

# Office of the Independent Monitor

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## *Agency Overview*

### Agency Mission

The mission of the Office of the Independent Monitor (OIM) is to provide oversight on behalf of the community to the Madison Police Department.

### Agency Overview

This Office will work to ensure the Madison Police Department is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor. The Board also works collaboratively with the OIM and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes.

### 2024 Budget Highlights

#### Service: Independent Monitor

- Maintains funding for the Police Civilian Oversight Board (\$37,600).
- Maintains funding for legal services to provide representation to aggrieved individuals in presenting and litigating complaints against Madison Police Department personnel with the Police and Fire Commission (\$50,000).

**Office Of Independent Monitor**

Function: Public Safety and Health

*Budget Overview*

## Agency Budget by Fund

<b>Fund</b>	<b>2022 Actual</b>	<b>2023 Adopted</b>	<b>2023 Projected</b>	<b>2024 Request</b>	<b>2024 Executive</b>	<b>2024 Adopted</b>
General	52,550	473,168	295,899	505,061	509,420	509,420
<b>Total</b>	<b>\$ 52,550</b>	<b>\$ 473,168</b>	<b>\$ 295,899</b>	<b>\$ 505,061</b>	<b>\$ 509,420</b>	<b>\$ 509,420</b>

## Agency Budget by Service

<b>Service</b>	<b>2022 Actual</b>	<b>2023 Adopted</b>	<b>2023 Projected</b>	<b>2024 Request</b>	<b>2024 Executive</b>	<b>2024 Adopted</b>
Independent Monitor	52,550	473,168	295,899	505,061	509,420	509,420
<b>Total</b>	<b>\$ 52,550</b>	<b>\$ 473,168</b>	<b>\$ 295,899</b>	<b>\$ 505,061</b>	<b>\$ 509,420</b>	<b>\$ 509,420</b>

## Agency Budget by Major-Revenue

<b>Major Revenue</b>	<b>2022 Actual</b>	<b>2023 Adopted</b>	<b>2023 Projected</b>	<b>2024 Request</b>	<b>2024 Executive</b>	<b>2024 Adopted</b>
	-	-	-	-	-	-
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## Agency Budget by Major-Expense

<b>Major Expense</b>	<b>2022 Actual</b>	<b>2023 Adopted</b>	<b>2023 Projected</b>	<b>2024 Request</b>	<b>2024 Executive</b>	<b>2024 Adopted</b>
Salaries	13,306	231,257	177,647	265,636	268,260	268,260
Benefits	1,603	57,645	39,096	55,040	56,774	56,774
Supplies	6,191	30,000	1,150	8,000	8,000	8,000
Purchased Services	30,780	153,600	77,340	175,600	175,600	175,600
Inter Depart Charges	669	666	666	786	786	786
<b>Total</b>	<b>\$ 52,550</b>	<b>\$ 473,168</b>	<b>\$ 295,899</b>	<b>\$ 505,061</b>	<b>\$ 509,420</b>	<b>\$ 509,420</b>

*Service Overview*

**Service:** Independent Monitor

Service Description

This service is responsible for providing oversight of the Madison Police Department. Creation of this new Office was approved by the Common Council in September 2020.

Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board.
- Police Civilian Oversight Board: The mission of the Civilian Oversight Board is to provide support to the Office of the Independent Monitor, facilitate community input into the operations of the Madison Police Department, and provide oversight on behalf of the community.
- Legal Representation: Provide funding for legal costs of individuals that bring complaints before the Police and Fire Commission, if the claims are deemed to have merit by the Independent Police Monitor.

Service Budget by Fund

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
General	52,550	473,168	295,899	505,061	509,420	509,420
Other-Expenditures	-	-	-	-	-	-
<b>Total</b>	<b>\$ 52,550</b>	<b>\$ 473,168</b>	<b>\$ 295,899</b>	<b>\$ 505,061</b>	<b>\$ 509,420</b>	<b>\$ 509,420</b>

Service Budget by Account Type

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Personnel	14,910	288,902	216,743	320,675	325,034	325,034
Non-Personnel	36,971	183,600	78,490	183,600	183,600	183,600
Agency Charges	669	666	666	786	786	786
<b>Total</b>	<b>\$ 52,550</b>	<b>\$ 473,168</b>	<b>\$ 295,899</b>	<b>\$ 505,061</b>	<b>\$ 509,420</b>	<b>\$ 509,420</b>

**Office Of Independent Monitor**

**Function: Public Safety and Health**

Line Item Detail

**Agency Primary Fund:** General

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
<b>Salaries</b>						
Permanent Wages	10,160	235,771	172,900	270,737	273,362	273,362
Salary Savings	-	(4,514)	-	-	-	-
Premium Pay	42	-	-	-	-	-
Hourly Wages	3,104	-	4,747	-	-	-
Budget Efficiencies	-	-	-	(5,102)	(5,102)	(5,102)
<b>Salaries Total</b>	<b>\$ 13,306</b>	<b>\$ 231,257</b>	<b>\$ 177,647</b>	<b>\$ 265,636</b>	<b>\$ 268,260</b>	<b>\$ 268,260</b>
<b>Benefits</b>						
Health Insurance Benefit	-	23,866	14,000	15,911	17,101	17,101
Wage Insurance Benefit	10	-	231	231	231	231
WRS	639	16,032	11,239	18,410	18,862	18,862
FICA Medicare Benefits	955	17,747	13,590	20,450	20,542	20,542
Post Employment Health Plans	-	-	36	38	38	38
<b>Benefits Total</b>	<b>\$ 1,603</b>	<b>\$ 57,645</b>	<b>\$ 39,096</b>	<b>\$ 55,040</b>	<b>\$ 56,774</b>	<b>\$ 56,774</b>
<b>Supplies</b>						
Office Supplies	26	-	150	2,000	2,000	2,000
Copy Printing Supplies	-	-	-	1,000	1,000	1,000
Furniture	-	-	-	1,000	1,000	1,000
Hardware Supplies	5,495	-	1,000	2,000	2,000	2,000
Software Lic & Supplies	281	-	-	1,000	1,000	1,000
Program Supplies	-	30,000	-	-	-	-
Books & Subscriptions	-	-	-	1,000	1,000	1,000
Work Supplies	197	-	-	-	-	-
Food And Beverage	193	-	-	-	-	-
<b>Supplies Total</b>	<b>\$ 6,191</b>	<b>\$ 30,000</b>	<b>\$ 1,150</b>	<b>\$ 8,000</b>	<b>\$ 8,000</b>	<b>\$ 8,000</b>
<b>Purchased Services</b>						
Cellular Telephone	113	-	1,000	1,000	1,000	1,000
Custodial Bldg Use Charges	-	-	-	8,941	8,941	8,941
Office Equipment Repair	-	-	-	500	500	500
Comm Device Mntc	-	-	-	500	500	500
System & Software Mntc	-	-	-	1,000	1,000	1,000
Conferences & Training	7,138	-	7,000	15,000	15,000	15,000
Memberships	500	-	240	1,000	1,000	1,000
Legal Services	-	50,000	50,000	50,000	50,000	50,000
Consulting Services	5,934	-	-	-	-	-
Advertising Services	300	-	-	-	-	-
Program Services	16,830	37,600	17,100	37,600	37,600	37,600
Other Services & Expenses	(35)	66,000	2,000	60,059	60,059	60,059
<b>Purchased Services Total</b>	<b>\$ 30,780</b>	<b>\$ 153,600</b>	<b>\$ 77,340</b>	<b>\$ 175,600</b>	<b>\$ 175,600</b>	<b>\$ 175,600</b>
<b>Inter Depart Charges</b>						
ID Charge From Insurance	669	666	666	784	784	784
ID Charge From Workers Comp	-	-	-	2	2	2
<b>Inter Depart Charges Total</b>	<b>\$ 669</b>	<b>\$ 666</b>	<b>\$ 666</b>	<b>\$ 786</b>	<b>\$ 786</b>	<b>\$ 786</b>

**Office Of Independent Monitor**

**Function: Public Safety & Health**

*Position Summary*

Classification	CG	2023 Budget Adopted		Request		2024 Budget Executive		Adopted	
		FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
DATA ANALYST 2	18	1.00	70,487	1.00	75,245	1.00	75,975	1.00	75,975
INDEPENDENT POLICE AUDITOR	21	1.00	110,539	1.00	137,052	1.00	138,381	1.00	138,381
PROGRAM ASST 2-20	20	1.00	54,744	1.00	58,440	1.00	59,006	1.00	59,006
		<b>3.00</b>	<b>\$235,770</b>	<b>3.00</b>	<b>\$270,737</b>	<b>3.00</b>	<b>\$273,362</b>	<b>3.00</b>	<b>\$273,362</b>

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.