billing To Transit	(210,024)	(248,889)	(248,889)	(219,576)	(233,178)	(233,178
ID Billing To Water	(225,955)	(229,802)	(229,802)	(244,899)	(260,080)	(260,080)
Inter Depart Billing Total	\$ (1,399,515)	\$ (1,436,341)	\$ (1,436,341)	\$ (1,305,475)	\$ (1,386,372)	\$ (1,386,372)

Position Summary

		2023 Bu	dget			2024 Bu	dget			
Classification	CG	Adopt	ed	Reque	est	Execut	ive	Adopted		
ACCOUNTANT 2-18	18	3.00	223,623	2.00	161,341	2.00	162,905	2.00	162,905	
ACCOUNTANT 3-18	18	5.00	416,214	5.00	444,492	4.00	346,713	3.00	244,624	
ACCOUNTANT 4-18	18	6.00	572,803	6.00	651,202	7.00	759,604	8.00	861,692	
ACCT CLERK 3-20	20	2.00	111,369	2.00	122,591	2.00	123,779	2.00	123,779	
ACCT SERVICES MGR-18	18	1.00	141,395	1.00	150,939	1.00	152,402	1.00	152,402	
ACCT TECH 3-20	20	5.00	336,862	5.00	364,556	5.00	368,090	5.00	368,090	
ADMIN ANAL 3-18	18	1.00	83,645	2.00	173,409	2.00	174,360	2.00	174,360	
ADMIN ANAL 4-18	18	2.00	201,016	2.00	186,870	2.00	188,682	2.00	188,682	
ADMIN ASST-20	20	1.00	69,736	1.00	74,443	1.00	75,165	1.00	75,165	
ADMIN CLK 1-20	20	2.00	103,790	2.00	112,201	2.00	113,288	2.00	113,288	
ADMIN SUPPORT CLK 2-20	20	2.00	109,035	2.00	103,624	2.00	104,628	2.00	104,628	
BUDGET/PROG EVAL MGR-18	18	1.00	121,693	1.00	135,981	1.00	137,299	1.00	137,299	
BUYER 2-16	16	2.00	143,766	2.00	155,672	2.00	157,181	2.00	157,181	
BUYER 3-16	16	1.00	85,849	1.00	91,644	1.00	92,533	1.00	92,533	
DATA ANALYST 3	18	2.00	136,575	2.00	144,616	2.00	146,018	2.00	146,018	
DATA ANALYST 4	18	1.00	100,981	1.00	107,797	1.00	108,843	1.00	108,843	
DOC SERVS LDWKR-20	20	1.00	70,714	1.00	75,488	1.00	76,219	1.00	76,219	
DOC SERVS SPEC 2-20	20	1.00	55,034	1.00	64,008	1.00	64,628	1.00	64,628	
FIN OPER LDWKR-20	20	1.00	68,759	1.00	58,440	1.00	59,006	1.00	59,006	
FINANCE DIR-21	21	1.00	187,834	1.00	200,513	1.00	202,457	1.00	202,457	
GRANT WRITER-18	18	1.00	66,981	1.00	75,245	1.00	75,975	1.00	75,975	
INTERNAL AUDIT MGR-18	18	1.00	96,348	1.00	112,754	1.00	113,847	1.00	113,847	
PRINCIPAL ACCOUNTANT-18	18	3.00	344,741	3.00	373,433	3.00	377,053	3.00	377,053	
PROGRAM ASST 1-20	20	2.00	118,018	2.00	130,035	2.00	131,295	2.00	131,295	
RISK MANAGER-18	18	1.00	125,286	1.00	134,982	1.00	136,290	1.00	136,290	
SAFETY COORDINATOR 2-18	18	-	-	-	-	-	-	1.00	88,764	
SAFETY COORDINATOR-18	18	1.00	76,514	1.00	87,912	1.00	88,764	-	-	
TREASURY REV MGR-18	18	1.00	136,297	1.00	145,497	1.00	146,907	1.00	146,907	
		51.00	\$4,304,878	51.00	\$4,639,682	51.00	\$4,683,933	51.00	\$4,683,93	

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.