# Police Department

Agency Overview

# Agency Mission

The mission of the Madison Police Department is to provide high-quality police services that are responsive to and accessible by all members of the community.

# Agency Overview

The Agency believes in the dignity of all people and respects individual and constitutional rights in fulfilling this mission. The department is committed to the core values of integrity, human dignity, service, community partnerships, proficiency and continuous improvement, diversity and leadership.

# 2024 Budget Highlights

Service: Police Field

- Includes funding for the 2024 Preservice Academy. Each year the Academy includes recruits hired to fill all commissioned positions vacant at that time, as well as an estimated overhire for anticipated vacancies based on an average three-year attrition, which is 37 for 2024. (Increase: \$16,500)
- Includes \$100,000 for a contract with a third party to provide transports to and from Winnebago Mental Health Institute. The 2023 adopted budget included \$50,000 funded through salary savings to conduct an experiment using third party transports. The Police Department provided an evaluation of the experiment in August 2023, which estimated the cost for a full year of all transports to Winnebago by a third party at \$200,000. The 2024 adopted budget assumes the Department will adjust the scheduling of third party transports to certain times of the year and/ or certain months to maximize the benefit of the allotted budget.

Service: Police Support

Adds a 1.0 FTE Forensic Lab Technician position and eliminates a vacant Police Report Typist position. The Forensic Lab Technician position will not be filled until a Police Report Typist position becomes vacant through natural attrition and the cost of filling the new position will be fully offset by the vacancy in 2024. (Ongoing Increase: \$15,000)

Grants: The Adopted Budget includes \$2,365,600 in anticipated grant and restricted revenues and expenditures. The Police Department is authorized to spend the grant funds in accordance with the grant application, with modifications upon appropriate approvals from the funder.

- The Wisconsin Department of Justice Beat Patrol grant (\$278,929) which annually covers \$126,714 in personnel expenditures. The General Fund budget includes \$152,215 as the match for non-grant eligible expenses.
- Dane County Narcotics Task Force (\$612,828).
- Federal equitable sharing funds as part of the asset forfeiture program (\$131,500).
- The Wisconsin Department of Justice Officer Recertification program (\$211,945).
- Wisconsin Department of Transportation traffic enforcement grants, including \$50,000 in pedestrian-bicycle grants added via Common Council amendment #9 (\$400,000).
- Community Oriented Policing Services (COPS) 2021 COPS Hiring Program: This three-year grant funds six police officer positions to help the Department enhance and improve upon the existing legitimacy and trust building efforts in the community. The grant will pay \$750,000 toward the officers' salaries and benefits over a 36 month period and requires a 25% match of City funds. After the grant period, the full cost of the six positions would be borne by the City (\$574,100). In 2024, the grant will fund \$320,187 with the City match of \$215,211 for a total of \$535,398.
- Other Federal and State grants, including the last year of funding for the Pathways to Recovery/Madison Area Addiction Recovery Initiative (MAARI) and Community Policing Advisory Boards in all six districts (\$195,000).

Budget Overview

Agency Budget by Fund

Fund	2	022 Actual	202	23 Adopted	202	3 Projected	2	2024 Request	20	24 Executive	20	24 Adopted
General		81,498,709		86,917,117		86,765,074		89,783,807		91,033,353		91,033,353
Other Grants		1,629,751		2,829,845		3,474,553		1,998,629		2,002,772		2,052,772
Other Restricted		239,032		168,500		183,450		312,828		312,828		312,828
Total	\$	83,367,493	\$	89,915,461	\$	90,423,077	\$	92,095,264	\$	93,348,952	\$	93,398,952

## Agency Budget by Service

Service	2	022 Actual	202	3 Adopted	20	023 Projected	2024 Request	2	024 Executive	20	24 Adopted
Police Field		73,722,591		79,857,713		80,572,302	81,266,746		82,041,335		82,091,335
Police Support		9,644,901		10,057,748		9,850,775	10,828,517		11,307,618		11,307,618
	\$	83,367,493	\$	89,915,461	\$	90,423,077	\$ 92,095,264	\$	93,348,952	\$	93,398,952

## Agency Budget by Major-Revenue

Major Revenue	2	022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Intergov Revenues		(319,187)	(337,617)	(337,617)	(357,680)	(357,680)	(357,680)
Charges For Services		(844,929)	(833,350)	(852,800)	(833,350)	(833,350)	(833 <i>,</i> 350)
Invest Other Contrib		(81,765)	(202,700)	(72,700)	(214,252)	(214,252)	(214,252)
Misc Revenue		(10,324)	(21,700)	(10,325)	(21,700)	(21,700)	(21,700)
Transfer In		(123)	(125,000)	-	(125,000)	-	-
Total	\$	(1,256,328)	\$ (1,520,367)	\$ (1,273,442)	\$ (1,551,982)	\$ (1,426,982)	\$ (1,426,982)

## Agency Budget by Major-Expense

Major Expense	2	022 Actual	202	3 Adopted	2	023 Projected	2	2024 Request	20	24 Executive	20	24 Adopted
Salaries		54,237,095		60,857,098		57,989,657		62,711,707		62,500,441		62,530,575
Benefits		20,426,700		19,458,556		22,112,843		19,936,970		21,047,067		21,066,933
Supplies		1,691,501		1,725,522		2,151,015		1,614,991		1,614,991		1,614,991
Purchased Services		2,601,026		3,544,108		3,446,508		2,982,728		3,114,629		3,114,629
Debt Othr Financing		240,152		-		92,635		87,569		87,569		87,569
Inter Depart Charges		5,385,109		5,526,179		5,578,461		6,037,092		6,043,811		6,043,811
Transfer Out		42,238		324,365		325,400		276,188		367,425		367,425
Total	\$	84,623,821	\$	91,435,828	\$	91,696,519	\$	93,647,246	\$	94,775,934	\$	94,825,934

**Public Safety and Health** 

Service Overview

Service: Police Field

#### Service Description

This service is responsible for patrol and specialty operations within the Police Department. Specific functions of the service include: (1) patrol operations across Madison's six districts, (2) investigative operations and forensics, (3) community policing including Neighborhood Officers, (4) crime prevention and gang units, and (5) traffic enforcement. The goals of the service are timely and efficient response to crime and calls for service and unallocated time for officers to engage in problem-solving efforts and to be involved in various community engagement efforts.

#### Activities Performed by this Service

- Patrol Operations and Traffic Services: Respond to public safety concerns and emergencies, including general field operations, community engagement, traffic safety and enforcement, and pedestrian safety and enforcement.
- Criminal Investigative Services: Apply a broad range of professional investigative and analytical skills toward examining criminal activities with the goal of holding offenders accountable to promote public safety and prevent further harm to victims.
- Special Operations: Deploy specialized resources and/or teams during significant or special events, emergencies or disasters, including providing crowd management and control, special event staffing, and safe resolution to high-risk situations.

#### Service Budget by Fund

	2022 Actual	2023 Adopted	:	2023 Projected	2024 Request	2	024 Executive	20	24 Adopted
General	71,853,808	76,859,369		76,914,299	78,955,289		79,725,735		79,725,735
Other-Expenditures	1,868,783	2,998,345		3,658,003	2,311,457		2,315,600		2,365,600
Total	\$ 73,722,591	\$ 79,857,713	\$	80,572,302	\$ 81,266,746	\$	82,041,335	\$	82,091,335

### Service Budget by Account Type

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Revenue	(1,076,871)	(1,310,405)	(1,075,555)	(1,321,957)	(1,196,957)	(1,196,957)
Personnel	66,077,332	71,217,305	71,201,436	72,896,934	73,321,450	73,371,450
Non-Personnel	3,648,894	4,712,170	5,155,496	3,986,150	4,204,504	4,204,504
Agency Charges	5,073,237	5,238,643	5,290,925	5,705,619	5,712,338	5,712,338
Total	\$ 73,722,591	\$ 79,857,713	\$ 80,572,302	\$ 81,266,746	\$ 82,041,335	\$ 82,091,335

Function:

Service Overview

Service: Police Support

#### Service Description

This service provides planning, financial and grants management, recordkeeping, information access, property processing and storage, transcription of reports, services to municipal courts, technology services, and continuing education and skill development.

#### Activities Performed by this Service

- Training: Provide training to, and continuously improve, all internal personnel as well as external customers in law enforcement and the community
  at large, including improving and maintaining the Forward Police Training Center, recruiting a diverse officer pool, developing leadership skills at all
  levels, keeping personnel proficient across a host of topics, such as de-escalation, use of force, and trust-based community policing, problem solving,
  quality improvement, and innovation and leadership.
- Administrative Services and Facilities Management: Provide administrative support including Records, Technology, Public Records, Property, Professional Standards and Internal Affairs, Finance and Personnel, and facilities management.
- Community Support Services: Provide district- specific complaint and incident response, mental health support and response, individual neighborhood service and support, community outreach initiatives and trust building, restorative justice coordination and criminal justice diversion, crime prevention, and use of force documentation. In emergent situations, these units supplement patrol resources, special operations services, and investigative services.

#### Service Budget by Fund

	2	2022 Actual	2023 Adopted	20	023 Projected	2024 Request	2024 Executive	2024 Adopted
General		9,644,901	10,057,748		9,850,775	10,828,517	11,307,618	11,307,618
Other-Expenditures		-	-		-	-	-	-
Total	\$	9,644,901	\$ 10,057,748	\$	9,850,775	\$ 10,828,517	\$ 11,307,618 \$	11,307,618

#### Service Budget by Account Type

	20	022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Revenue		(179,457)	(209,962)	(197,887)	(230,025)	(230,025)	(230,025)
Personnel		8,586,464	9,098,348	8,901,064	9,751,743	10,226,058	10,226,058
Non-Personnel		926,023	881,825	860,062	975,326	980,111	980,111
Agency Charges		311,872	287,536	287,536	331,473	331,473	331,473
Total	\$	9,644,901	\$ 10,057,748	\$ 9,850,775	\$ 10,828,517	\$ 11,307,618 \$	\$ 11,307,618

Function:

Line Item Detail

Agency Primary Fund: General

	2	022 Actual	20	23 Adopted	20	023 Projected	2	024 Request	20	24 Executive	2024 Adopted
Intergov Revenues											
State Revenues Operating		(150,055)		(150,055)		(150,055)		(150,055)		(150,055)	(150,0
Local Revenues Operating		(169,132)		(187,562)		(187,562)		(207,625)		(207,625)	(207,62
Intergov Revenues Total	\$	(319,187)	\$	(337,617)	\$	(337,617)	\$	(357,680)	\$	(357,680) \$	(357,68
Charges For Services											
Police Services		(400,618)		(321,100)		(356,000)		(321,100)		(321,100)	(321,10
Special Duty		(374,639)		(442,000)		(431,000)		(442,000)		(442,000)	(442,00
Background Checks		-		(250)		-		(250)		(250)	(25
Facility Rental		(57,534)		(65,000)		(48,000)		(65,000)		(65,000)	(65,00
Reimbursement Of Expense		(12,138)		(5,000)		(17,800)		(5,000)		(5,000)	(5,00
Charges For Services Total	\$	(844,929)	\$	(833,350)	\$	(852,800)	\$	(833,350)	\$	(833,350) \$	(833,3
lauret Others Contrile											
Invest Other Contrib				(202 700)		(72, 700)		(244 252)		(244.252)	(24.4.2)
Contributions & Donations Invest Other Contrib Total	\$	(81,765) (81,765)		(202,700) (202,700)		(72,700) (72,700)		(214,252) (214,252)		(214,252) (214,252) \$	(214,2) (214,2)
	7	(81,785)	Ŷ	(202,700)	Ļ	(72,700)	Ŷ	(214,232)	Ŷ	(214,252) 9	, (217,2.
Misc Revenue											
Miscellaneous Revenue		(10,324)		(21,700)		(10,325)		(21,700)		(21,700)	(21,70
Misc Revenue Total	\$	(10,324)	\$	(21,700)	\$	(10,325)	\$	(21,700)	\$	(21,700) \$	6 (21,70
Transfer In											
Transfer In From Grants		-		(125,000)		-		(125,000)		-	-
Transfer In From Insurance		(123)		(123,000)		-		(123,000)		-	-
Transfer In Total	\$	(123)	\$	(125,000)	\$	-	\$	(125,000)	\$	- \$	-
Salaries											
Permanent Wages		46,795,903		50,655,883		49,466,911		53,810,007		54,262,037	54,262,03
Salary Savings		-		(1,036,048)		-		(2,152,400)		(2,152,400)	(2,152,40
Pending Personnel		-		2,485,510		-		2,781,606		2,060,816	2,060,83
Premium Pay		1,178,326		1,239,688		1,273,733		1,310,000		1,310,000	1,310,00
Workers Compensation Wages	5	102,162		-		145,890		-		-	-
Compensated Absence		1,412,379		1,968,500		1,435,000		1,968,500		1,968,500	1,968,50
Hourly Wages		35,015		51,182		32,764		55,400		55,400	55,40
Overtime Wages Permanent		4,084,668		4,125,209		4,408,316		4,375,000		4,375,000	4,375,00
Election Officials Wages		604		-		1,450		-		-	-
Budget Efficiencies		-		-		-	~	(906,907)		(906,907)	(906,90
Salaries Total	\$	53,609,058	\$	59,489,924	\$	56,764,064	\$	61,241,205	\$	60,972,445 \$	60,972,44

Function:

**Public Safety and Health** 

## Line Item Detail

Agency Primary Fund:

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive	2024 Adopted
Benefits						
Comp Absence Escrow	1,065,160	-	860,000	-	-	-
Health Insurance Benefit	7,171,004	7,491,481	7,617,800	7,290,251	7,876,882	7,876,882
Wage Insurance Benefit	202,921	201,904	193,532	191,967	192,656	192,656
Health Insurance Retiree	580,952	576,225	574,333	582,400	585,000	585,000
Health Ins Police Fire Retiree	291,720	300,000	366,074	300,000	300,000	300,000
Accident Death Dismember Insu	664,976	662,300	699,780	665,000	665,000	665,000
WRS	6,251,373	6,337,382	7,101,329	6,725,288	7,293,240	7,293,240
WRS-Prior Service	13,004	12,000	13,416	12,000	12,000	12,000
FICA Medicare Benefits	3,959,120	3,685,729	4,342,451	3,944,567	3,950,144	3,950,144
Moving Expenses	3,000	-	-	-	-	-
Tuition	24,984	51,290	30,000	51,290	51,290	51,290
Post Employment Health Plans	43,158	43,805	41,454	43,525	43,525	43,525
Benefits Total	\$ 20,271,372	\$ 19,362,115	\$ 21,840,169	\$ 19,806,288	\$ 20,969,737	\$ 20,969,737
Office Supplies	25,768	45,000	37,000	40,000	40,000	40,000
Supplies						
	,	-	,	,	,	,
Copy Printing Supplies	40,836	57,000	53,000	54,000	54,000	54,000
Hardware Supplies	29,690	29,500	29,475	26,500	26,500	26,500
Postage	60,049	64,000	59,000	63,000	63,000	63,000
Books & Subscriptions	119	560	70	560	560	560
Work Supplies	241,811	266,287	260,000	266,367	266,367	266,367
Gun Ammunition Supplies	185,763	168,050	168,050	168,050	168,050	168,050
Lab And Photo Supplies	27,727	24,775	24,775	24,775	24,775	24,775
Medical Supplies	6,318	10,000	6,500	10,000	10,000	10,000
Uniform Clothing Supplies	485,528	530,520	485,000	524,950	524,950	524,950
Food And Beverage	6,688	9,060	6,660	9,060	9,060	9,060
Building Supplies	2,383	800	500	800	800	800
Trees Shrubs Plants	114	800	240	800	800	800
Machinery And Equipment	5,488	44,000	43,762	44,000	44,000	44,000
Equipment Supplies	249,460	202,225	170,000	209,225	209,225	209,225
Gasoline	7,861	7,000	7,680	7,000	7,000	7,000
Supplies Total	\$ 1,375,601	\$ 1,459,577	\$ 1,351,712	\$ 1,449,087	\$ 1,449,087	\$ 1,449,087

Function:

**Public Safety and Health** 

General

## Line Item Detail

Agency Primary Fund: General

	2022 A	ctual	202	3 Adopted	202	3 Projected	202	24 Request	202	4 Executive	2	024 Adopted
Purchased Services												
Natural Gas		58,681		35,380		64,560		40,687		40,687		40,68
Electricity		137,020		134,789		163,025		141,528		141,528		141,52
Water		32,216		31,760		32,176		41,606		41,606		41,60
Stormwater		250		-		-		-		-		-
Telephone		22,829		26,430		23,000		26,430		26,430		26,43
Cellular Telephone		140,611		138,880		136,000		138,880		138,880		138,88
Systems Comm Internet		74,632		80,080		73,000		91,220		91,220		91,22
Building Improv Repair Maint		51,823		45,595		44,345		48,345		48,345		48,34
Pest Control		795		1,125		881		1,125		1,125		1,12
Facility Rental		40,306		138,786		132,000		153,515		153,515		153,51
Custodial Bldg Use Charges	4	493,146		554,943		554,943		554,943		586,844		586,84
Equipment Mntc		14,619		19,167		13,000		16,702		16,702		16,70
System & Software Mntc	3	350,346		411,855		390,000		517,376		517,376		517,3
Vehicle Repair & Mntc		1,922		2,300		9,700		2,300		2,300		2,30
Rental Of Equipment		12,383		24,650		22,950		50,150		50,150		50,1
Recruitment		7		-		-		-		-		-
Conferences & Training		82,747		133,090		93,090		135,090		135,090		135,0
Memberships		7,759		8,224		8,830		7,990		7,990		7,9
Medical Services		65,414		57,138		47,100		65,475		65,475		65,4
Delivery Freight Charges		368		1,000		350		1,000		1,000		1,0
Storage Services		1,501		1,800		1,500		1,800		1,800		1,8
Consulting Services		13,739		4,637		12,500		10,315		10,315		10,3
Advertising Services		15,640		13,000		13,000		13,000		13,000		13,0
Printing Services		10,906		19,000		8,500		14,000		14,000		14,0
Prisoner Holding Services		15,768		20,500		23,040		20,500		20,500		20,5
Investigative Services		9,393		17,000		10,500		17,000		17,000		17,0
Security Services		12,028		36,750		36,750		30,000		30,000		30,0
Interpreters Signing Services		-		500		-		500		500		5
Transcription Services		-		500		-		500		500		5
Transportation Services		-		50,000		50,000		-		100,000		100,0
Other Services & Expenses	2	255,904		311,563		266,470		314,951		314,951		314,9
Comm Agency Contracts		55,842		60,000		60,000		60,000		60,000		60,0
Taxes & Special Assessments		18,383		19,500		19,500		19,500		19,500		19,5
Permits & Licenses		1,696		7,500		-		7,500		7,500		7,5
Purchased Services Total	\$ 1,9	998,675	\$	2,407,442	\$	2,310,710	\$	2,543,928	\$	2,675,829	\$	2,675,8
Debt Othr Financing												
Principal Leases		81,502		-		-		-		-		-
Interest Leases		2,484		-		-		-		-	\$	
	-										S	-
Debt Othr Financing Total	\$	83,986	\$	-	\$	-	\$	-	\$	-	Ŷ	
	\$	83,986	\$	-	\$	-	\$		\$	-	<u> </u>	
		<b>83,986</b> 579,674	\$	-	\$	- 579,674	\$	- 579,674	Ş	- 579,674	<u> </u>	579.6
nter Depart Charges			\$	- 579,674 3,064,575	\$	- 579,674 3,032,997	\$	- 579,674 3,211,535	<u>\$</u>	- 579,674 3,218,253	<u> </u>	-
nter Depart Charges ID Charge From Engineering	3,0	579,674	\$		\$		\$		\$		<u> </u>	3,218,2
nter Depart Charges ID Charge From Engineering ID Charge From Fleet Services	3,(	579,674 074,573	\$	3,064,575 224,839	\$	3,032,997 308,819	\$	3,211,535 285,000	\$	3,218,253 285,000	<u> </u>	3,218,2 285,0
nter Depart Charges ID Charge From Engineering ID Charge From Fleet Services ID Charge From Traffic Eng	3,(	579,674 074,573 290,133	\$	3,064,575	\$	3,032,997	\$	3,211,535	\$	3,218,253	<u> </u>	3,218,2 285,0 1,062,4
nter Depart Charges ID Charge From Engineering ID Charge From Fleet Services ID Charge From Traffic Eng ID Charge From Insurance ID Charge From Workers Comp	3,(	579,674 074,573 290,133 611,747 817,980	\$ \$	3,064,575 224,839 859,702	\$	3,032,997 308,819 859,702	\$	3,211,535 285,000 1,062,497		3,218,253 285,000 1,062,497		3,218,2 285,0 1,062,4 880,3
nter Depart Charges ID Charge From Engineering ID Charge From Fleet Services ID Charge From Traffic Eng ID Charge From Insurance ID Charge From Workers Comp Inter Depart Charges Total	3,(	579,674 074,573 290,133 611,747 817,980		3,064,575 224,839 859,702 790,269		3,032,997 308,819 859,702 790,269		3,211,535 285,000 1,062,497 880,387		3,218,253 285,000 1,062,497 880,387		3,218,2 285,0 1,062,4 880,3
ID Charge From Fleet Services ID Charge From Traffic Eng ID Charge From Insurance	3,(	579,674 074,573 290,133 611,747 817,980		3,064,575 224,839 859,702 790,269		3,032,997 308,819 859,702 790,269		3,211,535 285,000 1,062,497 880,387		3,218,253 285,000 1,062,497 880,387		579,6 3,218,2 285,0 1,062,4 880,3 <b>6,025,8</b> 367,4

**Public Safety and Health** 

Function:

## **Police Department**

Function: Public Safety & Health

Position Summary

Civilian	Positions
Civilian	Positions

civilian rositions	Γ	2023 Budget Adopted		2024 Budget						
				Request		Executive		Adopted		
Classification	CG	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	
ACCOUNTANT 2-18	18	1.00	82,636	1.00	88,213	1.00	89,069	1.00	89,069	
ACCT TECH 2-20	20	1.00	63,138	1.00	68,929	1.00	69,597	1.00	69,597	
ADMIN ASST-17	17	1.00	67,119	-	-	-	-	-	-	
*ADMIN ASST-20	20	-	-	-	-	-	-	1.00	68,328	
ADMIN CLK 1-20	20	4.00	206,309	4.00	242,468	4.00	244,819	4.00	244,819	
ADMIN SUPV-18	18	1.00	69,520	2.00	139,561	2.00	140,914	2.00	140,914	
COMM RELATIONS SPEC-18	18	-	-	1.00	75,245	1.00	75,975	1.00	75,975	
CRIME ANALYST 2-18	18	3.00	258,954	2.00	188,404	2.00	190,230	2.00	190,230	
CRIME ANALYST 3-18	18	-	-	1.00	75,245	1.00	75,975	1.00	75,975	
DATA ANALYST 2	18	1.00	67,495	1.00	69,371	1.00	70,043	1.00	70,043	
FORENSIC LAB TECHNICIAN	16	-	-	-	-	1.00	60,055	1.00	60,055	
FORENSIC VIDEO ANALYST-18	18	1.00	92,846	1.00	99,113	1.00	100,074	1.00	100,074	
GRANTS ADMIN 4-18	18	1.00	107,040	1.00	116,421	1.00	117,550	1.00	117,550	
HRA 2-18	18	1.00	82,353	1.00	91,970	1.00	92,861	1.00	92,861	
INFORMATION CLERK-20	20	6.00	305,481	5.00	274,615	5.00	277,278	5.00	277,278	
*IT SPEC 2-18	18	5.00	411,410	5.00	450,621	5.00	454,990	4.00	362,129	
*IT SPEC 3-18	18	-	-	-	-	-	-	1.00	92,861	
MKTG/COMMUN SPEC-18	18	1.00	61,124	-	-	-	-	-	-	
PO RECORDS CUSTOD-18	18	1.00	91,956	1.00	101,108	1.00	102,089	1.00	102,089	
POLICE ADMIN SERVS MGR-18	18	1.00	110,702	1.00	127,551	1.00	128,788	1.00	128,788	
POLICE CASE PROCESS SUPV-18	18	1.00	87,150	1.00	93,887	1.00	94,797	1.00	94,797	
POLICE CASE REPORT LEADWKR-20	20	2.00	125,147	2.00	135,983	2.00	137,301	2.00	137,301	
POLICE COURT SERVS SUPV-18	18	1.00	82,353	1.00	87,912	1.00	88,764	1.00	88,764	
POLICE DIRECTOR-18	18	1.00	100,981	1.00	123,836	1.00	125,037	1.00	125,037	
POLICE INFO SYS COORD-18	18	1.00	110,070	1.00	118,577	1.00	119,727	1.00	119,727	
POLICE PROPERTY CLK 2-16	16	5.00	285,840	5.00	302,022	5.00	304,950	5.00	304,950	
POLICE PROPERTY SUPERVISOR-18	18	1.00	92,846	1.00	99,113	1.00	100,074	1.00	100,074	
POLICE RCDS SVS CLK-20	20	15.00	843,925	15.00	906,540	15.00	915,329	15.00	915,329	
POLICE RECORDS SEC MGR-18	18	1.00	110,702	1.00	123,836	1.00	125,037	1.00	125,037	
POLICE RECORDS SVCS CLERK PT	20	0.60	29,341	0.60	32,257	0.60	32,569	0.60	32,569	
POLICE RPT TYPIST 2-20	20	21.00	1,148,504	21.00	1,199,487	20.00	1,211,115	20.00	1,211,115	
POLICE RPT TYPIST 2-20 PT	20	0.50	22,362	0.50	24,963	0.50	25,205	0.50	25,205	
*PROGRAM ASST 1-20	20	10.00	636,416	11.00	754,186	11.00	761,497	9.00	621,618	
*PROGRAM ASST 2-20	20	-	-	-	-	-	-	1.00	71,551	
PUBLIC INFORMATION OFF 2-18	18	1.00	83,645	1.00	98,163	1.00	99,115	1.00	99,115	
TRAINING CTR COORD-18	18	1.00	73,329	1.00	80,626	1.00	81,408	1.00	81,408	
TOTAL		91.10	\$5,910,694	91.10	\$6,390,226	91.10	\$6,512,232	91.10	\$6,512,23	

## **Police Department**

Function: Public Safety & Health

## Position Summary

Sworn Positions

		2023 Bu	udget	2024 Budget						
		Adopted		Request		Executive		Adopted		
Classification	CG	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	
ASST POLICE CHIEF-12	12	3.00	438,782	3.00	465,806	3.00	465,806	3.00	465,806	
DETECTIVE 1-11	11	67.00	6,381,197	67.00	6,708,741	67.00	6,708,741	67.00	6,708,741	
DETECTIVE SERGEANT	11	5.00	508,783	5.00	531,990	5.00	531,990	5.00	531,990	
POLICE CAPT-12	12	11.00	1,391,572	11.00	1,494,676	11.00	1,494,676	11.00	1,494,676	
POLICE CHIEF-21	21	1.00	187,834	1.00	200,513	1.00	202,457	1.00	202,457	
POLICE INVESTIGATOR-11	11	13.00	1,252,867	13.00	1,314,647	13.00	1,314,647	13.00	1,314,647	
POLICE LT12	12	23.00	2,561,557	23.00	2,752,503	23.00	2,752,503	23.00	2,752,503	
POLICE OFFICER-11	11	321.00	25,894,770	321.00	27,630,682	321.00	27,630,682	321.00	27,630,682	
POLICE SGT-11	11	48.00	4,785,736	48.00	4,945,350	48.00	4,945,350	48.00	4,945,350	
TOTAL		492.00	\$43,403,098	492.00	\$46,044,909	492.00	\$46,046,853	492.00	\$46,046,853	
TOTAL FTEs		583.10	\$49,313,792	583.10	\$52,435,135	583.10	\$52,559,085	583.10	\$52,559,085	

\* The classifications of 1.0 FTE Admin Asst-20, 1.0 FTE IT Spec 3-18, and Program Asst 2-20 were approved through Legistar Files #79879, #79878, and #79881 respectively.

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.